

From: [REDACTED]
To: [President Jay Rothman](#)
Subject: Fwd: [External]My student number is [REDACTED]
Date: Tuesday, December 12, 2023 3:35:25 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Please consider conduct actions because the court has decided on this yesterday. The Superior Dean of students has obstructed the court in Douglas County Wisconsin and is illegally using the tickets that were dismissed by the court.

From: Fanning, Tammy R <TFanning@uwsuper.edu>
Sent: Tuesday, December 12, 2023 1:48:40 PM
To: [REDACTED]
Cc: Fanning, Tammy R <TFanning@uwsuper.edu>
Subject: RE: [External]My student number is [REDACTED]

Dear [REDACTED]

The court process for your violations (and/or citations) are separate from the university conduct process that UWS Chapter 17 outlines.

After following the Chapter 17 process you were found responsible for depositing human waste on campus and the sanction of suspension was imposed by the hearing committee.

The decision of suspension as a sanction is final. This suspension means that **you are no longer a student or eligible to be a student at UW-Superior from September 8, 2023, through August 29, 2025.**

When students are suspended from the university, the individual no longer has access to the following:

- campus e-mail
- E-hive
- or any other technology services provided by the University
- the ability to be on any campus property
- nor do they have access to any other privileges and services provided to enrolled students
- Living in the Residence Halls. In reference to living on campus, you are no longer able to live in university housing (the residence halls) even after August 29, 2025. This is due to the fact that you were found responsible for entering another residence hall room without the consent of the individuals living in that space. The sanction decided by the hearing committee was that you would no longer be able to have a housing contract with Residence Life.
- Please refer to the letter and report that was hand delivered to you by our University Police for more specific information regarding your suspension from the Universities of Wisconsin.

In reference to the 'refund' you are asking about, the Financial Aid office followed their protocols for

the financial aid you received to pay for Fall 2023's tuition and fees and provided reimbursement for the subsidized Federal Loan you received. Thus, there is no 'refund' that will be going back to you.

Again, the conduct process on campus is separate from the court's decision AND has no bearing on the university's conduct process. Thus, you are not able to be a student at the Universities of Wisconsin until August 29, 2025.

Tammy R. Fanning

Pronouns: they, them, she, her

[Set up an Appointment](#) – UWS Students only

Associate Dean of Students

Dean of Students Office | Division of Student Affairs

PO Box 2000 | Yellowjacket Union 146 | Superior, WI 54880

715-394-8243 or 715-394-8244 (YU Desk)

715-394-8239 – Fax

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From: [REDACTED]

Sent: Monday, December 11, 2023 10:35 AM

To: _dos <dos@uwsuper.edu>

Subject: [External]My student number is [REDACTED]

External Email: Do not click links or open attachments unless you recognize the sender and know the content is safe. Please report suspicious emails with the Outlook "Report Message" feature.

We have completed the court case and no tickets have been.

My next step is to enroll for 2024 semester. Any unanswered issues are yours not mine.

My advisor is [REDACTED]

No tickets no suspension is what the Douglas County court has decided.

I also need housing for spring semester 2024.

My need for account access is no longer necessary.

Please get me enrolled soon. I will let the system president know the outcome. I need my email available.

Thanks.

From: [Kay Noelle](#)
To: arthistory@ls.wisc.edu; chancellor@wisc.edu; [President Jay Rothman](#)
Subject: Safety Inquiry!
Date: Saturday, December 16, 2023 8:37:27 AM

External Email: Use caution responding, opening attachments, or clicking on links.

College student here! I'm sending this email to ask very simple questions. Do you think it's okay for your institution to employ a person who spreads misinformation like Lyra Monteiro? Is this really an educational place? It very much seems like a place where people can easily spread propaganda, and maybe indirectly support terrorism and antisemitism.

I have always considered transferring to your college, but after what I heard, I am never going to turn in a transfer application despite being an A+ student. Mind you, I am not even Jewish, and I am still negatively affected by this. I wonder how your Jewish students feel. Must be terrifying to be on campus.

I will not hesitate to let more people know about Lyra Monteiro actions. Parents need to know where they are sending their kids. They send their kids to college so they can become educated, not come back as terroristic freedom fighters!

Kay

From: [rick darrow](#)
To: [President Jay Rothman](#)
Subject: Fwd: general council misconduct
Date: Friday, December 8, 2023 4:34:40 PM

External Email: Use caution responding, opening attachments, or clicking on links.

----- Forwarded message -----
From: **rick darrow** <rjd1488@gmail.com>
Date: Fri, Dec 8, 2023 at 4:33 PM
Subject: Fwd: general council misconduct
To: <board@uwsa.edu>

----- Forwarded message -----
From: **rick darrow** <rjd1488@gmail.com>
Date: Fri, Dec 8, 2023 at 4:32 PM
Subject: Fwd: general council misconduct
To: <universityrelations@uwsa.edu>

----- Forwarded message -----
From: **rick darrow** <rjd1488@gmail.com>
Date: Fri, Dec 8, 2023 at 4:28 PM
Subject: general council misconduct
To: <counsel@uwsa.edu>

dear general council :

i would like to know if it is the policy of general council when they represent an institution at an administrative law hearing to be in contempt and exhibit the total disregard of the policies and procedures created and approved by the UWBoard of Regents in addition to encouraging an Institution through direct examination and aiding in that institutions committing perjury to ignore those policies and procedures and as an officer of the court promoting the perjury even though the general council is well aware the Institution is in violation of those policies and procedures and general council helps to promote the perjury along with lying about a complainant being a university staff member and was actually employed with Human Resources to commit the wrongful termination Along with having a witness that committing perjury the institution claims was interviewed several times and claiming warranted termination with general council being well aware of this perjured testimony and concealment when the witness admits not being contacted until 6 weeks after termination Maybe these are practices well with-in UWGeneral Council Guidelines or perhaps matthew lind is above committing Fraud on the Court>

If i am mistaken i'm expecting for you to correct me!!
ricky j darrow

From: [Ben Baumann](#)
To: [President Jay Rothman](#)
Subject: Re: Divided We Fall Invites You To Participate In Written Debate
Date: Monday, December 11, 2023 5:55:52 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Dr. Rothman,

I wanted to follow up to see if you are interested in participating in a written debate on canceling university speakers for Divided We Fall, a non-profit news publication creating a bipartisan dialogue for the politically engaged. We would love to include your expertise in our upcoming series "College Bowl." Please let me know if this is of interest to you or if you have any questions.

Best,

Ben Baumann

On Tue, Dec 5, 2023 at 7:07 PM Ben Baumann <ben@dividedwefall.com> wrote:

Hi Dr. Jay Rothman,

I hope this email finds you well! My name is Ben Baumann and I'm the Executive Producer at [Divided We Fall](#), a non-profit news publication creating a bipartisan dialogue for the politically engaged. **I am reaching out to invite you to participate in a written debate to be included in our upcoming series "College Bowl."**

We would love to include your perspective on Canceling University Speakers in the conversation. For this debate, we would request that you frame your piece to address the following question: Is canceling controversial speakers ever justified?

The format is A-B-A-B, with each author responsible for a 500 word opener and a 250-500 word response. We invite you to take a look at previously published debates, such as this one on [voter turnout](#) or this one on [social media regulation](#). Additionally, I've attached our author kit for more details.

Your participation would help expand our efforts to highlight diverse viewpoints, empower civil discourse, and promote bipartisanship. Our website reached over 200k views in 2022 and our content has been featured in many [top-tier news sites](#), including MSNBC, Bloomberg, and Wired. We've featured a diverse range of [authors](#) from academia, think tanks, media, and government, including multiple members of Congress and several

state/local politicians.

I look forward to hearing from you!

Thanks,

Ben Baumann



From: [John Haven](#)
To: [President Jay Rothman](#)
Subject: Future changes to UW System
Date: Thursday, December 14, 2023 7:23:13 PM

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman,

I was the VC for finance and administration at UWEC a few years ago. Sean Nelson can speak to me being a good resource.

I was there for the integration of Barron into UWEC.

Some thoughts from what I watched....

Have you considered the model from Pennsylvania. Collapsing some schools together to create a mini-system? I.E. consolidate Riverfalls, Stout, and Eau Claire into one University with 3 locations? Immediate savings from no duplication of administrative functions - 1 chancellor, 1 CBO, 1 provost, etc.... Immediately significant savings. We had already piloted a coordinated purchasing function between the schools while I was there. Why not the rest of the back end?

Superior is an interesting opportunity....A dying campus - yet right across the river is a thriving (comparatively) campus.... Can an agreement be reached with Minnesota to take over the campus and treat it as a satellite of their more robust university? The point of the Superior campus is to provide residents with a nearby campus for education... but if they can get a robust experience across the river, the goal is achieved.

There are other opportunities to consolidate functions. It is crazy to have multiple schools trying to grow online education with competing degree programs - economies of scale should be optimized behind centralized programs or at least supporting the very best. The System office was doing a good job trying to wrangle this when I left... How many on line MBA programs does UW really need?

Unfortunately Wisconsin is going to face enrollment challenges for the next 10 years based on the WICHE enrollment project data.

There is significant opportunity for the regional schools to provide retooling opportunities to address people already in the workforce through both credit and certificate level training. Chasing the high school graduate is going to cause financial hardship as you are already admirably dealing with. Chasing people in the existing workforce potentially provides a large revenue stream which provides nominal income to most of the schools.

I enjoyed my time with UW system, and relocated to be closer to family. If I can help I'd be glad to. I've since moved to private industry with less politics, but after 20 years in academia, I want to make a difference where I can.

Sincerely

John Haven
352-258-6692

From: [Ron Kneezel](#)
To: [President Jay Rothman](#)
Subject: Re: Season's Greetings from the Universities of Wisconsin
Date: Friday, December 15, 2023 5:19:55 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Merry Christmas from North Carolina Jay!

Sent from my iPhone

On Dec 15, 2023, at 2:16 PM, President Jay Rothman <President@uwsa.edu>
wrote:

<image001.png>

Jay Rothman, President

From: [Blake Moret](#)
To: [President Jay Rothman](#)
Subject: Congratulations
Date: Friday, December 15, 2023 1:57:25 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Jay,

Congratulations on finding a path forward on the UW budget after what I'm sure was a very difficult time.

As you know, I have both a professional and personal interest in the success of the UW system. It is Rockwell's largest source of talent, and three of my four children went to UW schools.

We'll be in Madison this weekend for our son [REDACTED] graduation ceremony.

Regards,
Blake Moret

From: [Beatrice Lawrence](#)
To: [President Jay Rothman](#)
Subject: WPR Interview Request
Date: Friday, December 8, 2023 2:09:01 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Greetings!

I'm writing from Wisconsin Public Radio's daily afternoon news, talk, and features program "Central Time." We're looking to do a segment about the recent [DEI/UW pay raise compromise](#) between The Universities of Wisconsin and Republican Assembly Speaker Robin Vos. Would President Rothman be available for an interview on **Wednesday, December 13th at 4:00 PM CT?** If he can't make that time, we are flexible and can offer alternatives.

Thank you!

Beatrice Lawrence

She/her/hers

Producer, WPR's Central Time

beatrice.lawrence@wpr.org

(651) 343-1152



From: [Laflam, Rebecca](#)
To: [President Jay Rothman](#)
Cc: [@CND National Desk Staff \(CBS DL\)](#)
Subject: CBS News Inquiry
Date: Tuesday, December 12, 2023 4:23:52 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Good afternoon,

This is Rebecca reaching out from CBS News regarding [reports](#) that regents met in a closed video conference this morning to “deliberate and negotiate funding proposals and matters.” Can you confirm this, and would you be able to provide any additional information as to the contents of the meeting? Thanks in advance.

Please reply all.

Rebecca Laflam
CBS News National Desk
(540)797-7799

From: [Cindy Peterson](#)
To: [President Jay Rothman](#)
Subject: [REDACTED]
Date: Saturday, December 9, 2023 5:05:36 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Sir,

My son recently gave a presentation before a group of UW Provosts.

His presentation was on the LEAD Program at UWSP. I was wondering if there was a recording of this event that would allow me to view it. I am so proud of him.

Thank you for your time!

Cindy Peterson
920-378-5100

From: [Beatrice Lawrence](#)
To: [President Jay Rothman](#)
Subject: Re: WPR Interview Request
Date: Monday, December 11, 2023 11:01:11 AM
Attachments: [image001.png](#)
[image002.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hi there!

Bumping this request in case it was buried. Please let me know if this is possible for Pres. Rothman at your earliest convenience.

Beatrice Lawrence

She/her/hers

Producer, WPR's Central Time

beatrice.lawrence@wpr.org

(651) 343-1152



From: Beatrice Lawrence <beatrice.lawrence@wpr.org>

Date: Friday, December 8, 2023 at 2:08 PM

To: president@uwsa.edu <president@uwsa.edu>

Subject: WPR Interview Request

Greetings!

I'm writing from Wisconsin Public Radio's daily afternoon news, talk, and features program "Central Time." We're looking to do a segment about the recent [DEI/UW pay raise compromise](#) between The Universities of Wisconsin and Republican Assembly Speaker Robin Vos. Would President Rothman be available for an interview on **Wednesday, December 13th at 4:00 PM CT?** If he can't make that time, we are flexible and can offer alternatives.

Thank you!

Beatrice Lawrence

She/her/hers

Producer, WPR's Central Time

beatrice.lawrence@wpr.org

(651) 343-1152



From: [Steven Schwarz](#)
To: Jennifer.noyes@wisc.edu; dean@studentlife.wisc.edu; [President Jay Rothman](#)
Subject: What is finding ceremony
Date: Thursday, December 14, 2023 8:19:22 AM

External Email: Use caution responding, opening attachments, or clicking on links.

As a parent of a university of Wisconsin alum, I am disgusted by the picture circulating of one of your professors using the words “in the context of the genocide in Palestine”. And if it was truly in an art history class as reported then I am even more disgusted.

It is the job of a university’s administration to ensure its students are learning what they are supposed to in class and that the information presented is factual and pertinent to the subject matter.

Anyone that has the credentials to teach or lead should know that the term genocide is absolute propaganda. If genocide was occurring in Israel (there is no Palestine anymore since the UN declaration in 1948 that was not accepted by the Arabs) how could the Arab population grow from 850k to 7m and be increasing every year?

Maybe the professor was confused about their geography and was speaking of the Jews that have been run out of all surrounding Arab countries to the tune of 800,000 to under 10,000 in that same time period.

Propaganda and misinformation has no place in our universities and I am hopeful that you will take the proper disciplinary action with this professor and ensure that the students in this class get the truth.

Thank you for your prompt attention to this matter.

Steven Schwarz
Founding Partner
ViaWest Group

2390 E. Camelback Rd., Ste. 305

Phoenix, AZ 85016

T (602) 427-6972

M (602) 680-8381

sschwarz@viawestgroup.com

www.viawestgroup.com | [LinkedIn](#)

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From: [Karwatka, Richard W](#)
To: [President Jay Rothman](#)
Subject: Recent UW deal.
Date: Friday, December 15, 2023 2:28:27 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear President Rothman,

This past September, I had written to you to express my thanks for your advocacy for our UW in these challenging times. Now in the aftermath of the accord you reached with the leadership of the Legislature and its ultimate approval by the Regents, I felt compelled to do so once again.

Given current circumstances, it seems to me that you made the best deal possible, one that leaves our core values fundamentally intact while at the same time sufficiently satisfying Speaker Vos and his allies so as to lift their blockade on UW funding that was already legislatively approved. This cannot have been an easy equilibrium to achieve, and although you are no doubt aware of the criticisms leveled at the deal from both poles of the political spectrum, I think that it is on balance a win for the UW.

So, thank you once again for the efforts you have expended on our behalf. I can imagine that your job can feel thankless at times, but despite the relative volume of critics' voices, I am quite sure that, like me, most of my colleagues are grateful for what you have done for the UW with this deal.

Best wishes for the Holidays and 2024,

Richard Karwatka
UW-Parkside
Senior Lecturer, Mathematics

From: [REDACTED]
To: [President Jay Rothman](#)
Subject: My student number is [REDACTED]
Date: Monday, December 11, 2023 10:46:46 AM
Attachments: [Screenshot_20231211-103619.png](#)
[Screenshot_20231211-103544.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

I completely understand trouble has come and gone. The university of Wisconsin Superior has a troubled faculty and staff. The court was perfectly helpful and accomplished access to available resources on your behalf.

No one from the university appeared for the removal of the tickets.

The rest is in your hands and my request from all of these issues is payment for my time and trouble. I need to enroll and resume my studies for 2024.

I am a [REDACTED] major.

Please read my enclosed email to the Superior Dean of students

From: Felise Nagelberg
To: doso@studentaffairs.wisc.edu; [President Jay Rothman](mailto:President_Jay_Rothman); [Board of Regents of the UW System](mailto:Board_of_Regents_of_the_UW_System); council@uwsa.edu; [University Relations legal@supportisrael2023.org](mailto:University_Relations_legal@supportisrael2023.org); report.antisemitism@mail.house.gov; citydesk@captimes.com
Cc: legal@supportisrael2023.org; report.antisemitism@mail.house.gov; citydesk@captimes.com
Subject: Art History 130 lecture
Date: Thursday, December 14, 2023 7:00:06 AM
Attachments: [image.png](#)
[image.png](#)
[image.png](#)



External Email: Use caution responding, opening attachments, or clicking on links.

I would like to call attention to the lecture given by Dr. Lydia Monteiro.

Dr. Lyra D. Monteiro (she/zie) is not leaving.
(@intersectionist) / ...

Dr. Lyra D. Monteiro (she/zie) is not leaving
... Brown University just arrested 41
undergrads for sitting in a university
building in solidarity with palestine.



She has hijacked this course and is using it to spread her own person propaganda regarding the Israel - Hamas war.
This is the course outline as per Google:

Showing results for **wisconsin** university art history 130
Search instead for wisconsin university art history 130

Art History 130- **Seeing Race: Anti-Racism and Visual Culture** is a new course being offered this upcoming spring 2023 term. This course fulfills ethnic studies, Comm B (optional), and humanities requirements.
Nov 7, 2022

<https://students.nursing.wisc.edu> - S...
Spring 2023 Course Art History 130 – Seeing Race: Anti-Racism and Visual ...

The Finding Ceremony has absolutely nothing to do with the Israel - Hamas war. Nothing at all

I urge you to look more closely at what this professor is teaching and who approved this curriculum if it was even approved at all. UW-Madison has already been a hotbed of controversy regarding antisemitism, and propaganda disseminated during an Art History class surely cannot be helping your pledge to keep all students - including Jewish students - safe.

Thank you very much.

Sincerely,
Felise Nagelberg
Concerned parent
Member of MACA (Mothers Against College Antisemitism)

From: [Garth Wicinsky](#)
To: [President Jay Rothman](#)
Subject: RE: Season's Greetings from the Universities of Wisconsin
Date: Friday, December 15, 2023 1:49:14 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Jay,

A tough week for you for sure, and a tough budget and future for many of the UW campuses. I applaud your leadership, as these are not the easiest of times to have the courage to lead in.

There is one area where I would like to add my two cents, and here goes:

As an altruistic outsider (and albeit capitalist), I'd find a way to double down on the number of nursing students I could pump out, knowing that there is full employment for every one of those graduates, and the expected continued full employment for each nurse in our state. I look no further than my very own backyard, and know some great kids who don't get accepted into the college of nursing (smart enough, yet not enough capacity) at UWO. Rather than turn away a great kid, I would find a way to double the size of my nursing program. That's all from the soap box.

Have a great holiday season!

Garth Wicinsky
President & CEO
SECURA Insurance Companies

From: President Jay Rothman <President@uwsa.edu>
Sent: Friday, December 15, 2023 1:17 PM
To: President Jay Rothman <President@uwsa.edu>
Subject: Season's Greetings from the Universities of Wisconsin



SEASON'S GREETINGS

Wishing you and your loved ones a wonderful holiday season.



Jay Rothman, President

From: [Debbie Beran](#)
To: [President Jay Rothman](#)
Subject: Jew hate
Date: Monday, December 11, 2023 3:49:28 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Firstly, how can a responsible professor cancel class last minute right before finals not because she is sick but to support an ideological cause? Secondly, don't the students in her class paying tuition deserve to not have their studies interrupted by her ideological agenda? Lastly, she sites JVP which is telling because they keep getting arrested for criminal behavior across the country. They are not Jewish but use that name. They are one of the most vile antisemitic organizations out there.

This professor has shown poor judgment and a blatant disregard for the students in her class that attend college to learn. Please take prompt action to discipline her for this disgraceful conduct

Deborah Beran

2:49



Class Canceled Today - Global Protest

Hi everyone,

Class will be canceled today in support of the global strike demanding a ceasefire in Palestine. I have consulted with both Jewish and non-Jewish activists and colleagues in support of this action. For more information, you are welcome to review the links below:

<https://time.com/6344698/global-strike-gaza-ceasefire/>

<https://www.jewishvoiceforpeace.org/>

Everyone will receive credit for today's class, and YES we will still have class on Wednesday! I will also still be available on Wednesday after class to answer last minute questions about your final papers ([due on Friday!](#)).

Best,
Dr. Chadwick

Sent from my iPhone

From: [marc.rothschild](#)
To: [President Jay Rothman](#)
Subject: Antisemitism on campus
Date: Friday, December 15, 2023 10:04:02 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Me Rothman,

Hope this note finds you well. I'm truly stunned to see that one of your art history professors can provide such a horribly antisemitic, purely political propaganda in lieu of actual education. Do your professors also understand the definition of genocide?

How is this allowed to go on at your schools? As you'll see in the link below, this has now been publicized to many on twitter and in light of what's happening elsewhere hope you address it.

Marc



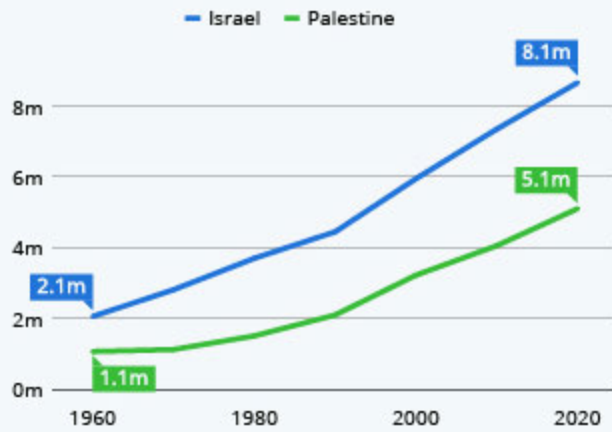
University of Wisconsin Madison - Art History 130 includes a presentation covering "context of the genocide in Palestine" written by Dr. Lyra Monteiro. Why is anti Israel propaganda being spread to your students @UWMadison @JayORothman @uwchancellor



StopAntisemitism (@StopAntisemites) on X
x.com

Growth of Palestine

Population of Israel and Palestinian territories between 1960 and 2020 (in millions)



Source: United Nations



From: [Tom Still](#)
To: [Aaron Olver](#); [Alan Kaplan](#); [Angela Schlobohm](#); [Anne Neujahr Morrison](#); [Bob Lang](#); [Briana Goss](#); [Christian Overland](#); [Diane Everson](#); [REDACTED]; [Gary Wolter](#); [President Jay Rothman](#); [Jay Smith](#); [Jen Sankbeil for Rebecca Minter](#); [Jim Haney](#); [Jonathan Barry](#); [Kaleem Caire](#); [Kelli Thompson](#); ["Kurt Bauer"](#); [Mark Bugher](#); [Marsha Lindsay](#); [Meredith Temple](#); [Michael Williamson](#); [Nicole Sment](#); [REDACTED]; [Regina Millner](#); [Richard Chandler](#); [Robert Golden](#); [Rock Flowers](#); [Roth Judd](#); [Tom Still](#); [Vallabh Sambamurthy](#); [Zach Brandon 2](#); [REDACTED]
Cc: [Julie Johnson](#)
Subject: YOWC update
Date: Wednesday, December 13, 2023 12:15:00 PM
Attachments: [Copy of 2024 hosts 10.2.2023.xlsx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

All –

Great dinner and discussion Tuesday night at Eno Vino downtown, thanks to host Alan Kaplan. The speaker was Rudy Jackson, who brought a compelling personal story as well as an informative look at the national nursing shortage and what can be done to turn the corner. Rudy serves as UW Health's Senior Vice President, Chief Nursing Executive, and has led an effort that has put the UW health system well ahead of the rather dismal national curve.

Looking ahead: Kurt Bauer is already on top of the January meeting! The attachment includes other hosts. Conflicts? Check if another host can trade and let me and/or Julie Johnson know.

Thanks, Tom

Tom Still, president

Wisconsin Technology Council

455 Science Drive, Suite 240

Madison, WI 53711

608-442-7557 | @tstillWTC

Check out our Tech Council Current eNewsletter Thursdays for news, events, resources and opinion

<https://wisconsintechcouncil.com/publications/enewsletter/>

From: [Lee, Julie M](#)
To: [Lewis, Bryan D](#); [Mayer, Gregory C](#); [Shailor, Jonathan](#); [Scott Menke](#); ducoffe@uwp.edu; gee@uwp.edu; [Otu, Emmanuel O](#); lwalker@uwp.edu; [Seif Dana](#); castor@uwp.edu; [Tammy McGuckin](#); [Hillery, Phoebe R \(hille003\); greggm@uwp.edu](mailto:Hillery, Phoebe R (hille003); greggm@uwp.edu); [President Jay Rothman](#); [Kyle Weatherly](#)
Cc: [Nicole Sment](#); hrcpekj@uwp.edu; [Stevenson, Rachel H](#); leej001@uwp.edu
Subject: Platform Party Information for UW-Parkside Commencement I Sat Dec 16, 2023
Date: Tuesday, December 12, 2023 11:42:04 AM
Attachments: [Commencement Schedule of Events Winter 2023.docx](#)
[Script Master Copy Winter 2023.docx](#)
[Platform Procession 2023.docx](#)
[Parking Permit Commencement.docx](#)
Importance: High

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Dear UW-Parkside Commencement Platform Party – *Happy Commencement Week!* Following is information regarding this coming Saturday. Please see the attached documents as mentioned below:

1. *Commencement schedule for the day*
2. *Master script – for those that have a speaking part, your script will be **'bolded'** and include a 'larger' font. This will be placed on your chair on the platform. No need to bring a copy. I am sending this so you can familiarize yourself with the script.*
3. *Order of Procession*
4. *Parking Permit for offsite guests. (The breakfast will be held in the Student Center. After that, feel free to park in the Sports and Activity Center parking lot. Have your permit ready to show our police.)*
5. *Campus Map*

If you have any questions about the above, it would be my complete and utter *joy* to assist.

Sincerely,

Julie M. Lee

Assistant to the Provost, Vice Provost
and Vice Chancellor of Finance
Co-Chair, University Staff Committee
University of Wisconsin-Parkside
Wyllie Hall Room 343
900 Wood Rd., Kenosha, WI 53140
Direct: 262-595-2261 | Fax: 262-595-2630
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From: [Ben Baumann](#)
To: [President Jay Rothman](#)
Subject: Divided We Fall Invites You To Participate In Written Debate
Date: Tuesday, December 5, 2023 6:07:27 PM
Attachments: [2022 Authorship Kit.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Dr. Jay Rothman,

I hope this email finds you well! My name is Ben Baumann and I'm the Executive Producer at [Divided We Fall](#), a non-profit news publication creating a bipartisan dialogue for the politically engaged. **I am reaching out to invite you to participate in a written debate to be included in our upcoming series "College Bowl."**

We would love to include your perspective on Canceling University Speakers in the conversation. For this debate, we would request that you frame your piece to address the following question: Is canceling controversial speakers ever justified?

The format is A-B-A-B, with each author responsible for a 500 word opener and a 250-500 word response. We invite you to take a look at previously published debates, such as this one on [voter turnout](#) or this one on [social media regulation](#). Additionally, I've attached our author kit for more details.

Your participation would help expand our efforts to highlight diverse viewpoints, empower civil discourse, and promote bipartisanship. Our website reached over 200k views in 2022 and our content has been featured in many [top-tier news sites](#), including MSNBC, Bloomberg, and Wired. We've featured a diverse range of [authors](#) from academia, think tanks, media, and government, including multiple members of Congress and several state/local politicians.

I look forward to hearing from you!

Thanks,
Ben Baumann



From: [Hartung, Steve](#)
To: [President Jay Rothman](#)
Subject: RE: Season's Greetings from the Universities of Wisconsin
Date: Friday, December 15, 2023 1:22:04 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Blessed Christmas Jay !

Steve

From: President Jay Rothman <President@uwsa.edu>
Sent: Friday, December 15, 2023 1:17 PM
To: President Jay Rothman <President@uwsa.edu>
Subject: Season's Greetings from the Universities of Wisconsin



Jay Rothman, President

From: [DocuSign NA3 System](#) on behalf of [Paul D. Schlough via DocuSign](#)
To: [President Jay Rothman](#)
Subject: Reminder: Complete with DocuSign: MD-17-2480 Bank Card and ATM Services_UW-SP_Amendment No. 4.pdf, Presid...
Date: Sunday, December 17, 2023 12:54:32 AM



Paul D. Schlough sent you a document to review and sign.

REVIEW DOCUMENTS



Paul D. Schlough
pschlough@uwsa.edu

Jay Rothman,

Please DocuSign President Contract Approval and Signature_MD-17-2480 Bank Card and ATM Services.docx, MD-17-2480 Bank Card and ATM Services_UW-SP_Amendment No. 4.pdf

Thank You, Paul D. Schlough

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From: [jpackard](#)
To: [President Jay Rothman](#)
Subject: RE: Season's Greetings from the Universities of Wisconsin
Date: Friday, December 15, 2023 4:39:22 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks Jay
All our best to you as well for a great Christmas. Hopefully the new year will be better for all of us.
I miss seeing you two or three times a year but I don't miss the Douglas meetings.
Cheers
Jim Packard

Sent from my Galaxy

----- Original message -----

From: President Jay Rothman <President@uwsa.edu>
Date: 12/15/23 1:25 PM (GMT-06:00)
To: President Jay Rothman <President@uwsa.edu>
Subject: Season's Greetings from the Universities of Wisconsin



Jay Rothman, President

From: [George R Oliver](#)
To: [President Jay Rothman](#)
Subject: RE: Season's Greetings from the Universities of Wisconsin
Date: Saturday, December 16, 2023 7:08:16 AM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Jay,

Thanks for the holiday greeting. I wish you and your family a wonderful holiday season.

Best. George

From: President Jay Rothman <President@uwsa.edu>
Sent: Friday, December 15, 2023 1:52 PM
To: President Jay Rothman <President@uwsa.edu>
Subject: Season's Greetings from the Universities of Wisconsin



Jay Rothman, President

From: [jennifer.schwarz](#)
To: dean@studentlife.wisc.edu; jennifer.noyes@wisc.edu; [President Jay Rothman](#)
Subject: What on earth?
Date: Thursday, December 14, 2023 7:52:14 AM
Attachments: [image.png](#)

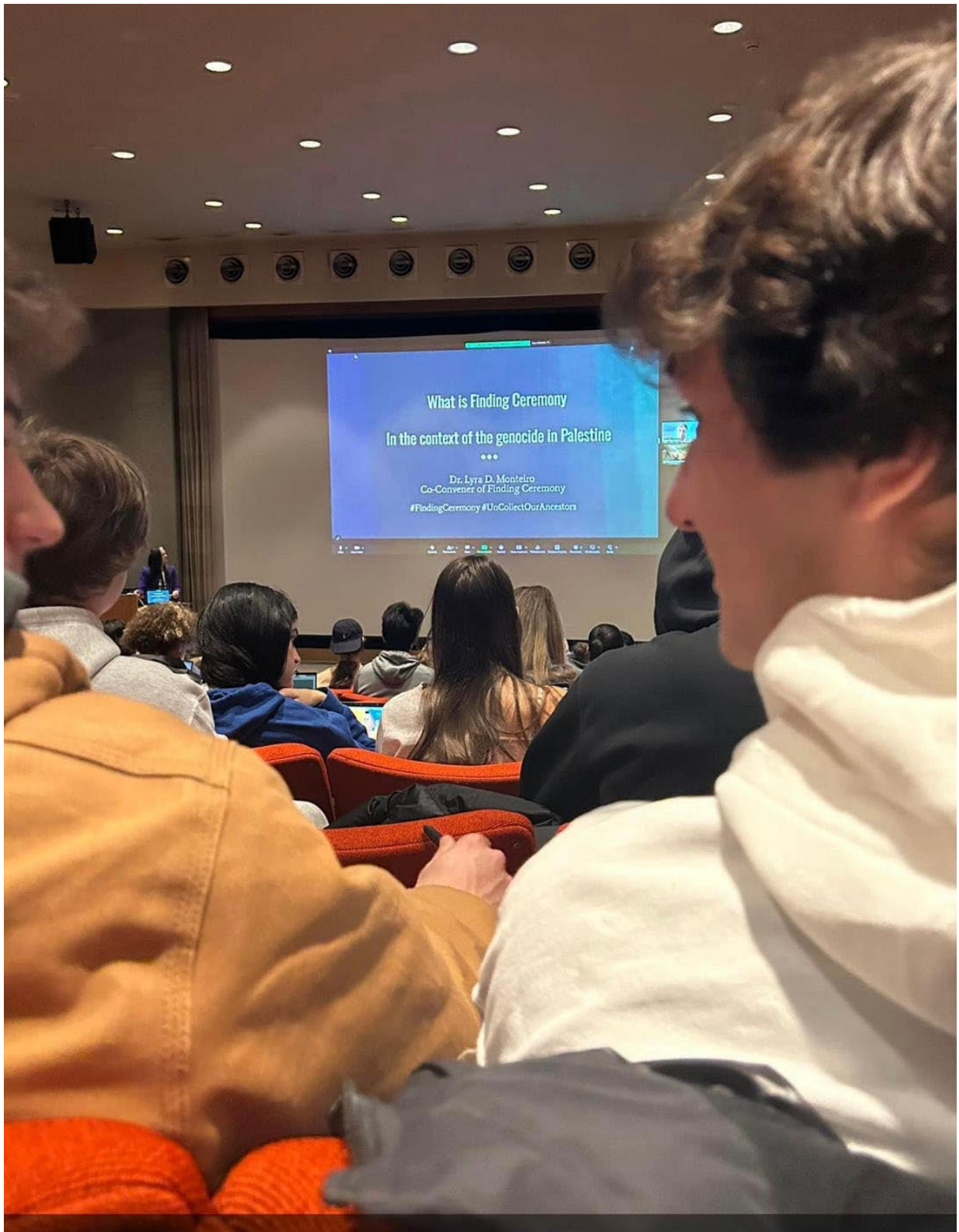
External Email: Use caution responding, opening attachments, or clicking on links.

Hello. I am a parent of a recent graduate of your Masters in Real Estate program and I am appalled. Do you know this is what's being taught in your Art History class? What disciplinary action will be taken for a professor teaching a class they are not qualified to teach (the title of the lecture makes this clear) and is outside the purview of the subject matter/curriculum of the class? This is NOT protected free speech. And, unless this photo isn't actually real or from a Wisconsin classroom, what is the university going to do about this?

This professor clearly needs to be disciplined and educated about the truth of the subject matter. And, those students need to understand that this was not only unacceptable of the professor but they need to be taught the accurate history of the conflict to counter what they have now been erroneously taught in YOUR classroom.

Very concerned parent of an alum,
Jen

Jennifer Schwarz
602-680-8382



Linda Bass Yaffe

12h · 

Welcome to Wisconsin. Art History 130

Sent from my iPhone

From: [Wikenheiser, Bon](#)
To: [President Jay Rothman](#)
Cc: [Jeff Buhrandt](#)
Subject: Thank you
Date: Friday, December 15, 2023 3:03:53 PM
Attachments: [Outlook-b0ooklhh.png](#)

President Rothman,

I want to personally thank you and the executive team for your work on and success with the WI legislature negotiations. You and your team are to be commended for masterfully including such significant investments for UW, while reaching a reasonable compromise on a very dicey political issue. You did not abandon the UW commitment to DEI, and that is important. No one lost their position, which is a strong message to staff that their work matters. The pay plan increase reinforces that, and the IBE team is truly grateful.

Whenever difficult situations present, there are lessons learned. I took to heart the responsibility we have to the public to demonstrate value in what we do, whether we have a DEI-specific role or not. I also intend to advance DEI efforts in our work and measure the results, in order to further UW's commitment to all.

UW has weathered so many challenges since I joined the team in 2014...multiple presidencies, pandemic and state disinvestment amidst the reorg. What you and your team have accomplished in the past six months is remarkable. You have demonstrated your commitment to UW and its staff and done so with grace despite the trying situations. I am grateful and proud to be part of the UW staff, and am looking forward to what 2024 brings.

Thank you, again, and my best to you and yours this holiday season.

Bon



Bon Wikenheiser

Executive Director

Institute for Business & Entrepreneurship

780 Regent St., Madison, WI 53706

608-263-7812 | business.wisconsin.edu



From: [Ridders, Ben](#)
To: [President Jay Rothman](#)
Subject: RE: Season's Greetings from the Universities of Wisconsin
Date: Friday, December 15, 2023 3:46:52 PM
Attachments: [image003.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks – well done on getting the UW legislation passed ... I am sure it has been a very tough couple of weeks and I hope you get some well deserved time off!

Benjamin F. Ridders
Partner

Foley & Lardner LLP
777 East Wisconsin Avenue, Milwaukee, WI 53202-5306
Phone 414.319.7348 | Cell 414.378.6245
[View My Bio](#) | [Visit Foley.com](#) | brikkers@foley.com



From: President Jay Rothman <President@uwsa.edu>
Sent: Friday, December 15, 2023 1:28 PM
To: President Jay Rothman <President@uwsa.edu>
Subject: Season's Greetings from the Universities of Wisconsin

**** EXTERNAL EMAIL MESSAGE ****



Jay Rothman, President

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From: ighes@moheer.gov.iq
To: [President Jay Rothman](#)
Cc: cultural.relations@scrdiraq.gov.iq
Subject: IGHEs: Iraqi Global Higher Education Summit Postponed
Date: Wednesday, December 6, 2023 10:43:04 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Professor,

We hope this email finds you well. We are writing to inform you about a significant change regarding the upcoming conference that was scheduled to take place on 17th to 19th February 2024. Due to unforeseen circumstances, we regret to inform you that the conference has been postponed. We will continue to keep you updated on any further developments and provide detailed information about the rescheduled conference agenda and logistics as soon as they become available. We appreciate your understanding and cooperation during this time of transition. Thank you for your continuous support, and we look forward to welcoming you to the rescheduled conference.

Best Regards

Prof Dr Hayder A Dhahad

Deputy Minister for Scientific Research Affairs

From: [James Beal](#)
To: [President Jay Rothman](#)
Subject: Book Burning List???
Date: Thursday, December 14, 2023 1:17:23 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dr. Rothman,

Following the racist legislation affecting your university, I wonder what is next. Book burnings? If so, please provide a list of books.

James Beal, Ed.D.

From: [PINHEAD](#)
To: [President Jay Rothman; president@gmu.edu; Office_of_President@baylor.edu](#)
Subject: (NONE)
Date: Wednesday, December 13, 2023 6:57:15 AM
Attachments: [ZERO.docx](#)
[When Did The Lights Go Out.docx](#)
[WHITE STONE.docx](#)
[ZAO.docx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

POEM?

From: [Leikin, Cayla](#)
To: [President Jay Rothman](#)
Subject: Automatic reply: 2023 Winter Holidays Reception
Date: Friday, December 1, 2023 2:30:43 PM

Thank you for your message. I am out of the office on leave. Please reach out to Gina Ferraro at gina.ferraro@business.wisconsin.edu if you need assistance.

Thank you,
Cayla

From: [Nanez, Jesus](#)
To: [President Jay Rothman](#)
Subject: Automatic reply: 2023 Winter Holidays Reception
Date: Monday, December 4, 2023 1:07:21 PM

From: [CHEAMail](#)
To: [President Jay Rothman](#)
Subject: Letter from CHEA President
Date: Monday, December 11, 2023 8:09:54 AM
Attachments: [MSCHE Letter for States 72.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Please see the attached letter from CHEA President Cynthia Jackson Hammond.

Council for Higher Education Accreditation

a: 1 Dupont Circle NW, Suite 510, Washington, DC 20036

p: 202-955-6126

w: www.chea.org

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From: [Sequin,Debra](#)
To: [President Jay Rothman](#)
Subject: Automatic reply: [External]FW: My student number is 2287526
Date: Tuesday, December 12, 2023 3:03:26 PM

External Email: Use caution responding, opening attachments, or clicking on links.

I am currently out of the office and will return Monday, December 11th. If you need assistance please contact MJ Seiler mseiler3@uwsuper.edu or Michelle Starry mstarry1@uwsuper.edu.

Thank you and have a great day!

Debbie

From: [Melissa L Loiselle](#)
To: [President Jay Rothman](#)
Subject: Out of Office Re: Season's Greetings from the Universities of Wisconsin
Date: Friday, December 15, 2023 1:51:54 PM

External Email: Use caution responding, opening attachments, or clicking on links.

I am out of the office on Friday, 12/15. If you need immediate assistance, please contact Jessie Gagan (jmgagan@madison.k12.wi.us). Have a great day!

--

Melissa Loiselle
Executive Assistant to the Interim
Superintendent, Deputy Superintendent &
to the Special Asst. to the Superintendent
Madison Metropolitan School District
Office: (608) 663-1607
Email: mloiselle@madison.k12.wi.us

From: [Jasmine Buxton](#)
To: [HOPE](#)
Cc: [President Jay Rothman](#); palmerj@uwosh.edu; adamsb@uwosh.edu; grishame@uwosh.edu; [Andrew Leavitt](#)
Subject: RE: UWO Lavender Graduation Absence
Date: Wednesday, December 6, 2023 10:22:43 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good evening,

Thank you for apprising me of your disappointment that I was not in attendance at Lavendar Graduation. Despite changing the time for an OSG Mental Health event, we were still in full activity mode when the ceremony began. John Palmer attended as a representative for the office of the Dean of Students. I am hopeful that his presence conveyed our support of all students who graduated symbolically tonight and who will graduate officially next weekend. As an attendee and award presenter at the May '23 ceremony I understand the necessity of students feeling supported as they close one chapter of their lives here at UWO and open another beyond our great university community. I, and our leadership team, look forward to other opportunities throughout the rest of the academic year and beyond to provide that support.

Be well and take gentle care,

*dr. jazz

Dr. Jasmine H. Buxton
Associate Vice Chancellor & Dean of Students
125 Dempsey Hall
800 Algoma Blvd.
Oshkosh, WI 54901
(O) 920.424.3100



From: HOPE <hope@uwosh.edu>
Sent: Wednesday, December 6, 2023 6:04 PM
To: Jasmine Buxton <buxtonj@uwosh.edu>; Andrew Leavitt <leavitt@uwosh.edu>
Cc: president@uwsa.edu
Subject: UWO Lavender Graduation Absence

Dear Administration,

We as a HOPE Executive Board were deeply saddened by your absence for the Lavender

Graduation tonight. As the only queer organization on campus, we find value in the presence of Administration, especially when it comes to celebrating accomplishments of our queer students.

Since the retention for queer students statistically is low, the fact that we are celebrating four graduates is a huge triumph to us here at HOPE. We wanted to once again express our disappointment to the lack of representation of the Administration tonight. It was our understanding that at least two members of Administration would be in attendance, your absence was felt and apparent.

HOPE Executive Board

G Krenke-President
Eve Hawpetoss-Vice President
Dez Hardin-Lead Programmer
Sam Bowen-Secretary

"We are UWO's HOPE."

From: [Andrew Leavitt](#)
To: [HOPE](#)
Cc: [President Jay Rothman](#); [Jasmine Buxton](#); grishame@uwosh.edu; adamsb@uwosh.edu; [Alexander Hummel](#); bonlende@uwosh.edu
Subject: Re: UWO Lavender Graduation Absence
Date: Wednesday, December 6, 2023 9:49:11 PM
Attachments: [Outlook-puysxbv.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Dear HOPE leaders,

I am deeply sorry that I missed this evening's Lavender Graduation.

As you know, it is my annual tradition and proud practice to attend Lavender Graduation ceremonies and events, acknowledge students' achievements, share congratulations and extend UW Oshkosh's hopes that graduates will stay connected with the institution as they enjoy success in careers and life ahead.

On Aug. 2, I did receive a general invitation to the Dec. 6 Lavender Graduation event and several other fall semester events via email from Associate Director of Multicultural Initiatives Maddie Wiles. On Aug. 23, via email, my executive assistant let Maddie and Byron Adams know that I had an unfortunate conflict this evening (Dec. 6) due to Universities of Wisconsin Board of Regents travel and meeting commitments in Madison. I regret that I was not aware of any additional outreach and details to ensure that other representatives of UWO administration would be present. We will do better, and I invite your continued partnership to ensure our leaders and I are reminded of event details as dates approach and are best able to schedule and confirm attendance.

Please do continue to keep me informed of Lavender Graduations to come. I look forward to Spring's pre-Commencement event, and I am confident I can attend as there will be no such Board of Regents conflicts in late April and early May.

I also want to add that I very much appreciated the additional event invitations last spring, including the invite and opportunity extended to participate in last April's Rainbow Floor residence hall evening of games, conversation and community building. It was just one more example of the many ways students open a door to me so that university leaders may better understand their experiences, their concerns and their joys. It was a fantastic event and evening, and I so appreciated the chance to connect with the students where they live and thrive at UWO. I do not know how many Chancellors get this kind of invitation. It meant a lot. I am grateful.

Thank you for taking time to reach out to me this evening. I am sorry we have

disappointed you. I hope that I may still have the opportunity to shake hands with Lavender graduates at the Dec. 16 UWO Midyear Commencement ceremony, now just days away.

With gratitude and with a commitment to support students,

Andy

Andrew J. Leavitt, Ph.D.
Chancellor
He, Him, His



Office of the Chancellor
800 Algoma Boulevard
Oshkosh, WI 54901

920-424-0200 (office)

From: HOPE <hope@uwosh.edu>
Sent: Wednesday, December 6, 2023 6:03 PM
To: Jasmine Buxton <buxtonj@uwosh.edu>; Andrew Leavitt <leavitt@uwosh.edu>
Cc: president@uwsa.edu <president@uwsa.edu>
Subject: UWO Lavender Graduation Absence

Dear Administration,

We as a HOPE Executive Board were deeply saddened by your absence for the Lavender Graduation tonight. As the only queer organization on campus, we find value in the presence of Administration, especially when it comes to celebrating accomplishments of our queer students.

Since the retention for queer students statistically is low, the fact that we are celebrating four graduates is a huge triumph to us here at HOPE. We wanted to once again express our disappointment to the lack of representation of the Administration tonight. It was our understanding that at least two members of Administration would be in attendance, your absence was felt and apparent.

HOPE Executive Board

G Krenke-President
Eve Hawpetoss-Vice President

Dez Hardin-Lead Programmer
Sam Bowen-Secretary

"We are UWO's HOPE."

From: [HOPE](#)
To: [Jasmine Buxton](#); [Andrew Leavitt](#)
Cc: [President Jay Rothman](#)
Subject: UWO Lavender Graduation Absence
Date: Wednesday, December 6, 2023 6:04:06 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Administration,

We as a HOPE Executive Board were deeply saddened by your absence for the Lavender Graduation tonight. As the only queer organization on campus, we find value in the presence of Administration, especially when it comes to celebrating accomplishments of our queer students.

Since the retention for queer students statistically is low, the fact that we are celebrating four graduates is a huge triumph to us here at HOPE. We wanted to once again express our disappointment to the lack of representation of the Administration tonight. It was our understanding that at least two members of Administration would be in attendance, your absence was felt and apparent.

HOPE Executive Board

G Krenke-President
Eve Hawpetoss-Vice President
Dez Hardin-Lead Programmer
Sam Bowen-Secretary

"We are UWO's HOPE."

From: [Jennifer Rodes](#)
To: [Aharon W Zorea](#); [Angela Bartell](#); [Beth Meyers](#); [Cate Zeuske](#); [REDACTED]; [CHRISTIAN OVERLAND](#); [Cindy Arbiture](#); [Donald Schott](#); [REDACTED]; [Eric Borgerding](#); [Greg Huber](#); [REDACTED]; [Janan Najeeb](#); [Jeff Swalve](#); [Jeffrey Cheney](#); [REDACTED]; [Joanne Huelsman](#); [John Thompson](#); [John Thompson](#); [Leary, J P](#); [Julie Ragland](#); [Keene Winters](#); [Kim Drone](#); [REDACTED]; [Laura Cramer](#); [Leonard Sobczak](#); [REDACTED]; [Lowell Peterson](#); [Marcia Anderson](#); [Mary Buestrin](#); [Mary Jane Herber](#); [Nicole Sment](#); [Pat Fee](#); [President Jay Rothman](#); [Ramona Gonzalez](#); [REDACTED]; [REDACTED]; [Robert Smith](#); [Lena Taylor](#); [REDACTED]; [Sondy Pope](#); [REDACTED]; [Terri Yoho](#); [Thomas Shriner](#); [Jeff Buhrandt](#)
Cc: [Wes E Mosman Block](#); [ANGELA TITUS](#); [KENNEDY E MCCARTHY](#); [JEFFREY J HICKEL](#); [Jeannine Sherman](#); [Julie Lussier](#); [ERIKA L FLAHERTY](#); [Luke Erlandson](#)
Subject: RE: WHS BOC Meeting Friday, December 8 - Meeting Packet & Information
Date: Thursday, December 7, 2023 1:05:48 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Good Afternoon Board of Curators,

We hope you can join us tonight for our BOC reception. Below are some important details regarding the event.

Location: WHS History Maker Space
US Bank Plaza
1 South Pickney Street (Capitol Square)
Madison, WI
Date: Thursday, December 7, 2023
Time: 6:00-7:30pm

If you plan to attend, below is a link to downtown Madison parking. There are also several metered parking spaces in the area.

<https://www.cityofmadison.com/parking/garages-lots>

Lastly, the US Bank Building locks at 6pm. We will have staff at the doors until 6:15pm to let you in if you are running late. If you arrive after 6:15pm, please text me at 608-225-4131 so I can let you in the building.

We hope you can make it!

Jennifer Rodes
Executive Assistant
Director's Office

Wisconsin Historical Society
816 State Street
Madison, WI 53706
Phone: (608) 264-6440

From: Jennifer Roades

Sent: Friday, December 1, 2023 1:46 PM

To: Aharon W Zorea [REDACTED]; Angela Bartell [REDACTED]; Beth Meyers [REDACTED]; Cate Zeuske [REDACTED]; Chia Vang [REDACTED]; CHRISTIAN OVERLAND [REDACTED] Cindy Arbiture [REDACTED]; Donald Schott [REDACTED]; Eric Borgerding [REDACTED]; Greg Huber [REDACTED]; Janan Najeeb [REDACTED]; Jeff Swalve [REDACTED]; Jeffrey Cheney [REDACTED]; Joanne Huelsman [REDACTED]; John Thompson [REDACTED]; John Thompson [REDACTED]; JP Leary - Green Bay [REDACTED]; Julie Ragland [REDACTED]; Keene Winters [REDACTED]; Kim Drone [REDACTED]; Laura Cramer [REDACTED]; Leonard Sobczak [REDACTED]; Lowell Peterson [REDACTED]; Marcia Anderson [REDACTED]; Mary Buestrin [REDACTED]; Mary Jane Herber [REDACTED]; Pat Fee [REDACTED]; Ramona Gonzalez [REDACTED]; Rep. Jill Billings [REDACTED]; Robert Smith [REDACTED]; Senator Lena Taylor [REDACTED]; Senator Van Wanggaard [REDACTED]; Sony Pope [REDACTED]; Terri Yoho [REDACTED]; Thomas Shriner [REDACTED]; UW Vice President Jeff Buhrandt [REDACTED]

Cc: Wes E Mosman Block [REDACTED]; ANGELA TITUS [REDACTED]; KENNEDY E MCCARTHY [REDACTED]; JEFFREY J HICKEL [REDACTED]; Jeannine Sherman [REDACTED]; Julie Lussier [REDACTED]; ERIKA L FLAHERTY [REDACTED]; Luke Erlandson [REDACTED]

Subject: WHS BOC Meeting Friday, December 8 - Meeting Packet & Information

Importance: High

Good Afternoon BOC Members,

As a reminder, we will be holding our BOC meeting at the Pyle Center, 702 Langdon Street (room 309), next Friday, December 8 from 10am-1:30pm. A box (working) lunch will be served at 12:30 pm for the BOC members who marked in-person attendance for the meeting.

We will also be holding a reception on Thursday, December 7 from 6-7:30pm at our Makers Space. The Makers Space is located at 1 South Pinckney Street, Madison. Light appetizers and drinks will be provided.

Here is a link to the meeting packet https://wisconsinhistory.org/pdfs/boc/2023-12-08_BOCCMeetingPacket.pdf

Below is the Zoom link if you plan to attend virtually.

Topic: Board of Curators Meeting

Join Zoom Meeting

<https://wisconsinhistory.zoom.us/j/87587436156?pwd=dE04OU1XTEJSUmRFTkthWnpRMkRNQT09>

Meeting ID: 875 8743 6156

Passcode: 403209

One tap mobile

+13017158592,,87587436156# US (Washington DC)

+13052241968,,87587436156# US

Dial by your location

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• +1 305 224 1968 US

• +1 309 205 3325 US

• +1 312 626 6799 US (Chicago)

• +1 646 558 8656 US (New York)

• +1 646 931 3860 US

• +1 253 205 0468 US

• +1 253 215 8782 US (Tacoma)

• +1 346 248 7799 US (Houston)

• +1 360 209 5623 US

• +1 386 347 5053 US

• +1 507 473 4847 US

• +1 564 217 2000 US

• +1 669 444 9171 US

• +1 669 900 9128 US (San Jose)

• +1 689 278 1000 US

• +1 719 359 4580 US

Meeting ID: 875 8743 6156

Find your local number: <https://wisconsinhistory.zoom.us/u/kt6fbjnd1>

Enjoy your weekend!

Jennifer Rodes

Executive Assistant

Director's Office

Wisconsin Historical Society

816 State Street

Madison, WI 53706

Phone: (608) 264-6440

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From: [Jennifer Rodes](#)
To: [Aharon W Zorea](#); [Angela Bartell](#); [Beth Meyers](#); [Cate Zeuske](#); [vangcy@uwm.edu](#); [CHRISTIAN OVERLAND](#); [Cody Schreck](#); [Donald Schott \(don.schott.ds@gmail.com\)](#); [Eric Borgerding](#); [Greg Huber](#); [gregbh85@gmail.com](#); [Janan Najeeb](#); [Jeff Swalve](#); [Jeffrey Cheney \(jeffcheney@charter.net\)](#); [Joanne Huelsman](#); [John Thompson](#); [John Thompson](#); [Leary, J.P.](#); [Julie Ragland](#); [Keene Winters](#); [Kim Drone \(kdrone@wha.org\)](#); [Laura Cramer](#); [Leonard Sobczak \(leonard@ljsobczak.com\)](#); [Lowell Peterson](#); [Marcia Anderson](#); [Mary Buestrin](#); [Mary Jane Herber](#); [Nicole Sment](#); [Pat Fee](#); [President Jay Rothman](#); [Ramona Gonzalez \(ramona.gonzalez@wicourts.gov\)](#); [Rep.Billings@legis.wisconsin.gov](#); [Rep.Penterman@legis.wisconsin.gov](#); [Robert Smith](#); [Lena Taylor](#); [Sen.Wanggaard@legis.wisconsin.gov](#); [Sondy Pope \(famrob3@aol.com\)](#); [Terri Yoho](#); [Thomas Shriner](#); [Jeff Buhrandt](#)
Cc: [Jill Moksouphanh](#)
Subject: WHS BOC Required Training Sessions - WI Public Records Law & Ethics for Public Officials - DUE December 31, 2023
Date: Friday, December 15, 2023 3:45:20 PM
Importance: High

External Email: Use caution responding, opening attachments, or clicking on links.

Good Afternoon Board of Curator Members,

I wanted to alert and remind you of the two training sessions that are required for all members of the Board of Curators and other State boards, councils, and committees – the 2023 **Wisconsin Public Records Law** and **Ethics for Public Officials** online training modules. Both are available through Cornerstone Learning Center. These online courses (approx. 15 minutes each) explain how to comply with the Wisconsin Public Records Law and review the standards of ethical conduct and rules for Public Officials.

Each of you has been set up and assigned trainings in Cornerstone using your email address. You may also receive an email directly from the Department of Administration's Bureau of Training and Development or the Cornerstone system.

Please plan to complete these trainings by December 31, 2023.

If any questions arise, please send them to me. Next year we will be holding a more targeted training session during one of our board meetings and questions can be addressed at that time.

Thank you!

Jennifer Rodes

Executive Assistant

Director's Office

Wisconsin Historical Society

816 State Street

Madison, WI 53706

Phone: (608) 264-6440

[Collecting, Preserving and Sharing Stories Since 1846](#)

From: [Jennifer Roades](#)
To: [Aharon W Zorea](#); [Angela Bartell](#); [Beth Meyers](#); [Cate Zeuske](#); [REDACTED]; [CHRISTIAN OVERLAND](#); [Cindy Arbiture](#); [Donald Schott](#) ([REDACTED]); [Eric Borgerding](#); [Greg Huber](#); [REDACTED]; [Janan Najeeb](#); [Jeff Swalve](#); [Jeffrey Cheney](#) ([REDACTED]); [Joanne Huelsman](#); [John Thompson](#); [John Thompson](#); [Leary, J P](#); [Julie Ragland](#); [Keene Winters](#); [Kim Drone](#) ([REDACTED]); [Laura Cramer](#); [Leonard Sobczak](#) ([REDACTED]); [Lowell Peterson](#); [Marcia Anderson](#); [Mary Buestrin](#); [Mary Jane Herber](#); [Nicole Sment](#); [Pat Fee](#); [President Jay Rothman](#); [Ramona Gonzalez](#) ([REDACTED]); [REDACTED]; [Robert Smith](#); [Lena Taylor](#); [REDACTED]; [Sondy Pope](#) ([REDACTED]); [Terri Yoho](#); [Thomas Shriner](#); [Jeff Buhrandt](#)
Cc: [Wes E Mosman Block](#); [ANGELA TITUS](#); [KENNEDY E MCCARTHY](#); [JEFFREY J HICKEL](#); [Jeannine Sherman](#); [Julie Lussier](#); [ERIKA L FLAHERTY](#); [Luke Erlandson](#)
Subject: WHS BOC Meeting Friday, December 8 - Meeting Packet & Information
Date: Friday, December 1, 2023 1:46:44 PM
Importance: High

External Email: Use caution responding, opening attachments, or clicking on links.

Good Afternoon BOC Members,

As a reminder, we will be holding our BOC meeting at the Pyle Center, 702 Langdon Street (room 309), next Friday, December 8 from 10am-1:30pm. A box (working) lunch will be served at 12:30 pm for the BOC members who marked in-person attendance for the meeting.

We will also be holding a reception on Thursday, December 7 from 6-7:30pm at our Makers Space. The Makers Space is located at 1 South Pinckney Street, Madison. Light appetizers and drinks will be provided.

Here is a link to the meeting packet https://wisconsinhistory.org/pdfs/boc/2023-12-08_BOCMeetingPacket.pdf

Below is the Zoom link if you plan to attend virtually.

Topic: Board of Curators Meeting

Join Zoom Meeting

<https://wisconsinhistory.zoom.us/j/87587436156?pwd=dE04OU1XTFJSUmRFTkthWnpRMkRNQT09>

Meeting ID: 875 8743 6156

Passcode: 403209

One tap mobile

+13017158592,,87587436156# US (Washington DC)

+13052241968,,87587436156# US

Dial by your location

- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 646 931 3860 US

- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US

Meeting ID: 875 8743 6156

Find your local number: <https://wisconsinhistory.zoom.us/j/87587436156>

Enjoy your weekend!

Jennifer Rodes

Executive Assistant

Director's Office

Wisconsin Historical Society

816 State Street

Madison, WI 53706

Phone: (608) 264-6440

[Collecting, Preserving and Sharing Stories Since 1846](#)

From: [Roger G Kerkenbush](#)
To: [President Jay Rothman](#)
Subject: Thank You!
Date: Friday, December 8, 2023 12:51:47 PM

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman,

Thank you for all your hard work and advocacy for the Universities of Wisconsin and its employees. You've achieved what appears to be a beneficial and sensible compromise with the Speaker. I'm very excited about it and very excited about our future.

Sincerely,

Roger

Roger Kerkenbush
Professor of Accounting/Finance
Pioneer School of Business
University of Wisconsin-Platteville

From: [Boggs, Kevin](#)
To: [President Jay Rothman](#)
Subject: Congratulations
Date: Friday, December 8, 2023 1:05:53 PM

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman,

This is from me and not speaking for MCW. Congratulations on the what looks to be a breakthrough with the legislature. I'm sure it was most challenging and I thank you as a resident of Wisconsin. We need these changes.

With warm regards (and thanks again for inviting me to tailgating parties).

Kevin

Kevin P. Boggs, MBA, PhD, RTTP
Director
[Office of Technology Development](#)
Medical College of Wisconsin
414-955-4381

From: [Steve Jung](#)
To: [President Jay Rothman](#)
Subject: Sad
Date: Tuesday, December 12, 2023 9:28:59 AM

External Email: Use caution responding, opening attachments, or clicking on links.

If you are spending more than \$1 on bullshit racist ignorant unnecessary DEI garbage then you need to resign.

Sincerely

Sick of left wing hate and racism and ignorance

From: [ronald movrich](#)
To: [President Jay Rothman](#)
Subject: Fw: Good Story in JSOnline
Date: Monday, December 11, 2023 4:54:50 PM

External Email: Use caution responding, opening attachments, or clicking on links.

----- Forwarded Message -----

From: ronald movrich <rmovrich@yahoo.com>
To: kmeyerhofer@gannett.com <kmeyerhofer@gannett.com>
Sent: Tuesday, December 12, 2023 at 05:48:16 AM GMT+7
Subject: Good Story in JSOnline

Hi,

I enjoyed reading your story, "In days leading up to vote on diversity deal, UW President Jay Rothman floated resignation."

As a proud graduate from UW Madison, I've been following this closely. Rothman should indeed resign or better yet, be fired. He is out of step with Wisconsin's ideals and does not seem to understand its leadership role. Diversity is far more important than anything he brought to the table and most will remember where he stood, on the side of appeasement. It was appeasement, not compromise that he stood for. He must go.

The new chancellor should also be reprimanded. Her job is more than photo ops and cutting ribbons for new buildings. She should know better.

Dr. Ronald F. Movrich, JD, PHD
BA 68 Wisconsin (highest honors)

From: [Susan Nossal](#)
To: [President Jay Rothman](#); [Board of Regents of the UW System](#); chancellor@wisc.edu; provost@provost.wisc.edu
Cc: [Susan Nossal](#)
Subject: Re: We must strengthen DEI efforts, not weaken them
Date: Tuesday, December 12, 2023 7:59:12 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Members of the Board of Regents, UW System President Rothman, Chancellor Mnookin, and Provost Isbell, ,

I thank the Board of Regents for your vote this past weekend opposing the proposal that would have weakened DEI efforts on our campuses and I urge you to continue to prioritize DEI efforts.

Not all of our students are yet thriving at UW-Madison. I have seen first-hand the importance of DEI efforts for supporting students and building a more inclusive and welcoming learning and working community at our university. I oppose weakening DEI efforts in any manner and instead feel that it is urgent to strengthen them to help all of our students realize their dreams and contribute to their communities in the ways that they wish to do so.

Thank you for your consideration.

Best wishes,
Susan Nossal

On Fri, Dec 8, 2023 at 9:28 PM Susan Nossal <smnossal@gmail.com> wrote:

Dear UW System President Rothman, Members of the Board of Regents, Chancellor Mnookin, and Provost Isbell, ,

Not all of our students are yet thriving at UW-Madison. I have seen first-hand the importance of DEI efforts for supporting students and building a more inclusive and welcoming learning and working community at our university. I oppose weakening DEI efforts in any manner and instead feel that it is urgent to strengthen them to help all of our students realize their dreams and contribute to their communities in the ways that they wish to do so.

Thank you for your consideration.

Best wishes,
Susan Nossal

From: [Tom Macco](#)
To: [President Jay Rothman](#); chancellor@wisc.edu
Subject: news report of brokered deal between you and representative Vos
Date: Monday, December 11, 2023 9:26:30 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Ms Mnookin and Mr Rothman,

I have read how the news reported your efforts to broker a deal with the state legislature. Outstanding efforts on your part to add dollars into the system while protecting jobs and providing raises to all employees.

I'm disappointed the board took a myopic view to sacrifice the system's future on a position that isn't supported by people like me, people who are asked to fund the system with our dollars.

I applaud your efforts to find a middle ground. I hope you can continue your efforts to get board members to realize they represent all employees and all students.

With my greatest respect,

Thomas Macco
2480 Shortcut Rd, Green Bay, WI 54313

From: [Eric Sullivan](#)
To: [Board of Regents of the UW System](#); [President Jay Rothman](#)
Cc: [Robin Vos](#); Sen.Hesselbein@legis.wisconsin.gov
Subject: Support Board Rejection of Legislative DEI "Deal"
Date: Sunday, December 10, 2023 6:58:46 AM

External Email: Use caution responding, opening attachments, or clicking on links.

To the Board of Regents:

I support your decision to reject System President Rothman's and the Wisconsin Legislature's "deal" to curtail DEI programs in exchange for previously budgeted and approved resources for the University.

Speaker Vos has repeatedly demonstrated that he is not an honest broker when it comes to UW and the impounding of funds budgeted and approved sets dangerous precedent that the University System President never should have accepted in the first place.

Eric Sullivan BA '80 MBA '85
Waunakee, WI

From: [ronald movrich](#)
To: [President Jay Rothman](#)
Subject: Fw: Demand for resignation
Date: Saturday, December 9, 2023 10:34:07 PM

External Email: Use caution responding, opening attachments, or clicking on links.

----- Forwarded Message -----

From: Michael Bentley <greenprof2@gmail.com>
To: ronald movrich <rmovrich@yahoo.com>
Sent: Sunday, December 10, 2023 at 10:13:09 AM GMT+7
Subject: Re: Fw: Demand for resignation

Good for you!

On Sat, Dec 9, 2023 at 8:40 PM ronald movrich <rmovrich@yahoo.com> wrote:

----- Forwarded Message -----

From: ronald movrich <rmovrich@yahoo.com>
To: president@uwsa.edu <president@uwsa.edu>
Sent: Sunday, December 10, 2023 at 08:39:41 AM GMT+7
Subject: Demand for resignation

I call for the resignation of Jay O. Rothman, as UW President, after a disastrous attempt to appease Robin Voss.

He doesn't understand UW or follow its past. People and principles are more important than buildings.

Dr. Ronald F. Movrich
Wisconsin, 68

From: [William Holahan](#)
To: [President Jay Rothman](#)
Subject: Bravo
Date: Monday, December 11, 2023 7:50:46 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Congratulations on bringing a fine deal to the point of near-closure.

I remain confident that your demonstrated talent and wisdom will bring us through to a great conclusion for the system, and for the state of Wisconsin.

Best wishes,

Bill Holahan

William L. Holahan
Emeritus Professor of Economics
University of Wisconsin - Milwaukee

From: [Dale Schell](#)
To: [President Jay Rothman](#)
Subject: DEI
Date: Saturday, December 9, 2023 9:36:03 PM

External Email: Use caution responding, opening attachments, or clicking on links.

So your disappointment that your university chose to maintain its DEI positions indicates a) that money comes first, and b) that you are only president for the majority of your students, not the minority. Thank God enough members of your Board of Regents felt otherwise.

From: [Megan Wasley](#) on behalf of [Board of Regents of the UW System](#)
To: [REDACTED] [Board of Regents of the UW System](#); [President Jay Rothman](#)
Subject: RE: Opposing Disheartening Plans to Cut DEI Funding
Date: Saturday, December 9, 2023 9:32:55 AM
Attachments: [image001.png](#)

Thank you for submitting comments on this important topic – I want to assure you that this message has been shared with members of the Board.

Sincerely,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [REDACTED]
Sent: Thursday, December 7, 2023 10:18 PM
To: Board of Regents of the UW System <board@uwsa.edu>; President Jay Rothman <President@uwsa.edu>
Subject: Opposing Disheartening Plans to Cut DEI Funding

External Email: Use caution responding, opening attachments, or clicking on links.

To the UW System Regents and UW President Jay Rothman,

My name is [REDACTED] and I am a current third year at UW-Madison studying History and Political Science with certificates in Criminal Justice, Entrepreneurship, and Public Policy. I love attending UW-Madison and take pride in this university and the UW system. However, I am extremely disheartened to hear of news that the UW System is entertaining a deal with the Legislature that will gut diversity, equity, and inclusion jobs and funding for the University of Wisconsin system. I urge the UW Regents and President Rothman to reject these negotiations and be a strong advocate for our DEI programs.

Simply put, DEI work is the most essential piece in making our universities ready for the present and future. With UW as a historical university system, we must revisit and understand the history of exclusion of Black and Brown students from these spaces. At UW-Madison specifically, Black students have faced vile racism, violence, exclusion from housing, and other forms of discrimination that went unaddressed for decades. Even with actions by the Regents and the University to combat this, racist attitudes and discrimination continue to permeate and affect the well-being of our Black students. UW-Madison currently only enrolls 2% Black students, demonstrating how our university

continue to contain an exclusionary and toxic environment for Black students.

DEI work is putting in the time, effort, and resources to combat historical racism and inequities. Emotional support, community building, professional resources, and so much more comprise the UW System's DEI initiatives. DEI is essential to creating a more inclusive place for our System's Black and Brown students.

I once again urge you the Regents to refuse DEI program funding cuts. This action is essential to our university's future; our state's future; and every individual's well-being at our universities. Thank you for your time and consideration of my plea to maintain DEI funding in the UW System.

Sincerely,

[REDACTED]

[REDACTED]

History and Political Science Student

[REDACTED]

From: [ronald movrich](#)
To: [President Jay Rothman](#)
Subject: Demand for resignation
Date: Saturday, December 9, 2023 7:39:55 PM

External Email: Use caution responding, opening attachments, or clicking on links.

I call for the resignation of Jay O. Rothman, as UW President, after a disastrous attempt to appease Robin Voss.

He doesn't understand UW or follow its past. People and principles are more important than buildings.

Dr. Ronald F. Movrich
Wisconsin, 68

From: [Susan Nossal](#)
To: [President Jay Rothman](#); [Board of Regents of the UW System](#); chancellor@wisc.edu; provost@provost.wisc.edu
Cc: [Susan Nossal](#)
Subject: We must strengthen DEI efforts, not weaken them
Date: Friday, December 8, 2023 9:28:39 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear UW System President Rothman, Members of the Board of Regents, Chancellor Mnookin, and Provost Isbell, ,

Not all of our students are yet thriving at UW-Madison. I have seen first-hand the importance of DEI efforts for supporting students and building a more inclusive and welcoming learning and working community at our university. I oppose weakening DEI efforts in any manner and instead feel that it is urgent to strengthen them to help all of our students realize their dreams and contribute to their communities in the ways that they wish to do so.

Thank you for your consideration.

Best wishes,
Susan Nossal

From: [Sarah W Miller](#)
To: [President Jay Rothman](#)
Subject: No Deal!
Date: Friday, December 8, 2023 8:20:48 AM

External Email: Use caution responding, opening attachments, or clicking on links.

<https://www.dailycardinal.com/article/2023/12/uw-system-considering-deal-to-freeze-dei-positions-in-exchange-for-buildings-pay-raise-approval-sources-say>

Would you really trade my humanity for a building? Did you notice Tuberville lost? Playing by these illegitimate rules is not the look.

Thank you,
Sarah W Miller (she/her)
Systems Engineering and Operations
University of Wisconsin-Madison Division of Information Technology

From: [Jeffrey W Sommers](#)
To: [President Jay Rothman](#)
Cc: [Mark Mone](#); [jjbritz](#); [William Holahan](#)
Subject: BoR vote
Date: Saturday, December 9, 2023 1:28:49 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Jay Rothman,

Despite a losing vote this AM with our Board of Regents, must nonetheless compliment your negotiating skill. I expected the worst on Thursday's announcement reaching a deal with Vos & Co. regarding the DEI impasse. Upon reading the details I was pleasantly surprised to see the UW System won on most matters of substance while chiefly conceding only a few points on symbolism.

Regarding UW System pay, decades of below inflation salary adjustments demand a COLA system linked to inflation. You won't get it know, but introducing the idea will make securing it in the future a less heavy lift.

Regards,

Jeffrey Sommers

Jeffrey Sommers
Professor of Political Economy & Public Policy
African & African Studies and Global Studies
Senior Fellow, Institute of World Affairs
University of Wisconsin-Milwaukee
<sommerjw@uwm.edu>

Visiting Professor, Babes-Bolyai University, Romania

"A state without a debt either cares too little for its future or demands too much from its present." Lorenz von Stein, *Lehrbuch der Finanzwissenschaft* (1871)

From: [AMANDA S NGOLA](#)
To: [Elaine Goetz](#); [President Jay Rothman](#); [chiefdiversityofficer](#); [Anna Gorman](#); [Angela Willits](#); [HOLLY RAE PAGEL](#); [provost@provost.wisc.edu](#); [Sexton, Alissa M - DWD](#)
Subject: RE: Discrimination
Date: Monday, December 4, 2023 10:26:13 AM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Thank you for this update, Elaine.
Best,
Amanda Ngola

From: Elaine Goetz <egoetz2@wisc.edu>
Sent: Monday, December 4, 2023 10:24 AM
To: [president@uwsa.edu](#); UW-Madison Chief Diversity Officer <[chiefdiversityofficer@cdo.wisc.edu](#)>; [Anna Gorman <anna.gorman@wisc.edu>](#); [Angela Willits <awillits@wisc.edu>](#); [HOLLY RAE PAGEL <holly.pagel@wisc.edu>](#); [AMANDA S NGOLA <amanda.ngola@wisc.edu>](#); UW-Madison Provost <[provost@provost.wisc.edu](#)>; [Sexton, Alissa M - DWD <alissa.sexton@dwd.wisconsin.gov>](#)
Subject: RE: Discrimination

Hi All,

Just wanted to update you all that the Graduate School has processed this student's withdrawal this morning. We also received a bias report last week from this student, and [REDACTED] was directed to the office of compliance for a discrimination complaint and [REDACTED] program's official grievance procedure.

Best,
Elaine

Elaine Goetz-Berman
Graduate and Professional Student Assistance Specialist
[Dean of Students Office \(DoSO\)](#)
608-890-2837
[Schedule a phone or Zoom meeting](#)
She/her/hers

Concerned about a student? [Click here to fill out a student of concern report](#)



From: [REDACTED]

Sent: Sunday, December 3, 2023 12:43 AM

To: president@uwsa.edu; Dean of Students <dos@studentaffairs.wisc.edu>; UW-Madison Chief Diversity Officer <chiefdiversityofficer@cdo.wisc.edu>

Cc: Anna Gorman <anna.gorman@wisc.edu>; Angela Willits <awillits@wisc.edu>; HOLLY RAE PAGEL <holly.pagel@wisc.edu>; AMANDA S NGOLA <amanda.ngola@wisc.edu>; UW-Madison Provost <provost@provost.wisc.edu>; Sexton, Alissa M - DWD <alissa.sexton@dwd.wisconsin.gov>

Subject: Discrimination

Hello,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Elaine Goetz](#)
To: [President Jay Rothman](#); [chiefdiversityofficer](#); [Anna Gorman](#); [Angela Willits](#); [HOLLY RAE PAGEL](#); [AMANDA S NGOLA](#); provost@provost.wisc.edu; [Sexton, Alissa M - DWD](#)
Subject: RE: Discrimination
Date: Monday, December 4, 2023 10:23:42 AM
Attachments: [image002.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hi All,

Just wanted to update you all that the Graduate School has processed this student's withdrawal this morning. We also received a bias report last week from this student, and [REDACTED] was directed to the office of compliance for a discrimination complaint and [REDACTED] program's official grievance procedure.

Best,
Elaine

Elaine Goetz-Berman
Graduate and Professional Student Assistance Specialist
[Dean of Students Office \(DoSO\)](#)
608-890-2837
[Schedule a phone or Zoom meeting](#)
She/her/hers

Concerned about a student? [Click here to fill out a student of concern report](#)



From: [REDACTED]
Sent: Sunday, December 3, 2023 12:43 AM
To: president@uwsa.edu; Dean of Students <dos@studentaffairs.wisc.edu>; UW-Madison Chief Diversity Officer <chiefdiversityofficer@cdo.wisc.edu>
Cc: Anna Gorman <anna.gorman@wisc.edu>; Angela Willits <awillits@wisc.edu>; HOLLY RAE PAGEL <holly.pagel@wisc.edu>; AMANDA S NGOLA <amanda.ngola@wisc.edu>; UW-Madison Provost <provost@provost.wisc.edu>; Sexton, Alissa M - DWD <alissa.sexton@dwd.wisconsin.gov>
Subject: Discrimination

Hello,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Office of the Chancellor](#)
To: [REDACTED]; [President Jay Rothman](#); provost@provost.wisc.edu; [chiefdiversityofficer](#); [ROBERT H CRAMER](#)
Cc: [CYNTHIA M CZAJKOWSKI](#); [DIANA HARVEY](#); charles.hoslet@wisc.edu; nancy.lynch@wisc.edu; Jennifer.noyes@wisc.edu; lreesor@wisc.edu
Subject: Re: Act of discrimination complaint in the school of social work
Date: Wednesday, November 29, 2023 9:29:53 AM

External Email: Use caution responding, opening attachments, or clicking on links.

[REDACTED] —

Your messages have been routed to the Office of Compliance for review and follow up.

You may reach the office directly at: uwcomplianceoffice@wisc.edu, (608) 265-6018

John Lucas
University Communications

From: [REDACTED]
Date: Tuesday, November 28, 2023 at 11:34 PM
To: president@uwsa.edu <president@uwsa.edu>, Office of the Chancellor <chancellor@wisc.edu>, UW-Madison Provost <provost@provost.wisc.edu>, UW-Madison Chief Diversity Officer <chiefdiversityofficer@cdo.wisc.edu>, ROBERT H CRAMER <robert.cramer@wisc.edu>
Cc: CYNTHIA M CZAJKOWSKI <cmczajko@wisc.edu>, DIANA HARVEY <diana.harvey@wisc.edu>, Charles Hoslet <charles.hoslet@wisc.edu>, Nancy Lynch <nancy.lynch@wisc.edu>, Jennifer L Noyes <jennifer.noyes@wisc.edu>, Lori Reesor <lreesor@wisc.edu>
Subject: Act of discrimination complaint in the school of social work

Dear Administrators,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

From: [Office of the Chancellor](#)
To: [Lauren L Resnikoff](#); [Glenda Gillaspy](#); Jennifer.noyes@wisc.edu; [President Jay Rothman](#); [Dean of Students Office](#)
Subject: Re: Samer Alatout
Date: Tuesday, November 28, 2023 4:49:47 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Ms. Resnikoff,
Thank you for your message and input.

Chancellor Mnookin stands with our community in condemning the vicious terrorist attacks by Hamas on Israeli civilians and recognizes the grave degree of impact these events have had on our students, faculty and staff.

UW-Madison supports free expression and respectful dialogue. But the university does not monitor or control the content of personal social media accounts of its students, faculty or staff.

In this case, the individual was engaging in his capacity as a private citizen-- he was not speaking on behalf of the institution and feedback should be addressed to him directly.

John Lucas
University Communications

From: Lauren L Resnikoff <laurenresnikoff@gmail.com>
Date: Tuesday, November 28, 2023 at 4:20 PM
To: Glenda Gillaspy <glenda.gillaspy@wisc.edu>, Jennifer L Noyes <jennifer.noyes@wisc.edu>, president@uwsa.edu <president@uwsa.edu>, Office of the Chancellor <chancellor@wisc.edu>, Dean of Students Office <doso@studentaffairs.wisc.edu>
Subject: Samer Alatout

Dear Chancellor Mnookin,

I write to you not only as a parent of a senior at UW-Madison, but also as an experienced Jewish educator & Holocaust educator who has spent a great deal of time learning and teaching about the Israeli-Palestinian conflict.

I am extremely concerned specifically about the recent social media post of Samer Alatout. I am thankful that my CALS student has never studied with him, but he certainly harbors a great deal of hate for Jewish people that he is not afraid to share with the world!

His most recent post, claiming to have a letter penned by one of the Israeli hostages, saying that the letter was "very touching." What planet does this man live on? How can he possibly not understand the nuance of what taking a CHILD HOSTAGE means and what psychological warfare looks like? This man is supposed to be a scholar who is teaching and shaping young minds yet he doesn't understand the meaning of propaganda? He must not be a serious researcher either. He suggested a film and though he was unsure when it was published (pretty easy to look that up), he was absolutely sure that it was factually correct. Hmm - just a five minute google search gave me at least 3 different scenarios from the film that had been called lies and debunked. Additionally, he posted that he was sure that he would have personally saved Jews from the Holocaust. What??? It seems more likely that he would have been the Communications Director for Goebbels!

While I recognize that your answer to other parents who have expressed concern is that these posts are made on his private account, I do think that the content of the posts draws into question his ability to separate truth from fiction and brainwashing from reality. They expose a man who presents excessive hubris, rather than an educator who is seeking understanding and open to engaging in dialogue with students.

Of course, I'd expect nothing less from a professor who has already been outed on [Canary Mission](#), but I do expect more from a University that is supposed to celebrate diversity and welcome all. Clearly, this professor does not embody the University's posted DEI statement: ***We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.*** Rather, he spreads misinformation and spews hate towards a group of students, parents, and staff. How is this tolerated? If his vitriol was pointed at any other group of people, even on his own time and on his own social media pages, he would be fired. But, because we are Jews, we are expected to just look in the other direction and let people like him infect our communities. I hope that the University has some sort of honor code for its faculty and staff and will censure him for the misinformation he is spreading. Additionally, I hope that you will question his moral character and whether or not he can effectively create a classroom environment in which every student, including Jews, can feel safe to learn.

Sincerely,

Lauren Resnikoff, RJE
Director, Irving Roth Holocaust Resource Center at Temple Judea

From: [REDACTED]
To: [President Jay Rothman](#); [Office of the Chancellor](#); provost@provost.wisc.edu; [chiefdiversityofficer](#); [ROBERT H CRAMER](#)
Cc: [CYNTHIA M CZAJKOWSKI](#); [DIANA HARVEY](#); charles.hoslet@wisc.edu; nancy.lynch@wisc.edu; Jennifer.noyes@wisc.edu; lreesor@wisc.edu
Subject: Act of discrimination complaint in the school of social work
Date: Tuesday, November 28, 2023 11:35:21 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Administrators,

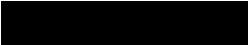
It grieves me to have to report an incident of malfeasance and in my opinion an egregious act of racism perpetrated by a professor and an associate director of the school of social work, namely Holly Pagel and Amanda Ngola. I wasn't sure where to file my complaint and with whom, so I sent this email to all of you. I didn't want to file it with the school of social work because I feared retaliation from the administrators there since my accusations were directed at two members of their faculty. I have attached my statement of facts to this email, and I have filled out a bias incident report.

I made statements in class that offended my professor, so she brought her concerns to my supervisors at my field placement. They scheduled a meeting with me and my professor to resolve the issue and once it was resolved at the meeting, she took it a step further and brought it to the director, as though she didn't like the outcome of the meeting with my supervisors. When she brought it to the director, she changed the issue and made it about something else which then got me fired from my field placement. I believe this was her agenda all along in order to get me dropped from the program. I will explain the whole situation in the attached documents.

Please investigate my allegations and give me justice. Everything I put in the statement of facts is true and your investigation into this issue will prove her malfeasance. I am a very non-traditional student. [REDACTED]

[REDACTED]. It is because of these things that I believe she has treated me so unfairly, leaving me with no recourse to address what has happened. I wasn't even given a hearing to state my side of the issue, instead Amanda Ngola set up a meeting to inform me that I will be dropped from the program.

Please help me. Don't allow them to destroy my future. My grades speak for themselves, and I have never been written up for any type of negative performance or behavior. I started college in jail 10 years ago and I was due to graduate with my MSW in the spring of next year. This is not fair. I have experienced prejudice on campus, but it doesn't bother me because I know I am very different and my presence scares people. I don't take it personally, but this situation is very personal because it goes beyond prejudice to racism, she used her power to act on her prejudice and this isn't right. Please help me. Thank you.



From: [REDACTED]
To: [President Jay Rothman](#); [Office of the Chancellor](#); provost@provost.wisc.edu; [chiefdiversityofficer](#); [ROBERT H CRAMER](#)
Cc: [CYNTHIA M CZAJKOWSKI](#); [DIANA HARVEY](#); charles.hoslet@wisc.edu; nancy.lynch@wisc.edu; Jennifer.noyes@wisc.edu; lreesor@wisc.edu
Subject: Act of discrimination complaint in the school of social work
Date: Tuesday, November 28, 2023 11:35:24 PM
Attachments: [statement of facts.docx](#)
[apology_email.docx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Administrators,

It grieves me to have to report an incident of malfeasance and in my opinion an egregious act of racism perpetrated by a professor and an associate director of the school of social work, namely Holly Pagel and Amanda Ngola. I wasn't sure where to file my complaint and with whom, so I sent this email to all of you. I didn't want to file it with the school of social work because I feared retaliation from the administrators there since my accusations were directed at two members of their faculty. I have attached my statement of facts to this email, and I have filled out a bias incident report.

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Please investigate my allegations and give me justice. Everything I put in the statement of facts is true and your investigation into this issue will prove her malfeasance. I am a very non-traditional student. [REDACTED]

[REDACTED] It is because of these things that I believe she has treated me so unfairly, leaving me with no recourse to address what has happened. I wasn't even given a hearing to state my side of the issue, instead Amanda Ngola

set up a meeting to inform me that I will be dropped from the program.

Please help me. Don't allow them to destroy my future. My grades speak for themselves, and I have never been written up for any type of negative performance or behavior. I started college in jail 10 years ago and I was due to graduate with my MSW in the spring of next year. This is not fair. I have experienced prejudice on campus, but it doesn't bother me because I know I am very different and my presence scares people. I don't take it personally, but this situation is very personal because it goes beyond prejudice to racism, she used her power to act on her prejudice and this isn't right. Please help me. Thank you.



From: [Jt Covelli](#)
To: [President Jay Rothman](#)
Subject: DEI
Date: Tuesday, December 12, 2023 6:38:33 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Good evening,

As I read that you may resign over the decision of the UW Regents I am reminded of so many political news articles with a similar theme: give me what I want or I'll quit. A sort of blackmail deal. I am deeply disappointed.

Thirteen years ago our then governor decided that stem cell research was not appropriate at our university. We lost the best minds in that moment and have never really recovered. I bring this to your attention as you threaten our DEI program. Mr. Vos put the program in the crosshairs at the behest of the most conservative politicians. It is not something the people of WI want. It's more of the same, punishing our university for being too progressive. It was once a huge economic driver in our state. Hard to see that now, isn't it?

Dismantling our DEI program will hurt our university: hiring, students, money will dry up. We will be left weaker yet again. I urge you to stop this action.

Jt Covelli
Madison WI

Sent from my iPhone

From: [REDACTED]
To: [President Jay Rothman](#)
Subject: Fwd: [External]My student number is [REDACTED]
Date: Wednesday, December 13, 2023 7:16:18 AM

External Email: Use caution responding, opening attachments, or clicking on links.

After my ordeal and assistance in this matter, I feel it necessary to request UW intervention. I needed court access to my university account including email for court use and I received no participation on the university side.

I must be paid and I must enroll now. The dean of students has not been correct in delays. Misuses of false tickets by the court university campus police must be compensated today.

Please use my campus email account which must be restored today. My access to University campus activities must be restored today. I need a new student ID today.

Thanks so much.

From: Fanning, Tammy R <TFanning@uwsuper.edu>
Sent: Tuesday, December 12, 2023 1:48:30 PM
To: [REDACTED]
Cc: Fanning, Tammy R <TFanning@uwsuper.edu>
Subject: RE: [External]My student number is 2287526

Dear [REDACTED]

The court process for your violations (and/or citations) are separate from the university conduct process that UWS Chapter 17 outlines.

After following the Chapter 17 process you were found responsible for depositing human waste on campus and the sanction of suspension was imposed by the hearing committee.

The decision of suspension as a sanction is final. This suspension means that **you are no longer a student or eligible to be a student at UW-Superior from September 8, 2023, through August 29, 2025.**

When students are suspended from the university, the individual no longer has access to the following:

- campus e-mail
- E-hive
- or any other technology services provided by the University
- the ability to be on any campus property
- nor do they have access to any other privileges and services provided to enrolled students
- Living in the Residence Halls. In reference to living on campus, you are no longer able to live in university housing (the residence halls) even after August 29, 2025. This is due to the fact that you were found responsible for entering another residence hall room without the consent of

the individuals living in that space. The sanction decided by the hearing committee was that you would no longer be able to have a housing contract with Residence Life.

- Please refer to the letter and report that was hand delivered to you by our University Police for more specific information regarding your suspension from the Universities of Wisconsin.

In reference to the 'refund' you are asking about, the Financial Aid office followed their protocols for the financial aid you received to pay for Fall 2023's tuition and fees and provided reimbursement for the subsidized Federal Loan you received. Thus, there is no 'refund' that will be going back to you.

Again, the conduct process on campus is separate from the court's decision AND has no bearing on the university's conduct process. Thus, you are not able to be a student at the Universities of Wisconsin until August 29, 2025.

Tammy R. Fanning

Pronouns: they, them, she, her

[Set up an Appointment](#) – UWS Students only

Associate Dean of Students

Dean of Students Office | Division of Student Affairs

PO Box 2000 | Yellowjacket Union 146 | Superior, WI 54880

715-394-8243 or 715-394-8244 (YU Desk)

715-394-8239 – Fax

Confidentiality Notice: This email (including attachments) contains confidential, private, and privileged information belonging to the sender. The information in this email, therefore, is solely for the use of the addressee(s). If you are not an intended recipient of this message, please notify the sender by replying to this message and delete it from your system. Use, dissemination, distribution, or reproduction of this message by unintended recipients is not authorized and may be unlawful.

From: [REDACTED]

Sent: Monday, December 11, 2023 10:35 AM

To: _dos <dos@uwsuper.edu>

Subject: [External]My student number is [REDACTED]

External Email: Do not click links or open attachments unless you recognize the sender and know the content is safe. Please report suspicious emails with the Outlook "Report Message" feature.

We have completed the court case and no tickets have been.

My next step is to enroll for 2024 semester. Any unanswered issues are yours not mine.

My advisor is [REDACTED]

No tickets no suspension is what the Douglas County court has decided.

I also need housing for spring semester 2024.

My need for account access is no longer necessary.

Please get me enrolled soon. I will let the system president know the outcome. I need my email available.

Thanks.

From: [Boatwright, Mark \(boatw003\)](#)
To: [University of Wisconsin-Parkside Office of the Chancellor](#)
Cc: [President Jay Rothman](#); [Board of Regents of the UW System](#); [University Relations](#)
Subject: Re: Budget Update 12-8-23
Date: Wednesday, December 13, 2023 1:19:52 PM
Attachments: [image013.png](#)
[image014.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

And yet your 'commitment to transparency' does not refer to the millions of dollars that have been cut from the UW system and the freeze Republican Assembly Speaker Robin Vos has imposed until the system cuts DEI programs. How do these cuts and freezes help you maintain 'Parkside's role as an educational pillar in the community well into the future'?

I truly hope someone in the administration finds the courage to call out this travesty in leadership for the fascism it is.

Mark Boatwright

From: University of Wisconsin-Parkside Office of the Chancellor <chancellor@uwp.edu>
Sent: Friday, December 8, 2023 1:43 PM
Cc: Stevenson, Rachel <stevensr@uwp.edu>
Subject: Budget Update 12-8-23

December 8, 2023

Dear Students,

The end of the Fall semester is fast approaching, and we know you have a lot on your mind. Along with finishing your coursework and preparing for finals, you may be curious about what is happening regarding UW-Parkside's financial situation.

First and foremost, I want to alleviate any concerns and reassure you that we are committed to our students, faculty and staff. Our primary focus remains on serving you, our students, and maintaining Parkside's role as an educational pillar in the community well into the future.

We are dedicated to supporting your academic goals, providing the courses you need to graduate, the student services aimed to assist you outside of the classroom, and the college experience you deserve.

Following my office's communications on [October 11](#) and [November 8](#), I wanted to provide a further update on our efforts to improve the UW-Parkside's financial stability and help balance the budget for the next fiscal year.

- On November 15, 2023, the Huron Consulting Group was on campus to facilitate a budget planning workshop and identified immediate and longer-term opportunities for the University to mitigate the budget deficit. The leadership team will work to prioritize these opportunities and make decisions about next steps.
- We are moving forward with the workforce reduction process and are working to gather input from university leaders and shared governance. We will be reducing staff by approximately 50 full-time and part-time positions through retirements, resignations and layoffs over the coming months.
- We are also working with the UW System to evaluate our longer-term financial health and opportunities to improve our performance. Continued focus will be given to evaluating and streamlining academic programs.

We are committed to transparency throughout this process and will continue to communicate as we move forward, including regular, direct updates with faculty and staff. You can visit the [Strategic Budget Planning website](#) for more details.

Our new chancellor, Dr. Lynn D. Akey will be on campus starting January 2, 2024 and will be working closely with the leadership team to address UW-Parkside's current financial challenges and support students' success as we look to the future.

Thank you for being a part of the UW Parkside community. Your resilience and dedication inspire us, and we are here to ensure that your educational journey continues with the excellence you deserve.

Sincerely,

Scott Menke
Interim Chancellor



Office of the Chancellor

stevensr@uwp.edu | 262-595-2211

menke@uwp.edu | 262-595-2211

900 Wood Rd | Kenosha, WI | 53144



From: [Robert Landwehr](#)
To: [President Jay Rothman](#)
Subject: A Sad Day for UW
Date: Wednesday, December 13, 2023 6:51:08 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear President Rothman,

Very disappointed by you acquiescing to politics. My mom and dad graduated from UW in 1955 and 1958. My wife and I graduated from UW in 1987 and 1988 and our kids in 2016 and 2020. UW has struggled and continues to struggle with diversity. The numbers tell a story. Every week I volunteer in the classroom with Milwaukee Public Schools- very diverse and often bilingual. This compromise is putting your head in the sand. More outreach and new approaches are needed not less. This deal signals a step backwards.

Sincerely,

Robert Landwehr
1188 Four Winds Way
Hartland, WI 53029

UW BBA 1987 & MS 1989

Sent from my iPhone

From: [Stephen Plekan](#)
To: [President Jay Rothman](#)
Subject: From A Concerned Wisconsinite
Date: Thursday, December 14, 2023 11:00:02 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Mr. Rothman,

I have no doubt you're a venerable lawyer. But your lack of an education background wafts from every sentence you utter to the media. You have no care for the UW System, for the humanities, and for the health of our state's culture, economy, and thus future.

You have no desire to fight for a diverse array of educational opportunities in the UW system. Liberal arts programs have barely any overhead, and cutting them because higher education country wide saw an enrollment dip caused by a pandemic is shortsighted and culturally AND economically damaging. Those students who would have enrolled in programs that are no longer offered by UW schools will look elsewhere. And once they are gone from Wisconsin they will not come back.

I was a graduate of UW Oshkosh in 2017, with a major in Radio-TV-Film and a minor in English-Literature. I work as a camera op for the Packers as well as the video producer for a municipality in northeast Wisconsin, . As tech and AI will continue to advance and endanger the more menial labor of computer science fields, the people with humanities degrees and liberal arts backgrounds who can effectively communicate and are multiskilled will be able to better navigate a rapidly changing market.

You kowtowed to a political jihadist in Robin Vos, setting a dangerous precedent. Letting him play out his culture war antics, potentially illegally, but certainly backhandedly, by withholding funds already approved, is inexcusable. Crippling DEI initiatives across the system is pure political gamesmanship unbacked by any forethought about the actual effects it may have in the real world. DEI offices help nontraditional students including veterans and handicapped individuals. But the war against the vague notion of "wokeism" knows no bounds and doesn't care about who might be in the line of fire. People who are educated are not flocking to conservative thought not because of a DEI office trying to accommodate people of diverse backgrounds. It has to do with bad ideas (or no ideas at all? The policy platform for the Republican party is a joke) and lack of care for real kitchen table issues and solutions.

If Wisconsin is already facing a brain drain problem, you have certainly not improved it in your tenure to this point. You lack depth of perspective and are a mite in Tommy Thompson's shadow.

Sincerely,
Stephen Plekan

From: [Dale Schell](#)
To: [President Jay Rothman](#)
Subject: Coward
Date: Thursday, December 14, 2023 9:30:51 AM

External Email: Use caution responding, opening attachments, or clicking on links.

You've caved in to white, bigoted supremacy. If you had any integrity whatsoever, you would resign. I can't even begin to express the disgust I feel for you and your regents. Money talks and minorities suffer as usual. I know you don't have the balls to respond to this message, and any response you made would only show how deep you are in Vos pockets. I hope you enjoy kissing white nationalist ass.

From: [Tom Still](#)
To: [Aaron Olver](#); [Alan Kaplan](#); [Angela Schlobohm](#); [Anne Neujahr Morrison](#); [Bob Lang](#); [Briana Goss](#); [Christian Overland](#); [Diane Everson](#); [REDACTED]; [Gary Wolter](#); [President Jay Rothman](#); [Jay Smith](#); [Jen Sankbeil for Rebecca Minter](#); [Jim Haney](#); [Jonathan Barry](#); [Kaleem Caire](#); [Kelli Thompson](#); ["Kurt Bauer"](#); [Mark Bugher](#); [Marsha Lindsay](#); [Meredith Temple](#); [Michael Williamson](#); [Nicole Sment](#); [REDACTED]; [Regina Millner](#); [Richard Chandler](#); [Robert Golden](#); [Rock Flowers](#); [Roth Judd](#); [Tom Still](#); [Vallabh Sambamurthy](#); [Zach Brandon 2](#); [REDACTED]
Cc: [Julie Johnson](#)
Subject: YOWC update
Date: Wednesday, December 13, 2023 12:15:00 PM
Attachments: [Copy of 2024 hosts 10.2.2023.xlsx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

All –

Great dinner and discussion Tuesday night at Eno Vino downtown, thanks to host Alan Kaplan. The speaker was Rudy Jackson, who brought a compelling personal story as well as an informative look at the national nursing shortage and what can be done to turn the corner. Rudy serves as UW Health's Senior Vice President, Chief Nursing Executive, and has led an effort that has put the UW health system well ahead of the rather dismal national curve.

Looking ahead: Kurt Bauer is already on top of the January meeting! The attachment includes other hosts. Conflicts? Check if another host can trade and let me and/or Julie Johnson know.

Thanks, Tom

Tom Still, president

Wisconsin Technology Council

455 Science Drive, Suite 240

Madison, WI 53711

608-442-7557 | @tstillWTC

Check out our Tech Council Current eNewsletter Thursdays for news, events, resources and opinion

<https://wisconsintechnologycouncil.com/publications/enewsletter/>

From: [Smith, Christine](#)
To: [Steven Wright](#)
Cc: [President Jay Rothman](#); alexandm@uwgb.edu; burnsk@uwgb.edu; christis@uwgb.edu; [Megan Wasley](#); [Monica Smith](#); [Tom Thieding](#)
Subject: Re: 2024 Board of Regents Diversity Award
Date: Sunday, December 10, 2023 10:54:15 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello Steven:

Thank you so much for this! I am thrilled and honored. But I have a conflict in February. I will actually be at a conference with my students in San Diego from February 8 to 10th. I'm taking four undergraduates to present at their first conference. I'm wondering if there might be a possibility of me Zooming in to the meeting?

christine

Christine Smith, PhD
she/her/hers
Professor, Psychology and Women's, Gender, & Sexuality Studies
BIPOC R.I.S.E./New Scholars Rising Mentoring Program
University of Wisconsin, Green Bay
Green Bay, WI 54311
(920) 465-5124
smithc@uwgb.edu

From: Steven Wright <swright@uwsa.edu>
Sent: Monday, December 4, 2023 12:26 PM
To: Smith, Christine <smithc@uwgb.edu>
Cc: President Jay Rothman <President@uwsa.edu>; Alexander, Michael <alexandm@uwgb.edu>; Burns, Kathleen <burnsk@uwgb.edu>; Christian, Stacie <christis@uwgb.edu>; Megan Wasley <mwasley@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>
Subject: 2024 Board of Regents Diversity Award

Dear Dr. Smith,

You have been selected to receive a 2024 Board of Regents Diversity Award. Congratulations! Please see the attached letter regarding your selection.

Our office will contact you in the upcoming weeks regarding the awards presentation, which will take place on February 9, 2024, during the Board of Regents meeting at UW-Madison.

We would ask that you not broadly share news of your award at this time, as other nominees have not yet been notified of their status. Universities of Wisconsin staff will be reaching out to your campus communications team to coordinate an official announcement.

Again, congratulations! We look forward to seeing you in February.

Thank you,
Steven



Steven Wright (he/him/his)

Executive Assistant

Office of the Board of Regents

University of Wisconsin System

1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-9644 | wisconsin.edu

From: [Williams, Tanya M.](#)
To: [President Jay Rothman](#)
Subject: FW: Saul Ewing LLP Invoices through 9/30/23 re: Analysis of Cross Examination Obligations
Date: Sunday, December 17, 2023 8:01:45 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[BL_3245078_389093.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good Morning Mr. Rothman,

I hope my email finds you well and in good spirits.

I'm following up on the attached invoice seeking a status of payment.

Client: 389093 - University of Wisconsin System (UAK/JW)	Type:	Suspend Until:						
Attorney: 05544 - Richards, Joshua W.	Contact:	Title:						
	Phone:	Type:						
	Primary Client:							
	E-Mail:	<input type="checkbox"/> Ignore GENF adjustments in A/R data						
Summary Activities Pay/Adj History Billing History Notes More Info Ledger								
All Unpaid Invoices for the Current Account: Summarize By: <input type="checkbox"/> Show Zero-Balance Invoices								
Matter	Invoice	Bill Atty	Inv Date	Age	Fees	Disb	Total	Balance
Totals					13,864.50	3,343.72	17,208.22	17,208.22
389093.00001 - Analysis of Cross Examination Obligation	2784579	05544 - Richards, Joshua	09/08/23	100	13,864.50	3,343.72	17,208.22	17,208.22

Please advise.

Thank you,

Tanya M. Williams
 Client Accounts Analyst/Administrative Assistant
SAUL EWING LLP | Philadelphia
 Office: (215) 972-1888

From: Dunleavy, Matthew J. <matthew.dunleavy@saul.com>
Sent: Tuesday, November 14, 2023 12:53 PM
To: president@uwsa.edu
Cc: Ferraro, Judith A. <judith.ferraro@saul.com>; Williams, Tanya M. <tanya.williams@saul.com>
Subject: Saul Ewing LLP Invoices through 9/30/23 re: Analysis of Cross Examination Obligations

Hello,

I hope all is well. Our apologies, it appears that this bill did not originally go out to this email last month as it was intended to. Please see the attached for services rendered through 9/30/2023.

If there are any questions, please let me know.

Thank you,

Matthew J. Dunleavy
 E-Billing Specialist
 (215) 972-7822
 matthew.dunleavy@saul.com

SAUL EWING Centre Square West
 1500 Market Street, 38th Floor
 Philadelphia, PA 19102-2186

"Saul Ewing LLP (saul.com)" has made the following annotations:
 This e-mail may contain privileged, confidential, copyrighted, or other legally protected information. If you are not the intended recipient (even if the e-mail address is yours), you may not use, copy, or retransmit it. If you have received this by mistake please notify us by return e-mail, then delete.

From: [Alberto Jose Maldonado](#)
To: [Steven Wright](#)
Cc: [Megan Wasley](#); [President Jay Rothman](#); vangcy@uwm.edu; [Mark Mone](#); daire@uwm.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: Re: 2024 Board of Regents Diversity Awards
Date: Friday, December 8, 2023 5:57:29 PM
Attachments: [image001.png](#)
[Outlook-qvvloek.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello Director Wasley,

Thanks for the letter of recognition and for your kind words. Although the Roberto Hernandez Center was not selected this time, I am pleased to know that our application will be recognized, and our great work will be highlighted. I am very fortunate to be part of a Center and an institution with a long history of supporting Diversity, Equity and Inclusion. I am also very motivated to continue leading our Center's efforts to support our students and our community.

Take care y gracias!

Alberto J. Maldonado MS Ed.

Roberto Hernandez Center- Director

Special Assistant to the Vice-Chancellor DEI

CCHSI Co-Lead

UWM Men of Color

UW-Milwaukee Bolton Hall 183

Division of Diversity Equity & Inclusion

donpepe@uwm.edu | call/414-229-1169

"Hablo mucho español"



From: Steven Wright <swright@uwsa.edu>

Sent: Wednesday, December 6, 2023 4:43 PM

To: Alberto Jose Maldonado <donpepe@uwm.edu>

Cc: Megan Wasley <mwasley@uwsa.edu>; President Jay Rothman <President@uwsa.edu>; Mark A Mone <mone@uwm.edu>; Andrew P Daire <daire@uwm.edu>; Monica Smith <msmith@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>

Subject: 2024 Board of Regents Diversity Awards

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)

Executive Assistant

Office of the Board of Regents

University of Wisconsin System

1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: alozano@uwlax.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Joe Gow](#); bmorgan@uwlax.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:44:16 PM
Attachments: [Regents Diversity Awards 2024 Individual - Adele Lozano.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: [Teresa O'Halloran](#)
Cc: [Megan Wasley](#); [President Jay Rothman](#); [James Schmidt](#); [Patricia Kleine](#); [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:44:12 PM
Attachments: [Regents Diversity Awards 2024 Individual - Silvana Amethyst.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: patricia.tellez-giron@fammed.wisc.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Jennifer Mnookin](#); provost@provost.wisc.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:44:14 PM
Attachments: [image001.png](#)
[Regents Diversity Awards 2024 Individual - Patricia Tellez-Giron.pdf](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: [Warren, Pamela M](#)
Cc: [Megan Wasley](#); [President Jay Rothman](#); [KING, COREY A](#); [John Chenoweth](#); [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:44:15 PM
Attachments: [Regents Diversity Awards 2024 Individual - Pamela Warren.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: lgoerdt@uwsuper.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Renee Wachter](#); mcuzzo@uwsuper.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:44:13 PM
Attachments: [Regents Diversity Awards 2024 Individual - Lynn Goerdt.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: lopezya@uwplatt.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Tammy Evetovich](#); weberwa@uwplatt.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:44:10 PM
Attachments: [Regents Diversity Awards 2024 Program - Office of Multicultural Student Affairs.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: llenarz@uwlax.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Joe Gow](#); bmorgan@uwlax.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:44:03 PM
Attachments: [Regents Diversity Awards 2024 Program - UW-La Crosse Art Department.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: [Cynthia Kernahan](#)
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Maria Gallo](#); david.travis@uwrf.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:43:59 PM
Attachments: [Regents Diversity Awards 2024 Program - Center for Excellence in Teaching and Learning \(CETL\).pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: [Xiong, Mai Khou](#)
Cc: [Megan Wasley](#); [President Jay Rothman](#); frankkat@uwstout.edu; rodriguezg@uwstout.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:43:55 PM
Attachments: [Regents Diversity Awards 2024 Program - Multicultural Student Services.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: kia.hunter@wisc.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Jennifer Mnookin](#); provost@provost.wisc.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:43:50 PM
Attachments: [Regents Diversity Awards 2024 Program - PEOPLE Program.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: donpepe@uwm.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Mark Mone](#); daire@uwm.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:43:47 PM
Attachments: [Regents Diversity Awards 2024 Program - Roberto Hernandez Center.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: pated@uwm.edu
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Mark Mone](#); daire@uwm.edu; [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 4:43:45 PM
Attachments: [Regents Diversity Awards 2024 Individual - David Pate.pdf](#)
[image001.png](#)

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [King, Corey A](#)
To: [Wes Enterline](#); [Steven Wright](#)
Cc: [President Jay Rothman](#); [John Chenoweth](#); [Terry Tumbarello](#); [Megan Wasley](#); [Monica Smith](#); [Tom Thieding](#)
Subject: RE: 2024 Board of Regents Diversity Award
Date: Tuesday, December 5, 2023 7:57:09 AM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Well done! Go Warhawks!

Corey A. King, Ed.D

Chancellor

University of Wisconsin-Whitewater

800 W. Main St. | 422 Hyer Hall | Whitewater, WI 53190-1791

262-472-1918 | kingc@uww.edu

pronouns: he, him, his

From: Enterline, Wesley J <EnterlinWJ03@uww.edu>
Sent: Monday, December 4, 2023 5:54 PM
To: Steven Wright <swright@uwsa.edu>
Cc: President Jay Rothman <President@uwsa.edu>; King, Corey A <kingc@uww.edu>; Chenoweth, John D <chenowej@uww.edu>; Tumbarello, Terry A <tumbaret@uww.edu>; Megan Wasley <mwasley@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>
Subject: RE: 2024 Board of Regents Diversity Award

All,

Thank you very much for this recognition! I am excited to share this news with our interns, both current and former, as I'm sure it will be meaningful to them as the ones putting so much of the sweat equity into this project.

Accordingly, if the monetary award is available to use on student employment, that would be the best way for me to continue to support this project in the most meaningful way possible.

Thank you very much!

Wes Enterline, '02, '08

Sustainability Coordinator

University of Wisconsin-Whitewater Sustainability Office

Finance and Administrative Affairs Division – Facilities Planning & Management Department

University Staff Council – Chairperson

Finance and Administrative Affairs Representative – Facilities Planning & Management Department
usc@uww.edu - <https://www.uww.edu/usc>

Whitewater Campus - [General Services 203](#)

(262) 472-6709 (direct) – (262) 472-6724 (office)

enterlinwj03@uww.edu (direct) – sustainability@uww.edu (office)

[Website](#) - [Facebook](#)

From: Steven Wright <swright@uwsa.edu>

Sent: Monday, December 4, 2023 12:28 PM

To: Enterline, Wesley J <EnterlinWJ03@uww.edu>

Cc: President Jay Rothman <President@uwsa.edu>; King, Corey A <kingc@uww.edu>; Chenoweth, John D <chenowej@uww.edu>; Tumbarello, Terry A <tumbaret@uww.edu>; Megan Wasley <mwasley@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>

Subject: 2024 Board of Regents Diversity Award

EXTERNAL EMAIL

Dear Mr. Enterline,

Your program has been selected to receive a 2024 Board of Regents Diversity Award. Congratulations! Please see the attached letter regarding your selection.

Our office will contact you in the upcoming weeks regarding the awards presentation, which will take place on February 9, 2024, during the Board of Regents meeting at UW-Madison.

We would ask that you not broadly share news of your award at this time, as other nominees have not yet been notified of their status. Universities of Wisconsin staff will be reaching out to your campus communications team to coordinate an official announcement.

Again, congratulations! We look forward to seeing you in February.

Thank you,
Steven



Steven Wright (he/him/his)

Executive Assistant

Office of the Board of Regents

University of Wisconsin System

1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-9644 | wisconsin.edu

From: [Rodriguez, Glendali](#)
To: [Steven Wright](#)
Cc: [President Jay Rothman](#); frankkat@uwstout.edu; [Kristi Krimpelbein](#); [Megan Wasley](#); [Monica Smith](#); [Tom Thieding](#)
Subject: RE: 2024 Board of Regents Diversity Award
Date: Monday, December 4, 2023 1:40:30 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Thank you, everyone, for this honor.

Sincerely,
-Glendali

From: Steven Wright <swright@uwsa.edu>
Sent: Monday, December 4, 2023 12:27 PM
To: Rodriguez, Glendali <rodriguezg@uwstout.edu>
Cc: President Jay Rothman <President@uwsa.edu>; Frank, Katherine <frankkat@uwstout.edu>; Krimpelbein, Kristi <krimpelbeink@uwstout.edu>; Megan Wasley <mwasley@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>
Subject: 2024 Board of Regents Diversity Award

Dear Ms. Rodríguez,

You have been selected to receive a 2024 Board of Regents Diversity Award. Congratulations! Please see the attached letter regarding your selection.

Our office will contact you in the upcoming weeks regarding the awards presentation, which will take place on February 9, 2024, during the Board of Regents meeting at UW-Madison.

We would ask that you not broadly share news of your award at this time, as other nominees have not yet been notified of their status. Universities of Wisconsin staff will be reaching out to your campus communications team to coordinate an official announcement.

Again, congratulations! We look forward to seeing you in February.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: [Wes Enterline](#)
Cc: [President Jay Rothman](#); [KING, COREY A](#); [John Chenoweth](#); [Terry Tumbarello](#); [Megan Wasley](#); [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Award
Date: Monday, December 4, 2023 12:27:34 PM
Attachments: [2024 BOR Diversity Awards Recipient Letter - Campus Garden Program \(UW-Whitewater\).pdf](#)
[image001.png](#)

Dear Mr. Enterline,

Your program has been selected to receive a 2024 Board of Regents Diversity Award. Congratulations! Please see the attached letter regarding your selection.

Our office will contact you in the upcoming weeks regarding the awards presentation, which will take place on February 9, 2024, during the Board of Regents meeting at UW-Madison.

We would ask that you not broadly share news of your award at this time, as other nominees have not yet been notified of their status. Universities of Wisconsin staff will be reaching out to your campus communications team to coordinate an official announcement.

Again, congratulations! We look forward to seeing you in February.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: rodriguezg@uwstout.edu
Cc: [President Jay Rothman](#); frankkat@uwstout.edu; [Kristi Krimpelbein](#); [Megan Wasley](#); [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Award
Date: Monday, December 4, 2023 12:26:54 PM
Attachments: [2024 BOR Diversity Awards Recipient Letter - Glendali Rodriguez \(UW-Stout\).pdf](#)
[image001.png](#)

Dear Ms. Rodríguez,

You have been selected to receive a 2024 Board of Regents Diversity Award. Congratulations! Please see the attached letter regarding your selection.

Our office will contact you in the upcoming weeks regarding the awards presentation, which will take place on February 9, 2024, during the Board of Regents meeting at UW-Madison.

We would ask that you not broadly share news of your award at this time, as other nominees have not yet been notified of their status. Universities of Wisconsin staff will be reaching out to your campus communications team to coordinate an official announcement.

Again, congratulations! We look forward to seeing you in February.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Steven Wright](#)
To: smithc@uwgb.edu
Cc: [President Jay Rothman](#); alexandm@uwgb.edu; burnsk@uwgb.edu; christis@uwgb.edu; [Megan Wasley](#); [Monica Smith](#); [Tom Thieding](#)
Subject: 2024 Board of Regents Diversity Award
Date: Monday, December 4, 2023 12:26:13 PM
Attachments: [2024 BOR Diversity Awards Recipient Letter - Christine Smith \(UW-Green Bay\).pdf](#)
[image001.png](#)

Dear Dr. Smith,

You have been selected to receive a 2024 Board of Regents Diversity Award. Congratulations! Please see the attached letter regarding your selection.

Our office will contact you in the upcoming weeks regarding the awards presentation, which will take place on February 9, 2024, during the Board of Regents meeting at UW-Madison.

We would ask that you not broadly share news of your award at this time, as other nominees have not yet been notified of their status. Universities of Wisconsin staff will be reaching out to your campus communications team to coordinate an official announcement.

Again, congratulations! We look forward to seeing you in February.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Enterline, Wesley J](#)
To: [Steven Wright](#)
Cc: [President Jay Rothman](#); [KING, COREY A](#); [John Chenoweth](#); [Terry Tumbarello](#); [Megan Wasley](#); [Monica Smith](#); [Tom Thieding](#)
Subject: RE: 2024 Board of Regents Diversity Award
Date: Monday, December 4, 2023 5:54:29 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

All,

Thank you very much for this recognition! I am excited to share this news with our interns, both current and former, as I'm sure it will be meaningful to them as the ones putting so much of the sweat equity into this project.

Accordingly, if the monetary award is available to use on student employment, that would be the best way for me to continue to support this project in the most meaningful way possible.

Thank you very much!

Wes Enterline, '02, '08

Sustainability Coordinator

University of Wisconsin-Whitewater Sustainability Office
Finance and Administrative Affairs Division – Facilities Planning & Management Department

University Staff Council – Chairperson

Finance and Administrative Affairs Representative – Facilities Planning & Management Department
usc@uww.edu - <https://www.uww.edu/usc>

Whitewater Campus - [General Services 203](#)
(262) 472-6709 (direct) – (262) 472-6724 (office)
enterlinwj03@uww.edu (direct) – sustainability@uww.edu (office)
[Website](#) - [Facebook](#)

From: Steven Wright <swright@uwsa.edu>
Sent: Monday, December 4, 2023 12:28 PM
To: Enterline, Wesley J <EnterlinWJ03@uww.edu>
Cc: President Jay Rothman <President@uwsa.edu>; King, Corey A <kingc@uww.edu>; Chenoweth, John D <chenowej@uww.edu>; Tumbarello, Terry A <tumbaret@uww.edu>; Megan Wasley <mwasley@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>
Subject: 2024 Board of Regents Diversity Award

EXTERNAL EMAIL

Dear Mr. Enterline,

Your program has been selected to receive a 2024 Board of Regents Diversity Award. Congratulations! Please see the attached letter regarding your selection.

Our office will contact you in the upcoming weeks regarding the awards presentation, which will take place on February 9, 2024, during the Board of Regents meeting at UW-Madison.

We would ask that you not broadly share news of your award at this time, as other nominees have not yet been notified of their status. Universities of Wisconsin staff will be reaching out to your campus communications team to coordinate an official announcement.

Again, congratulations! We look forward to seeing you in February.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [President Jay Rothman](#)
To: [President Jay Rothman](#)
Subject: Season's Greetings from UW
Date: Friday, December 15, 2023 1:09:53 PM
Attachments: [image001.png](#)



Jay Rothman, President

From: [President Jay Rothman](#)
To: [President Jay Rothman](#)
Subject: BOR Reception Invitation 12/7/2023
Date: Friday, December 1, 2023 11:53:29 AM
Attachments: [image001.png](#)



**President Jay Rothman
invites you and a guest to a**

**Brittingham House Reception
December 7, 2023
6pm to 8pm**

**Brittingham House
6010 Old Sauk Road
Madison, WI**

Please RSVP using [this link](#).

From: [AMS - Office Of The AMS Administrator](#)
To: [President Jay Rothman](#)
Subject: USDA Title IX Program Memo to the University of Wisconsin
Date: Monday, November 27, 2023 3:05:58 PM
Attachments: [USDA Title IX Program Memo to the University of Wisconsin.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good Afternoon,

Please see the attached letter from the Agricultural Marketing Service.

Thank you,



Office of the Administrator

Agricultural Marketing Service

United States Department of Agriculture

1400 Independence Avenue SW, Room 2055-South

Washington, D.C. 20250

Office: (202) 720-4276

Website: <https://www.ams.usda.gov/>

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From: [Flores, Kathryn Quadracci](#)
To: [President Jay Rothman](#)
Subject: Sue Patterson
Date: Monday, November 27, 2023 3:25:11 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Hey Jay,

I serve on the President's Leadership Council at Brown with Sue Patterson (married to James Patterson, the author). Sue swam D1 for Wisco and is a dedicated alum. Could I introduce you to each other? I think you will get a kick out of her.

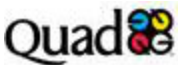
Best,
Kathryn

Kathryn Quadracci Flores, MD

President, QuadMed

she, her, hers

c: 917-748-6102
kathryn@quad.com
QUAD.com



Uncomplicating Marketing.

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From: [Jolan Jolivette](#)
To: [President Jay Rothman](#)
Cc: [Emily Gleason](#)
Subject: Re: urgent ask -- national security package on Capitol Hill
Date: Tuesday, November 28, 2023 9:37:56 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Hi President Cross –

Hoping you had a good holiday break.

I wanted to send a quick follow-up note on the national security package being deliberated on Capitol Hill. Time is of the essence with votes now being scheduled.

From the Middle East to Ukraine to global humanitarian crises to the competition with China, it is critical for Congress to get this package across the finish line to ensure we continue to protect America's interests abroad and here at home.

All the details are below – and we are very grateful for you for adding your voice with your Members of Congress.

Contact the office of:

[Sen. Tammy Baldwin \(D-WI\)](#)

[Rep. Mark Pocan \(D-WI-2\)](#)

Please let me know if you have any questions.

Sincerely,
Jolan

Jolan Jolivette

Senior Veterans Outreach Manager

U.S. Global Leadership Coalition

Dear President Cross –

I hope this finds you well! I know that we at USGLC have asked a lot of you this year – and as I reach out once again, I want to say **thank you in advance** for your voice and leadership.

We're profoundly grateful, because as you can imagine, we are facing another critical moment on Capitol Hill – and **the stakes have rarely been higher**.

With escalating global threats to the United States, **the USGLC is urging Congress to swiftly approve a National Security Emergency Package** with civilian, economic, and humanitarian

resources to help **counter China and Russia**, respond to the wars in the **Middle East and Ukraine, meet global humanitarian needs**, and address migration in the Western Hemisphere.

Congress will take critical votes in the coming days, and we've heard directly from Members of Congress that constituent voices of support are more important than ever. **Will you share with your Congressional delegation your support for this crucial funding package?**

Contact the office of:

[Sen. Tammy Baldwin \(D-WI\)](#)

[Rep. Mark Pocan \(D-WI-2\)](#)

This package responds to the most pressing global threats:

- **Supporting Ukraine's Economic and Security Needs:** Without continued economic assistance and direct budget support from both the U.S. and European partners, a Ukrainian economic collapse would produce global economic and security shocks around the world and here in the U.S.
- **Responding to the War in the Middle East:** In addition to the direct support to Israel, the global humanitarian component of the request includes critical humanitarian resources for Palestinian civilians in Gaza as the war against Hamas continues. Leaders in the Administration and Congress are driving policy to ensure humanitarian resources are delivered through vetted and trusted partners to solely reach civilians in Gaza.
- **Countering China in the Indo-Pacific:** As China's development spending and financing has increased by 430% over the last ten years, U.S. regional investments are critical to advance U.S. interests and promote alternatives to the PRC's often predatory practices in low- and middle-income countries.
- **Bolstering America's Global Humanitarian and Hunger Response:** As the world faces growing wars and conflict, the largest number of displaced people in history, and a global hunger crisis, new emergency resources would strengthen America's ability to meet life-saving humanitarian needs, address food insecurity, promote global stability, and demonstrate U.S. leadership.
- **Addressing Migration in the Western Hemisphere:** New emergency resources would bolster the U.S. response to migration in the Western Hemisphere and address humanitarian needs of forcibly displaced migrants, provide integration support in the region, among other efforts.

For more specifics on this package, check out [USGLC's briefer here](#).

Right now, **your voice is more important than ever**, and we hope we can count on your support to ensure Congress acts swiftly to approve urgently needed new emergency resources to protect the security and economic interests of all Americans. We know how short time is right now, so we've made it easy. Just click the links below to create a draft message to send directly from your email program.

Contact the office of:

[Sen. Tammy Baldwin \(D-WI\)](#)

[Rep. Mark Pocan \(D-WI-2\)](#)

(Note: If these aren't your right Members of Congress, just let me know.)

Please know that we at the USGLC are very grateful to you for lending your voice at times like these. If you have any questions, please send me a note and I'll be happy to help.

Sincerely,

Jolan

Jolan Jolivette

Senior Veterans Outreach Manager

U.S. Global Leadership Coalition

From: [Lauren L Resnikoff](#)
To: glenda.gillaspy@wisc.edu; Jennifer.noyes@wisc.edu; [President Jay Rothman](#); chancellor@wisc.edu; doso@studentaffairs.wisc.edu
Subject: Samer Alatout
Date: Tuesday, November 28, 2023 4:20:20 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Chancellor Mnookin,

I write to you not only as a parent of a senior at UW-Madison, but also as an experienced Jewish educator & Holocaust educator who has spent a great deal of time learning and teaching about the Israeli-Palestinian conflict.

I am extremely concerned specifically about the recent social media post of Samer Alatout. I am thankful that my CALS student has never studied with him, but he certainly harbors a great deal of hate for Jewish people that he is not afraid to share with the world!

His most recent post, claiming to have a letter penned by one of the Israeli hostages, saying that the letter was "very touching." What planet does this man live on? How can he possibly not understand the nuance of what taking a CHILD HOSTAGE means and what psychological warfare looks like? This man is supposed to be a scholar who is teaching and shaping young minds yet he doesn't understand the meaning of propaganda? He must not be a serious researcher either. He suggested a film and though he was unsure when it was published (pretty easy to look that up), he was absolutely sure that it was factually correct. Hmm - just a five minute google search gave me at least 3 different scenarios from the film that had been called lies and debunked. Additionally, he posted that he was sure that he would have personally saved Jews from the Holocaust. What??? It seems more likely that he would have been the Communications Director for Goebbels!

While I recognize that your answer to other parents who have expressed concern is that these posts are made on his private account, I do think that the content of the posts draws into question his ability to separate truth from fiction and brainwashing from reality. They expose a man who presents excessive hubris, rather than an educator who is seeking understanding and open to engaging in dialogue with students.

Of course, I'd expect nothing less from a professor who has already been outed on [Canary Mission](#), but I do expect more from a University that is supposed to celebrate diversity and welcome all. Clearly, this professor does not embody the University's posted DEI statement: *We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.* Rather, he spreads misinformation and spews hate towards a group of students, parents, and staff. How is this tolerated? If his vitriol was pointed at any other group of people, even on his own time and on his own social media pages, he would be fired. But, because we are Jews, we are expected to just look in the other direction and let people like him infect our communities. I hope that the University has some sort of honor code for its faculty and staff and will censure him for the misinformation he is spreading.

Additionally, I hope that you will question his moral character and whether or not he can effectively create a classroom environment in which every student, including Jews, can feel safe to learn.

Sincerely,

Lauren Resnikoff, RJE
Director, Irving Roth Holocaust Resource Center at Temple Judea

From: [Lauren Resnikoff](#)
To: [Office of the Chancellor](#)
Cc: [Glenda Gillaspay](#); Jennifer.noyes@wisc.edu; [President Jay Rothman](#); [Dean of Students Office](#)
Subject: Re: Samer Alatout
Date: Tuesday, November 28, 2023 5:25:53 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Mr. Lucas,

I specifically posed the question to university leadership as to whether or not someone who doesn't operate in reality and espouses hate towards an entire group could be an effective teacher for all, upholding the university's values of diversity. If, on his off hours, he was demonizing members of the LGBTQ community or marching with the KKK would you still assert that you have no responsibility to respond? He is an employee of the university and therefore his repulsive actions and your unwillingness to address them do reflect on you! Please advise how you will ensure that his bias and inability to differentiate between truth and propaganda is not adversely affecting the UW-Madison community.

Sincerely,

Lauren Resnikoff

Director, Irving Roth Holocaust Resource Center at Temple Judea

On Nov 28, 2023, at 5:49 PM, Office of the Chancellor <chancellor@wisc.edu> wrote:

Ms. Resnikoff,

Thank you for your message and input.

Chancellor Mnookin stands with our community in condemning the vicious terrorist attacks by Hamas on Israeli civilians and recognizes the grave degree of impact these events have had on our students, faculty and staff.

UW-Madison supports free expression and respectful dialogue. But the university does not monitor or control the content of personal social media accounts of its students, faculty or staff.

In this case, the individual was engaging in his capacity as a private citizen-- he was not speaking on behalf of the institution and

feedback should be addressed to him directly.

John Lucas
University Communications

From: Lauren L Resnikoff <laurenresnikoff@gmail.com>
Date: Tuesday, November 28, 2023 at 4:20 PM
To: Glenda Gillaspy <glenda.gillaspy@wisc.edu>, Jennifer L Noyes <jennifer.noyes@wisc.edu>, president@uwsa.edu <president@uwsa.edu>, Office of the Chancellor <chancellor@wisc.edu>, Dean of Students Office <doso@studentaffairs.wisc.edu>
Subject: Samer Alatout

Dear Chancellor Mnookin,

I write to you not only as a parent of a senior at UW-Madison, but also as an experienced Jewish educator & Holocaust educator who has spent a great deal of time learning and teaching about the Israeli-Palestinian conflict.

I am extremely concerned specifically about the recent social media post of Samer Alatout. I am thankful that my CALS student has never studied with him, but he certainly harbors a great deal of hate for Jewish people that he is not afraid to share with the world!

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Sincerely,

Lauren Resnikoff, RJE
Director, Irving Roth Holocaust Resource Center at Temple Judea

From: [Ian Auger](#)
To: [President Jay Rothman](#)
Subject: Badger Herald Interview Request
Date: Wednesday, November 29, 2023 8:00:24 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Hi President Rothman,

I am Ian Auger, an Associate Editor at the Badger Herald, and I was wondering if you had time this week to talk about Brain drain, and how this is affecting the Universities of Wisconsin. I was wondering if there were policies, or drives to maintain a college-educated workforce, after graduation.

If you are willing to participate in an interview, please let me know if you want to meet on the phone, over Zoom, or in person. Please use this link to schedule a time with me.

<https://calendly.com/irauger/30min>

Thank you so much and I hope to hear from you soon.

Best,

Ian

Ian Auger (He/They)
Associate News Editor, Badger Herald
Phone 608 692 1678
Email iauger@badgerherald.com

From: [Robert J Snyder](#)
To: [President Jay Rothman](#)
Subject: Greetings from Platteville
Date: Thursday, November 30, 2023 12:08:24 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Hello--

Thanks again for visiting our campus yesterday. Besides your accessibility, I appreciated your straightforward answers to audience members' questions.

If I may be of any assistance, please reach out. While I am by no means a website design genius, I do have an extensive background in media.

40-years passes by rather quickly.

Respectfully,

Rob Snyder
School of Business
(UWO RTF '82)

[Dr. Robert J Snyder | UW-Platteville \(uwplatt.edu\)](mailto:Dr.RobertJ.Snyder@uwplatt.edu)

From: [Elizabeth Quadracci Harned](#)
To: [President Jay Rothman](#)
Date: Thursday, November 30, 2023 10:33:33 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay,

Do you have time to talk later today or tomorrow morning or Monday?

I have some questions around the Voting Trust. No rush.

Let me know - Thank you!
Elizabeth

Elizabeth Quadracci Harned
917-655-3600

From: [John Splude](#)
To: [President Jay Rothman](#)
Cc: mdement@mac.com
Subject: update
Date: Saturday, December 2, 2023 1:47:05 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Jay, saw article in Milwaukee Journal on Friday, not an easy life being President of a major University, Harder than running a law firm? Our Grandson loves UW

[REDACTED]

[REDACTED]. Keep up the good work. John

From: [Justin Hoff](#)
To: [James Schmidt](#)
Cc: [Board of Regents of the UW System](#); [President Jay Rothman](#)
Subject: Nov 15 UW open meeting policy violation at UWEC Barron County
Date: Wednesday, November 29, 2023 2:46:48 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Chancellor Schmidt,

My name is Justin Hoff from Barron County. I was chosen by this group to send this information. We regret to give you this notice of a violation of UW policy and the rights of more than 2 dozen members of the public.

Two weeks ago, on November 15th the Republican Party of Wisconsin (RPW) held a closed meeting at the UWEC Barron County Campus in Rice Lake, WI. There were dozens of members of the public that were denied access to this meeting. RPW placed Washburn County Republican Chairman Brian Melton, 7th Congressional Dist. Sargent At Arms, guarding the entrance and intimidating members of the public from attempting entry to the meeting. In addition, at the registration table in front of the meeting room, Leslie Hubert (RPW Staff), was taking signed sworn affidavits and requiring photo identification required to prove Barron County residence to be allowed access. Abbey Fischer, the Barron County Campus Director was in attendance, observing and helping to facilitate the actions requested by the RPW staff.

The next day we requested a copy of the Facility Use Request Form that RPW filled out for the rental use of the room. A copy is attached. Letter D under the general conditions clearly states "The meeting(s) must be open to the public." Not only did RPW not follow the contract but UW staff aided them with the closed meeting.

There were people from all parts of the state that traveled to attend the meeting and were refused entry. More than 25 people were denied entry that believe their rights were violated and demand corrective action be taken to remedy this wrong.

Names of the individual people who were denied access, along with a video taken outside the meeting room, will be provided upon your request.

Regards,
Justin C. Hoff

CC:
UW Board of Regents
UW President Jay Rothman

FACILITY USE REQUEST FORM
UW-Eau Claire – Barron County
1800 College Dr | Rice Lake WI 54868 | 715-788-6306

--- Please Complete as Fully As Possible To Ensure Your Event Needs Are Met ---

Organization Name	Republican Party of Wisconsin
Name of Event	Barron County Meeting
Date(s) of Event	11/15/2023

Event Description (please attach program or agenda if applicable):

Meeting of political party
 Begins at 6:30PM, runs up to 2.5 hours

Contact/Bill To Person: Chris Olmstead	E-mail: colmstead@wisgop.org	Phone: 608-257-4765
---	---------------------------------	------------------------

Billing Address: 148 E Johnson St, Madison, WI 53703	Cell: [REDACTED]
---	---------------------

Barron County Agency <input type="checkbox"/>	Wisconsin State Agency <input type="checkbox"/>	City Dept. <input type="checkbox"/>	UW System School <input type="checkbox"/>	Other <input type="checkbox"/>
Private Non-Profit <input checked="" type="checkbox"/>	Public School District <input type="checkbox"/>	For Profit <input type="checkbox"/>	Other Higher Education <input type="checkbox"/>	

No. of People: 75-100	Admission Fee Charged Y <input checked="" type="checkbox"/> (N) Amount: \$	Alcohol Served Y <input checked="" type="checkbox"/> (N) (If so, additional documentation required)
-----------------------	--	---

A Deposit of \$100.00 is required to confirm reservation. Balance Due required prior to set-up or program start.

Room Number(s) (or "ANY") And additional notes attach paper	Special Needs. Attach additional pages if needed. Rooms come as is. There may be additional charge for setup.	Setup Time	Start Time	End Time
ANY	Head table with presentation abilities and microphones will be needed, along with a microphone for the crowd and seating for up to 75 in the crowd.	6:00PM	6:30PM	9:00PM

OTHER NEEDS: ITEMS MARKED WITH AN ASTERISK (*) WILL INCUR EXTRA CHARGE

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Dedicated I.T. Support * | <input checked="" type="checkbox"/> P.A. System** | <input checked="" type="checkbox"/> Internet/Network Access | <input type="checkbox"/> Conference Room |
| <input checked="" type="checkbox"/> Projector/Screen | <input type="checkbox"/> Other Sound Needs** | <input type="checkbox"/> Guest Username/Password | <input type="checkbox"/> Whiteboard |
| <input type="checkbox"/> Conference/Speaker Phone** | <input type="checkbox"/> DVD/DVR Player** | <input type="checkbox"/> Wireless Network Access | <input type="checkbox"/> Dedicated Custodial Support * |
| <input checked="" type="checkbox"/> Videoconference Connection** | <input type="checkbox"/> Computer Classroom* | <input type="checkbox"/> Printing Services * | <input type="checkbox"/> Weekend Custodial Support * |
| <input type="checkbox"/> Podium | <input type="checkbox"/> Gym Floor Tarping* | <input type="checkbox"/> Copier Service * | <input type="checkbox"/> Additional Tables/Chairs |
| **not available in all areas | | <input type="checkbox"/> Fax Service * | <input type="checkbox"/> Room with Sink |

REGULATIONS GOVERNING USE OF UNIVERSITY FACILITIES BY NON-UNIVERSITY GROUPS

Therefore, that facilities which have been provided by the County and State for these purposes and programs cannot be open to unrestricted use by non-University groups. If, in the judgment of the Campus Director or his/her designee, the meeting or activities of a non-University group will contribute to and serve the University's mission, the facilities when available, may be used by that group subject to established procedures. In all instances, University needs must be served first.

GENERAL CONDITIONS

- A. If extra expense to the University is involved (e.g., for custodial service, policing, labor, technical support, and light), the sponsoring organization must accept responsibility for such costs. The organization shall specify a representative to work with designated campus personnel in making arrangements.
- B. The organization desiring the use of University facilities must declare that it does not discriminate as to race, religion, gender, age, or national origin.
- C. The meeting(s) will in no way obstruct, hamper, or endanger the normal functioning of the University campus.
- D. The meeting(s) must be open to the public.
- E. The meeting(s) must be in keeping with the overall educational and public service objectives of the University of Wisconsin.
- F. No religious services or instruction may be conducted on a regular or continuous basis anywhere on the campus.

SCHEDULING

The University of Wisconsin-Eau Claire -- Barron County encourages use of its facilities by non-University groups if certain criteria are met: first consideration will be given to the needs of the University, its Continuing Education Programs, and UW Extension; second, State, county/city agencies; third, to other governmental and public education agencies.

LIABILITY

The facility user hereby agrees to hold harmless the State of Wisconsin, the Board of Regents of the University of Wisconsin, University of Wisconsin-Eau Claire -- Barron County, their officers, employees, and agents from any and all liability, loss, damages, costs, or expenses, which are sustained, incurred, or required arising out of the actions of the facility user in the course of their use of the facilities including catastrophic injury or death. The institution has the right to request proof of commercial liability insurance, naming the Board of Regents of the UW System, as additional insured for those events or activities as deemed necessary. The user may in no way construe use of facilities as University endorsement of an organization, its program, or the viewpoint it represents. In addition, the University of Wisconsin-Barron County does not allege or assume any responsibility or affiliation with the activities or doctrines of the undersigned organization. The undersigned acts as an independent and separate entity in its use of the University's facilities. The organization assessing admission charges must assume full responsibility for collecting, reporting, and transmitting all applicable taxes to appropriate State or Federal agencies.

PROGRAMS INVOLVING MINORS

If the sponsoring organization is using or leasing University lands and facilities to operate multi-day programs for minors, or programs for minors that involve an overnight stay, the sponsoring organization confirms that its employees, affiliates, or volunteers have satisfied a criminal background check conducted by a criminal background check vendor selected by the sponsoring organization that includes a check of the vendor's proprietary national criminal background check database.

SUPERVISION

The facilities and grounds will not be made available for community use unless a member of the campus staff (i.e. administration, ranked faculty, instructional academic staff, UWEX personnel, custodians) is on duty during the period requested. Rentals requested outside normal campus operating hours will incur an appropriate staffing charge.

- A. Only authorized University personnel or persons specifically designated by the Campus Director may operate theater sound and lighting control systems or specialized equipment there or elsewhere.
- B. If extra assistance (before, during, or after the event) is involved, the sponsoring organization will be responsible for charges for such assistance.

FOOD AND BEVERAGE

Food or beverages are permitted in campus buildings only in specifically designated areas. Permission must be secured in advance by the Campus Director if other than the usual areas are to be used for meals and refreshments. Alcoholic beverages are permitted with prior approval by the Campus Director and in accordance with campus policy. Smoking is NOT permitted in University buildings. Smoking is only permitted in the campus' designated smoking area. User must provide adult supervision at all times for all persons present on the campus for participation in its program.

USER RESPONSIBILITY

The User is responsible for turning out lights and leaving the space(s) used in their original condition. User assumes responsibility for all publicity, signage, and promotions, which must be worded so that use of the facility is not construed as University sponsorship or endorsement. Official designation of this campus is **The University of Wisconsin-Eau Claire -- Barron County**; it should appear this way (or in the abbreviated form, UWEC-BC) in all publicity releases and printed materials. It is required that one copy of the conference programs, publicity releases, and other printed material be supplied to the Campus Director Office/designee at least ten days prior to the beginning of scheduled event. This will help the campus to respond more effectively to questions.

RESERVATION PROCEDURES

The University must be notified at least 48 hours (two working days) in advance of any cancellation of any meeting. If the dates that have been reserved on the Facilities Use Request form subsequently come into conflict with the needs of the University, The University reserves the right to change or cancel the arrangements upon 48 hours' notice to the User. This would only occur after every effort has been made to respect the reservation.

CUSTODIAL, MEDIA and TECHNOLOGY SERVICES:

Costs will be at prevailing wage and fringe benefits both for custodial or rental staff and for student help. In some case, the Campus Director reserves the right to waive certain fees associated with facilities usage.

The Campus Director or his/her designee supervises the scheduling of facilities. The campus reserves the right to change room assignments or to cancel reservations when its operational priorities so require. The Campus Director or his/her designee is authorized to make exceptions to the regulations listed above when it is in the best interest of the University.

My signature on this document indicates that I, on behalf of the organization I represent, have accurately described our event and its needs, that I have read and understand the regulations regarding the use of campus facilities, that I accept responsibility for all University equipment used, that I will guarantee payment of all state costs and rental charges, and that I accept the liability clauses above. I also declare that our organization does not discriminate on the basis of race, color, religion, creed, sex, age, disability, sexual orientation, national origin, marital status, or any other basis protected by applicable state or federal law. I also understand that in the event that UW custodial staff is hired on my behalf and clean-up time exceeds an hour, additional fees will be charged.

Signature:  Date: 11/01/2023

Organization Name: Republican Party of Wisconsin

From: [UW-Eau Claire Chancellor's Office](#)
To: [Justin Hoff](#)
Cc: [President Jay Rothman](#); [Board of Regents of the UW System](#); fischeab@uwec.edu
Subject: RE: Nov 15 UW open meeting policy violation at UWEC Barron County
Date: Friday, December 1, 2023 5:56:40 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Mr. Hoff,

Thank you for sharing this concern with me. I regret the difficulties you encountered with the Republican Party of Wisconsin's space rental at the UW-Eau Claire – Barron County. The standard room rental agreement form has a requirement that meetings are open to the public. The room renters did not follow the terms of agreement by closing their meeting to the public. We are discussing possible responses, but, as of this writing, we do not anticipate bringing suit against the RPW for breach of the agreement as there are no damages for UWEC-BC to seek.

Jim Schmidt

From: Justin Hoff <justinchoff@yahoo.com>
Date: November 29, 2023 at 2:46:18 PM CST
To: jschmidt@uwec.edu
Cc: board@uwsa.edu, president@uwsa.edu
Subject: Nov 15 UW open meeting policy violation at UWEC Barron County

Dear Chancellor Schmidt,

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were dozens of members of the public that were denied access to this meeting. RPW placed Washburn County Republican Chairman Brian Melton, 7th Congressional Dist. Sargent At Arms, guarding the entrance and intimidating members of the public from attempting entry to the meeting. In addition, at the registration table in front of the meeting room, Leslie Hubert (RPW Staff), was taking signed sworn affidavits and requiring photo identification required to prove Barron County residence to be allowed access. Abbey Fischer, the Barron County Campus Director was in attendance, observing and helping to facilitate the actions requested by the RPW staff.

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upon your request.

Regards,
Justin C. Hoff

CC:
UW Board of Regents
UW President Jay Rothman

<image002.jpg>

<image003.jpg>

From: [Kaplan, Dan](#)
To: [President Jay Rothman](#)
Subject: Re: Thanks!!
Date: Saturday, December 2, 2023 7:10:26 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Had a wonderful time!! You're doing good Jay; keep it up!!!

Daniel (Dan) A. Kaplan

Partner, Labor & Employment Practice Group

Foley & Lardner LLP

Madison, WI Office

P [608.258.4231](tel:608.258.4231)

M [608.692.1657](tel:608.692.1657)

E dkaplan@foley.com

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From: Kaplan, Dan
Sent: Saturday, December 2, 2023 7:02:20 PM
To: President Jay Rothman <President@uwsa.edu>
Subject: Thanks!!

Beautiful photo. Thanks!!

Daniel (Dan) A. Kaplan

Partner, Labor & Employment Practice Group

Foley & Lardner LLP

Madison, WI Office

P [608.258.4231](tel:608.258.4231)

M [608.692.1657](tel:608.692.1657)

E dkaplan@foley.com

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From: [REDACTED]
To: [President Jay Rothman](#)
Subject: UWO FDL Petition Against Closure
Date: Monday, December 4, 2023 10:03:14 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Good Morning,

I am reaching out as a student regarding the closure of the UWO Fond du Lac access campus. Over the last seven weeks I have had a staggering number of students share their stories and their sadness about the recent news.

Some students and some staff took time to share a testimonial (see attached). In addition, we collected signatures to show support for the UWO Fond du Lac campus - in the attachment, you'll see handwritten signatures from an on campus petition as well as a few pages of electronic signatures from an online petition. All of the signatures collected are in support of the campus and against the campus closure.

There is a physical copy of this coming via postal mail.

Regards,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

 [UWO FDL Petition Against Closure.pdf](#)

From: [REDACTED]
To: [President Jay Rothman](#); [Dean of Students](#); [chiefdiversityofficer](#)
Cc: [Anna Gorman](#); [Angela Willits](#); [HOLLY RAE PAGEL](#); [AMANDA S NGOLA](#); provost@provost.wisc.edu; [Sexton, Alissa M - DWD](#)
Subject: Discrimination
Date: Sunday, December 3, 2023 12:43:23 AM
Attachments: [statement of facts.docx](#)
[email.docx](#)
[apology_email.docx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Shaun Harper](#)
To: [President Jay Rothman](#)
Subject: Academy Nomination
Date: Tuesday, December 5, 2023 10:29:04 PM
Attachments: [Academy Nomination Invitation.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Jay,

I hope you are well. See the attached invitation letter. Please note the December 15 deadline. [The nominations process](#) is simple; it only takes a few minutes.

Many thanks,
Shaun

Shaun R. Harper, Ph.D.

shaunharper.com

University of Southern California

Clifford and Betty Allen Chair in Urban Leadership

University Professor and Provost Professor | [Faculty Webpage](#)

Founder and Executive Director | [USC Race and Equity Center](#)

Forbes Contributor | [Forbes Author Page](#)

USC Rossier
School of Education

From: [SGA Speaker of the Senate](#)
Subject: Letter Regarding Regent Policy
Date: Monday, December 4, 2023 12:57:41 PM
Attachments: [Outlook-c15ymwqz.png](#)
[Letter Regarding Regent Policy.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello,

On Thursday November 30th The University of Wisconsin Stevens Point Student Government Association passed a *Letter Regarding Regent Policy*. Please refer the attached document for more information.

Best,

Matthew Rogers (He/Him)

University of Wisconsin-Stevens Point

Student Government Association | Speaker of the Senate

sgasos@uwsp.edu | mroge103@uwsp.edu

Office Phone: (715)346-3722



From: [Lisa Lenarz](#)
To: [Steven Wright](#)
Cc: [Megan Wasley](#); [President Jay Rothman](#); [Joe Gow](#); bmorgan@uwlax.edu; [Monica Smith](#); [Tom Thieding](#); [Timothy McAndrews](#); mmoeller@uwlax.edu
Subject: Re: 2024 Board of Regents Diversity Awards
Date: Wednesday, December 6, 2023 5:00:06 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello Steven,

Thank you for relaying this information. While our nomination didn't receive a Board of Regents Award, our department is honored to have been nominated.

Sincerely,

Lisa



[Lisa Lenarz](#), *She/Her*
Associate Professor, Art | [UW-La Crosse](#)
Advisor, Art Education Program/Majors | [Meet with Me](#)
llenarz@uwlax.edu | [608.785.8235](tel:608.785.8235) | 202 Lowe CFA
[Zoom](#)

From: Steven Wright <swright@uwsa.edu>
Sent: Wednesday, December 6, 2023 4:44 PM
To: Lisa Lenarz <llenarz@uwlax.edu>
Cc: Megan Wasley <mwasley@uwsa.edu>; President Jay Rothman <President@uwsa.edu>; Joe Gow <jgow@uwlax.edu>; Betsy Morgan <bmorgan@uwlax.edu>; Monica Smith <msmith@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>
Subject: 2024 Board of Regents Diversity Awards

Good afternoon,

Please find attached correspondence from Executive Director Megan Wasley regarding the 2024 Board of Regents Diversity Awards.

Thank you,
Steven

Steven Wright (he/him/his)
Executive Assistant



Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Kaplan, Dan](#)
To: [President Jay Rothman](#)
Subject: Thanks!!
Date: Saturday, December 2, 2023 7:02:44 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Beautiful photo. Thanks!!

Daniel (Dan) A. Kaplan

Partner, Labor & Employment Practice Group

Foley & Lardner LLP

Madison, WI Office

P [608.258.4231](tel:608.258.4231)

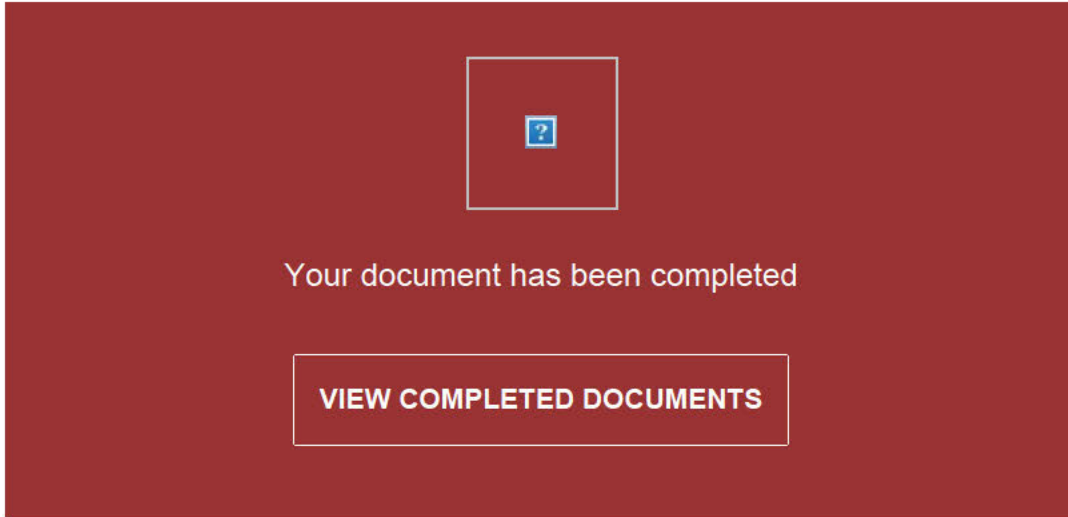
M [608.692.1657](tel:608.692.1657)

E dkaplan@foley.com

[View My Bio](#) / [Visit Foley.com](#) / [Schedule an Appointment](#)

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To: [President Jay Rothman](#)
Subject: Completed: Complete with DocuSign: President Contract Approval and Signature- 22-2723 Online Safety Traini...
Date: Friday, December 8, 2023 2:06:32 PM
Attachments: [President Contract Approval and Signature- 22-2723 Online Safety Training UWS Amendment No. 1.docx.pdf](#)
[Amendment No. 1 - PS-22-2723 Web-Based On-Line Safety Training \(2\).pdf](#)
[Summary.pdf](#)



Paul D. Schlough
pschlough@uwsa.edu

All parties have completed Complete with DocuSign: President Contract Approval and Signature- 22-2723 Online Safety Traini....

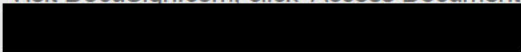
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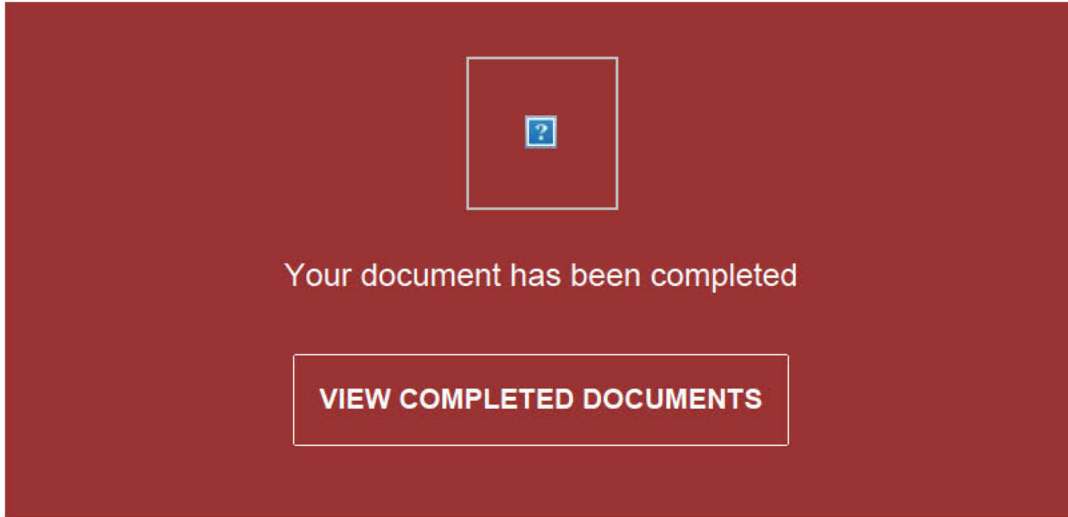
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To: [President Jay Rothman](#)
Subject: Completed: Complete with DocuSign: President Contract Approval and Signature- 2023-UWSYS-000419-RFB_Bankin...
Date: Friday, December 8, 2023 2:07:02 PM
Attachments: [President Contract Approval and Signature- 2023-UWSYS-000419-RFB_Banking and ATM Services UW-Oshkosh.pdf](#)
[2024-UWSYS-00419-RFB_Contract Signature Page - Signed.pdf](#)
[Summary.pdf](#)



Paul D. Schlough
pschlough@uwsa.edu

All parties have completed Complete with DocuSign: President Contract Approval and Signature- 2023-UWSYS-000419-RFB_Bankin....

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From: [jjazihanzh0124](#)
To: [President Jay Rothman](#); help@doit.wisc.edu
Subject: Inquiry on Errors found with login
Date: Friday, November 24, 2023 4:36:04 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Officer,

I hope this email finds you well. I am writing because I cannot login my application account today and was reminded "An unknown error occurred." I have tried to reset the password, but was reminded that "An account with this username could not be found." Could you please help me to settle the problem?

Looking forward to your timely reply!

Yours,

Zihan Jia
DOB: 01/24/2002

 | **jjazihanzh0124**

jjazihanzh0124@sina.com

From: [George Furey](#)
To: [James P Collins](#)
Cc: [Robin Vos](#); [President Jay Rothman](#)
Subject: Our meeting on Thursday 12-7
Date: Sunday, December 10, 2023 11:44:33 AM
Attachments: [MilwaukeeJournalSentinel_20231210_A01_1 \(3\).pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Jimmy,

As a follow up to our meeting last Thursday, please forward a copy of the form that specifies the direction for contributions to the school of Engineering.

It was interesting that our conversation included a discussion regarding my irritation with the publication I received from UW Platteville that had a cover that highlighted the UW Platteville office of Diversity Equity and Inclusion. My irritation results from the fact that DEI itself is divisive and polarizing and receives an unproportional amount of attention and funding from Universities that should afford equal opportunity for all in the first place. We also discussed that DEI was the invention of Woke Liberal minds that aren't open for reasonable debate or compromise but stand behind a curtain of Cancel Culture. The Cancel Culture of today reminds me of the neighborhood kid of my youth that would take his football and go home if he didn't get his way. This left the rest of us to discuss how immature he was.

Ironically, I found the attached article on the front page of today's Milwaukee Journal. It seems that the Legislature and the UW President came to a reasonable compromise with regard to \$800 million in wage increases and building projects that includes \$347 million for a new engineering building. Even though enrollment and subsequent revenue are declining the Regents maintained their Cancel Culture attitude and took their football and went home as a result of cuts in DEI funding. This leaves us taxpayers, and donors including many Corporations backing the need for more engineers, to discuss the maturity of the Regents.

Nevertheless, I will continue my contributions to the Platteville School of Engineering, however, you must promise me that not a single penny will be spent on DEI.

Regards,

George Furey
4775 Imperial Dr,
Brookfield, WI 53045

From: [SGA Speaker of the Senate](#)
Subject: Letter Regarding The Universities Rebrand
Date: Monday, December 11, 2023 12:30:53 PM
Attachments: [Outlook-j12s4xkk.png](#)
[Letter Regarding The University Re-Brand.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello,

On Thursday December 7th, 2023, The University of Wisconsin - Stevens Point Student Government Association passed a *Letter Regarding the Universities Rebrand*. Please see the attached document.

Best,

Matthew Rogers (He/Him)

University of Wisconsin-Stevens Point

Student Government Association | Speaker of the Senate

sgasos@uwsp.edu | mroge103@uwsp.edu

Office Phone: (715)346-3722



From: [Amy Miller](#)
To: [President Jay Rothman](#)
Subject: WI Tuition Promise
Date: Monday, December 11, 2023 8:41:00 PM

External Email: Use caution responding, opening attachments, or clicking on links.

I read the article about the funding problems for continuing the WI Tuition Promise Program. I would be willing to make a donation in support of it to the UW System, but I don't see a mechanism for doing this.

Regards,

Amy Miller

From: [Jerrold Stein](#)
To: [President Jay Rothman](#)
Subject: Antisemitism on College Campuses
Date: Sunday, November 26, 2023 1:37:36 PM
Attachments: [Letter to President Rothman - Antisemitism on College Campuses.docx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Dear President Rothman,

We know how tumultuous the past semester has been and we hope that had a nice Thanksgiving and you had some time to spend with family and friends.

Please see the attached document expressing our concern about antisemitism on your campus. We hope you can have someone review, take action and let us know what your University is doing to support and protect our/your Jewish students.

Thank you,
Jerrold and Judith Stein

From: [SGA President](#)
To: SGA.vice.president@uwsp.edu; SGA.president@uwsp.edu
Subject: University of Wisconsin-Stevens Point Student Body Presidential Statement Regarding the Proposed State Funding Proposal
Date: Friday, December 8, 2023 8:01:36 PM
Attachments: [Outlook-itfc420l.png](#)
[Presidential Statement Regarding the State Funding Proposal.pdf](#)

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Hello Regents,

Our names are Ben Koenig and Ashley Authement and we have the privilege of serving on behalf of the students of the University of Wisconsin-Stevens Point as the Student Body President and Vice-President respectfully. Today, we passed a presidential statement regarding the proposed agenda item named the State Funding Proposal you are all considering at tomorrow's meeting. Please take some time to review and thank you all for your commitment to the Universities of Wisconsin.

Best regards,

Benjamin Koenig and Ashley Authement

President and Vice-President of the Student Body

University of Wisconsin-Stevens Point

Student Government Association

052 | Dreyfus University Center

www.uwsp.edu/sga



From: [Michael Hennick](#)
To: [President Jay Rothman](#)
Subject: Bart Giamatti and your present dilemma
Date: Tuesday, December 12, 2023 1:51:00 PM
Attachments: [Giamatti address 1981.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Dear President Roth,

I am an alum of UW-Madison (Class of '77, BA-History). As a product of a liberal arts education and as a proud Badger, I closely follow the goings on at the UW System.

Given your most recent troubles with the Daily Cardinal article and the failure of your DEI/Budget deal, I respectfully offer you a copy of the late Bart Giamatti's address to Yale's freshman class in 1981.

The insights and clarity of his thinking is especially relevant to today and I thought you might find it useful in your ongoing communications with the Legislature as well as your faculty, staff and students.

The friend who sent this to me (also a UW grad) said it took his breath away. I had the same experience. I hope you find this helpful.

On Wisconsin! Forward.

Sincerely,

Michael Hennick
Cedarburg, Wisconsin
414 698 6360

From: [Jisun Lee](#)
To: [Jay Rothman](#)
Subject: Contempt of Judgement
Date: Friday, December 15, 2023 6:13:02 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Counsel,

I wish to file a contempt petition against my ex-spouse for breaching the court's decree with regards to payment of divorce settlement.

Kindly advise me on what to do

Thank you
Jisun Lee

From: [Jay Rothman](#)
To: [Jennifer Mnookin](#)
Subject: Re: Draft Discussion Points
Date: Wednesday, December 6, 2023 12:46:39 PM

Any sense of how many people are impacted and whether we can avoid making additional changes? I am trying to get a resolution in final form for the Board by late afternoon today. If we move forward, that resolution needs to be posted early tomorrow.

On Dec 6, 2023, at 11:32 AM, Jennifer Mnookin <jennifer.mnookin@wisc.edu> wrote:

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Jay – sorry, I managed to miss that. Thanks!

Jennifer L. Mnookin
Chancellor
Morgridge Friends Distinguished Chair of Leadership
University of Wisconsin–Madison

From: Jay Rothman <jrothman@uwsa.edu>
Date: Wednesday, December 6, 2023 at 10:23 AM
To: Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Cc: ejp@wimmerandco.net <ejp@wimmerandco.net>
Subject: Re: Draft Discussion Points

I tried to capture the dorm renovations in point 5 below.

On Dec 6, 2023, at 9:58 AM, Jennifer Mnookin <jennifer.mnookin@wisc.edu> wrote:

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Two quick things:

1. The dorms - -Mariah had walked back the full renovation and this is an issue I think inadvertently left out of the below.
2. An issue has come up around faculty who do patient care (primarily in SMPH and VetMed). I had thought that they were 'faculty' and hence exempt but I have learned that though we colloquially call them faculty, they are, as a formal matter, academic staff under our employment categories. Currently the language would therefore arguably not exempt them as they spend the majority of their time in patient care, and this is a clear and significant issue (as, for example, Representative Born would well understand). I will get back to you both with possible language to clarify so that if/when we higher more anaesthesiologists or vets for animal care (expected given the soon-to-be-open vet med expansion), we aren't creating a big problem. Apologies for my failure to recognize earlier this important category are not necessarily appropriately in the 'faculty' bucket.

Jennifer L. Mnookin
Chancellor
Morgridge Friends Distinguished Chair of Leadership
University of Wisconsin–Madison

From: Jay Rothman <jrothman@uwsa.edu>
Date: Tuesday, December 5, 2023 at 6:10 PM
To: ejp@wimmerandco.net <ejp@wimmerandco.net>
Cc: Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Subject: Draft Discussion Points

Eric:

Thanks for your time this afternoon. The following is per our discussion:

1. In the first bullet point, the requested revision is to change "July 1, 2023" to "January 1, 2023". A similar change is requested in the second bullet point. Based on our Sunday evening conversation, we believe the dates had been agreed to. The proposed change creates a four-year freeze/cap as opposed to the three-year plus period that we had agreed to. As such, we believe the date should remain July 1, 2023.

2. In the second bullet point, the requested change is to limit the exception to the position cap for faculty to only those faculty that are student facing 75% or more of the time. This is a deal breaker because faculty at Madison in particular (given the substantial research mission at that university) do not spend that level of time in the classroom given their dual focus on research. The same is also true at some other campuses. More importantly, we negotiated an agreement on Sunday regarding the exceptions, and that agreement is now being re-traded. We believe the language on this point should remain unchanged.
3. Also in the second bullet, the proposed change is to eliminate the exception for outreach positions such as Extension. We are trying to understand why that exception is an issue, particularly since many of the Extension positions are funded jointly with the counties in which the employees reside. We assume that most counties would not favor such a change but wanted to understand the rationale for it being raised. If there is a specific concern and notwithstanding that this was agreed to on Sunday, we are prepared to discuss the concern.
4. Apparently, there is a desire to learn more about what is covered by the term “contracts” in the phrase “positions funded by gifts, grants or contracts” in the second bullet point. Such contracts include, for example, agreements with industry to conduct joint research. We would be happy to provide greater clarification if that is required.
5. The bullet point covering funding for the dormitory renovations is not new, and we believe that it was agreed to previously. Those renovations would be subject to PR funding, so the taxpayer is effectively shielded from the economics.
6. We understand that clarification has been requested on the list of projects for demolition. We are prepared to provide that clarification.
7. The proposed deletion of the Music Hall restoration is not acceptable. That funding was added as part of our concession to support guaranteed admissions. If that funding is not part of the package, then we will need to revisit our position on guaranteed admissions.

Please let me know if you need further information.

Best,

Jay

Jay O. Rothman

President

Universities of Wisconsin

1700 Van Hise Hall, 1220 Linden Drive

Madison, WI 53706

wisconsin.edu

[<image001.png>](#)

From: [Jay Rothman](#)
To: [Nicole Sment](#)
Cc: [Jess Lathrop](#)
Subject: Re: Zoom with Mnookin is on lower level Gordon today at noon
Date: Thursday, December 7, 2023 11:19:52 AM

Thanks

On Dec 7, 2023, at 10:54 AM, Nicole Sment <nsment@uwsa.edu> wrote:

Just FYI for location

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Jay Rothman](#)
To: [Maria Gallo](#)
Subject: Re: Mourning the loss of UWRF Student [REDACTED]
Date: Thursday, December 7, 2023 10:33:12 AM
Attachments: [image001.png](#)
[image003.png](#)

Thanks for sharing with me.

On Dec 7, 2023, at 10:15 AM, Maria Gallo <maria.gallo@uwrf.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

An FYI – see below email sent this morning.

Maria

[<image003.png>](#)

Maria Gallo, Ph.D.

Chancellor

University of Wisconsin-River Falls
River Falls, WI 54022
715-425-3201 | uwrf.edu

[<image004.jpg>](#)

From: Mandatory students notification list <STUDENTS-NOTIFY@LISTS.UWRF.EDU> **On Behalf Of** Vice Chancellor for Student Affairs and Strategic Enrollment
Sent: Thursday, December 7, 2023 9:49 AM
To: STUDENTS-NOTIFY@LISTS.UWRF.EDU
Subject: Mourning the loss of UWRF Student [REDACTED]

Dear Campus Community,

As we all know, this semester has been exceptionally difficult, and I am writing today to share another difficult communication. We have learned that, earlier this week, current UWRF student [REDACTED] died unexpectedly off campus. We will share information regarding an obituary and any services as they become available.

We have been in communication with [REDACTED] family and those in our campus community who were closest to [REDACTED]. As always, our first responsibility is to

prioritize those communications before sending out a formal message like this one. The Dean of Students office and Student Health and Counseling Services continue to focus on supporting the campus community in the aftermath of recent losses. We appreciate the ongoing role of instructors to support students who may be having a hard time, and remind everyone that if you know of a student who is experiencing distress, please refer them to our [Care Team](#).

Please continue to support one another and know that we all feel the impacts of these difficult times. If needed, do utilize the numerous professional resources that are available to you:

- If you need **immediate** support, you have options:
 - All UW students can utilize the UW Mental Health Support 24/7 service at 888-531-2142 (phone and text).
 - The national suicide prevention lifeline offers anonymous crisis counselors 24/7, available by calling or texting 988 or through this [webpage](#).
- During regular hours, students in crisis can receive immediate in-person support at [Student Health and Counseling Services](#) by visiting 254 Rodli Hall or calling 715-425-3884
- [Mantra Health Services](#) and [You@UWRF](#) are also valuable mental health and wellbeing resources available for students 24/7.
- Employees in distress or needing grief support or counseling are encouraged to contact the [Employee Assistance Program](#) or to seek out professional support, which may be covered by many insurance plans.
- The [Falcons Care](#) webpage, which is being continuously updated, lists other services and supports we offer.
 - Visit that page for details on grief counselor availability and therapy dog sessions this week, as well as a presentation on Understanding and Responding to Traumatic Stress led by Julie Bates-Maves from Chippewa Valley Emergency Support Services (CVESS) on Monday.

As we approach the end of the semester, I hope that you will rely on the strength of your Falcon family, as well as your own family, supporters, friends and other resources. We will continue to work tirelessly to support you, while we also learn more about what our students and employees need to be successful through these challenging times.

If you have any follow up questions or concerns, please email vcasase@uwrf.edu.

Sincerely,

Laura

<image001.png>

Laura A. H. King, Ph.D. (she/her/hers)

Vice Chancellor for Student Affairs and Strategic Enrollment
University of Wisconsin-River Falls
284 Rodli Hall | 410 S. 3rd St. | River Falls, WI 54022
715-425-4012 | uwrf.edu

<image002.jpg>

From: [Jay Rothman](#)
To: [Rodney Dole](#); [Sean Nelson](#); [Ginger Hintz](#); [Julie Gordon](#); [Jess Lathrop](#)
Cc: [David Volz](#); [Nicole Sment](#)
Subject: RE: WARF Follow Up: Annual Financial Report Review
Date: Wednesday, December 6, 2023 4:25:00 PM
Attachments: [image001.png](#)

Thanks for following up. Much appreciated!

From: Rodney Dole <rdole@uwsa.edu>
Sent: Wednesday, December 6, 2023 2:39 PM
To: Jay Rothman <jrothman@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Ginger Hintz <ghintz@uwsa.edu>; Julie Gordon <jgordon@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: David Volz <dvolz@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>
Subject: WARF Follow Up: Annual Financial Report Review

As a follow-up to our Monday conversation regarding why the Wisconsin Alumni Research Foundation (WARF) is not considered an affiliated organization, I am including two items that form the basis supporting that conclusion:

- Excerpt from Governmental Accounting Standards Board Statement No. 39 *Determining Whether Certain Organizations Are Component Units*, Appendix C – Illustrative Examples, Example 6 *University Research Foundation*
- Questionnaire completed by UW-Madison concluding that WARF does not meet reporting criteria as an affiliated organization

Thanks,

Rod

Rod Dole (he/him/his)
Director of Financial Reporting
Universities of Wisconsin Office of Finance
780 Regent Street, Suite 224
Madison, WI 53715
608-263-4372 | wisconsin.edu



-----Original Appointment-----

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Wednesday, November 29, 2023 2:50 PM

To: Jay Rothman; Sean Nelson; Ginger Hintz; Julie Gordon; Rodney Dole; Jess Lathrop

Cc: David Volz; Nicole Sment

Subject: Annual Financial Report Review

When: Monday, December 4, 2023 5:00 PM-6:00 PM (UTC-06:00) Central Time (US & Canada).

Where: VH 1720

From: [Jay Rothman](#)
To: [Buckley Brinkman](#)
Subject: Re: Nice job today...
Date: Friday, December 8, 2023 4:39:10 PM
Attachments: [Outlook-jpqgcov3](#)

Thanks and you as well!

On Dec 8, 2023, at 1:39 PM, Buckley Brinkman <brinkman@wicmp.org> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

...on the Wisconsin Policy Forum virtual event. You provide a reasoned, champion voice for our system.

Thank you! Have a *terrific* weekend!

B²

<Outlook-
jqpgcov3>

Buckley Brinkman

Executive Director/CEO

Wisconsin Center for Manufacturing and Productivity

[608.729.4160](tel:608.729.4160) | brinkman@WiCMP.org | 608.334.6077
(cell)

From: [Jay Rothman](#)
To: [Jess Lathrop](#)
Subject: Re: Language
Date: Thursday, December 7, 2023 4:25:44 PM

That's it.

On Dec 7, 2023, at 3:38 PM, Jess Lathrop <jlathrop@uwsa.edu> wrote:

The System will provide professional development training for faculty and instructional staff on addressing divisive topics, promoting vigorous debate, and ensuring various perspectives are discussed.

Get [Outlook for iOS](#)

From: [Jay Rothman](#)
To: [Megan Wasley](#)
Subject: Re: Correspondence on DEI and/or Funding Proposal
Date: Saturday, December 9, 2023 6:45:25 AM

No worries. Thanks!

On Dec 9, 2023, at 6:31 AM, Megan Wasley <mwasley@uwsa.edu> wrote:

Sorry for missing this last night - attached is the letter from Rep. Haywood.

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Friday, December 8, 2023 5:22 PM
To: Megan Wasley <mwasley@uwsa.edu>
Subject: Re: Correspondence on DEI and/or Funding Proposal

Megan:

I can't open the letter from the Black Caucus. Is there any chance you can send that to me.

Thanks, Jay

On Dec 8, 2023, at 4:48 PM, Megan Wasley <mwasley@uwsa.edu> wrote:

Good afternoon Regents,

Attached are additional messages sent to the Board's general email account since last night, including a letter from State Representative Kalan Haywood II, Assembly Democratic Assistant Leader (first attachment).

Thank you,
Megan

<[image001.png](#)>

Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | uwsa.uw.edu

From: Megan Wasley
Sent: Thursday, December 7, 2023 8:28 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: DEI Correspondence

Good evening Regents,

Additional correspondence received since this morning is attached.

Thank you,
Megan

From: Megan Wasley
Sent: Thursday, December 7, 2023 7:37 AM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: FW: DEI Correspondence

Regents,

I'm forwarding the attached correspondence received to the Board's general account since yesterday.

Megan

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<2023.12.09 UW Board of Regents_Haywood.pdf>

From: [Jay Rothman](#)
To: [Coffey, Peter L \(14984\)](#)
Subject: Re: catch up
Date: Friday, December 8, 2023 5:24:27 AM

Thanks. I think we are okay, but time will tell.

On Dec 7, 2023, at 7:46 PM, Coffey, Peter L (14984)
<PLCoffey@michaelbest.com> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

There is an event at 1130 tomorrow at the ICC where tim Sheehy is being honored and could reach out to include another if not supportive.

From: Coffey, Peter L (14984)
Sent: Thursday, December 7, 2023 7:44 PM
To: Jay Rothman <jrothman@uwsa.edu>
Subject: RE: catch up

Jay—was reaching out related to tonight’s news which sounds positive-have a thought peter

T 414.225.4984 | **M** 414.617.3338
plcoffey@michaelbest.com | [bio](#)

Email Disclaimer

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From: [Jay Rothman](#)
To: [Jack Jablonski](#)
Cc: [Jess Lathrop](#)
Subject: Re: Statement? Social and for responses
Date: Saturday, December 9, 2023 12:10:14 PM

[Redacted]

[Redacted]

[Redacted]
[Redacted]
[Redacted]

From: [Jay Rothman](#)
To: [Jack Jablonski](#); [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: RE: Holding: social for review/approval following BOR
Date: Saturday, December 9, 2023 9:34:00 AM

[REDACTED]

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Saturday, December 9, 2023 8:59 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Holding: social for review/approval following BOR

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Jay Rothman](#)
To: fourcubs@grantsburgtelcom.net
Subject: Re: Today
Date: Saturday, December 9, 2023 3:33:05 PM
Attachments: [image002.png](#)

Chris:

Thanks for your email and the kind words. I am disappointed not for me but because I truly believe the agreement-while not perfect-is in the best interests of our universities. I appreciate your prayers. I need a little time to process before I consider next steps.

I am grateful for your support. Be well!

Best,

Jay

On Dec 9, 2023, at 3:08 PM, fourcubs@grantsburgtelcom.net wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Jay,

I am stunned and rather confused about what just happened. I know I can't even fathom the amount of work and stress and effort that went into the agreement you and Jennifer had with Speaker Vos. I have listened carefully to all the conversations we've had during the past two meetings (Nov & Dec) on how crucial it was to make this compromise arrangement. I think you and Jennifer did a brilliant job holding the line and working out the many details.

Politics is a bloody, painful game. The divisions within our political parties and interest groups are rigid—bordering on religious zealotry. I had a phone call on the landline this morning from an attorney in Madison who urged me not to vote to “end DEI” and told me Republicans don't love freedom...and a bunch of other goofy stuff. He is bitter and hates the Republican legislature. I assured him that the members of the board of regents had only the best interests for the Universities in mind and were all very committed to students and their success.

I don't think you rushed this. I am fully in support of you and your commitment to the University. You cannot take this personally. And I'm sure you are. All of the regents who voted no on the agreement feel they are righteous warriors for the “underrepresented, the marginalized, the victims and the oppressed.” It's a religion and it's crap. We are ALL

warriors for justice and equality. DEI at some level has morphed into reverse racism. Your work to develop a compromise was a step toward creating a clearer path forward.

I'm flummoxed by Karen's and Amy's flip flop. The meeting was recorded. Please listen again to what Hector said in his eloquent support of the agreement at the beginning of our discussion. I know you don't need this job or the pain or the disrespect. It's a bitch. But don't let them knock you over. You are a servant leader and a gift to the Universities of Wisconsin. I respect and love the way you present yourself with warmth and authenticity.

I would love to talk to you if you feel so inclined. You are in my prayers. If we don't hold the line here nothing will ever change. Count to ten before you hit somebody. If I had an emoji it'd be winking.

With respect and encouragement,

Cris

<image002.png>

Gary, Cris & Ben Peterson
23250 S Williams Rd
Grantsburg, WI 54840
715-463-5799
www.fourcubsfarm.com

From: [Jay Rothman](#)
To: [Jack Jablonski](#); [Jess Lathrop](#)
Subject: RE: Final
Date: Saturday, December 9, 2023 12:30:00 PM

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Saturday, December 9, 2023 12:26 PM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: Final

[Redacted]

From: [Jay Rothman](#)
To: kroth@uwsp.edu
Subject: Re: Note of Encouragement
Date: Sunday, December 10, 2023 4:39:43 PM

Kristi:

It is very kind of you to reach. I appreciate your kind words. Onward!

Best,

Jay

On Dec 10, 2023, at 3:48 PM, Roth, Kristi <kroth@uwsp.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay, I know that Nelu is sending you a message on behalf of some of the faculty reps, however, I wanted to send along a note of gratitude for your extremely hard and arduous work you have undertaken thus far in your tenure as system President. Your advocacy for all the university system is clear. I am hopeful that, despite the recent setback, you take a moment of reflection and renewal and resume your efforts. We need you and I support you. Thank you for all you do. -Kristi

Kristi Roth, PhD
Chair, Common Council, 2022-2024
Professor
School of Education
UW-Stevens Point
(715) 346-3360
[Click to schedule an appointment with me](#)

Let go of who you think you are supposed to be. Embrace who you are. -Brené Brown

From: [Jay Rothman](#)
To: [Czech, Jesse](#)
Cc: [Johannes Britz](#); [Jeff Buhrandt](#); [Sean Nelson](#); [Daniel Chanen](#); [AcadStaffComm](#)
Subject: RE: 2024/25 Academic Staff Committee Election Results
Date: Monday, December 11, 2023 5:44:00 PM
Attachments: [image001.png](#)

Jesse:

Thanks for your email and for your and your colleagues' service on shared governance. I am grateful for your efforts.

Best,

Jay

From: Czech, Jesse <jesse.czech@uwss.wisconsin.edu>
Sent: Monday, December 11, 2023 1:15 PM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Johannes Britz <jbritz@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; AcadStaffComm <AcadStaffComm@uwsa.edu>
Subject: 2024/25 Academic Staff Committee Election Results

Dear President Rothman,

In December 2023, the UWSA Academic Staff Committee (ASC) held an election for representatives serving in the 2024-2025 term. This message serves as a notification of our elected members listed below:

Re-elected member:

- Katie Ptaszek, Office of Trust Funds, UW Administration

Newly elected members:

- Fay Akindes, Director, System Professional & Instructional Development, UW Administration
- Ryan Anderson, Senior Director of Instructional Design, UW Extend Campus

I have a deep sense of gratitude for the individuals who have a vested interest in shared governance and Universities of Wisconsin as a whole, in these unique times. Please let me know if you have any questions.

Best Regards,

Jesse J. Czech

Change Management | UWSA Academic Staff Chair | Academic Staff Statewide

Rep
Universities of Wisconsin Administration, Shared Services
[660 W. Washington Ave., Suite 201, Madison, WI 53703](#)
608-262-4973 | wisconsin.edu



From: [Jay Rothman](#)
To: [Jess Lathrop](#); [Megan Wasley](#)
Subject: Fwd: Our support It is necessary if there is to be an ultimate agreement, that each side gain some and give some.
Date: Monday, December 11, 2023 8:18:57 PM

For your information. I do not have permission to share with the Regents.

Begin forwarded message:

From: Tashia Morgridge <tashiamor@gmail.com>
Date: December 11, 2023 at 7:42:39 PM CST
To: Jay Rothman <jrothman@uwsa.edu>, Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Subject: **Our support It is necessary if there is to be an ultimate agreement, that each side gain some and give some.**

External Email: Use caution responding, opening attachments, or clicking on links.

Jay and Jennifer,
We want you to know that we appreciate the time, thought and effort you both put into crafting the agreement. We have read the agreement and the Milwaukee Journal articles and know that as with most agreements it is a compromise. It is necessary if there is to be an ultimate agreement, that each side gain some and give some.

The System gained many of the things that are high on the list of priorities and the legislature was able to save face by requiring DEI concessions. We can understand the concern of some that this may be only the first step in the restrictions the legislature will impose. It is up to all of us to make sure that this does not happen.

Please be assured that we support you both as you work to resolve this issue.

Tashia and John

From: [Jay Rothman](#)
To: [James Hickey](#)
Subject: Re: THANK YOU! UW-System NEEDS YOU!
Date: Monday, December 11, 2023 10:00:27 PM

Thanks for your email. I appreciate your kind words and support.

Best,

Jay

On Dec 11, 2023, at 8:18 PM, James Hickey <hickeyjx2@gmail.com> wrote:

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President Rothman,

I applaud your willingness to work out a compromise with Speaker Vos. I say this even though I have little or no respect for the Speaker. It speaks volumes that you were able to work out a very reasonable and fair compromise with an individual of his character..... or, lack of...

That said, I can also understand the points made by some of the Regents who voted against the proposal. HOWEVER, I am extremely disappointed that they couldn't see this was NOT the "Hill to Die On!" Don't let the 9-8 vote get you down.

Our State NEEDS your leadership more than ever now! I am VERY disappointed in the unprofessional comments (referencing comments made by you in confidence) by student Regent Brenkus, as reported in the 12.11.23 Milwaukee Journal.

While nowhere close to the environment that you are operating in, as a retired high school principal I feel for you not having the Board of Regents support your proposal—— especially, considering the hours/days you invested in developing it. Stay the course and don't let this situation get you down!!

Thank you for leadership!

Jim Hickey II, PhD
Retired Principal, McFarland High School
McFarland, WI

From: [Jay Rothman](#)
To: [ANANTH SESHADRI](#)
Subject: RE: Thank you
Date: Monday, December 11, 2023 2:18:00 PM

Thanks for the kind words. Much appreciated.

From: ANANTH SESHADRI <ananth.seshadri@wisc.edu>
Sent: Monday, December 11, 2023 2:06 PM
To: Jay Rothman <jrothman@uwsa.edu>
Subject: Thank you

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Jay:

As a faculty member very attuned to the politics in the state and having been in touch with several Republican and a few Democratic legislators, I wanted to express my deepest sense of appreciation for the deal you worked so hard to put together. It preserved the sanctity of the ideals the left cares deeply about while making important inroads on the issues of salience on the right. When I first saw the deal, I thought this was an amazing achievement on your part (and Chancellor Mnookin's part) especially given the position of the Speaker (whom I do respect) and the views on the Senate.

If you polled the 34K+ employees and asked them what they thought of the deal, I am sure the vast majority would take the deal (especially if the poll was anonymous). Please do not let a vocal set of employees deter your hard work. The reality is that there are numerous issues on UW campuses that are consistent with equalizing outcomes but inconsistent with equality of opportunity. This is a worthy debate to have but sadly no one seems interested in sifting and/or winnowing.

Thank you for everything you do. Keep up the great work.

On Wisconsin!

Ananth

Director, CROWE
Professor, Department of Economics
Mary Sue and Mike Shannon Distinguished Chair
608-514-6281

From: [Jay Rothman](#)
To: [Jess Lathrop](#)
Subject: Fwd: Letter
Date: Tuesday, December 12, 2023 5:25:45 AM
Attachments: [Rothman Letter \(12102023 final\).pdf](#)

For your information.

Begin forwarded message:

From: makwa@charter.net
Date: December 11, 2023 at 10:32:59 PM CST
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Karen Walsh <kwalsh@uwsa.edu>
Subject: Letter

External Email: Use caution responding, opening attachments, or clicking on links.

For your consideration. Thank you.

Jim Langdon

From: [Jay Rothman](#)
To: [Rolston, Stacey](#)
Cc: [Nicole Sment](#); [David Volz](#); [Jess Lathrop](#); [Sean Nelson](#)
Subject: RE: LAB Telework Audit Draft - Revised
Date: Tuesday, December 12, 2023 10:41:00 AM
Attachments: [image001.png](#)

Thanks! I will take a look.

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>
Sent: Tuesday, December 12, 2023 10:39 AM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>
Subject: RE: LAB Telework Audit Draft - Revised

Jay –

Attached please find the draft response which has been reviewed and edited by the rest of our team.

Following your edits, we need to send the response to Dean Swenson at LAB **no later than 3pm today**. I can email a PDF of the final signed copy, or if you prefer for Nicole or Dave to send, I have attached the email from Mr. Swenson with his direction.

Please advise if you have any questions or concerns,

Stacey

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Monday, December 11, 2023 2:00 PM
To: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>; Jess Lathrop <JLATHROP@UWSA.EDU>; Sean Nelson <SNELSON@UWSA.EDU>; Julie Gordon <JGORDON@UWSA.EDU>; Daniel Chanen <dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <AROE@UWSA.EDU>
Cc: Nicole Sment <NSMENT@UWSA.EDU>; David Volz <dvolz@uwsa.edu>
Subject: RE: LAB Telework Audit Draft - Revised

Stacey:

Thanks for the update. I look forward to seeing a draft of the response letter. I appreciate all of your efforts on this matter.

Best,

Jay

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>

Sent: Monday, December 11, 2023 10:40 AM

To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Julie Gordon <jgordon@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <aroe@uwsa.edu>

Cc: Nicole Sment <nsment@uwsa.edu>; David Volz <dvolz@uwsa.edu>

Subject: LAB Telework Audit Draft - Revised

[REDACTED]

[REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

- [REDACTED]

[Redacted text block]

- [Redacted list item]

[Redacted text block]

[Redacted text block]

[Redacted text block]

Stacey Rolston
Sr. Assoc. Vice President
UW-Shared Services
660 W. Washington Ave., Suite 201, Madison, WI 53703
608-890-0960 | wisconsin.edu



From: [Jay Rothman](#)
To: [Kathy Divine](#)
Subject: Re: Press Release: Gov. Evers Releases Statement Regarding Board of Regents Vote Tonight
Date: Wednesday, December 13, 2023 9:21:01 PM

Thanks

On Dec 13, 2023, at 8:35 PM, Kathy Divine <kdivine@uwsa.edu> wrote:

Sent from my iPhone

Begin forwarded message:

From: Gov Evers Press <GovPress@evers.wi.gov>
Date: December 13, 2023 at 7:18:22 PM CST
To: Kathy Divine <kdivine@uwsa.edu>
Subject: Press Release: Gov. Evers Releases Statement Regarding Board of Regents Vote Tonight
Reply-To: GovPress@evers.wi.gov

Office of Governor Tony Evers



FOR IMMEDIATE RELEASE: December 13, 2023

Contact: GovPress@wisconsin.gov

Gov. Evers Releases Statement Regarding Board of Regents Vote Tonight

MADISON — Gov. Tony Evers released a statement regarding the University of Wisconsin (UW) System Board of Regents vote tonight.

“In my final address as a regent, I talked about independence, autonomy, and the importance of higher education institutions and their governing bodies not serving as the extension of any politician, administration, or political party. That’s a belief I still carry with me today as governor. Never in modern American history has it been more important for higher education institutions, including the UW System Board of Regents, to have the opportunity to make the very best decisions for students, faculty, staff, and campuses without the fear of political intimidation, threats, or retribution.

“This vote today represents a vast overreach by a group of Republicans who’ve grown exceedingly comfortable overextending, manipulating, and abusing their power to control, subvert, and obstruct basic functions of government. Republicans are unconstitutionally obstructing UW pay raises and investments that were already discussed, negotiated, and approved in the biennial budget the Legislature passed and I signed in July—these never should’ve been part of this conversation, period, because Republicans need only choose to release today what we all approved of months ago. Wisconsin also has readily available state resources we could invest right now, today, in our UW System to prevent further closures and layoffs—a fact of which legislative Republicans are more than well aware but refuse to do anything about, having rejected, for example, my proposed investments for the UW-Madison engineering building on two separate occasions already. Legislative Republicans similarly could have spent the last several months advancing the

very legislation at issue in these negotiations but instead declined to exercise the singular constitutional authority unique to their branch of government—the ability to pass a bill.

“This exercise has been about one thing—the relentless political tantrums, ultimatums, and threats of retribution by legislative Republicans, most especially Speaker Robin Vos, his negotiation-by-bullying tactics, and general disdain for public education at every level.

“I disagree with the regents’ decision today. I am disappointed and frustrated with this result, this proposal, and the process that led up to this point. It is also my expectation that every individual who promised in this process that the important work of building diversity, equity, and inclusion and making sure our campuses are welcoming and work for everyone would not be diminished by this action will be working in earnest to make good on that commitment. And I’m going to make damn sure that they do.”

An online version of this release is available [here](#).

###

Office of the Governor • 115 East Capitol, Madison, WI 53702

Press Office Email: GovPress@wisconsin.gov



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From: [Jay Rothman](#)
To: [MARK D MARKEL](#)
Subject: Re: Congratulations!
Date: Wednesday, December 13, 2023 9:45:34 PM

Thanks!

> On Dec 13, 2023, at 7:09 PM, MARK D MARKEL <mark.markel@wisc.edu> wrote:
>
> *External Email: Use caution responding, opening attachments, or clicking on links.*
>
> Well done , Jay. Mark
> Sent from my iPhone
>

From: [Jay Rothman](#)
To: [Jennifer Staton](#)
Subject: Re: Thank you!
Date: Thursday, December 14, 2023 4:35:09 AM

Thanks for the kind words. I am humbled. Onward!

On Dec 13, 2023, at 10:32 PM, Jennifer Staton <jstaton@uwsa.edu> wrote:

Jay!!

I have been thinking about you!

Let me first apologize to you on a personal level, the backlash and lack of support you have received was most likely a knife to the heart, and I want you to know from a student that you are the right person for the job! All of our interactions have solidified my confidence in you and your fight for All students! I believe in you, and I want you to remember that if you ever have doubts. I hope that you will remain steadfast and confident in the battles to come even when I'm gone.

Thank you for all of your hard work and dedication. I know it is not easy, but have faith in what you are doing!

Jen

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From: Jay Rothman <jrothman@uwsa.edu>
Sent: Wednesday, December 13, 2023 10:17:42 PM
To: Jennifer Staton <jstaton@uwsa.edu>
Subject: Thank you!

Jen:

You showed some real courage today while conveying a strong message. You can and should be proud.

Thanks, Jay

From: [Jay Rothman](#)
To: [Jay Rothman](#)
Subject: attachment
Date: Friday, December 15, 2023 1:59:00 PM
Attachments: [2023-12-15 UWL Student Org Response.pdf](#)
[image001.png](#)

Jay O. Rothman

President
Universities of Wisconsin
1700 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Jay Rothman](#)
To: [Beier, Jason](#)
Subject: RE: Thank You
Date: Friday, December 15, 2023 4:03:00 PM

Jason:

Thanks for your email. I am humbled.

Thank you.

Best,

Jay

From: Beier, Jason <jason.beier@uwex.wisconsin.edu>
Sent: Friday, December 15, 2023 3:02 PM
To: Jay Rothman <jrothman@uwsa.edu>
Subject: Thank You

Hello Jay,

The events of this week have called to mind, for me, an episode of the old sitcom M*A*S*H. I don't know if you remember that show, but there was an episode where Colonel Potter, the commanding officer of the hospital unit in the Korean War, was contemplating retiring and returning to his home in the US. Hawkeye Pierce, a surgeon in the unit, said to Colonel Potter, 'Look, I can give you a thousand reasons to leave and go home, and I can't give you one good reason to stay. But stay anyway.'

I can only imagine how difficult this last week has been for you, but you successfully navigated the Universities of Wisconsin through a tremendously difficult and sensitive situation. You did it in an honorable, steadfast and determined way and I am grateful for your leadership, as I know many, many others are. You're the right leader for us at this trying time and I'm proud to support your leadership in whatever way I can.

Thank you,
Jason

Jason Beier

Interim Associate Vice President

UW Extended Campus

(608) 890-3710 | jason.beier@uwex.wisconsin.edu | uwex.wisconsin.edu

Pronouns: He/Him/His



From: [Jay Rothman](mailto:Jay.Rothman@uwsuper.edu)
To: nsloboda@uwsuper.edu
Subject: Re: thank you, Jay!
Date: Thursday, December 14, 2023 3:05:51 PM

On Dec 14, 2023, at 1:57 PM, Sloboda, Nicholas N <NSloboda@uwsuper.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay,

I wanted to send you a note of "Thanks!" for all your time and effort not only these last few days of intense meetings and interactions, but over the last six months in working with so many people and offices in trying to move us forward in the best way we can. Thanks again for your work!

Hope you have some time soon for some relaxation and enjoyment!

Sincerely,
Nick

PS: I'm continuing my work on the UW System Online Advisory Council: it's a great group of people, very knowledgeable, hard working, and able. The Online Portal once it goes live (January) will be a very positive move that should benefit many of our campuses and the System as a whole in terms of our presence in the online teaching world.

Nicholas Sloboda, Ph.D.

Professor of English

Department of Writing, Language, and Literature

University of Wisconsin-Superior

UW-Superior Representative to the UW System Online Advisory Council

From: [Jay Rothman](#)
To: larry@lnlaux.com
Subject: Re: Holiday Greetings
Date: Sunday, December 17, 2023 6:08:50 AM

Larry and Nina:

Thanks for sharing your message. Great seeing you this fall. Merry Christmas to you and your family!

Best, Jay

On Dec 16, 2023, at 1:38 PM, larry@lnlaux.com <larry@lnlaux.com> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay,

Nina and I extend our best wishes to you and your loved ones for a Blessed Christmastime and peaceful New Year.

We really enjoyed spending a dew hours with you at the game, thanks again for the generous invitation.

I've attached our Christmas note recapping our year. Good reading, and look forward to getting together again soon.

All the Best,

Larry (and Nina)
<Christmas letter 2023 electronic.docx>

From: [Jay Rothman](#)
To: [Jess Lathrop](#)
Subject: Re: word version, just in case
Date: Friday, November 24, 2023 10:47:48 AM
Attachments: [image001.png](#)

Thanks!

On Nov 24, 2023, at 10:08 AM, Jess Lathrop <jlathrop@uwsa.edu> wrote:

Get [Outlook for iOS](#)

From: Jess Lathrop <jlathrop@uwsa.edu>
Sent: Wednesday, November 22, 2023 3:05 PM
To: David Volz <dvolz@uwsa.edu>
Subject: word version, just in case

Jessica A. Lathrop
Chief of Staff
Universities of Wisconsin Office of the President
1708 Van Hise, 1220 Linden Avenue, Madison WI 53706
608-334-5596 | wisconsin.edu
[<image001.png>](#)

<2023.11.24 Speaker Vos.docx>

From: [Jay Rothman](#)
To: [Maria Gallo](#)
Cc: [Sean Nelson](#); david.travis@uwrf.edu; David.ruhland@uwrf.edu; [Laura King](#); [Beth Schommer](#)
Subject: Re: not good...
Date: Sunday, November 26, 2023 4:24:29 PM
Attachments: [image001.png](#)

Thanks for sharing.

On Nov 26, 2023, at 3:59 PM, Maria Gallo <maria.gallo@uwrf.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Good summary of the North Star Promise and who other schools are dealing with it.

Maria

[<image001.png>](#)

Maria Gallo, Ph.D.

Chancellor

University of Wisconsin-River Falls

River Falls, WI 54022

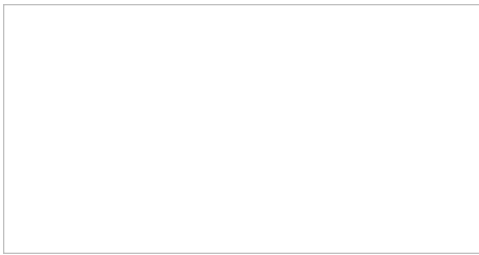
715-425-3201 | uwrf.edu

[<image002.jpg>](#)

From: Charles Corcoran <charles.p.corcoran@uwrf.edu>
Sent: Saturday, November 25, 2023 10:59 AM
To: Maria Gallo <maria.gallo@uwrf.edu>; David Travis <david.travis@uwrf.edu>
Subject: not good...

<https://www.startribune.com/minnesota-north-dakota-free-college-tuition-north-star-promise-fargo-moorhead-concordia-competition/600322288/>

[Minnesota started offering free public college tuition. Now](#)



[North Dakota
State University is,
too.](#)

The competition for students is intensifying, as some schools worry they'll lose Minnesotans who qualify for the North Star Promise.

www.startribune.com

From: [Jay Rothman](#)
To: [Jay Rothman](#)
Subject: Fwd: CLE credit certificates
Date: Monday, November 27, 2023 4:56:50 PM
Attachments: [PLI CLE credit certificates 2023.pdf](#)

Begin forwarded message:

From: Nicole Sment <nsment@uwsa.edu>
Date: November 27, 2023 at 4:27:32 PM CST
To: Jay Rothman <jrothman@uwsa.edu>
Subject: CLE credit certificates

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Jay Rothman](#)
To: [Sheldon Lubar](#)
Subject: Re: Following up
Date: Tuesday, November 28, 2023 10:14:34 AM

I know we have been playing telephone tag, for which I apologize. I know I have been hard to track down. I will plan to call you in your office at 1:00 p.m. I appreciate your patience. Thanks, Jay

> On Nov 28, 2023, at 9:58 AM, Sheldon Lubar <Shel@lubar.com> wrote:

>

> *External Email: Use caution responding, opening attachments, or clicking on links.*

>

> Hello Mr. Rothman,

>

> I believe Shel left you a voicemail. We are heading into the office and will be there between 10:30 am and Noon with a luncheon until about 1:00 pm and he can be reached between 1:00 and 1:45 pm. His direct office line is 414-298-9001. Otherwise, he will be back to his house by 2:30 pm and you can try 414-354-0217.

>

> Thanks,

>

> Regards,

>

> Teresa

>

> Teresa Lee

> Executive Assistant to Sheldon Lubar

> 414 298-9010 Direct | 414-559-8571 Mobile

> 414-291-9000 Phone | 414-291-9061 Fax

> teresa@lubar.com | [Download vCard](#)

>

>

> 833 E. Michigan Street, Suite 1500

> Milwaukee, WI 53202

>

> Visit the new Lubar.com

>

>

>

>

>

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> -----Original Message-----

> From: Jay Rothman <jrothman@uwsa.edu>

> Sent: Tuesday, November 28, 2023 8:20 AM

> To: Sheldon Lubar <Shel@lubar.com>

> Subject: Following up

>

> Shel:

>

> I am sorry I missed you last evening. Please call when you have a moment.

>

> Thanks, Jay

From: [Jay Rothman](#)
To: [Jack Jablonski](#); [Jeff Buhrandt](#)
Cc: [Jess Lathrop](#)
Subject: RE: MP statement draft to DC
Date: Tuesday, November 28, 2023 2:31:00 PM

Thanks. This looks good to me.

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Tuesday, November 28, 2023 1:59 PM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: MP statement draft to DC

Edits:

[Redacted]

[Redacted]

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Sent: Tuesday, November 28, 2023 1:00 PM
To: Jack Jablonski <jjablonski@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: MP statement draft to DC

I think it's great. We could add the increase in stem and health related degrees over the last few years, but it's fine without it.

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Tuesday, November 28, 2023 12:28 PM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: MP statement draft to DC

[REDACTED]

[REDACTED]

From: [Jay Rothman](#)
To: [Jennifer Mnookin](#)
Subject: Letter
Date: Sunday, November 26, 2023 5:32:32 AM
Attachments: [2023.11.24 Speaker Vos.docx](#)

Here is the final version of the letter in Word format. It was delivered as a PDF,

From: [Jay Rothman](#)
To: [Jennifer Mnookin](#)
Subject: Draft: Revised Letter
Date: Tuesday, November 28, 2023 2:58:00 PM
Attachments: [2023.11.28 Speaker Vos.docx](#)

Jennifer:

Attached is the revised letter per our discussion. Please let me know your thoughts.

The redline is against the original version.

Best,

Jay

From: [Jay Rothman](#)
To: [Sean Nelson](#)
Cc: [Jess Lathrop](#)
Subject: FW: Follow up from Shared Governance Joint Session
Date: Tuesday, November 28, 2023 5:06:00 PM
Attachments: [image001.png](#)

Sean:

Do you concur with the attached analysis?

Please let me know.

Thanks, Jay

From: Tyler J Tollefson <tollefst@uwplatt.edu>
Sent: Tuesday, November 28, 2023 8:32 AM
To: President Jay Rothman <President@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>
Subject: Re: Follow up from Shared Governance Joint Session

External Email: Use caution responding, opening attachments, or clicking on links.

Good morning, President Rothman,

I wanted to thank you for your suggestion to work with my local campus to develop an estimate of the local economic impact the withholding of state compensation plan for UW employees has on each of our campuses and their surrounding areas. I have been working with a colleague of mine here in Platteville and have developed some estimates I wanted to share with you. You can see the estimates for each campus here:

https://docs.google.com/spreadsheets/d/1341AurslGs3C_UFqZ5PEuhGXQxeOle0m9l-Z3hY2woE/edit?usp=sharing

On this Google spreadsheet, you'll see several tabs. The first provides an estimate of the per-day impact to each campus and surrounding area due to pay plan not being approved and the total impact since July 1, 2023, when the compensation plan was to start being administered. These amounts are based on total 2022 salary expenditure data obtained from OpenTheBooks.com, which is a nonprofit government watchdog based out of Chicago (more on OpenTheBooks.com can be found here: <https://www.openthebooks.com/about-us/>). We took the grand total salary expenditure for each campus, multiplied it by .04 to estimate the value of a 4% pay increase, then divided that value by 365 to get the per-day impact for each campus. The numbers found in the spreadsheet update automatically every day, so whenever you open the spreadsheet, you're seeing an up-to-date estimate.

The other tabs are per-day estimates for each individual campus with a bit more detail and the 2022 salary data for each campus that we pulled from OpenTheBooks.com. The salary data tabs feed the

cost-per day tabs, which feed the overview tab.

I wanted to share this with you as it may be useful to have in your arsenal when speaking with legislators, mayors, common councils, etc. about the impact of the withheld compensation plan. As you can see, the impact for UW-Platteville and the surrounding area is \$838,293.29 as of today (Tuesday, November 28, 2023). That number will increase \$5,588.62 daily. We obviously can't guarantee that every cent of the withheld compensation would go back into the local economy, but I can guarantee that \$0 of the money from the withheld compensation plan will go back into the local economy until the compensation plan for UW employees is approved and administered. It's not like taxpayers are getting a check sent back to them because this pay is being withheld, right?

Please feel free to share this link with others at the U's of W offices for fact-checking. The data should be viewable to anyone who has the above link. If you or anyone else has any questions as to how these figures were developed, I would be happy to discuss this further.

Thanks!

Tyler Tollefson

Multimedia Technologist, Center for Excellence in Teaching and Learning

Chair, UW System Academic Staff Representatives Council

2100 Ullsvik Hall

tollefst@uwplatt.edu

608.342.1319

He, him, his

From: [Jay Rothman](#)
To: [Jess Lathrop](#)
Subject: FW: Draft: Revised Letter
Date: Tuesday, November 28, 2023 4:21:00 PM
Attachments: [Vos Letter. 11.28.2023.pdf](#)
[image001.png](#)

For your information.

From: Jay Rothman
Sent: Tuesday, November 28, 2023 4:21 PM
To: 'ejp@wimmerandco.net' <ejp@wimmerandco.net>
Cc: Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Subject: Draft: Revised Letter

Eric:

Attached is a draft of our proposed response per our discussion last evening. The attached is marked against the letter that was sent last Friday.

The Chancellor has indicated that she may have a few revisions to the language, but I don't believe those changes will effect substantive revisions to the proposed response.

We trust you will take this forward in the manner we discussed.

Please let me know if you have any questions.

Thanks, Jay

Jay O. Rothman
President
Universities of Wisconsin
1700 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wiscconsin.edu



From: [Jay Rothman](#)
To: ejp@wimmerandco.net
Cc: [Jennifer Mnookin](#)
Subject: Draft: Revised Letter
Date: Tuesday, November 28, 2023 4:20:00 PM
Attachments: [Vos Letter. 11.28.2023.pdf](#)
[image001.png](#)

Eric:

Attached is a draft of our proposed response per our discussion last evening. The attached is marked against the letter that was sent last Friday.

The Chancellor has indicated that she may have a few revisions to the language, but I don't believe those changes will effect substantive revisions to the proposed response.

We trust you will take this forward in the manner we discussed.

Please let me know if you have any questions.

Thanks, Jay

Jay O. Rothman

President

Universities of Wisconsin

1700 Van Hise Hall, 1220 Linden Drive

Madison, WI 53706

wisconsin.edu



From: [Jay Rothman](#)
To: [Tyler J Tollefson](#); [President Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: RE: Follow up from Shared Governance Joint Session
Date: Tuesday, November 28, 2023 5:05:00 PM
Attachments: [image001.png](#)

Tyler:

Thanks for putting this together. This is very helpful.

Best,

Jay

From: Tyler J Tollefson <tollefst@uwplatt.edu>
Sent: Tuesday, November 28, 2023 8:32 AM
To: President Jay Rothman <President@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>
Subject: Re: Follow up from Shared Governance Joint Session

External Email: Use caution responding, opening attachments, or clicking on links.

Good morning, President Rothman,

I wanted to thank you for your suggestion to work with my local campus to develop an estimate of the local economic impact the withholding of state compensation plan for UW employees has on each of our campuses and their surrounding areas. I have been working with a colleague of mine here in Platteville and have developed some estimates I wanted to share with you. You can see the estimates for each campus here:

https://docs.google.com/spreadsheets/d/1341AurslGs3C_UFqZ5PEuhGXQxeOle0m9l-Z3hY2woE/edit?usp=sharing

On this Google spreadsheet, you'll see several tabs. The first provides an estimate of the per-day impact to each campus and surrounding area due to pay plan not being approved and the total impact since July 1, 2023, when the compensation plan was to start being administered. These amounts are based on total 2022 salary expenditure data obtained from OpenTheBooks.com, which is a nonprofit government watchdog based out of Chicago (more on OpenTheBooks.com can be found here: <https://www.openthebooks.com/about-us/>). We took the grand total salary expenditure for each campus, multiplied it by .04 to estimate the value of a 4% pay increase, then divided that value by 365 to get the per-day impact for each campus. The numbers found in the spreadsheet update automatically every day, so whenever you open the spreadsheet, you're seeing an up-to-date estimate.

The other tabs are per-day estimates for each individual campus with a bit more detail and the 2022 salary data for each campus that we pulled from OpenTheBooks.com. The salary data tabs feed the

cost-per day tabs, which feed the overview tab.

I wanted to share this with you as it may be useful to have in your arsenal when speaking with legislators, mayors, common councils, etc. about the impact of the withheld compensation plan. As you can see, the impact for UW-Platteville and the surrounding area is \$838,293.29 as of today (Tuesday, November 28, 2023). That number will increase \$5,588.62 daily. We obviously can't guarantee that every cent of the withheld compensation would go back into the local economy, but I can guarantee that \$0 of the money from the withheld compensation plan will go back into the local economy until the compensation plan for UW employees is approved and administered. It's not like taxpayers are getting a check sent back to them because this pay is being withheld, right?

Please feel free to share this link with others at the U's of W offices for fact-checking. The data should be viewable to anyone who has the above link. If you or anyone else has any questions as to how these figures were developed, I would be happy to discuss this further.

Thanks!

Tyler Tollefson

Multimedia Technologist, Center for Excellence in Teaching and Learning

Chair, UW System Academic Staff Representatives Council

2100 Ullsvik Hall

tollefst@uwplatt.edu

608.342.1319

He, him, his

From: President Jay Rothman <President@uwsa.edu>

Sent: Friday, November 3, 2023 9:18 AM

To: Tyler J Tollefson <tollefst@uwplatt.edu>

Subject: RE: Follow up from Shared Governance Joint Session

Tyler:

Thank you for your feedback. I agree that demonstrating the local economic impact in actual dollar amounts is the ideal approach, and I encouraged the chancellors to provide that in their messaging. We have not compiled that data from our offices, as I expect that the universities have ready access to that information from their own corporate engagement offices, foundations, or other sources.

Best,

Jay

From: Tyler J Tollefson <tollefst@uwplatt.edu>
Sent: Tuesday, October 31, 2023 2:43 PM
To: President Jay Rothman <President@uwsa.edu>
Subject: Re: Follow up from Shared Governance Joint Session

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President Rothman,

Thank you for the follow-up and for sharing these with the various shared governance groups. These are vital for us to have in mind as we are interacting with folks in our communities. As a quick example, I play euchre with a group of people in Platteville on Tuesday nights and one of the guys who we play with sits on Platteville's Common Council. I'm certain that situations like that are more common than we realize, so putting talking points like these in the minds of the shared governance representatives can help spread our message from the ground-up!

One more thought - I wonder if the next steps would be to add some verifiable data along with these talking points. For example: UW-Platteville is one of the largest employers in the City of Platteville (possibly Grant County). Most of our employees live in Platteville or the surrounding communities. What is the financial impact in terms of dollars on Platteville or Grant County that results from withholding pay raises to the employees of an employer of this size? If these employees got the cost-of-living increase that is being withheld, those increases would be spent in the Platteville area. Is there anyone in the Universities of Wisconsin offices who could develop that data? I think there's value in having some firm numbers as part of the messaging. I can estimate with the best of 'em, but my estimates would not likely be accurate enough to be impactful.

Just my two cents - thanks again!

Tyler Tollefson

Multimedia Technologist, Teaching and Technology Center

Chair, UW System Academic Staff Representatives Council

2100 Ullsvik Hall

tollefst@uwplatt.edu

608.342.1319

He, him, his

From: President Jay Rothman <President@uwsa.edu>

Sent: Monday, October 30, 2023 6:08 PM

To: Academic Staff Representatives <acadstaffrep@uwsa.edu>; Student Government Representatives <StudentGovernmentReps@uwsa.edu>; University Staff Reps <UniversityStaffReps@uwsa.edu>; Faculty Representatives <facrep@uwsa.edu>

Subject: Follow up from Shared Governance Joint Session

Colleagues:

Thank you for the discussion at Friday's joint session of shared governance leaders. I value the exchange and am continuously appreciative of your dedication to the students and the mission of the Universities of Wisconsin.

As I shared in our meeting, the approval of the pay plan is my top priority. The decision to withhold pay from you and your colleagues across the universities is unprecedented and frankly just wrong. You and the thousands of faculty and staff are critically important to our students' and our state's futures, and I am broadcasting that message at every opportunity in statewide and regional media markets, at public events on several campuses over recent weeks, and in meetings with legislators, many of whom are publicly stating that the pay plan should be approved.

Though they needed no encouragement to advocate on behalf of you and your colleagues, I have also asked the chancellors to launch similar efforts, including engagements with alumni networks and local civic and business leaders to ask them to urge their legislators to support approval of the pay plan.

Following is just a sample of messaging points tailored to various audiences as relevant:

- Wisconsin is in a war for talent; the Universities of Wisconsin are critical to helping win that war.
- The current environment threatens our state's talent pipeline and its ability to meet employers' needs.
- Funding for public universities in Wisconsin has now fallen to 42nd nationally.
- Our universities are facing continued and significant budget cuts.
- Salaries for UW employees approved by the legislature and the Governor are being withheld, despite being released for other state employees.
- This is unprecedented, ignores the bi-partisan support this funding had in the budget, and affects tens of thousands of working families living in communities throughout Wisconsin.

- These families are being left behind over an entirely unrelated policy concern about DEI positions, which are important in supporting our students' success and in meeting the needs of employers looking to recruit and retain a diverse workforce.
- Regional universities are the lifeblood of local economies, and withholding these salaries will have a negative impact on area businesses.
- Our public universities can no longer be a target if we are to prosper as a state.

I am heartened by the responses I have received in my own advocacy, and I remain hopeful that our message will increasingly resonate with policymakers. The work you do and the students you serve are my motivation to continue to aggressively advocate on your behalf.

Best,

Jay

Jay Rothman

President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [Jay Rothman](#)
To: [Jennifer Mnookin](#)
Subject: Re: Draft: Revised Letter
Date: Tuesday, November 28, 2023 3:32:04 PM

Yes, that works for me. I will get it to EJP. Thanks!

On Nov 28, 2023, at 3:20 PM, Jennifer Mnookin <jennifer.mnookin@wisc.edu> wrote:

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Jay – I am reading this from a brief moment within an afternoon of meetings at the business school. I think it's plenty close enough to share with EJP in this version as draft. There's a few places where I expect to have some minor suggestions to make but I won't be able to get to those until later this evening. So I propose you go ahead and share with him and then I can make a few suggested minor modifications later on. Does that work?

Sent from my iPhone

On Nov 28, 2023, at 3:00 PM, Jay Rothman <jrothman@uwsa.edu> wrote:

Jennifer:

Attached is the revised letter per our discussion. Please let me know your thoughts.

The redline is against the original version.

Best,

Jay

<2023.11.28 Speaker Vos.docx>

From: [Jay Rothman](#)
To: [Jennifer Mnookin](#)
Cc: ejp@wimmerandco.net
Subject: Re: Draft: Revised Letter
Date: Wednesday, November 29, 2023 5:30:50 AM
Attachments: [image001.png](#)

Thanks for compiling the talking points and sorry that it was difficult to modify the PDF.

How would you like to proceed? I know Eric wants to deliver a hard copy of the revised draft. I am now on the road, but I am able to make changes as necessary to the draft.

On Nov 28, 2023, at 10:16 PM, Jennifer Mnookin <jennifer.mnookin@wisc.edu> wrote:

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Thanks to both of you. It was challenging for me to pull up the PDF and modify – tried changing to MSWord but then it wasn't tracking. So I haven't made any further edits to the draft.

However, in case helpful, attaching a draft trying to pull out some of the current modifications as bullet points.

Jennifer L. Mnookin
Chancellor
Morgridge Friends Distinguished Chair of Leadership
University of Wisconsin-Madison

From: Jay Rothman <jrothman@uwsa.edu>
Date: Tuesday, November 28, 2023 at 4:21 PM
To: ejp@wimmerandco.net <ejp@wimmerandco.net>
Cc: Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Subject: Draft: Revised Letter

Eric:

Attached is a draft of our proposed response per our discussion last evening. The attached is marked against the letter that was sent last Friday.

The Chancellor has indicated that she may have a few revisions to the language, but I don't believe those changes will effect substantive revisions to the proposed response.

We trust you will take this forward in the manner we discussed.

Please let me know if you have any questions.

Thanks, Jay

Jay O. Rothman

President

Universities of Wisconsin

1700 Van Hise Hall, 1220 Linden Drive

Madison, WI 53706

wisconsin.edu

[<image001.png>](#)

<changes to draft.docx>

From: [Jay Rothman](#)
To: [Rothman, Jay O.](#)
Subject: FW: Revised Doc
Date: Tuesday, November 28, 2023 5:26:19 PM
Attachments: [US Bank Account](#) [REDACTED]

From: [Jay Rothman](#)
To: [Sheldon Lubar](#)
Date: Monday, November 27, 2023 4:23:00 PM
Attachments: [image001.png](#)

Shel:

I talked to the Speaker today per our discussion. I can update whenever you have a moment.

Thanks, Jay

Jay O. Rothman

President

Universities of Wisconsin

1700 Van Hise Hall, 1220 Linden Drive

Madison, WI 53706

wisconsin.edu



From: [Jay Rothman](#)
To: [Jack Jablonski](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: Re: UW-Stevens Point media release
Date: Monday, November 27, 2023 8:52:19 PM

Looks good to me. Thanks.

On Nov 27, 2023, at 12:34 PM, Jack Jablonski <jjablonski@uwsa.edu> wrote:

UW-SP is looking to add two quotes for award event on Thursday, from you and Regent Bogost. We are looking to have this sent out on the day of the event.

Here is a new take we'd offer from you, for approval:

[REDACTED]

Note: here is what we would offer from Regent Bogost, to be added:

[REDACTED]

<UWRegentsAward2023.docx>

From: [Jay Rothman](#)
To: [Coffey, Peter L \(14984\)](#)
Subject: Re: catch up
Date: Wednesday, November 29, 2023 8:58:27 AM

Peter:

My apologies, but I am booked solid next Monday. Perhaps we can find another time.

Best,

Jay

On Nov 29, 2023, at 8:48 AM, Coffey, Peter L (14984)
<PLCoffey@michaelbest.com> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Jay: wondering if you have any open slots next Monday anytime after 130 it would be good to catch up. Realize not a lot of notice, but I've got a BOD meeting mid-morning so thought I'd give it a shot.(only times Best peter

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From: [Jay Rothman](#)
To: charles.hoslet@wisc.edu
Cc: [Ladd Wiley](#)
Subject: Re: Epic UW Support Letter
Date: Wednesday, November 29, 2023 5:19:40 PM

Please allow me to add my thanks as well. We are grateful for the support.

> On Nov 29, 2023, at 3:50 PM, Charles Hoslet <charles.hoslet@wisc.edu> wrote:

>

> *External Email: Use caution responding, opening attachments, or clicking on links.*

>

> Thank you Ladd. Much appreciated!

>

> Charlie

>

> -----Original Message-----

> From: Ladd Wiley <Ladd@epic.com>

> Sent: Wednesday, November 29, 2023 2:54 PM

> To: Jay Rothman <jrothman@uwsa.edu>; Charles Hoslet <charles.hoslet@wisc.edu>

> Subject: Epic UW Support Letter

>

> Jay and Charlie,

>

> Attached is the letter Judy signed today in support of funding the Universities of Wisconsin. We will have the letter hand delivered to the members of the JFC, Speaker and Majority Leader tomorrow morning.

>

> Ladd (202) 549-3595

>

>

>

>

From: [Jay Rothman](#)
To: [Thomas Gibson](#)
Subject: Re: The Daily Cardinal Article
Date: Wednesday, November 29, 2023 5:27:00 PM
Attachments: [image001.png](#)

Looking forward to seeing you tomorrow.

On Nov 29, 2023, at 5:24 PM, Gibson, Thomas <tgibson@uwsp.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

I completely understand. Best. – Tom

Thomas Gibson, Ed.D.
Chancellor
University of Wisconsin-Stevens Point
2100 Main Street, 213 Old Main
Stevens Point, WI 54481
Office Phone: 715-346-2123

<[image001.png](#)>

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Wednesday, November 29, 2023 5:17 PM
To: Gibson, Thomas <tgibson@uwsp.edu>
Subject: Re: The Daily Cardinal Article

Thanks. The piece is drastically out of context. I have responded via social media.

On Nov 29, 2023, at 4:39 PM, Gibson, Thomas <tgibson@uwsp.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Hello Jay,

Just ensuring the link below is on your radar. See you tomorrow.

<https://www.dailycardinal.com/article/2023/11/exclusive-facing-budget-shortfalls-uw-system-president-privately-suggested-chancellors-shift-away-from-liberal-arts-programs-at-low-income-campuses>

Best,

Tom

Thomas Gibson, Ed.D.
Chancellor
University of Wisconsin-Stevens Point
2100 Main Street, 213 Old Main
Stevens Point, WI 54481
Office Phone: 715-346-2123

<image002.png>

From: [Jay Rothman](#)
To: [Sheldon Lubar](#)
Subject: Thanks!
Date: Wednesday, November 29, 2023 5:35:10 PM

Shel:

I have been in meetings all day and just got your voicemail. Thanks very much for connecting with the Speaker. I am grateful for your support. I don't take that for granted and really appreciate you taking the time to reach out to express your support for the Universities of Wisconsin.

Best,

Jay

From: [Jay Rothman](#)
To: [Maria Gallo](#)
Subject: Re: Message from Chancellor Gallo in Response to Yesterday's Article in The Daily Cardinal
Date: Thursday, November 30, 2023 2:19:00 PM
Attachments: [image002.png](#)

Thanks

On Nov 30, 2023, at 1:56 PM, Maria Gallo <maria.gallo@uwrf.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay,

The below was sent to all employees. I wanted you to be aware of the communication.

Maria

[<image002.png>](#)

Maria Gallo, Ph.D.

Chancellor

University of Wisconsin-River Falls

River Falls, WI 54022

715-425-3201 | uwrf.edu

[<image003.jpg>](#)

From: All Current UWRF Employees <ALL-EMPLOYEES@LISTS.UWRF.EDU> **On Behalf Of** UW-River Falls Chancellor
Sent: Thursday, November 30, 2023 1:35 PM
To: ALL-EMPLOYEES@LISTS.UWRF.EDU
Subject: Message from Chancellor Gallo in Response to Yesterday's Article in The Daily Cardinal

Dear UWRF employees,

An article in yesterday's issue of one of the UW-Madison student newspapers, [The Daily Cardinal](#), has generated robust conversation on our campus and across the Universities of Wisconsin. I would like to take this opportunity to address a statement in the article and offer some additional thoughts.

The statement that the external consulting firm, Deloitte, will provide “methodology for layoffs” is simply not correct as it relates to UW-River Falls’ experience. Deloitte is partnering with us in defining our operating performance. They are helping to review our budgets, revenues and spending, as well as other indicators of a high-performing higher education institution, then they will be providing us with data analysis and opportunities to consider. Data-driven decision making has been identified as a priority by UW-River Falls as stated in my Listening and Learning Report and woven into our Strategic Plan. Data-driven decision making remains a commitment.

It was mentioned in the article that UW-River Falls has not announced deficit reduction measures. However, we have not been idle. What we have done this semester is implemented a pause on hiring a number of open positions as a mechanism in this near-term to relieve pressure on long-term budget commitments, as we await Deloitte’s final data report. As stated publicly in several venues, the university will then use the information provided by Deloitte to discuss and gather input from across campus, including through the University Budget Advisory committee (UBAC), the academic deans and the shared governance groups. This participatory approach is meant to guide us on the path forward in a manner that will allow for investments as well as efficiencies to be utilized for future stability and growth.

Let me be clear: I have been unwavering in my desire for UW-River Falls to be a vibrant and thriving institution, and that includes offering a strong liberal arts education in fulfillment of our mission to educate the citizens and leaders of tomorrow. I said that in my interview in 2021 and I remain steadfast in that desire since having been given the privilege to serve UW-River Falls.

I thank you for your current and future participation in finding solutions.

With gratitude,
Maria

[<image002.png>](#)

Maria Gallo, Ph.D.

Chancellor

University of Wisconsin-River Falls

River Falls, WI 54022

715-425-3201 | uwrf.edu

[<image003.jpg>](#)

From: [Jay Rothman](#)
To: [Johannes Britz](#)
Cc: [Sean Nelson](#); [Jess Lathrop](#); [Julie Amon](#); [Ben Passmore](#)
Subject: Re: Tuition Promise - Draft proposal/s
Date: Thursday, November 30, 2023 4:44:29 PM

Thanks to all for the great work. I look forward to reviewing.

On Nov 30, 2023, at 4:01 PM, Johannes Britz <jbritz@uwsa.edu> wrote:

Dear Jay, Sean and Jess.

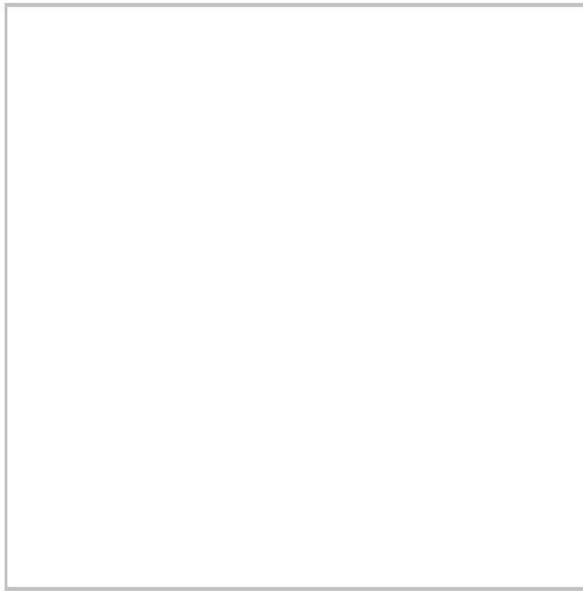
Please find attached two tuition promise funding requests - one just an ask from the donor, and the second an ask from the donor plus a suggested contribution by us - assuming there is a funding stream available.

A word of thanks to Julie (who was responsible for the base document), Ben and his team for the data, and also Stephen for finalizing the proposal/s and modelling the estimated program cost.

Please let us know the next steps.
Johannes.

Johannes J. Britz, PhD.

Interim Senior Vice President
Universities of Wisconsin Office of Academic and Student Affairs
1730 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-3826 | wisconsin.edu



From: Stephen Schmid <sschmid@uwsa.edu>
Sent: Thursday, November 30, 2023 12:15 PM
To: Johannes Britz <jbritz@uwsa.edu>
Subject: Tuition Promise - Draft proposal

Johannes,

Please find attached two draft proposals for the tuition promise ask.

[REDACTED]

[REDACTED]

I'm also attaching the Excel file with the budget model. Both short and long versions include a discussion of methodology used to estimate tuition promise costs. Also, the estimated annual cost at full implementation is lower than the earlier draft due to corrected campus data and refined retention rates.

Please let me know if you have any questions.

My best,

Stephen

<UW Tuition Promise Funding Proposal_DRAFT-v_short-2023-11-30.docx>
<UW Tuition Promise Funding Proposal_DRAFT-v_long-2023-11-30.docx>
<UWTP Estimates-Clean.xlsx>

From: [Jay Rothman](#)
To: [Tammy Evetovich](#)
Subject: Re: Ice cream
Date: Friday, December 1, 2023 5:43:29 AM

Thanks!

On Dec 1, 2023, at 5:39 AM, Tammy Evetovich <evetovicht@uwplatt.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

I like #9.

We are working to send some to your office to share. Stay tuned.

Get [Outlook for iOS](#)
<2023 Pioneer Sweets Advent Calendar Ingredient Information.pdf>

From: [Jay Rothman](#)
To: [Jack Jablonski](#)
Subject: Re: Monday morning interview documents/prep
Date: Friday, December 1, 2023 12:35:50 PM

This is from your clips from this morning. Is that what you intended?

On Dec 1, 2023, at 12:29 PM, Jack Jablonski <jjablonski@uwsa.edu> wrote:

For two interviews Monday morning.

<DailyClips 12.1.23.pdf>

From: [Jay Rothman](#)
To: [Deej Lundgren](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: Fwd: Advocacy for UWL Prairie Springs Completion
Date: Friday, December 1, 2023 6:43:44 PM

For your information.

Begin forwarded message:

From: Todd Taylor <todd4uw@gmail.com>
Date: December 1, 2023 at 4:17:01 PM CST
To: Jay Rothman <jrothman@uwsa.edu>
Subject: **Advocacy for UWL Prairie Springs Completion**

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman,

When we last spoke a couple months ago, I shared with you the possibility of a former LaCrosse Senator organizing a trip to the state capital with several LaCrosse area business leaders.

I wanted to let you know that this meeting is moving forward. Former Senator Dan Kapanke is an UWL Alumni and has been a strong supporter of UWL and the capital request for Prairie Springs Science Center Completion. Dan has been in touch with Speaker Robin Vos and a plan is in place to meet with the Speaker on Tuesday, December 5th at the Capital. The Speaker is inviting other key legislative leaders to this meeting. Attending and advocating for UWL will be:

- **Dan Kapanke** -- Former state senator and La Crosse businessman
- **Trane Technologies** -- Martin Frank, director
- **Mayo Clinic Health System** – Jennifer Livingston, community engagement director; Dr. Paul Molling (tentative)
- **Dairyland Power Cooperative** -- Brent Ridge; CEO;

Jennifer Kuderer Radcliffe, economic development manager

- **Kwik Trip** -- Dave Ring, community and government relations; Dr. Jay Ellingson, Corporate Director of Food Safety and Quality Assurance
- **Former Editor of LaCrosse Tribune & UWL Foundation Advocacy Coordinator**– Rusty Cunningham

Our UWL Alumni and Friends Foundation advocacy team have helped Dan to get this organized, but please note that there will be no participation from any UWL Administrators. Chancellor Gow has been made aware of this endeavor. This meeting is being driven by LaCrosse community and business leaders that care about UWL. The intention is to have an open discussion with Speaker Vos and other legislative leaders about the future of the new science building at UWL, that has not been funded in the last three biennium capital budget cycles. The group plans to discuss the importance of this building to the regions workforce and gain an understanding about how a different outcome can be achieved in the next budget cycle from Speaker Vos.

If you have any questions, please do not hesitate to contact me.

Respectfully,
Todd Taylor
todd4uw@gmail.com
847-274-0485

From: [Jay Rothman](#)
To: [Frank, Katherine](#)
Subject: RE: Deloitte Connection and Engagement Information for UW Stout
Date: Monday, December 4, 2023 4:13:00 PM

Sounds good.

From: Frank, Katherine <frankkat@uwstout.edu>
Sent: Monday, December 4, 2023 3:50 PM
To: Jay Rothman <jrothman@uwsa.edu>
Subject: FW: Deloitte Connection and Engagement Information for UW Stout

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Jay:

I would like to discuss this further at our next 1-1 meeting, which is Monday.

Thanks,

Katherine

KATHERINE FRANK

Chancellor
Chancellor's Office

715-232-2441 Office
frankkat@uwstout.edu

University of Wisconsin-Stout
Wisconsin's Polytechnic University
www.uwstout.edu

[Redacted Signature]

From: Caron, Bob <rocaron@deloitte.com>
Sent: Friday, December 1, 2023 12:06 PM
To: Guenard, Erik <guenarde@uwstout.edu>
Cc: Freda Harris <jgordon@uwsa.edu>; McWilliams, Colin [Redacted] Friedman,

Scott E. [REDACTED]; Cluver, Megan [REDACTED]; Riddick, Niki
[REDACTED]

Subject: Deloitte Connection and Engagement Information for UW Stout

Hello Erik,

I am reaching out on behalf of the Deloitte team partnering with the Universities of Wisconsin to provide institutions with a financial assessment and accompanying report of opportunities to address any existing financial challenges. The **Universities of Wisconsin system office has identified you as our primary contact for UW Stout**, and we look forward to working closely with you over the engagement.

As noted in previous communications from President Rothman, our team has been tasked with conducting a current state financial and strategic assessment at each of the Universities of Wisconsin institutions to further system-wide strategic objectives through financial planning, forecasting, benchmarking, and addressing revenue diversification opportunities. **We request the opportunity to engage with your institution over an approximate 8-week period beginning the week commencing April 1st and concluding in early June.**

In order to facilitate these efforts, we are providing advanced notice for two points of assistance that will enable us to successfully launch this project at your campus:

1. **We ask you to collect and share key data** that will assist in our review, as detailed in the attached [UW- Stout Data Request](#) Excel file. Ideally, this information would be collected and shared with our team by Monday **April 1st**.

** Please note that we don't want this to be a heavy lift, and we will take the relevant data as-is and without any need to reformat or repackage.*

** Please note – for the Facilities Data request (included as the 2nd tab or worksheet within the Excel file), we do not require your team to create any net-new reports or content; rather, please share any existing reports or data you have regarding space utilization, assessments of facilities conditions, etc.*

2. As we begin our work, we would like the opportunity to **visit your campus for 2-3 days during either the week of April 8th or April 15th** to meet and discuss our project plan with campus leadership and to conduct interviews with key stakeholders. We will be in touch with your campus after the new year to confirm on-campus dates and to discuss and develop an interview list. During this week we will also seek to schedule a **project “Kick-off” meeting with a small group (3-5) of executive leadership**. Typically, this group would include your Chancellor, Provost, Chief Business Officer, and one to two other critical positions at your institution that you feel will add value to this process.

My contact information is listed below, and I have copied our project leadership team on this email.

We welcome the opportunity to speak with you further if you have any questions or concerns. As we get closer to the launch date, we will assign a primary point of contact from our Deloitte team who will work closely with you to ensure a smooth operation.

Thank you and we look forward to working with you and your campus on this project.

Bob

Bob Caron, Sc.D.

Specialist | Higher Education

Deloitte Consulting LLP

[200 Berkeley Street 10th Fl, Boston, MA 02116](#)

[REDACTED]

[REDACTED] | www.deloitte.com

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v.E.1

From: [Jay Rothman](#)
To: ejp@wimmerandco.net
Subject: Draft Points of Agreement
Date: Monday, December 4, 2023 3:48:00 PM
Attachments: [letter 12.4.2023 draft.pdf](#)
[image001.png](#)

Eric:

Attached is a draft in response to our discussion of last evening. The draft is being hand delivered to the Speaker.

Best,

Jay

Jay O. Rothman

President
Universities of Wisconsin
1700 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Jay Rothman](#)
To: [Blaine Renfert](#)
Subject: Re: Karley Marotta
Date: Saturday, December 2, 2023 8:49:26 AM

Thanks for sharing. Marc would be so proud.

I hope you are well.

On Dec 2, 2023, at 7:37 AM, Blaine Renfert <Blaine.Renfert@subzero.com> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

https://wisnews.com/sports/columnists/jim_polzin/karley-marotta-tv-sports-director-reporter-history/article_b405fe19-893e-5da9-8c95-210597792626.html

Get [Outlook for iOS](#)

From: [Jay Rothman](#)
To: [Jeff Buhrandt](#); [Jack Jablonski](#); [Jess Lathrop](#)
Subject: RE: Release approval/quote
Date: Tuesday, December 5, 2023 3:27:00 PM

Agreed on both counts.

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Sent: Tuesday, December 5, 2023 3:27 PM
To: Jack Jablonski <jjablonski@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: Release approval/quote

This looks good to me. On social, we should also thank the authors.

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Tuesday, December 5, 2023 1:11 PM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Release approval/quote

For tomorrow:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Jay Rothman](#)
To: [Jack Jablonski](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: RE: Social approval from JOR
Date: Tuesday, December 5, 2023 10:43:00 AM

If it's in the story, then I am okay with the original version.

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:43 AM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Re: Social approval from JOR

It's within the story - is that sufficient? Otherwise, here's a friendly amendment:

[REDACTED]

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:39 AM
To: Jack Jablonski <jjablonski@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: RE: Social approval from JOR

Do we need to note that direct admission is not available at all of our universities? Or is that too much detail? If it is, then I am fine with the proposed language.

Thanks.

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:36 AM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Social approval from JOR

11:30 AM

[Redacted text block]

[Redacted text block]

3:30 PM Retweet: <UWs OpportUWnity Tour Thread>

From: [Jay Rothman](#)
To: [Nicole Sment](#)
Subject: Fwd: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review
Date: Tuesday, December 5, 2023 9:58:27 AM
Attachments: [image001.png](#)
[36.11 Annual Report for 2022.Final Draft for Review.docx](#)

Nicole:

Will you please print this for me and bring it in.

Thanks, Jay

Begin forwarded message:

From: Paige Smith <psmith@uwsa.edu>
Date: December 5, 2023 at 9:55:52 AM CST
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>, Jeff Buhrandt <jbuhrandt@uwsa.edu>, Dany T Thompson <dtthompson@uwsa.edu>
Subject: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review

Dear Jay,

Please find the draft final report for the Chapter 36.11(22) report for 2022. I have sent this to VP Buhrandt to review and process as necessary. However, if you have any questions, please know that Dany and I can meet with you at any time to discuss the report.

Thanks!

From: Paige Smith
Sent: Sunday, December 3, 2023 2:53 PM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Cc: Dany T Thompson <dtthompson@uwsa.edu>; Amy Missinne <amissinne@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>
Subject: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review

Hi Jeff,

Please find the draft of UW's Annual Chapter 36.11(22) Report for 2022. Please review and share with President Rothman (and anyone else on in the President's Office who may need to review it). He usually likes to review this report in advance in case he has any questions or concerns before it is final.

Please let me know how I can assist further in finalizing and submitting this report per our reporting requirements.

A huge thanks to Dany for pulling the information and preparing this report for this year.

Thanks!

Paige

Paige Smith

Chief Compliance and Risk Officer
Office of Compliance and Risk Management
Universities of Wisconsin System Administration
780 Regent Street
Madison, WI 53715
psmith@uwsa.edu

From: [Jay Rothman](#)
To: [Julie Amon](#)
Cc: [Jess Lathrop](#); [Quinn Williams](#); [Johannes Britz](#)
Subject: Re: Update | Lawyers for Learners
Date: Tuesday, December 5, 2023 11:47:06 AM
Attachments: [image001.png](#)

Excellent! Thanks to you and Quinn for putting this together.

On Dec 5, 2023, at 10:51 AM, Julie Amon <jamon@uwsa.edu> wrote:

Good morning, Jay and Jess!

Quinn and I are pleased to announce that through a collaboration with [Lawyers for Learners](#) at Ascendium and after several conversations with SSAOs on all 13 campuses, we will soon be signing a MOU that will provide free legal advice to ALL students at ALL 13 Universities of Wisconsin. Legal aid is a student basic need and providing this resource to our students has the potential to positively impact student success, retention and completion. We plan to move quickly to stand up this resource to enable our universities to promote this resource as early as the start of the spring semester.

In addition to providing legal advice to students, Lawyers for Learners also provides internship opportunities for our students.

Next steps in the implementation include the following:

- Building a web page
- Developing FAQs
- Identifying campus P.O.C.s
- Planning and implementing some training and professional development for campuses
- Developing and implementing a communication plan – internal and external – in collaboration with Lawyers for Learners/Ascendium

We look forward to further discussion about this initiative. If you have any questions, please don't hesitate to reach out.

Best wishes,

Julie & Quinn

[<image001.png>](#)

Julie L. Amon, Ed.D.

Pronouns: she/her/hers

Associate Vice President for Enrollment & Student Success
Office of Enrollment & Student Success
1550 Van Hise, 1220 Linden Drive

Madison, WI 53706
608-263-7876 | wisconsin.edu

From: [Jay Rothman](#)
To: [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jess Lathrop](#); [Megan Wasley](#)
Subject: Fwd: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents
Date: Tuesday, December 5, 2023 4:02:37 PM
Attachments: [WebPage.pdf](#)

Please see below.

Begin forwarded message:

From: thomasrhefty@aol.com
Date: December 5, 2023 at 3:34:21 PM CST
To: Jay Rothman <jrothman@uwsa.edu>
Subject: Fw: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman, I have not received a response to this request regarding the December, 2023 University of Wisconsin Regent meeting. The report, released only last night, is for the Wisconsin Partnership Plan's five year plan for spending from the Blue Cross endowment at UW Madison. That spending is \$100 million over the next five years.

As a reminder, Foley and Lardner represented Blue Cross in making this endowment gift to the UW Madison and to the Medical College of Wisconsin. After twenty years, the gift remains the largest single gift in UW history---now a \$400 million UW endowment intended for public health, student scholarships, and faculty support.

Because of your Foley and Lardner leadership, you might wish to recuse yourself from the Regent discussion.

Thank you for your attention to this matter. I apologize for this short notice, but the Wisconsin Partnership Plan report was only posted last evening---less than 48 hours before the presentation to the Regents.

Particularly given your publicly expressed concern about the shortage of nurses in Wisconsin and your request for legislative funding for UW nursing education, ample time is important to consider the UW health endowment report to the Regents and the UW endowment's failure to provide any funds for the needed nursing education programs..

Tom Hefty. Retired Chairman and Chief Executive, Wisconsin Blue Cross.
Outstanding alum of UW Madison 2003. Member, National Academy of Social Insurance. Retired Chairman, Artisan Partners Mutual Fund in Milwaukee.

----- Forwarded Message -----

From: Thomas Hefty <thomasrhefty@aol.com>

To: amy Kind <amy.kind@wisc.edu>; robert.golden@wisc.edu <robert.golden@wisc.edu>;
mike.knetter@supportuw.org <mike.knetter@supportuw.org>; Mike Shannon
<mike.shannon@kslcapital.com>

Sent: Tuesday, December 5, 2023, 07:54:30 AM MST

Subject: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents

The final report of the Wisconsin Partnership Plan to the UW Regent meeting on December 7th was released last evening. That provides only 48 hours for public comment on that report.

By coincidence, this morning the 2023 Americas Health Ranking report was released. Wisconsin dropped one ranking from last year—down to 22nd. Wisconsin consistently ranked in the top ten states in the past.

Last week, UW President Rothman called the shortage of nurses a crisis in Wisconsin, urging the legislature to increase funding for nursing education. That new concern from President Rothman is not addressed in the new Wisconsin Partnership Plan report released last night. There are no funds for nursing education included in this report, although the Blue Cross gift clearly contemplated funding for the education of health professionals.

I would urge you to delay presentation of the annual report and five year plan to give everyone time to assess these two new pieces of information—President Rothman's call for addressing the nursing crisis and the new data in Americas Health Ranking. It will also provide time for public comment on the Wisconsin Partnership Plan report and five year plan.

Thank you for consideration of my request. Thomas R. Hefty. Retired chair and CEO, Wisconsin Blue Cross. Member, National Academy on Social Insurance. Outstanding Alum UW Madison 2003

https://assets.americashealthrankings.org/app/uploads/ahr_2023annual_comprehensivereport_final2-web.pdf

From: [Zoom](#)
To: [Jay Rothman](#)
Subject: Robin L Van Harpen has joined your meeting - Chancellor Meeting
Date: Wednesday, December 6, 2023 12:58:08 PM

External Email: Use caution responding, opening attachments, or clicking on links.



Hi Jay Rothman,

Robin L Van Harpen has joined your meeting:

Topic **Chancellor Meeting**

Meeting ID 998 1916 6401

Time Dec 6, 2023 01:00 PM Central Time (US and Canada)

[Start Meeting](#)

Thank you for choosing Zoom.
-The Zoom Team



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From: [Malissa Bonlender](#)
To: [Jay Rothman](#)
Subject: Automatic reply: Chancellor Dinner
Date: Wednesday, December 6, 2023 10:50:53 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Thank you for your email. I will be out of the office until Monday, Dec 11th. I will be checking my email sporadically on Wed & Thurs, but unavailable on Friday. I will get back to you when I return. If it is urgent, please call 920-424-0200.
Malissa

From: [Nicole Sment](#)
To: [15th Floor VH](#); [16th Floor VH](#); [17th Floor VH](#); [18th Floor VH](#)
Subject: Glasses Found
Date: Monday, December 11, 2023 5:47:32 PM

If you have misplaced a pair of blue framed eyeglasses, they are at my desk.

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Julie Amon](#)
To: [Jay Rothman](#)
Subject: Automatic reply: The Future of UW: A meeting with Faculty Reps
Date: Tuesday, December 12, 2023 10:36:13 AM

Greetings,

I will be out of the office Dec 11-12, 2023 with limited access to email. I will reply to your message upon my return on December 13th.

Best wishes,

Julie

From: [Jennifer Moore](#)
To: [Cabinet](#); [President's Council](#)
Cc: [Andrew Savagian](#); [Aimee Arnold](#); [Alexandria Roe](#); [Amy Bayer](#); [Amy Spohn](#); [Angela Koppen](#); [Beier, Jason](#); [Brent Tilton](#); ["Chris.Preisler"](#); [Christie Sleaford](#); [Calarco, Daniel](#); [Daniel Chanen](#); [Danielle Harris](#); [Allen, Derek](#); [Diana Trendt](#); [Diann Sypula](#); [Edward Murphy](#); [Ethan Schuh](#); [James Treu](#); [Jenna Weidner](#); [Hanewall, Jenny](#); [Jessica Coda](#); [Julie Jonuzi](#); [Karin Wrzesinski](#); [Kelly Cook](#); [Kristina Williston](#); [Lauren Alston](#); [Lorie Docken](#); [Lori Fuller](#); [Luke Rudolph](#); [Lange, Mark](#); [Mason Aumanstal](#); [maureen.dorn](#); [Michael Thenhaus](#); [Paige Smith](#); [President's Council Assistants](#); [Robert Kosmeder](#); [Sandra S Kallio](#); [Wilson, Sarah](#); [Sean Nelson](#); [Shelby Buchanan](#); [Stacy Scholtka](#); [Tom Thieding](#); [UWSystemHR](#); [University Relations](#); [kody.ova@business.wisconsin.edu](#); [Robey, Stephanie](#)
Subject: Send news for Connect - due by 12/20
Date: Wednesday, December 13, 2023 9:02:11 AM
Attachments: [image006.png](#)
[image007.png](#)

Good morning, Cabinet and department contacts,

Our staff newsletter, [Connect](#), is published twice per month, with submissions due by the 5th and 20th of each month. Send your next submissions **by 4 p.m. on Wednesday, December 20**.

Send [staff changes](#), including a headshot for the [Staff Photo Directory](#). For other news items, include:

- Headline and summary (overview of a few sentences)
- Full article or link to more information
- Image if available

Thanks so much for helping keep staff informed. Please contact me with questions.

Sincerely,
Jennifer Moore
Connect Newsletter Editor

CONNECT 

--
Jennifer Moore
Editor
Office of Public Affairs & Communications
Universities of Wisconsin
Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
608-263-4228 | [wisconsin.edu](#)



From: [David Volz](#)
To: [Jay Rothman](#)
Subject: Automatic reply: Daily Check-In
Date: Monday, November 27, 2023 10:06:58 AM

I am out of the office, returning Thursday, November 30, and will respond as soon as able. Have a great day.

From: [Jeff Buhrandt](#)
To: [Jay Rothman](#); [Kathy Divine](#); [Jess Lathrop](#)
Cc: [Alexandria Roe](#)
Subject: RE: Briefing on DOA Meeting Agenda
Date: Monday, November 27, 2023 3:58:43 PM

I got bounced from the zoom. Waiting for re-entry.

-----Original Appointment-----

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Tuesday, November 21, 2023 3:17 PM
To: Jay Rothman; Kathy Divine; Jess Lathrop
Cc: Jeff Buhrandt; Alexandria Roe
Subject: Briefing on DOA Meeting Agenda
When: Monday, November 27, 2023 3:30 PM-4:00 PM (UTC-06:00) Central Time (US & Canada).
Where: 1720 Van Hise; <https://wisconsin-edu.zoom.us/j/96038042328?pwd=Z3hMSWd5QzlOWjJOZmEyME1UTFFLdz09&from=addon>

Nicole Sment is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://wisconsin-edu.zoom.us/j/96038042328?pwd=Z3hMSWd5QzlOWjJOZmEyME1UTFFLdz09&from=addon>

Meeting ID: 960 3804 2328

Passcode: 630977

One tap mobile

+13017158592,,96038042328#,,,,*630977# US (Washington DC)

+13052241968,,96038042328#,,,,*630977# US

Dial by your location

- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 646 931 3860 US
- +1 360 209 5623 US
- +1 386 347 5053 US

- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)

Meeting ID: 960 3804 2328

Passcode: 630977

Find your local number: <https://wisconsin-edu.zoom.us/j/96038042328>

Join by SIP

- 96038042328@zoomcrc.com

Join by H.323

- 162.255.37.11 (US West)
- 162.255.36.11 (US East)
- 115.114.131.7 (India Mumbai)
- 115.114.115.7 (India Hyderabad)
- 213.19.144.110 (Amsterdam Netherlands)
- 213.244.140.110 (Germany)
- 103.122.166.55 (Australia Sydney)
- 103.122.167.55 (Australia Melbourne)
- 149.137.40.110 (Singapore)
- 64.211.144.160 (Brazil)
- 149.137.68.253 (Mexico)
- 69.174.57.160 (Canada Toronto)
- 65.39.152.160 (Canada Vancouver)
- 207.226.132.110 (Japan Tokyo)
- 149.137.24.110 (Japan Osaka)

Meeting ID: 960 3804 2328

Passcode: 630977

From: [Behling, Kelly S. DPI](#)
To: [Jay Rothman](#)
Subject: Automatic reply: BOR Call: Underly/Rothman
Date: Monday, November 27, 2023 4:10:59 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Hello,

Thank you for your email; I am currently out of the office, and will not be checking emails prior to returning Wednesday, 12/6.

If you need immediate assistance, please contact May Jo Christiansen at maryjo.christiansen@dpi.wi.gov.

Thank you,
Kelly

Executive Staff Assistant to Dr. Jill Underly
Office of the State School Superintendent
Wisconsin Department of Public Education
www.dpi.wi.gov

From: [Roth Judd](#)
To: [Alan Kaplan](#); [REDACTED]
Cc: [REDACTED]; [Jonathan Barry](#); [Kurt Bauer](#); [Zach Brandon](#); [Marsha Lindsay](#); [Rick Chandler](#); [Everson Diane](#); [Robert Lang](#); [Regina M. Millner](#); [Reed Hall](#); [Rebecca Minter](#); [Anne Morrison](#); [Jennifer Mnookin](#); [Aaron Olver](#); [Christian Øverland](#); [Jay Rothman](#); [Vallabh Sambamurthy](#); [Brad Schwartz](#); [Jay Smith](#); [Tom Still](#); [Kelli Thompson](#); [Gary Wolter](#)
Subject: YOWC December. On to Sénégal
Date: Tuesday, November 28, 2023 4:46:11 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Alan,

Thank you for organizing Ye Olde Warre Clubbe's gathering for December. The evening that you have planned sounds terrific. I would love to be there and would be there

EXCEPT,

following an eye-opening couple weeks in Algeria in October I am again living in Paris until about the time that the Warriors assemble in December when I will move my operation to Sénégal for the rest of the year and to welcome 2024.

Best to everyone,

[Roth](#)

From: [Jennifer Moore](#)
To: [University Relations](#)
Subject: Connect - November 28, 2023 - RSVP for winter reception, brand writing style FAQs, more
Date: Tuesday, November 28, 2023 11:01:16 AM

No images? [Web version](#)

Connect banner



November 28, 2023

TOP NEWS

Invitation: Winter Holidays Reception



President Jay Rothman invites you to join your colleagues at the Universities of Wisconsin Employee Appreciation Winter Holidays Reception! The reception will be held **December 15 from 4 to 6 p.m. at the Memorial Union, Great Hall**, 800 Langdon Street, in Madison. [Please RSVP by December 1.](#)

Universities of Wisconsin Writing Style FAQs

See answers to frequently asked questions related

to the Universities of Wisconsin branding project, including the revised name for UW System Administration. [More](#)

Letterhead and Envelope Templates Available

We have added templates for the letterhead and envelopes you can order through [Digital Publishing and Printing Services](#) (DoIT). Log in using your UW-Madison NETID. Select University of Wisconsin System to access the templates.

1. Letterhead – Features the “Universities of Wisconsin” logo and the ability to add your department and address – *New 11/15/23*
2. #9 and #10 envelopes – Features the “Universities of Wisconsin” logo and the ability to add your department and address – *New 11/15/23*

If you need to print letterhead or envelopes for legal purposes, [email the Office of Public Affairs and Communications](#).

Learn How to Use Our PowerPoint Template

Watch this short [PowerPoint Template Tips video](#) to help you use our new PowerPoint templates located on our [Universities of Wisconsin Brand Resources page](#).

This Week's Highlights [on Connect Intranet](#)

This week's highlights from the UWSA [Connect Intranet](#):

- President Rothman interviewing colleague [Melissa Meschke](#).
- An invitation to share why you're [proud](#)



[to be a UW alum.](#)

- Universities of Wisconsin [Brand Resources](#).
- The results of the [Know Your Universities of Wisconsin Colors Trivia Contest](#). See the answers and winners!

The [Connect Intranet homepage](#) is updated often. Refresh the page to see if something new has been posted.

Fill the Coin Canisters on Giving Tuesday

Today, Tuesday, November 28, is Giving Tuesday. You can help support the annual **Partners in Giving Campaign – and Be Part of Something Bigger** by tossing your extra change in the coin canisters located in your building. [More](#)

Graphic of Giving Tuesday



Season of Sharing [Holiday Giving Opportunity](#)

UW Extended Campus is excited to introduce our yearly Season of Sharing initiative that we can all participate in to make a meaningful difference in the lives of those less fortunate in our community. This year, we are partnering with Randall Elementary School to launch a **Generosity Campaign** that will support two local families in our Regent Street Community.

The campaign will run through Wednesday, December 13. [More](#)

HR NEWS

[Benefit Insurance Premiums: Deduction Schedule Change](#)

Starting in 2024, the payroll deduction schedule for most benefits will be changing. Currently, most benefit insurance premiums are deducted **one month prior** to the coverage month (for example, deductions in November are for December coverage).

Starting in 2024, benefit insurance premiums will be deducted in the **same month** as the coverage month (for example, deductions in January will be for January coverage). [More](#)

[Review/Update Your Address and Personal Information](#)

Review and update your personal information, including address and payroll information, to make sure all information is accurate. [More](#)

[Reminder: Deadlines for Submitting Your Flexible Spending Account Claims](#)

If you have a Flexible Spending Account (FSA), make sure you meet the deadlines to incur and submit eligible expenses. [More](#)

[University Staff: Use Paid Leave Before Year-End](#)

University Staff employees are encouraged to plan ahead. Schedule paid leave now to avoid losing hours that are not eligible for carry over into 2024. [More](#)

[2024 Social Security Tax Wage Base Increase](#)

The Social Security Tax wage base will increase in 2024. [More](#)

[What is an Explanation of Benefits \(EOB\)?](#)

An Explanation of Benefits (EOB) statement shows claims information about the services provided during your health or dental visits. [More](#)

HR Webinars

Mark your calendar. Register for these webinars if your schedule allows.

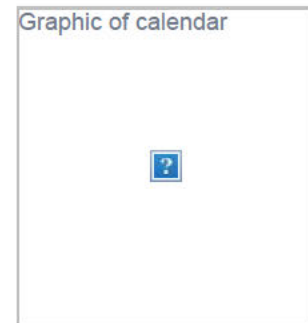
[WRS: Variable Fund](#)

Offered by Department of Employee Trust Funds
Tuesday, November 28, 6–6:30 p.m.

[WRS: Preparing for Your Retirement](#)

Offered by Department of Employee Trust Funds
Wednesday, December 6, 1–2 p.m.

[Full HR webinar list](#)



SAFETY & TRANSPORTATION

Prepare for Winter Weather

This time of year is the best time to prepare for winter weather. With the right preparation, you can stay safe and healthy at work and at home.

Visit the [Winter Safety](#) page to learn how you can start getting prepared to stay safe this winter.

Watch a fun refresher on [how to walk like a penguin](#) in slippery conditions. Stay safe!



UWSA Emergency Alert System

The UWSA Emergency Alert System provides real-time communications via email and text alerts about emergencies that may affect UWSA employees.

Follow the instructions below to make sure you are signed up to receive UWSA Emergency Alerts via text.

1. Log into MyUW portal (my.wisconsin.edu)
2. Click the Personal Information tile and click '**Update My Personal Information**'
3. Select "**Contact Details**"
4. If your mobile phone is already listed, ensure "**Mobile**" is selected as the type.
5. If your mobile phone is not listed, click the plus sign under "Phone" and enter your mobile number. Ensure "**Mobile**" is selected as the type.

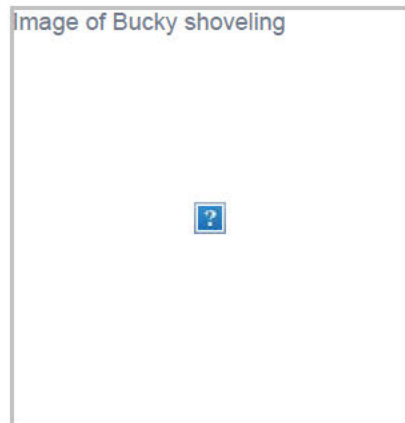
Employees are strongly encouraged to sign up for UW-Madison's [WiscAlerts](#) as well.

UW-Madison Winter Parking Rules in Effect

For UW-Madison permit holders, campus winter parking rules for motor vehicles, mopeds, and bicycles are in effect **November 15, 2023, through April 15, 2024.**

Winter parking rules will apply every day from 2 a.m. to 6 a.m., regardless of weather conditions.

[More](#)



EMPLOYEE ENGAGEMENT

Internal Audit Connected with UW-Whitewater at Accounting Alumni Reunion

[Jing Xu](#), a senior auditor in the Office of Internal Audit and a member of the Madison Chapter of the Institute of Internal Auditors' Academic Relations Committee, attended UW-Whitewater's Accounting Alumni Reunion on October 26. Jing graduated from UW-Whitewater's Master of Professional Accountancy program.



During the reunion, Jing was interviewed by accounting students about her study at UW-Whitewater and her career after graduation. [More](#)

[Winners of the 2023 HOWL-O-WEEN Pet Costume Contest](#)

See photos of the winning pet costumes in a variety of categories. [More](#)



Employee Spotlight: Melissa Meschke

Meet [Melissa Meschke](#), Economic Development Outreach Manager, Institute of Business and Entrepreneurship, University Relations.

[Watch the video](#) of President Rothman interviewing Melissa.



Catch up on your colleagues who have been featured in the [Employee Spotlight](#), sponsored by Human Resources. To nominate a colleague, contact [Angie Koppen](#).

[Staff Changes](#)

See [longer staff bios and photos](#).

Warm Welcomes...

Trisha Wisniewski will join UW-Shared Services (UWSS) on December 4 as a business process specialist for the Benefits Service Delivery team. Trisha is coming to UWSS from First Weber Realtors where she has worked since 2017.

Position Changes...

Sara Voigts is now Universities of Wisconsin budget director in the Office of Budget and Planning, effective immediately. Sara earned a Bachelor of Science in Accountancy from UW-La Crosse and a Master of Business Administration from Clarke University of Dubuque, Minn. Most recently, Sara served as the auxiliary budget coordinator in the Universities of Wisconsin budget office where she led auxiliary budget development, analysis and reporting, forecasting, and position reporting.

View [longer bios and headshots](#) on the *Connect* Intranet. [Send bios and headshots](#) to editor Jennifer Moore.

In Case You Missed It

[Administrative Transformation Program Go Live Date Changed](#): The go-live date to implement Workday has been moved from July 2024 to July 2025.

[Reporting Cyber Incidents](#): If you suspect that an information security incident has occurred, review steps on how to report it and what to do next.

[Staff Changes Procedures](#): Find important reminders for managers and staff to follow when employees are first hired (onboarding), leaving UWSA (offboarding), or changing their status.

Stay Connected



To share our story, follow us on social media:

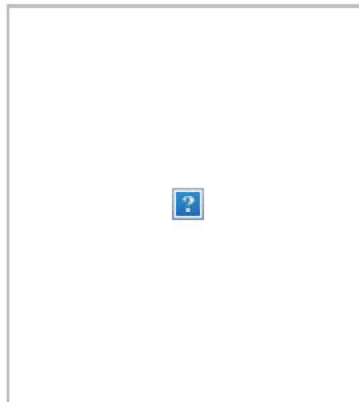
Twitter: Follow us [@UWSsystem](#)

Like us on [Facebook](#)

See our [LinkedIn](#) profile

View photos on our [Instagram](#) feed

[See what's happening on our campuses.](#)



Your Source for News

[Connect](#) is UWSA's staff newsletter. Send news and staff changes to editor [Jennifer Moore](#) (608.263.4228). Submissions are due by the 5th and 20th of each month.

See [Connect](#) newsletter archive. Search by year, month, or news category.



1220 Linden Drive
Madison, Wisconsin 53706

You're receiving the *Connect* newsletter because you are an employee of the Universities of Wisconsin Administration.

From: [Jay Smith](#)
To: [Kaplan, Alan S](#); [redacted]; [Jonathan Barry](#); [redacted]
[redacted]; [Minter, Rebecca](#); [Jennifer Mnookin](#); [Aaron Olver](#); [CHRISTIAN OVERLAND](#); [Jay Rothman](#); [Vallabh Sambamurthy](#); [Brad Schwartz](#); [Tom Still](#); [Jackson, Rudy](#)
Cc: [Fabian, Andrea](#); [redacted]; [Howe Skoglund, Staci](#); [redacted]
Subject: RE: December 12th YOWC Invitation
Date: Tuesday, November 28, 2023 11:38:06 AM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

THANK YOU Alan. A timely topic for sure, a great location and a great group. Count me in.
Jay

From: Frey, Cassie A <CFrey@uwhealth.org> **On Behalf Of** Kaplan, Alan S
Sent: Wednesday, November 22, 2023 12:43 PM
To: Golden, Robert N [redacted]
[redacted]
[redacted] Golden, Robert N [redacted]
[redacted] Kaplan, Alan S
[redacted]
[redacted] Minter, Rebecca [redacted]
[redacted] Jennifer Mnookin [redacted] Aaron Olver
[redacted]; [CHRISTIAN OVERLAND](#) [redacted] Jay
Rothman [redacted] Vallabh Sambamurthy [redacted]; Brad
Schwartz [redacted]; Jay Smith [redacted] Tom Still
[redacted]
[redacted] Jackson, Rudy [redacted]
Cc: Fabian, Andrea [redacted]
[redacted] Howe Skoglund, Staci [redacted]
[redacted] Sankbeil, Jen [redacted]; Lisa Walters
[redacted] Jennifer Rodes [redacted]
[redacted] Lori T. Finkel [redacted]
[redacted]
Subject: December 12th YOWC Invitation

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Fellow Warriors,

I am looking forward to hosting our December 12th get-together! We have had a series of great evenings and I hope to keep up the momentum.

Our special guest will be Rudy Jackson, who serves as UW Health's Senior Vice President, Chief Nursing Executive. Rudy's presentation will highlight the national nursing shortage and why this situation is anticipated to worsen. Just as you feel all is lost, Rudy will share an optimistic outlook on how UW Health is approaching this problem as an opportunity. He will talk about changing how nursing care is being delivered through innovation. He will also share our innovated Nursing Apprenticeship Program, which is designed to increase the nurse pipeline while advancing individuals and families in historically marginalized communities.

Below are the details of the December 12th meeting:

Location:

Eno Vino Downtown

10th floor of the AC Hotel

Isthmus Room

1 N. Webster Street

Madison, WI 53703

Time:

5:30pm Cocktails and Social Hour

6:30 pm Dinner

7:15pm Dessert and Program

8:00pm Adjourn

Please RSVP **no later than October 25th** to Cassie Frey at cfrey@uwhealth.org or 608.263.7013. This will be family-style dinner, no need to choose an entrée, although please let Cassie know if you require any special dietary options.

I hope you all have a wonderful Thanksgiving, see you in December.

- Alan

Alan S. Kaplan MD
Chief Executive Officer

UWHealth

600 Highland Avenue
H5/803, Mail Code 8310
Madison, WI 53792

Office: 608.263.7013

From: [Diana Trendt](#)
To: [VANHISEList](#)
Subject: Help Fill the "COIN CANISTERS" on this Giving Tuesday for Partners in Giving: Canisters Located on Floors 15- 18 Today!
Date: Tuesday, November 28, 2023 2:39:06 PM
Attachments: [image001.png](#)
[image007.png](#)
[image008.png](#)
[image009.png](#)
[image010.png](#)

You're Invited!
**Join Your Fellow Colleagues & Help Fill
the Coin Canisters
on Giving Tuesday for Partners in Giving!**

FOR 1-DAY ONLY, November 28, you can help support the annual **Partners in Giving Campaign – and Be Part of Something Bigger**, by tossing your extra change in the Coin Canisters located in Van Hise Hall:

- Van Hise Hall:
 - 15th Floor: Central Kitchen Area
 - 16th Floor: Room 1634 (Diane Waters)
 - 17th Floor: Room 1720 (Nicole Sment), Room 1730 (Julie Jonuzi), Room 1762 (Diana Trendt)
 - 18th Floor: Central Area by the Copy Machine and the Board of Regents Offices

**Let's meet, or better yet, let's exceed
last year's coin canister totals!**

Will 780 Regent Street remain the leader this year for change collected or will 660 W Washington or Van Hise Hall claim the lead for the 2023 campaign? Bring your change and let's see what happens on Giving Tuesday in support of the 2023 Partners in Giving Campaign!

Thank you!

Diana Trendt

University Executive Staff Assistant to Vice President Sean P. Nelson
Office of the Vice President for Finance and Administration
1762 Van Hise Hall, 1220 Linden Drive, Madison WI 53706
608-262-1311 | wisconsin.edu





Be Part of
SOMETHING
BIGGER

Oct 9 THRU NOV 30 2023



Partners
in Giving

From: [Michael Williamson](#)
To: [Jay Smith](#)
Cc: [Kaplan, Alan S](#); [REDACTED]; [Jonathan Barry](#); [REDACTED]; [REDACTED];
[REDACTED]; [Bob Lang](#); [REDACTED]; [Minter, Rebecca](#); [REDACTED]; [Jennifer Mnookin](#); [Aaron Olver](#); [CHRISTIAN OVERLAND](#); [Jay Rothman](#); [Vallabh Sambamurthy](#); [Brad Schwartz](#); [Tom Still](#); [REDACTED];
[Jackson, Rudy](#); [Fabian, Andrea](#); [REDACTED]; [Howe Skoglund, Staci](#); [REDACTED]; [Sankbeil, Jen](#); [Lisa Walters](#); [Jennifer Roades](#); [Nicole Sment](#); [Lori T. Finkel](#); [REDACTED]; [REDACTED]; [REDACTED];
Subject: Re: December 12th YOWC Invitation
Date: Wednesday, November 29, 2023 6:59:24 AM
Attachments: [uc.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Alan,
Sounds like a fun and informative time. Unfortunately I will not be able to join you as I will be chasing tarpon and bonefish in Cuba.

Have fun!

Michael

On Nov 28, 2023, at 12:37 PM, Jay Smith <jsmith@teel.com> wrote:

THANK YOU Alan. A timely topic for sure, a great location and a great group.
Count me in.
Jay

From: Frey, Cassie A <CFrey@uwhealth.org> **On Behalf Of** Kaplan, Alan S
Sent: Wednesday, November 22, 2023 12:43 PM
To: Golden, Robert N [REDACTED]

[REDACTED]
[REDACTED] Golden, Robert N
[REDACTED]
[REDACTED]; Kaplan, Alan S [REDACTED]
[REDACTED]; Minter, Rebecca [REDACTED] Jennifer Mnookin [REDACTED]; Aaron Olver [REDACTED]; CHRISTIAN OVERLAND [REDACTED]; Jay Rothman [REDACTED]; Vallabh Sambamurthy [REDACTED] Brad Schwartz [REDACTED]; Jay Smith [REDACTED]; Tom Still [REDACTED]

[REDACTED]; Jackson, Rudy [REDACTED]
[REDACTED]
Cc: Fabian, Andrea [REDACTED]
[REDACTED] Howe Skoglund, Staci [REDACTED]
[REDACTED]; Sankbeil, Jen [REDACTED]; Lisa [REDACTED]

Walters [REDACTED]; Jennifer Roades

[REDACTED]; Lori T. Finkel

Subject: December 12th YOWC Invitation

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Fellow Warriors,

I am looking forward to hosting our December 12th get-together! We have had a series of great evenings and I hope to keep up the momentum.

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I hope you all have a wonderful Thanksgiving, see you in December.

- Alan

Alan S. Kaplan MD
Chief Executive Officer

<image001.png>

600 Highland Avenue
H5/803, Mail Code 8310
Madison, WI 53792
Office: 608.263.7013



<https://bendinggranite.org/>

Check out our new book and website

From: [Jennifer Moore](#)
To: [Cabinet](#); [President's Council](#)
Cc: [Andrew Savagian](#); [Aimee Arnold](#); [Alexandria Roe](#); [Amy Bayer](#); [Amy Spohn](#); [Angela Koppen](#); [Beier, Jason](#); [Brent Tilton](#); ["Chris.Preisler"](#); [Christie Sleaford](#); [Calarco, Daniel](#); [Daniel Chanen](#); [Danielle Harris](#); [Allen, Derek](#); [Diana Trendt](#); [Diann Sypula](#); [Edward Murphy](#); [Ethan Schuh](#); [James Treu](#); [Jenna Weidner](#); [Hanewall, Jenny](#); [Jessica Coda](#); [Julie Jonuzi](#); [Karin Wrzesinski](#); [Kelly Cook](#); [Kristina Williston](#); [Lauren Alston](#); [Lorie Docken](#); [Lori Fuller](#); [Luke Rudolph](#); [Lange, Mark](#); [Mason Aumanstal](#); [maureen.dorn](#); [Michael Thenhaus](#); [Paige Smith](#); [President's Council Assistants](#); [Robert Kosmeder](#); [Sandra S Kallio](#); [Wilson, Sarah](#); [Sean Nelson](#); [Shelby Buchanan](#); [Stacy Scholtka](#); [Tom Thieding](#); [UWSystemHR](#); [University Relations](#); [kody.ova@business.wisconsin.edu](#); [Robey, Stephanie](#)
Subject: Send news for Connect - due by 12/5
Date: Wednesday, November 29, 2023 8:34:08 AM
Attachments: [image006.png](#)
[image007.png](#)

Good morning, Cabinet and department contacts,

Our staff newsletter, [Connect](#), is published twice per month, with submissions due by the 5th and 20th of each month. Send your next submissions **by 4 p.m. on Tuesday, December 5.**

Send [staff changes](#), including a headshot for the [Staff Photo Directory](#). For other news items, include:

- Headline and summary (overview of a few sentences)
- Full article or link to more information
- Image if available

Thanks so much for helping keep staff informed. Please contact me with questions.

Sincerely,
Jennifer Moore
Connect Newsletter Editor

CONNECT 

--
Jennifer Moore
Editor
Office of Public Affairs & Communications
Universities of Wisconsin
Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
608-263-4228 | [wisconsin.edu](#)



From: [Diane Waters](#)
To: [Jay Rothman](#)
Subject: Automatic reply: HOLD for Shared Governance Reception at Brittingham House
Date: Thursday, November 30, 2023 2:10:17 PM

Hello,

Thank you for contacting me. I am out of the office, returning Friday, December 1, 2023. I will not be checking email. If urgent, please email oa@uwsa.edu or call 608-262-8778 for assistance.

I will respond to your email as soon as possible upon my return.

Stay well!
Diane

Diane Waters

Program Associate

Universities of Wisconsin Office of Academic Affairs

1634, Van Hise Hall, 1220 Linden Drive, Madison WI 53706

608-262-3216 o. | 608-262-8778 m. | dwaters@uwsa.edu | uwsa.wisconsin.edu

<https://www.wisconsin.edu/uwsa/digital-communication/wp-content/uploads/sites/68/2023/10/UW-logo-color-e1697054978983.png>

From: [Ben Passmore](#)
To: [Jay Rothman](#)
Subject: Automatic reply: Tuition Promise - Draft proposal/s
Date: Thursday, November 30, 2023 4:44:35 PM

I am out of the office from Wednesday November 29 through Friday December 1st.

I will checking email on those days, and will get back to you as soon as I can.

If you have an immediate need to contact someone in the Office of Policy Research and Analysis, please email Sue Buth at sbuth@uwsa.edu. She can be of assistance.

Thank you.

From: [Nicole Sment](#)
To: [18th Floor VH](#); [17th Floor VH](#); [16th Floor VH](#); [15th Floor VH](#)
Subject: Stairwell notice
Date: Friday, December 1, 2023 8:09:43 AM

Good morning.

If you are in Van Hise today, please note that there is work happening in the south stairwell. If you hear them working in the stairwell, please take the north staircase – for the safety of both yourself and the workers.

Thank you and have a lovely Friday!

Nicole

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Erika Laabs](#)
To: [Jay Rothman](#)
Cc: [Robin Tuxen](#); dlmurphy3@wisc.edu; [David Honma](#); sweslow@uwm.edu; amatok@uwm.edu; [Meghan Williams](#); [Lori Stortz](#); [Katie Natzke](#); [Amanda Nehmer](#); [Joseph Johnson](#); [Braatz, Andrew](#); [Kyran Hamill](#); gilbertson@uwplatt.edu; helmkea@uwm.edu; [Jess Lathrop](#); [Melissa Gormley](#); [Ian Foley](#); [Chief Business Officers only](#); [Chancellors](#); [CIOs Only](#)
Subject: System - IT Asset Management Audit - Executive Summary
Date: Friday, December 1, 2023 1:45:42 PM
Attachments: [image001.png](#)
[System - IT Asset Management Audit - Executive Summary - FINAL 12012023.pdf](#)

Greetings,

Attached, please find the **Executive Summary**, that was prepared in conjunction with the *Information Technology (IT) Asset Management* Audit.

The Executive Summary will be presented at the December Audit Committee meeting.

Best regards,



Amanda J. Nehmer, CPA, MBA
Certified Information Systems Auditor (CISA)

Director
Office of Internal Audit
780 Regent Street, Suite 305 | Madison, WI 53715
Phone: 608-890-1807 | anehmer@uwsa.edu

The preceding e-mail message (including any attachments) contains information that may be confidential or constitute non-public information. It is intended to be conveyed only to the designated recipient(s). If you are not an intended recipient of this message, please notify the sender by replying to this message and then delete it from your system. Use, dissemination, distribution, or reproduction of this message by unintended recipients is not authorized and may be unlawful.

From: [Jay Rothman](#)
To: [Jay Rothman](#)
Subject: Fwd: Rothman Deferral Elections
Date: Monday, December 4, 2023 3:21:59 PM
Attachments: [Jay Rothman Deferral Election.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Begin forwarded message:

From: "Robinson, Katie Rae" [REDACTED]
Date: December 4, 2023 at 2:53:59 PM CST
To: [REDACTED]
Subject: RE: Rothman Deferral Elections

Hi Jay,

Hope you had a good weekend.

[REDACTED]

Thank you,
Katie Rae

-----Original Message-----

From: Jay Rothman [REDACTED]
Sent: Thursday, November 16, 2023 11:46 AM
To: Robinson, Katie Rae [REDACTED]
Subject: Rothman Deferral Elections

[External Email | Correo Electrónico Externo]

[REDACTED]

[REDACTED]

Please let me know if you need anything else.

Thanks, Jay

Confidentiality Notice | This e-mail, including attachments, may include

confidential and/or proprietary information, and may be used only by the person or entity to which it is addressed. Any unauthorized use or disclosure is prohibited. If you are not the intended recipient, please notify the sender by reply e-mail and delete or destroy all copies of the original message and any attachments immediately.

From: [Chancellor's Office](#)
Subject: Mission Alignment and Economic Resilience - Green Bay One Stop Shop
Date: Wednesday, December 6, 2023 8:20:32 AM

External Email: Use caution responding, opening attachments, or clicking on links.

UW-Green Bay



Dear UW-Green Bay Faculty and Staff,

After reviewing comments from across the University for Mission Alignment and Economic Resilience regarding our work in Enrollment Services and the Green Bay One Stop Shop (GBOSS) and consulting with staff in Enrollment Services and GBOSS, the following changes will be implemented:

- **New Name and Mission:** As an open access institution committed to providing educational opportunities to all who want them, the Green Bay One Stop Shop recognizes the importance of holistically supporting students on their academic journeys. To that end, as of January 2, 2024, GBOSS will change its name and become the **Student Services Center**, as that name more accurately communicates the work they do and represents the support they provide to Enrollment Services. The Student Services Center will also adopt a new mission that will express their commitment to student success, clearly identify the vital role they play on campus, and align themselves with the overall institutional mission. They will continue to provide a single point of contact at the Green Bay, Manitowoc, Marinette and Sheboygan locations for questions about admissions, advising, financial aid, and the Registrar's Office; make connections with other offices across campus; and work with students, families, staff and faculty to successfully overcome barriers. The Student Services Center's new mission is:

The Student Services Center serves as an important resource for students and their families who have questions about admissions, advising, course registration, financial aid, billing, and anything else that they might need to be successful. We are a team of professionals who support UW-Green Bay's mission to be a university that "provides access to education for all who want it." The Student Services Center works to help students, family members, staff and faculty at the Green Bay, Manitowoc, Marinette and Sheboygan locations break down barriers, solve problems, and support students on their journey to graduation. Our values are to:

- Advocate for students

- Connect students to resources
 - Demonstrate empathy for all members of the Phoenix family
 - Provide access to support and information when needed
 - Pass on knowledge to students, families, and other members of the campus community
- **Student/Customer Service Focus:** Consistent with the new mission and name, the Student Services Center recognizes they play a vital role in exemplifying a standard of service to all members of the Phoenix family. They will work every day to ensure they approach each interaction they have with empathy, care and appreciation for all future and current members of the Phoenix family. They will intentionally review all communications for accuracy, efficiency, and with the intention of creating meaningful relationships with everyone they serve. Finally, they will consistently review all of their processes to ensure that they are clear, efficient, equitable, and do not present any roadblocks for students.
 - **Supporting Enrollment Services:** As the hub for Enrollment Services, the Student Services Center supports Academic Advising, the Office of Admissions, the Office of Student Financial Aid, and the Registrar's Office. They also work closely with Student Billing and Career Planning. Over the next year, the Student Services Center will clearly delineate the support they provide each of these areas to better define their scope of responsibilities. This will allow them to better streamline administrative processes, ensure a warm referral experience between offices, and create stronger connections within the division.
 - **Building Bridges Across Campus:** In addition to clarifying relationships within Enrollment Services, the Student Services Center will look to intentionally build connections with other offices across campus that support student access and success. These offices would include, but not be limited to, the Student Engagement Center, the Division of Student Access & Success, Graduate Studies, The Learning Center, the Division of Continuing Education & Workforce Training, the Office of International Education, the Dean of Students Office, the Wellness Center, and others.
 - **EForm Process Improvement:** Currently, staff in the Student Services Center process many of the registration forms students use for exceptions in the normal registration process. Working closely with the Registrar's Office, they will assess these forms, identify unnecessary duplication, clarify instructions, and recommend the elimination of unnecessary or outdated forms. The goal of this work will be to ensure that students do not face barriers in enrolling due to outdated administrative processes or overcomplicated procedures.
 - **Hiring Student Employees:** Student employees are an important resource for student service offices. In the 2023-24 academic year, the Student Services Center commits to hiring student employees to not only support more routine administrative functions, but also to increase their social media presence, provide a student perspective on administrative processes, and ensure that they continue to advocate

for student centered solutions to problems that arise in the student experience.

- **Supporting Inclusion:** The Student Services Center fully supports UWGB's commitment to inclusion and supports the goal to become a Hispanic Serving Institution. To this end, they commit to hiring bilingual employees in the future. They will also explore ways to intentionally partner with and support offices such as the Center for First Nations Studies, the Multicultural Resource Center, the Pride Center, the Mauthe Center, Student Accessibility Services, and Veterans Services to promote student access and success for all our students.
- **Student-Centered Spaces:** Over the coming months, the Student Services Center will re-examine the spaces they occupy to make them as accessible, student centered, and welcoming as possible.

Michael Alexander
Chancellor

Samuel Robinson
Enrollment Services Manager, Student Services Center

UW-Green Bay Logo



Office of the Chancellor

University of Wisconsin-Green Bay

2420 Nicolet Drive, Green Bay, WI 54311-7001

(920) 465-2207 | chancellor@uwgb.edu

From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Wednesday, December 6, 2023 8:28:43 AM
Attachments: [DailyClips_12.6.23.pdf](#)

From: [Jennifer Moore](#)
To: [University Relations](#)
Subject: Connect - December 6, 2023 - holidays reception reminder, tuition reimbursement deadline, Okta updates, more
Date: Wednesday, December 6, 2023 11:52:17 AM

No images? [Web version](#)

Connect banner



December 6, 2023

TOP NEWS

[Save the Date: Winter Holidays Reception on December 15](#)

President Jay Rothman invites you to join your colleagues at the Universities of Wisconsin Employee Appreciation Winter Holidays Reception! The reception will be held **December 15 from 4 to 6 p.m. at the Memorial Union, Great Hall**, 800 Langdon Street, in Madison. [Please RSVP.](#)



First-Gen Video Featured on [Connect Intranet](#)

This week on the UWSA [Connect Intranet](#):

- A [new video](#) of first-generation UW-Platteville student Julia Welch.
- President Rothman interviewing colleague [Melissa Meschke](#).
- Universities of Wisconsin [Brand Resources](#).
- Results of [Know Your Universities of Wisconsin Colors Trivia Contest](#). See the answers and winners!
- A reminder about the [Employee Appreciation Winter Holidays Reception](#) December 15 from 4–6 p.m.



The [Connect Intranet homepage](#) is updated often. Refresh the page to see if something new has been posted.

[Season of Sharing Holiday Giving Opportunity](#)

UW Extended Campus introduces a yearly Season of Sharing initiative we can all participate in to make a meaningful difference in the lives of those less fortunate in our community. This year, we are partnering with Randall Elementary School to launch a **Generosity Campaign** to support two local families in the Regent Street community.

The campaign will run through Wednesday, December 13. [More](#)

HR NEWS

[UWSA Tuition Reimbursement Deadline](#) [Reminder: December 15](#)

Are you interested in furthering your education to help you in your current job

or career? Educational assistance funding for UWSA employees for job or career-related education is now centrally administered by the UW System Office of Human Resources (UWSHR).

Applications must be submitted by December 15 for courses being offered during winterim or spring semester. [More](#)

[Income Continuation Insurance Coverage Changes Effective February 1, 2024](#)

Effective February 1, 2024, the standard and supplemental coverage levels in the Income Continuation Insurance (ICI) Program will be consolidated into a single coverage level. [More](#)

[UW 403\(b\) Supplemental Retirement Program: Contribution Options](#)

You have several great options to save for your long-term goals through the Universities of Wisconsin 403(b) Supplemental Retirement Program (SRP). [More](#)

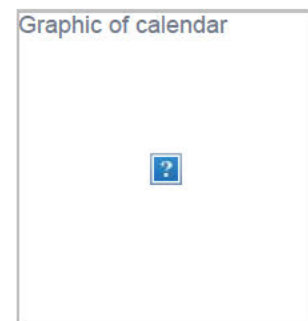
[Retirement Plan Contribution Limits Increase in 2024](#)

Universities of Wisconsin employees will be able to contribute more to their retirement plans in 2024. The IRS recently announced an increase in the 2024 retirement plan contribution limits. The limits apply to the UW 403(b) Supplemental Retirement Program (SRP) and the Wisconsin Deferred Compensation (WDC) 457 Program. [More](#)

HR Webinars

Mark your calendar. Register for these webinars if your schedule allows.

[WRS: Variable Fund](#)



Offered by Department of Employee Trust Funds
Tuesday, December 12, 11–11:30 a.m.
Thursday, December 21, 1–1:30 p.m.
Wednesday, December 27, 6–6:30 p.m.

[WRS: Preparing for Your Retirement](#)

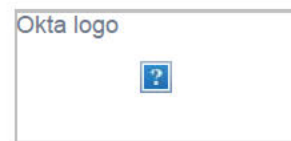
Offered by Department of Employee Trust Funds
Wednesday, December 20, 6–7 p.m.

[Full HR webinar list](#)

TECHNOLOGY & TRAINING

[Okta Updates, How to Use “Fast Pass”](#)

The Office of Learning & Information Technology Services (OLITS) has made updates to Okta, the new Identity Management and Multi-Factor Authentication Solution. In addition to a new [password reset process](#), the timeout prompt for authentication for Microsoft 365 has been expanded.



“Fast Pass” Handy Tip

To utilize “Fast Pass,” you must have the “Okta Verify for Desktop” application installed and configured on your laptop. If you choose “Fast Pass,” you can simply click a button that says “Yes, It’s Me” on your screens. [More](#)

[Changes to Adobe Creative Cloud Storage](#)

For those of you who use Adobe Creative Cloud, we want to let you know

about an upcoming change to your personal Creative Cloud account. Adobe is modernizing the Creative Cloud storage experience and will begin discontinuing Creative Cloud Synced files on February 1, 2024. [More](#)

[Save the Date for UW Law Days: February 26–March 1, 2024](#)

UW Law Days is coming back this year in a virtual format. We hope you will join us the week of **February 26–March 1, 2024**, for multiple live webinars each day. Additional details about registration and individual sessions will be sent out closer to the event. All university employees are welcome to attend.

To receive updates about UW Law Days, sign up for the email distribution group on the [UW Law Days web page](#).

EMPLOYEE ENGAGEMENT

UWSA Employees Increase Donations During 2023 Partners in Giving Campaign

Partners in Giving 2023 banner



This year's UWSA Partners in Giving campaign was a resounding success! As of November 30, employees had nearly doubled their 2022 donations of \$13,700, raising more than \$24,440 in 2023.

The year's theme, *Be Part of Something Bigger*, highlighted the annual eight-week campaign that ran Oct. 9–Nov. 30. University, state, and UW Health

employees in Dane County donated to the charities of their choice in several secure ways (cash, check, credit card, or payroll deduction).

You can still donate online at [Partners in Giving](#). Contributions to the 2023 campaign are welcome through May 15, 2024. For more information, including compelling local and world success stories, or to make an online donation, visit [Partners in Giving](#).

THANK YOU for helping UWSA be a part of something bigger!

Employee Spotlight: Danielle Harris

Meet [Danielle Harris](#), Commissioner, Wisconsin Intercollegiate Athletic Conference (WIAC).



Catch up on your colleagues who have been featured in the [Employee Spotlight](#), sponsored by Human Resources. To nominate a colleague, contact [Angie Koppen](#).

Staff Changes

See [longer staff bios and photos](#).

Warm Welcomes...

Matt Jackson joined UW-Shared Services (UWSS) November 27 as an instructional designer for the Customer Success and Service Delivery Operational Communications team. Matt comes to UWSS from Albion College in Albion, Michigan, where he was an instructional technologist.

View [longer bios and headshots](#) on the *Connect* Intranet. [Send bios and headshots](#) to editor Jennifer Moore.

In Case You Missed It

[University Staff: Use Paid Leave Before Year-End](#): University Staff are encouraged to schedule paid leave now to avoid losing hours that are not eligible for carry over into 2024.

[Universities of Wisconsin Writing Style FAQs](#): Answers to frequently asked questions related to the Universities of Wisconsin branding project, including the revised name for UW System Administration.

[Administrative Transformation Program Go Live Date Changed](#): The go-live date to implement Workday has been moved from July 2024 to July 2025.

[Reporting Cyber Incidents](#): If you suspect that an information security incident has occurred, review steps on how to report it and what to do next.

[Staff Changes Procedures](#): Find important reminders for managers and staff to follow when employees are first hired (onboarding), leaving UWSA (offboarding), or changing their status.

Stay Connected



To share our story, follow us on social media:

Follow us [@UWSystem](#)

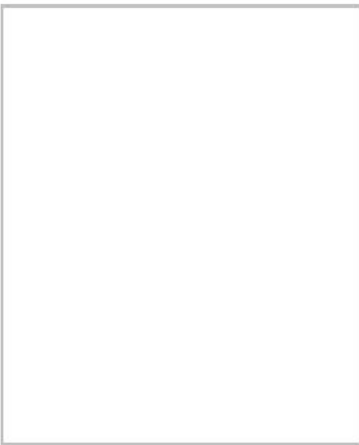
Like us on [Facebook](#)

See our [LinkedIn](#) profile

View photos on our [Instagram](#) feed

[See what's happening on our campuses.](#)





Your Source for News

[Connect](#) is UWSA's staff newsletter. Send news and staff changes to editor [Jennifer Moore](#) (608.263.4228). Submissions are due by the 5th and 20th of each month.

See [Connect](#) newsletter archive. Search by year, month, or news category.



1220 Linden Drive
Madison, Wisconsin 53706

You're receiving the *Connect* newsletter because you are an employee of the Universities of Wisconsin Administration.

From: [Jeff Hart](#)
To: [Jay Rothman](#)
Subject: Thank you RE: MJS article on Liberal Arts/Workforce Dev; Securing & Growing Apprenticeships in UW System
Date: Wednesday, December 6, 2023 11:41:57 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[Appion Solutions" Apprenticeship Management Automation "24.pptx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Agreed! Thanks much, Jay. I included a high-level Overview regarding if someone is interested in taking a closer look.

Thanks,

Jeff

Attachment

Jeff Hart

Chief Growth Officer
Appion Solutions, Inc.

✉ jeff.hart@appionsolutions.com
📞 414.248.2477
🌐 appionsolutions.com



The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Wednesday, December 6, 2023 11:24 AM
To: Jeff Hart <jeff.hart@appionsolutions.com>
Subject: [EXTERNAL] RE: MJS article on Liberal Arts/Workforce Dev; Securing & Growing Apprenticeships in UW System

Jeff:

Thank you for reaching out and sharing your observations with respect to the MJS article.

It is clear that our state's workforce needs reflect a vast range of occupations, so it is important that all of our educational and training pathways are easily accessible for those interested in pursuing the career of their choice. That is certainly a focus at the UW, whether that supports a four-year degree program or an online skills-enhancing microcredential. I will be glad to share this information with

those engaged in our workforce development strategies for their consideration.

Best,

Jay

Jay Rothman

President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: Jeff Hart <jeff.hart@appionsolutions.com>

Sent: Sunday, December 3, 2023 9:46 AM

To: Jay Rothman <jrothman@uwsa.edu>

Subject: MJS article on Liberal Arts/Workforce Dev; Securing & Growing Apprenticeships in UW System

External Email: Use caution responding, opening attachments, or clicking on links.

Good morning, Jay,

As a fellow attorney who had a Liberal Arts education (BA, Philosophy at Emory), I understand and support where you're coming from in this MJS article last week. I, too, believe in the importance of a liberal arts education, but focusing on practical skills education and career-focused preparation is essential to developing our workforce. As you're aware, we're seeing a recent emphasis on tech-ed, work-based learning and skilled trades, and we need to offer these types of programs, as well, if we're going to meet our country's workforce development requirements of tomorrow.

Thank you for your hard work with these efforts, and we share your desire and mission to innovatively prepare our youth and transitioning adults for successful careers. My father-in-law, Bert Grover (former State of WI Superintendent of Public Instruction, started WI's Youth Apprenticeship program in 1991, and we started Appion Solutions to "carry the torch" and help organizations secure, streamline, and grow apprenticeships across WI and America. Appion's mobile-friendly and secure (encrypted) platforms were specifically designed to get more candidates in and through their intern/pre-app and apprenticeship programs. And, we customize our platforms for each organization – tech-education/WBL, youth apprenticeships, corporations, the trades, non-profits, pre-apprenticeships – to ensure the best possible fit.

If you see any potential synergies with U.W. System's workforce development initiatives, we'd be happy to schedule a brief demo/Q&A meeting with your colleagues. Thank you, Jay.

Jeff

Jeff Hart

Chief Growth Officer
Appion Solutions, Inc.

✉ jeff.hart@appionsolutions.com

📱 414.248.2477

🌐 appionsolutions.com



The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

From: [University Relations](#)
To: [University Relations](#)
Subject: UW Weekly Highlights - 12/6/23
Date: Wednesday, December 6, 2023 12:42:42 PM

UW Weekly Highlights

A selection of campus-produced feature stories
& other news from the Universities of Wisconsin
12/6/2023

UW-Eau Claire

[Blugold marketing grad finds her niche in sports](#)
[UW-Eau Claire recognized as a Family Friendly Workplace](#)
[UW-Eau Claire's fall commencement ceremonies are Dec. 16](#)
[Faculty feature: Dr. Silviana Amethyst](#)
[Thursdays at the U presenter to share his Tuscobia Winter Ultra experience](#)

UW-Green Bay

[Thanks to Project Beloved, UW-Green Bay University Police offer soft interview room for victims of sexual assault on campus and in the community](#)
[Tiny Earth Winter Symposium at Lambeau Field offers giant perspective on antibiotic discovery](#)
[This week's Caffeinated Conversation: Managing holiday stress](#)
[Jamie Pagel Witcpalek is featured as December's 'Stories from Experience'](#)
[Brown County-UW Extension is now seeking a 4-H AmeriCorps member](#)

UW-La Crosse

[A culture of giving back: One Day for UWL raises funds, awareness of philanthropy](#)
[Sustainable snow solution: Student's brine research ushers in a greener winter on campus](#)
[Photos: November at UWL: Relive the month through some of our favorite images](#)
[Many hands make light work: UWL partnering with Great Rivers United Way, Rotary Lights to help those facing food insecurity](#)

UW-Madison

[UW-Madison remains 8th in research ranking, surpasses \\$1.5 billion in research expenditures](#)
[Antarctica's ancient ice sheets foreshadow dynamic changes in Earth's future](#)
[Lauren McLester-Davis becomes UW's first director of Indigenous science advocacy](#)
[Study: Spike in premature births caused by COVID, halted by vaccines](#)

UW-Milwaukee

[Community paramedics help close a gap in health care](#)
[Chancellor's Report: UWM, Marquette, and Northwestern Mutual create data science tech hub in Milwaukee](#)
[Seeds of Culture: The Portraits and Voices of Native American Women](#)

UW Oshkosh

[UWO researcher to present findings from Outagamie County policing project on Friday](#)

[Lessons learned: UWO alumna Katelyn Vara, player-turned coach, a special part of a special season](#)
[‘UWO Now’ podcast: Talk of climate change migration heats up](#)
[New and refreshed biology classes sprout from UW Oshkosh faculty expertise](#)

UW-Parkside

[UW-Parkside Fall 2023 Commencement Set for Dec. 16](#)
[Ranger Restore: Free All Levels Yoga Flow](#)

UW-Platteville

[School of Education works with area district to break down language barriers](#)
[Pioneer Players present Thornton Wilder's 'Our Town'](#)

UW-River Falls

[Gilmer named new dean of students](#)
[Commencement set for Dec. 16](#)
[Masquers to present ‘The Lion, the Witch and the Wardrobe’ Dec. 6-9](#)

UW-Stevens Point

[Sentry Insurance receives UW Regents Business Partnership Award](#)
[Non-traditional UW-Stevens Point student making the most of her college experience](#)
[Army veteran sees UW-Stevens Point as path to a fulfilling career](#)
[UWSP at Marshfield receives gift from local business](#)
[Students stage original dance in ‘Afterimages 2023’](#)

UW-Stout

[Game Expo,, Senior Show, STEMM Student Expo cap fall semester with public showcases](#)
[Interior design students help redesign local group home](#)
[Got game design? Madison event highlights state’s, UW-Stout’s strengths in growing industry](#)

UW-Superior

[Thanksgiving Day lunch provides taste of home for on-campus students](#)
[Percussion Ensemble Concert to feature a variety of musical styles, instruments](#)
[UW-Superior student a recipient of 2023 Outstanding Women of Color in Education Award](#)
[UW-Superior student a recipient of 2023 Dr. P.B. Poorman Award for Outstanding Achievement on Behalf of LGBTQ+ People](#)
[Music Department to present Symphonic Band Concert](#)

UW-Whitewater

[Wheelchair Basketball Tournament](#)
[PremierBank and UW-Whitewater strengthen their partnership](#)
[Schlueter Breaks School Record as Warhawks compete in Wheaton Invitational](#)
[Warhawks Win Battle of Unbeatens](#)

Send submissions or questions regarding UW Weekly Highlights

to universityrelations@uwsa.edu.

Note: For regular legislative updates, [subscribe to the State Relations Weekly Update](#).

From: [Megan Wasley](#)
To: [Jay Rothman](#); [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jess Lathrop](#); [David Volz](#); [Jack Jablonski](#); [Heather Laroi](#); [Jeff Buhrandt](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#)
Subject: RE: Draft Remarks for Dec. 7-8 BOR Meeting
Date: Wednesday, December 6, 2023 2:33:57 PM
Attachments: [BOR Chronology - Thursday 12-07-2023 DRAFT \(12.06.23 2PM\).docx](#)
[BOR Chronology - Friday 12-08-2023 DRAFT \(12.06.23 2.20pm\).docx](#)
[image001.png](#)

Good afternoon all,

Attached are current draft remarks – updates include adding a recognition of Vice Chancellor Hetzel's planned departure from UW-La Crosse next June plus conflict of interest and attendance notes.

Note we still have some placeholder language in President Rothman's report on Thursday.

Thanks,
Megan

From: Megan Wasley
Sent: Friday, December 1, 2023 3:37 PM
To: Jay Rothman <jrothman@uwsa.edu>; Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; Heather Laroi <hlaroi@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>
Subject: Draft Remarks for Dec. 7-8 BOR Meeting

Good afternoon all,

Attached are draft remarks for the December 7-8 BOR meeting. Note that Monday's remarks review session has been moved up to 8:00-9:30 a.m.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Quinn Williams](#); [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Santee Glenz](#); [Melissa Lietha](#)
Subject: Closed Session Materials re: Funding Proposals
Date: Wednesday, December 6, 2023 9:37:11 AM
Attachments: [image001.png](#)
[CONFIDENTIAL Materials for BOR Closed Session Items C-D \(12.05.23\).pdf](#)

Good morning Regents,

Recognizing that there have been several updates over the past week related to Board materials, I want to ensure that everyone has seen the four documents added to [BoardEffect](#) on Friday-Tuesday related to closed session items C (confer with legal counsel) and D (deliberate and negotiate funding proposals). Those materials are attached here as a single packet.

There have been no changes since the last document was loaded into BoardEffect yesterday, but I'll be in touch if there are additional updates prior to tomorrow's meeting.

Items C/D will be discussed during the Board's first closed session on Thursday morning from 7:30-8:30 a.m. Note that no action is anticipated during this morning session, only discussion.

Please let me know if you have any questions or would like additional information.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Jack Jablonski](#)
To: [Nicole Sment](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#); [Mark Pitsch](#); [Jay Rothman](#)
Subject: Materials for WPF event on Friday
Date: Wednesday, December 6, 2023 11:54:24 AM
Attachments: [December 2023 Forum Friday.pptx](#)
[WPFPrepNov23.pdf](#)

With ROS and questions. Note: we will do it at Gordon Commons in a designated space.

From: [Megan Wasley](#)
To: [Jay Rothman](#); [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jess Lathrop](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#)
Subject: RE: Draft Remarks for Dec. 7-8 BOR Meeting
Date: Wednesday, December 6, 2023 2:35:46 PM
Attachments: [BOR Chronology - AM Closed Session 12-07-2023 \(12.06.23 2.25pm\).docx](#)
[BOR Chronology - PM Closed Session 12-07-2023 \(12.06.23 2.25pm\).docx](#)
[image001.png](#)

And here are draft closed session notes for Thursday a.m. and p.m.

Megan

From: Megan Wasley
Sent: Wednesday, December 6, 2023 2:34 PM
To: Jay Rothman <jrothman@uwsa.edu>; Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; Heather Laroi <hlaroi@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>
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Cc: Jess Lathrop <jlathrop@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; Heather Laroi <hlaroi@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>
Subject: Draft Remarks for Dec. 7-8 BOR Meeting

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Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Rodney Dole](#)
To: [Jay Rothman](#); [Sean Nelson](#); [Ginger Hintz](#); [Julie Gordon](#); [Jess Lathrop](#)
Cc: [David Volz](#); [Nicole Sment](#)
Subject: WARF Follow Up: Annual Financial Report Review
Date: Wednesday, December 6, 2023 2:39:36 PM
Attachments: [GASB Stmt 39-Determining Whether Certain Organizations Are Component Units.pdf](#)
[image001.png](#)
[WARF GASB 14 Questionnaire.pdf](#)

As a follow-up to our Monday conversation regarding why the Wisconsin Alumni Research Foundation (WARF) is not considered an affiliated organization, I am including two items that form the basis supporting that conclusion:

- Excerpt from Governmental Accounting Standards Board Statement No. 39 *Determining Whether Certain Organizations Are Component Units*, Appendix C – Illustrative Examples, Example 6 *University Research Foundation*
- Questionnaire completed by UW-Madison concluding that WARF does not meet reporting criteria as an affiliated organization

Thanks,

Rod

Rod Dole (he/him/his)
Director of Financial Reporting
Universities of Wisconsin Office of Finance
780 Regent Street, Suite 224
Madison, WI 53715
608-263-4372 | wisconsin.edu



-----Original Appointment-----

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Wednesday, November 29, 2023 2:50 PM
To: Jay Rothman; Sean Nelson; Ginger Hintz; Julie Gordon; Rodney Dole; Jess Lathrop
Cc: David Volz; Nicole Sment
Subject: Annual Financial Report Review
When: Monday, December 4, 2023 5:00 PM-6:00 PM (UTC-06:00) Central Time (US & Canada).
Where: VH 1720

From: [University Relations](#)
To: [University Relations](#)
Subject: RELEASE: Financial aid modernization will help Wisconsin students
Date: Wednesday, December 6, 2023 2:49:32 PM
Attachments: [image001.png](#)
[RELEASE - Financial aid modernization will help Wisconsin students.pdf](#)



News Release

FOR IMMEDIATE RELEASE

December 6, 2023

Financial aid modernization will help Wisconsin students

Financial Aid Modernization Act will make it easier for students to receive state financial aid

MADISON, Wis.—The Financial Aid Modernization Act, passed by the Wisconsin legislature and signed into law by Governor Tony Evers today, will help students by making Wisconsin's financial aid programs more user-friendly while aligning with federal financial aid requirements.

Act 80 makes needed updates to eligibility calculations in state statutes, aligns Wisconsin law with federal law, and amends the Wisconsin Grant programs to be more student-focused and student-friendly.

Significantly, it lifts the \$3,150 cap on the Wisconsin Grant award for Universities of Wisconsin and Wisconsin Technical College System students, which will result in the neediest students receiving more aid. The law also allows all UW students to be eligible for the state emergency grant program.

"We thank Governor Evers for signing this bipartisan effort to support students by simplifying and improving Wisconsin's financial aid programs to meet the needs of our students," said Universities of Wisconsin President Jay Rothman.

Rothman and chancellors attended the signing ceremony along with representatives from other higher education sectors and financial aid groups.

The law aligns Wisconsin statutes with changes made by the Federal Student Aid (FAFSA) Simplification Act, a bipartisan measure that made several changes to the Higher Education Act of 1965.

The legislation, led by Sen. Joan Ballweg and Rep. Dave Murphy, will help Wisconsin students navigate federal and state financial aid processes while recognizing the changing nature of today's students and their diverse higher education pathways.

###

The Universities of Wisconsin serve more than 162,500 students. Awarding nearly 37,000 degrees annually, the universities are Wisconsin's talent pipeline, putting graduates in position to increase their earning power, contribute to their communities, and make Wisconsin a better place to live. Nearly 90 percent of in-state Universities of Wisconsin graduates stay in the state five years after earning a degree. The universities provide a 23:1 return on state investment. The Universities of Wisconsin also contribute to the richness of Wisconsin's culture and economy with groundbreaking research, new companies and patents, and boundless creative intellectual energy.

MEDIA CONTACT:

Mark Pitsch
Universities of Wisconsin
608-265-3419, mpitsch@uwsa.edu

universityrelations@uwsa.edu

From: [Megan Wasley](#)
To: [Jay Rothman](#); [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jess Lathrop](#); [David Volz](#); [Jack Jablonski](#); [Heather Laroi](#); [Jeff Buhrandt](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#)
Subject: RE: Draft Remarks for Dec. 7-8 BOR Meeting
Date: Wednesday, December 6, 2023 3:45:56 PM
Attachments: [image001.png](#)
[BOR Chronology - Thursday 12-07-2023 DRAFT \(12.06.23 2PM\).docx](#)
[BOR Chronology - Friday 12-08-2023 DRAFT \(12.06.23 3.45pm\).docx](#)

Added one more expected recusal for Friday.

No changes to Thursday in the last hour, but attaching again here for convenience.

From: Megan Wasley
Sent: Wednesday, December 6, 2023 2:34 PM
To: Jay Rothman <jrothman@uwsa.edu>; Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; Heather Laroi <hlaroi@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>
Subject: RE: Draft Remarks for Dec. 7-8 BOR Meeting

Good afternoon all,

Attached are current draft remarks – updates include adding a recognition of Vice Chancellor Hetzel's planned departure from UW-La Crosse next June plus conflict of interest and attendance notes.

Note we still have some placeholder language in President Rothman's report on Thursday.

Thanks,
Megan

From: Megan Wasley
Sent: Friday, December 1, 2023 3:37 PM
To: Jay Rothman <jrothman@uwsa.edu>; Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; Heather Laroi <hlaroi@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>
Subject: Draft Remarks for Dec. 7-8 BOR Meeting

Good afternoon all,

Attached are draft remarks for the December 7-8 BOR meeting. Note that Monday's remarks review session has been moved up to 8:00-9:30 a.m.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: thomasrhefty@aol.com
To: [Jay Rothman](#)
Subject: Re: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents
Date: Wednesday, December 6, 2023 5:54:56 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Jay, Thank you for your response. I hope that you have communicated your concern about the nursing workforce to chancellor Mnookin. There is nothing in the Wisconsin Partnership Plan report or five year plan about spending some of the \$400 million Blue Cross endowment on nursing education. As you know, Tommy Thompson as interim president did allocate some of the endowment for nursing education. But the report to the Education committee, fails to mention Tommy Thompson's name.

As a reminder, I am deeply troubled by the misdirection of the Blue Cross endowment--the largest single gift in UW history. As the UW has wasted much of the endowment, Wisconsin has fallen sharply in the national health care rankings, including the new Americas Health Ranking report released yesterday.

Finally, as an attorney, the UW is proposing a substantial redirection of the Blue Cross endowment---becoming a grant giving organization instead of a service organization; failing to do traditional outcome reporting and failing to do an audit for seven years. The endowment is twenty years old.

Under Wisconsin law, an endowment can be changed, but only after notice to the attorney general and an investigation by the attorney general that the new purpose is consistent with the donor's intent. No notice has been given by to the attorney general. The new UW purpose is not consistent with the well documented donor's intent for the Blue Cross gift.

When UW Oshkosh officials misspent a much smaller amount of UW and foundation assets in the well publicized "manure digest" investment, two UW officials were charged with misconduct.

What action will be taken by the UW leadership against the misdirection of the Wisconsin Partnership Plan---the largest single gift in UW history.

As you probably remember, Blue Cross gave equal amounts to the UW and to the Medical College of Wisconsin. Today, the Medical College has \$100 million more remaining in its endowment than does UW Madison. Where did the UW money go? And why no accountability for the UW officials misdirecting the Blue Cross endowment?

Thanks again. Have a great meeting. FYI. I have repeatedly offered to meet with the UW Madison officials handling the endowment. They have refused. In contrast, I was visited by a Medical College of Wisconsin official at my home in Denver and I recently travelled to Wisconsin to meet with MCW.

Best wishes to you and your family for the Christmas holidays and New Year.

Tom Hefty. Outstanding alum of UW Madison 2003. Past chair of the Wisconsin Foundation for Independent Colleges. Past president of the Kern Family Foundation. Member---National academy of Social Insurance. Founding director of National Institute for Health Care Management and long time member of the research committee along with faculty from Harvard and Stanford. Long time Audit Committee chair for Artisan Partners Funds in Milwaukee and chair of the board for six years prior to my retirement.

On Wednesday, December 6, 2023, 04:23:15 PM MST, Jay Rothman <jrothman@uwsa.edu> wrote:

Tom:

Thank you for your correspondence.

To follow up on a point in the original email that you forwarded to me, I have been communicating my concern regarding Wisconsin's nursing workforce shortages since taking on this position in June 2022. In the Universities of Wisconsin request to the Joint Committee on Finance for release of \$32 million appropriated in the biennial budget, nursing and other medical fields are among the four academic disciplines on which our workforce development plan is focused.

With respect to the Board of Regents meeting this week, I am not a voting member of the Board nor its Education Committee in which discussion of this item will occur. My prior affiliation with Foley is well-known to the Board and there is no action by me from which to recuse.

Best,

Jay

Jay Rothman
President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706

608-262-2321 | wisconsin.edu



From: thomasrhefty@aol.com <thomasrhefty@aol.com>
Sent: Tuesday, December 5, 2023 3:34 PM
To: Jay Rothman <jrothman@uwsa.edu>
Subject: Fw: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman, I have not received a response to this request regarding the December, 2023 University of Wisconsin Regent meeting. The report, released only last night, is for the Wisconsin Partnership Plan's five year plan for spending from the Blue Cross endowment at UW Madison. That spending is \$100 million over the next five years.

As a reminder, Foley and Lardner represented Blue Cross in making this endowment gift to the UW Madison and to the Medical College of Wisconsin. After twenty years, the gift remains the largest single gift in UW history---now a \$400 million UW endowment intended for public health, student scholarships, and faculty support.

Because of your Foley and Lardner leadership, you might wish to recuse yourself from the Regent discussion.

Thank you for your attention to this matter. I apologize for this short notice, but the Wisconsin Partnership Plan report was only posted last evening---less than 48 hours before the presentation to the Regents.

Particularly given your publicly expressed concern about the shortage of nurses in Wisconsin and your request for legislative funding for UW nursing education, ample time is important to consider the UW health endowment report to the Regents and the UW endowment's failure to provide any funds for the needed nursing education programs..

Tom Hefty. Retired Chairman and Chief Executive, Wisconsin Blue Cross.
Outstanding alum of UW Madison 2003. Member, National Academy of Social Insurance. Retired Chairman, Artisan Partners Mutual Fund in Milwaukee.

----- Forwarded Message -----

From: Thomas Hefty <thomasrhefty@aol.com>

To: amy Kind <amy.kind@wisc.edu>; robert.golden@wisc.edu <robert.golden@wisc.edu>;
mike.knetter@supportuw.org <mike.knetter@supportuw.org>; Mike Shannon
<mike.shannon@kslcapital.com>

Sent: Tuesday, December 5, 2023, 07:54:30 AM MST

Subject: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents

The final report of the Wisconsin Partnership Plan to the UW Regent meeting on December 7th was released last evening. That provides only 48 hours for public comment on that report.

By coincidence, this morning the 2023 Americas Health Ranking report was released. Wisconsin dropped one ranking from last year—down to 22nd. Wisconsin consistently ranked in the top ten states in the past.

Last week, UW President Rothman called the shortage of nurses a crisis in Wisconsin, urging the legislature to increase funding for nursing education. That new concern from President Rothman is not addressed in the new Wisconsin Partnership Plan report released last night. There are no funds for nursing education included in this report, although the Blue Cross gift clearly contemplated funding for the education of health professionals.

I would urge you to delay presentation of the annual report and five year plan to give everyone time to assess these two new pieces of information—President Rothman's call for addressing the nursing crisis and the new data in Americas Health Ranking. It will also provide time for public comment on the Wisconsin Partnership Plan report and five year plan.

Thank you for consideration of my request. Thomas R. Hefty. Retired chair and CEO, Wisconsin Blue Cross. Member, National Academy on Social Insurance. Outstanding Alum UW Madison 2003

https://assets.americashealthrankings.org/app/uploads/ahr_2023annual_comprehensivereport_final2-web.pdf

From: [Megan Wasley](#)
To: [BORMembersList](#); [Jay Rothman](#)
Cc: [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [UWSA Phishing Line](#)
Subject: Beware Phishing Attempt
Date: Thursday, December 7, 2023 5:41:54 AM

Good morning,

Some Regents have reported receiving an email that on first glance appears to be from the Board President requesting urgent assistance with a “discreet” task. On closer inspection, the email is sent by a generic non-UW email address (ex, mailbox4435@gmail.com).

Please report any suspected phishing attempts by forwarding the email as an attachment in a new email to phishing@uwsa.edu. You should then delete the suspect email from your inbox, and then again from your trash folder.

See here for more tips on recognizing and reporting phishing attempts:

<https://www.wisconsin.edu/uwsa/ots-helpdesk/information-security/phishing/>

Thank you,
Megan

<!--[if !vml]-->



<!--[endif]-->

Megan Wasley


Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
[608-262-2326](tel:608-262-2326) | wisconsin.edu

From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Thursday Board of Regents A.M. (Symphony Room)
Date: Thursday, December 7, 2023 6:59:25 AM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Thursday Board of Regents A.M.
(Symphony Room).

Thursday Board of Regents A.M. (Symphony Room)

Date & Time	Dec 7, 2023 07:30 AM Central Time (US and Canada)
Webinar ID	914 0838 9701
Participant ID	408105
Passcode	059085

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: swright@uwsa.edu
Thank you!

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213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
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Passcode: 059085



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From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Thursday Board of Regents A.M. (Symphony Room)
Date: Thursday, December 7, 2023 6:59:19 AM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Thursday Board of Regents A.M.
(Symphony Room).

Thursday Board of Regents A.M. (Symphony Room)

Date & Time	Dec 7, 2023 07:30 AM Central Time (US and Canada)
Webinar ID	914 0838 9701
Participant ID	408105
Passcode	059085

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103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 914 0838 9701

Passcode: 059085



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From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#)
Subject: FW: DEI Correspondence
Date: Thursday, December 7, 2023 7:36:38 AM
Attachments: [DEI must be funded.msg](#)
[Students need DEI.msg](#)
[DEI Is NOT Negotiable.msg](#)
[DEI is NOT negotiable.msg](#)
[DEI is NOT Negotiable.msg](#)

Regents,

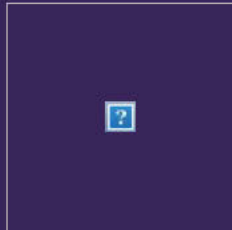
I'm forwarding the attached correspondence received to the Board's general account since yesterday.

Megan

From: [University of Wisconsin-Whitewater](#)
To: [Jay Bothman](#)
Subject: You're invited - 18th Chancellor Inauguration
Date: Thursday, December 7, 2023 9:05:28 AM

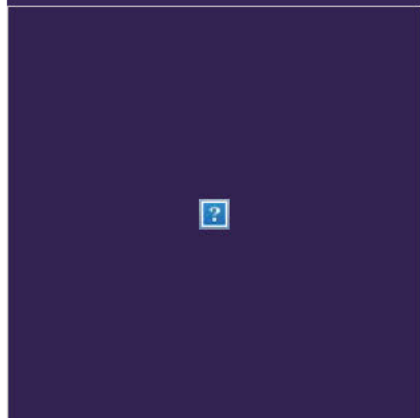
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You're invited to the Inauguration of



COREY A. KING 18TH CHANCELLOR

of the University of Wisconsin-Whitewater



Friday, Feb. 23, 2024

Inauguration Ceremony | 2 p.m.
Young Auditorium

Reception | 3 p.m.
James R. Connor University Center

RSVP by Friday, February 2, 2024

Visit www.edu/inauguration for a full schedule of events taking place the week of Feb.19-23, 2024.

Please contact the Office of the Chancellor with any questions at chancellorofc@uww.edu.

Note: If you are participating as a delegate and would like to be included in the printed program, we require your RSVP by Jan. 5, 2024.

800 W. Main Street | Whitewater, WI 53190-1790 | 262-472-1918 | www.edu



800 West Main Street | Whitewater, WI 53190 US

This email was sent to jrothman@uwsa.edu.
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From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Thursday, December 7, 2023 8:20:45 AM
Attachments: [DailyClips_12.7.23.pdf](#)

From: [Jack Jablonski](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#)
Cc: john.lucas@wisc.edu; charles.hoslet@wisc.edu; [Mark Pitsch](#)
Subject: Prep doc
Date: Thursday, December 7, 2023 6:15:26 PM
Attachments: [Talking Points Friday AM.pdf](#)

For tomorrow. 7 a.m.

From: [Jack Jablonski](#)
To: [Jess Lathrop](#); [Jay Rothman](#); [Jeff Buhrandt](#)
Subject: Clips
Date: Thursday, December 7, 2023 7:27:36 PM

<https://www.jsonline.com/story/news/education/2023/12/07/university-of-wisconsin-moves-closer-to-deal-on-pay-raises-dei/71831221007/>

https://madison.com/news/local/education/university/uw-madison-dei-deal/article_4c413b5c-9550-11ee-a09b-ff4a0d32650b.html

<https://www.wispolitics.com/2023/thu-pm-update-sources-uw-vos-talking-deal-to-eliminate-third-of-dei-positions-cap-overall-number-of-jobs-in-exchange-for-top-financial-priorities/>

From: [Julie Amon](#)
To: [Provost List](#); [Senior Strategic Enrollment Officers](#); [Senior Student Affairs Officers](#); [Admission Directors](#); [Financial Aid Officers](#)
Cc: [Office of Academic & Student Affairs Leadership](#); [Office of Enrollment and Student Success](#); [Chancellors](#); [Jay Rothman](#); [Jess Lathrop](#)
Subject: Enrollment Management Summit Materials
Date: Thursday, December 7, 2023 4:42:43 PM
Attachments: [image001.png](#)
[Enrollment Management Summit 11172023 Slide Deck and Discussion Notes.pdf](#)

Good afternoon!

Attached you will find the slide deck from the Enrollment Management Summit on Nov. 17th as well as notes that came from our four breakout discussions. I very much appreciate your engagement and the thoughtful comments throughout the day. Thanks to Corina Diaz-Suazo for taking awesome notes of our discussion, and to all members of the planning team.

If you have not already done so, please contact Danielle Lee (d1lee@uwsa.edu) with any questions about submitting your account number for a \$500 travel/professional development grant.

If you have any questions, please let me know.

Many thanks and best wishes,

Julie



Julie L. Amon, Ed.D.

Pronouns: she/her/hers

Associate Vice President for Enrollment & Student Success

Office of Enrollment & Student Success

1550 Van Hise, 1220 Linden Drive

Madison, WI 53706

608-263-7876 | wisconsin.edu

From: [Coffey, Peter L \(14984\)](#)
To: [Jay Rothman](#)
Subject: RE: catch up
Date: Thursday, December 7, 2023 7:44:01 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Jay—was reaching out related to tonight’s news which sounds positive-have a thought peter

T 414.225.4984 | **M** 414.617.3338
plcoffey@michaelbest.com | [bio](#)

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From: [University Relations](#)
To: [University Relations](#)
Subject: UW Board of Regents December 7, 2023, meeting summary
Date: Friday, December 8, 2023 7:35:45 AM

Good morning,

The summary of the UW Board of Regents December 7, 2023, meeting is now online:
[wisconsin.edu/news/archive/regents-legislators-engage-in-discussion-on-freedom-of-expression-day-1-news-summary/](https://www.wisconsin.edu/news/archive/regents-legislators-engage-in-discussion-on-freedom-of-expression-day-1-news-summary/)

Thank you,
Universities of Wisconsin
608.263.1700

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#)
Subject: RE: DEI Correspondence
Date: Thursday, December 7, 2023 8:28:35 PM
Attachments: [FW DEI is NOT negotiable.msg](#)
[FW DEI IS NOT NEGOTIABLE.msg](#)
[FW DEI is non negotiable .msg](#)
[DEI IS NON NEGOTIABLE.msg](#)
[Disapproval of Removing DEI.msg](#)
[DEI is NOT negotiable..msg](#)
[DEI is NOT Negotiable.msg](#)
[DEI is not negotiable!!.msg](#)
[DEI is NOT negotiable.msg](#)

Good evening Regents,

Additional correspondence received since this morning is attached.

Thank you,
Megan

From: Megan Wasley
Sent: Thursday, December 7, 2023 7:37 AM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: FW: DEI Correspondence

Regents,

I'm forwarding the attached correspondence received to the Board's general account since yesterday.

Megan

From: [Jim Zellmer](#)
To: [Jay Rothman](#)
Cc: [Dave Baskerville](#)
Subject: The Effect of Public Science on Corporate R&D
Date: Friday, December 8, 2023 9:39:42 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Happy Friday, Jay.

Following up on my comments on redistributed federal taxpayer (and borrowed) \$ to higher ed via grants.

Worth a deep dive, imho.

<https://marginalrevolution.com/marginalrevolution/2023/12/the-effect-of-public-science-on-corporate-rd.html>

Jim

From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Friday, December 8, 2023 9:08:40 AM
Attachments: [DailyClips_12.8.23.pdf](#)

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jennifer Mnookin](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Tacara.Lovings@dpi.wi.gov](#); [Santee Glenz](#); [Jeff Buhrandt](#); [Jack Jablonski](#); [Jennifer.noyes@wisc.edu](#); [Briana Goss](#)
Subject: 12/9, 10:10 AM Special Board of Regents Meeting
Date: Friday, December 8, 2023 9:51:47 AM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 9, 2023\).pdf](#)

Good morning Regents,

Please hold **10:10 AM on Saturday, December 9**, for a 60-90 minute special meeting by videoconference to consider proposed terms related to a state funding proposal. A copy of the proposed terms will be shared immediately once confirmed.

Zoom invitations will be sent shortly. Note that we'll have the Zoom event opened 30 minutes before the meeting if anyone wants to test their connections.

Note that public notice of this meeting will be distributed within the next 15 minutes. The proposed terms will also be shared publicly once available.

Please let me know if you have any questions, or if you are unable to attend tomorrow.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisc.edu

From: [Steven Wright](#)
To: [Cabinet](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Senior Diversity Officers Meeting List](#); [CIOs Only](#); [UWPIOList](#); [UWLegLiaisons](#); [Brett Halverson](#); [Student Government Representatives](#); [Faculty Representatives](#); [Academic Staff Representatives](#); [University Staff Reps](#)
Cc: [Megan Wasley](#); [Christen Bock](#); [President's Council Assistants](#); [Provost Assistants](#); [CBO Assistants](#); [lwalters@vc.wisc.edu](#); [David Honma](#); [becky.morgan@wisc.edu](#); [mcgeorgi@uwec.edu](#); [LaVar Charleston](#); [tmaddox@wisc.edu](#); [Jennifer.noyes@wisc.edu](#); [kpecha@wisc.edu](#)
Subject: Meeting Notice
Date: Friday, December 8, 2023 10:00:24 AM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 9, 2023\).pdf](#)

Good morning,

A meeting notice for a special meeting of the Board of Regents is attached here for information.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisc.edu

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jennifer Mnookin](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Tacara.Lovings@dpi.wi.gov](#); [Sandee Glenz](#); [Jeff Buhrandt](#); [Jack Jablonski](#); [Jennifer.noyes@wisc.edu](#); [Briana Goss](#)
Subject: RE: 12/9, 10:10 AM Special Board of Regents Meeting
Date: Friday, December 8, 2023 10:16:51 AM
Attachments: [Meeting Book - Special Board of Regents Meeting \(December 9, 2023\).pdf](#)
[image001.png](#)

A copy of the final resolution with proposed terms is attached; also available in BoardEffect.

Please let me know if you have any questions.

Thank you,
Megan

From: Megan Wasley
Sent: Friday, December 8, 2023 9:52 AM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jennifer Mnookin <jennifer.mnookin@wisc.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Tacara.Lovings@dpi.wi.gov; Sandee Glenz <sglenz@gtwlawyers.com>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; Jennifer.noyes@wisc.edu; Briana Goss <briana.goss@wisc.edu>
Subject: 12/9, 10:10 AM Special Board of Regents Meeting

Good morning Regents,

Please hold **10:10 AM on Saturday, December 9**, for a 60-90 minute special meeting by videoconference to consider proposed terms related to a state funding proposal. A copy of the proposed terms will be shared immediately once confirmed.

Zoom invitations will be sent shortly. Note that we'll have the Zoom event opened 30 minutes before the meeting if anyone wants to test their connections.

Note that public notice of this meeting will be distributed within the next 15 minutes. The proposed terms will also be shared publicly once available.

Please let me know if you have any questions, or if you are unable to attend tomorrow.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Chancellors](#)
Cc: [ChancellorAsst](#); [Cabinet](#); [CabinetAssistants](#)
Subject: 12/9 10:10 AM Special Board of Regents Meeting
Date: Friday, December 8, 2023 10:28:05 AM
Attachments: [image001.png](#)
[Meeting Book - Special Board of Regents Meeting \(December 9, 2023\).pdf](#)

Chancellors,

Please note that the Board of Regents will hold a special meeting at **10:10 AM on Saturday, December 9**, by videoconference to consider proposed terms related to a state funding proposal. A copy of the proposed terms is attached.

Zoom panelist invitations will be sent shortly to Chancellors (with ability to share audio and video). Note that we'll have the Zoom event opened 30 minutes before the meeting if anyone wants to test their connections.

Please let me know if you have any questions.

Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Jack Jablonski](#)
To: [David Volz](#); [Jay Rothman](#); [Jeff Buhrandt](#); [Jess Lathrop](#); [Mark Pitsch](#)
Subject: Jack Jablonski shared "Comms Dec 8 2023" with you
Date: Friday, December 8, 2023 10:48:38 AM
Attachments: [AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)



Jack Jablonski shared a file with you

Communication for our university's distribution from JOR, needed ASAP. Largely the background document.



Comms Dec 8 2023



This link only works for the direct recipients of this message.

Open



[Privacy Statement](#)



From: UWSystemHR@uwss.wisconsin.edu
To: [Jay Rothman](#)
Subject: Benefit Insurance Premiums: Deduction Schedule Change
Date: Friday, December 8, 2023 11:04:09 AM

Dear [NAME],

Starting in 2024, the payroll deduction schedule **for most benefits** will be changing. Review the information below to learn about the change and how it may affect your paycheck.

Currently, benefit insurance premiums for most benefits are deducted one month prior to the coverage month (for example, deductions in November are for December coverage). Starting in 2024, benefit insurance premiums will be deducted in the same month as the coverage month (for example, deductions in January will be for January coverage).

If you are currently enrolled in any of the benefit plans listed in column one of two in the table below, you will not have these benefit insurance premiums deducted from your upcoming December paychecks. You may have more take-home pay on these paychecks.

Benefit Plans Affected Premiums Not Deducted in December 2023	Benefit Plans Not Affected Contributions/Premiums to Continue in December 2023
State Group Health Insurance	Income Continuation Insurance
Dental Insurance	Flexible Spending Accounts
Vision Insurance	Health Savings Account *
Life Insurance	University Insurance Association Life Insurance
Accidental Death & Dismemberment Insurance	Health Opt-Out Incentive
Accident Insurance	Wisconsin Retirement System (WRS)
	UW 403(b) Supplemental Retirement Program **
	Wisconsin Deferred Compensation 457 Program **

Your benefits coverage will **remain active** this month because your December premiums were deducted in November. Deductions for benefit insurance premiums will resume on January 11, 2024, paycheck.

You do not need to take any action in response to this announcement. Your benefit deductions will automatically be stopped on your December 2023 paychecks and will automatically resume in January 2024. Benefit deductions can be reviewed on your earning statement for each payroll. Visit <https://uwservice.wisconsin.edu/help/payroll#earnings-statement-help> for information on how to access your earnings statement.

*Contributions will be deducted from 24 pay periods. If you participate in these programs, you have received an email providing additional information.

Resource

Visit <https://wisconsin.edu/ohrwd/benefits/general-employee-info/payroll/> for Payroll Schedules.

Questions

Reach out to your Benefits contact: <https://www.wisconsin.edu/ohrwd/benefits/contact/> if you have questions about the payroll deduction schedule changes.

Sincerely,

Universities of Wisconsin Office of Human Resources

For enhanced security, this email does not contain clickable links.

From: [Board of Regents Event](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 9, 2023)
Date: Friday, December 8, 2023 11:50:53 AM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 9, 2023).

Special Meeting of the Board of Regents (December 9, 2023)

Date & Time	Dec 9, 2023 10:10 AM Central Time (US and Canada)
Webinar ID	989 5612 0487
Participant ID	636738
Passcode	640814

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: BORevent@uwsa.edu
Thank you!

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If the button above does not work, paste this into your browser:

https://wisconsin-edu.zoom.us/j/98956120487?tk=1ZssVSrbO-Wm6CzrKDxnUQCk84-YKCKzjM7v69Uff_I.DQYAAAAXCj6RpxZJRIhwM1NOQIE0YU9qZkJLXzNxVGInAAAAA&pwd=T1BHc0p5Um9XME45NjhaakN3WXpxZz09

To keep this webinar secure, do not share this link publicly.

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Or, dial: US: +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 646 931 3860 or +1 301 715 8592 or +1 669 444 9171 or +1 669 900 9128 or +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000

[More International numbers](#)

Webinar ID: 989 5612 0487

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Webinar ID: 989 5612 0487

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115.114.131.7 (India Mumbai)
115.114.115.7 (India Hyderabad)
213.19.144.110 (Amsterdam Netherlands)
213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 989 5612 0487

Passcode: 640814



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San Jose, CA 95113



From: [Jeff Buhrandt](#)
To: [Chancellors](#); [GRLegLiaisons](#); [CommsPIO](#)
Cc: [Cabinet](#)
Subject: RE: Message from President Rothman
Date: Friday, December 8, 2023 11:49:54 AM
Attachments: [Message from President Rothman 12.8.23.pdf](#)
[image001.png](#)

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Sent: Friday, December 8, 2023 11:49 AM
To: Chancellors <Chancellors@uwsa.edu>; GRLegLiaisons <GRLegLiaisons@uwsa.edu>; CommsPIO <CommsPIO@uwsa.edu>
Cc: Cabinet <cabinet@uwsa.edu>
Subject: RE: Message from President Rothman

Please use this one instead. Sorry for the confusion.

Jeff

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Sent: Friday, December 8, 2023 11:44 AM
To: Chancellors <Chancellors@uwsa.edu>; GRLegLiaisons <GRLegLiaisons@uwsa.edu>; CommsPIO <CommsPIO@uwsa.edu>
Cc: Cabinet <cabinet@uwsa.edu>
Subject: Message from President Rothman

Colleagues,

Attached is a message from President Rothman that Chancellors should feel free to share as you see fit.

Please let us know if you have any questions or concerns.

Jeff

Jeff Buhrandt
Vice President
Universities of Wisconsin Division of University Relations
Van Hise Hall
608-262-1312 | wisconsin.edu



From: [Daniel Younan](#)
To: [Jay Rothman](#)
Subject: Re: Message from President Rothman
Date: Friday, December 8, 2023 12:53:12 PM
Attachments: [image001.png](#)

Thank you, President Rothman!

Dan Younan

Get [Outlook for iOS](#)

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Friday, December 8, 2023 12:15:10 PM
To: UWSAList <UWSAList@uwsa.edu>; UWSS-All Shared Services staff <uwss-all-staff@lists.wisconsin.edu>; UW Extended Campus-All Staff <UWEX-AllStaff@lists.wisconsin.edu>; IBEall@lists.wisconsin.edu <IBEall@lists.wisconsin.edu>
Subject: Message from President Rothman

Colleagues:

Please see the attached letter regarding a proposed resolution to be considered by the Board of Regents tomorrow.

Best,

Jay

Jay Rothman

President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [University Relations](#)
To: [University Relations](#)
Subject: UW Board of Regents December 8, 2023, meeting summary
Date: Friday, December 8, 2023 1:37:44 PM

Good afternoon,

The summary of the UW Board of Regents December 8, 2023, meeting is now online:
[wisconsin.edu/news/archive/personalized-data-driven-navigate-tool-is-helping-more-students-succeed-day-2-news-summary/](https://www.wisconsin.edu/news/archive/personalized-data-driven-navigate-tool-is-helping-more-students-succeed-day-2-news-summary/)

Thank you,
Universities of Wisconsin
608.263.1700

From: [Jay Rothman](#)
To: [UWSAList](#); [UWSS-All Shared Services staff](#); [UW Extended Campus-All Staff](#); [IBEall@lists.wisconsin.edu](#)
Subject: Message from President Rothman
Date: Friday, December 8, 2023 12:15:31 PM
Attachments: [image001.png](#)
[Message from President Rothman 12.8.23.pdf](#)

Colleagues:

Please see the attached letter regarding a proposed resolution to be considered by the Board of Regents tomorrow.

Best,

Jay

Jay Rothman

President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [Buckley Brinkman](#)
To: [Jay Rothman](#)
Subject: Nice job today...
Date: Friday, December 8, 2023 1:39:23 PM
Attachments: [Outlook-jpggcov3](#)

External Email: Use caution responding, opening attachments, or clicking on links.

...on the Wisconsin Policy Forum virtual event. You provide a reasoned, champion voice for our system.

Thank you! Have a **terrific** weekend!

B²



Buckley Brinkman

Executive Director/CEO

Wisconsin Center for Manufacturing and Productivity

608.729.4160 | brinkman@WiCMP.org | 608.334.6077

(cell)

From: [Jack Jablonski](#)
To: [Jess Lathrop](#); [Jay Rothman](#); [Jeff Buhrandt](#)
Subject: ICYMI
Date: Friday, December 8, 2023 3:56:54 PM

Universities of Wisconsin/Top Stories

[UW and GOP reach deal to 'reimagine' DEI by restructuring jobs, freezing positions](#), Milwaukee Journal Sentinel

[Pay raises, UW-Madison engineering building could happen after system strikes deal with Republicans](#), Wisconsin State Journal

[Regents tomorrow to take up proposed deal on DEI positions, financial priorities](#), WisPolitics

[UW deal with Republicans ignites worry over DEI, ideology shift](#), Cap Times

[Wisconsin Assembly Democrats condemn GOP attempts to 'trade' DEI for buildings, pay raises](#), Badger Herald

From: [Andrew Leavitt](#)
To: students@massmail.uwosh.edu; allemployees@lists.uwosh.edu
Subject: An agreement and step forward
Date: Friday, December 8, 2023 1:56:07 PM
Attachments: [Message from President Rothman 12.8.23.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.



Dear University community,

Today, the Universities of Wisconsin and state legislative leaders reached an agreement designed to end impasses on compensation adjustments that faculty and staff have earned and release \$32 million in biennial budget funding essential to fuel some important initiatives at our public institutions, including UW Oshkosh.

I have attached President Rothman's message detailing the agreement.

It will take some time to further analyze the elements and their impacts on UWO, and we will continue that examination and discussion with shared governance leaders. I do have a few initial thoughts.

First, I am glad to see our dedicated faculty and staff members' just and deserved pay raises moving forward, and the release of the \$32 million statewide will allow UWO to better meet workforce needs through proposed nursing, engineering and other talent-development initiatives.

The agreement's provisions related to administrative position control across the UW institutions over the next three years are complex, but our initial assessment is that they may have less impact on UWO given the difficult decisions we have made and actions we have taken through the Institutional Realignment Plan.

Furthermore, no university positions related to equity, diversity and inclusion will be cut. Any required reimagining of related positions throughout the Universities of Wisconsin agreed to by President Rothman and state legislative leadership is intended to center those positions' work on student support and success. I am encouraged that we, as a community committed to values and principles necessary to achieve real student success, will remain responsible for making any adaptations. This statewide provision actually parallels some of the thoughtful, student-centric realignment already undertaken in our UWO Division of Enrollment Management and Student Success and its Center for Student Success and Belonging. As your Chancellor, let me make clear that we remain committed to diversity, equity and inclusion, and one only need consult our mission, core values and UWO2030 strategic plan to see that commitment on the record.

It is important to note the agreement outlined today is not fully ratified. It requires endorsement by the Board of Regents—scheduled to take place tomorrow—and the approval of a number of state legislative bodies over the weeks ahead. This will all stretch into the New Year. We will continue our review of its elements and the impacts on UWO, and we will pledge to share regular updates with you all.

Thank you for staying engaged and informed.

Chancellor Andy Leavitt

This email was sent by the University of Wisconsin Oshkosh, 800 Algoma Blvd., Oshkosh, WI 54901.
Notice of Nondiscrimination: uwosh.edu/non. UW Oshkosh is accredited by the Higher Learning Commission (HLC): uwosh.edu/accreditation.

From: [Jack Jablonski](#)
To: [Jeff Buhrandt](#); [Jess Lathrop](#); [Jay Rothman](#)
Subject: Day
Date: Friday, December 8, 2023 4:03:23 PM

Universities of Wisconsin: UW employees are on the verge of finally getting their raises, the university is going to get some much-needed cash and a series of building projects are about to be put in the pipeline. But to get it, the system is going to have to give up some things to win over Assembly Speaker Robin Vos, R-Rochester. And the provisions on DEI are going to cause heartburn on campus with faculty and students, as well as in the Capitol with Dems, insiders say. Vos earlier this year laid out two paths for UW to break the impasse: get rid of DEI entirely or give lawmakers ultimate say over how many positions the system can have. UW advocates said neither were appealing, and the deal the Board of Regents will take up tomorrow falls well short of either. Still, the UW is already fighting the perception among its backers that it's caving on DEI and giving up too much. Under the agreement, the number of diversity, equity and inclusion positions — including those now vacant — would be frozen through Dec. 31, 2026. That cap would apply to those providing DEI and academic services, as well as senior leadership. The system would then through a mix of attrition and restructuring realign at least a third of the jobs currently filled to areas with a primary focus on academic and student success. It would impact 43 positions, according to an overview of the deal. Before final details were released today, Dems began to ring alarm bells about the possibility of UW eliminating DEI positions and giving in on other diversity initiatives. The proposed deal includes UW-Madison ending a program to recruit diverse faculty, as well as the system dropping any requirement for a diversity statement in admissions applications. Ahead of the official announcement, the Wisconsin Legislative Black Caucus said it was “appalled and ashamed that our state is going to such measures to remove Diversity, Equity and Inclusion from our educational institutions.” Madison Chancellor Jennifer Mnookin insists during a call today the university isn't getting rid of DEI and the university's “core values” remain intact. Vos, meanwhile, hails the agreement as the first time a state with divided government has moved to curtail DEI. Assembly Dems, meanwhile, have launched a petition urging the regents to reject the deal. While some accuse the university of caving, others point out those folks underestimate Vos' determination in getting something before giving anything. He wasn't going to just approve \$800 million in state money for UW out of the goodness of his heart, they say. Plus, some of the things on the diversity front probably had to end anyway after a U.S. Supreme Court ruling barring the use of race in admissions. That made a university pledge to follow the ruling a no-brainer. Likewise, some bemoan Madison agreeing to end a program to recruit diverse faculty. But others point out that considering recent court rulings, the program likely couldn't continue. Some at the university insist business will go on as usual

with DEI officials, and the biggest impact is the freeze on expanding any of those efforts through the end of 2026. Still, the outcry from supporters counts as a win on the PR front for Vos, some add. Assuming the regents sign off on the deal, the next steps would be a series of legislative action, and that could be worth watching. Senate Republicans weren't included in the deal, and some may not care for approving a host of capital projects. In the end, some say, the university is giving in on something its backers and Dems believe in — DEI — to get something it needs — money.

From: [Megan Wasley](#)
To: [Karen Walsh](#)
Cc: [Amy Bogost](#); [Jay Rothman](#); [Jess Lathrop](#); [Steven Wright](#)
Subject: Notes for 12/9
Date: Friday, December 8, 2023 4:22:26 PM
Attachments: [Special BOR Chronology - 12-09-2023 DRAFT.docx](#)
[image001.png](#)

Good afternoon Regent President Walsh,

Attached are some brief notes for tomorrow's meeting. I'll have printed copies ready for when you arrive at Van Hise in the morning. Steven and I both plan to arrive an hour early to set up Room 1820.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Renee Stephenson](#)
To: [Diana Trendt](#); frankkat@uwstout.edu; [Jay Rothman](#); guenarde@uwstout.edu; [Kristi Krimpelbein](#); schulte-shobergk@uwstout.edu; [Curt Wieland](#); [Sean Nelson](#); [Julie Gordon](#); [Aimee Arnold](#); [Ginger Hintz](#); [Cathy Riedl-Farrey](#); [Sara Voigts](#)
Cc: [Nicole Sment](#); [Alisha Marburger](#); rislerb@uwstout.edu; [Jess Lathrop](#)
Subject: RE: UW-STO: Fall Semester Check-in Meeting
Date: Friday, December 8, 2023 4:03:58 PM
Attachments: [STO Fall 2023 Check-In Materials.pdf](#)

Good afternoon.

Attached are the agenda and discussion materials for our meeting on Monday, December 18.

We look forward to the conversation.

Have a nice weekend.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>

Sent: Thursday, October 26, 2023 10:49 AM

To: Diana Trendt; Diana Trendt; frankkat@uwstout.edu; Jay Rothman; guenarde@uwstout.edu; Kristi Krimpelbein; schulte-shobergk@uwstout.edu; Curt Wieland; Sean Nelson; Julie Gordon; Aimee Arnold; Renee Stephenson; Ginger Hintz; Cathy Riedl-Farrey; Sara Voigts

Cc: Nicole Sment; Alisha Marburger; rislerb@uwstout.edu; Jess Lathrop

Subject: UW-STO: Fall Semester Check-in Meeting

When: Monday, December 18, 2023 10:00 AM-11:00 AM (UTC-06:00) Central Time (US & Canada).

Where: [https://wisconsin-edu.zoom.us/j/92209104979?](https://wisconsin-edu.zoom.us/j/92209104979?pwd=MXJ6Yk1uVGV4alk1ZXc2Um1XaFYzUT09)

[pwd=MXJ6Yk1uVGV4alk1ZXc2Um1XaFYzUT09](https://wisconsin-edu.zoom.us/j/92209104979?pwd=MXJ6Yk1uVGV4alk1ZXc2Um1XaFYzUT09)

Institution: Please select your campus from the drop-down menu	
	UW-Stout
Dates and Times	
	Mon, 12/18: 10:00 - 11:00 a.m.
Attendees	
	Chancellor Katherine Frank frankkat@uwstout.edu Erik Guenard guenarde@uwstout.edu Kristi Krimpelbein krimpelbeink@uwstout.edu Kim Schulte- Shoberg schulte-shobergk@uwstout.edu Curtis Wieland wielandc@uwstout.edu

Diana Trendt is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://wisconsin-edu.zoom.us/j/92209104979?pwd=MXJ6Yk1uVGV4alk1Zxc2Um1XaFYzUT09>

Meeting ID: 922 0910 4979

Passcode: 973017

One tap mobile

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+13017158592,,92209104979#,,,,*973017# US (Washington DC)

Dial by your location

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- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)

Meeting ID: 922 0910 4979

Passcode: 973017

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- 115.114.115.7 (India Hyderabad)
- 213.19.144.110 (Amsterdam Netherlands)
- 213.244.140.110 (Germany)
- 103.122.166.55 (Australia Sydney)
- 103.122.167.55 (Australia Melbourne)
- 149.137.40.110 (Singapore)
- 64.211.144.160 (Brazil)
- 149.137.68.253 (Mexico)
- 69.174.57.160 (Canada Toronto)
- 65.39.152.160 (Canada Vancouver)
- 207.226.132.110 (Japan Tokyo)
- 149.137.24.110 (Japan Osaka)

Meeting ID: 922 0910 4979

Passcode: 973017

From: [Burns, Kathleen](#)
To: [Jay Rothman](#)
Subject: Thank you
Date: Friday, December 8, 2023 4:46:53 PM
Attachments: [image001.png](#)
[Message from President Rothman 12.8.23.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hi President Rothman,

I know being the System President is a thankless job so I just wanted to take a moment to say thank you. It is clear that you have been tirelessly at work trying to negotiate this deal. I recognize that not everyone will be happy with the outcome, but I appreciate you trying to come to a solution that maximized benefit and minimized possible harm. I know it's been a long process so I hope things go well tomorrow and that you take time to savor this moment.

No need to reply and thanks again,

Kate

Kate Burns
Provost and Vice Chancellor for Academic Affairs
University of Wisconsin-Green Bay
tel: (920) 465-5161 e-mail: burnsk@uwgb.edu
Pronouns: she/her/hers

From: Johannes Britz <jbritz@uwsa.edu>
Sent: Friday, December 8, 2023 12:18 PM
To: Provost List <provosts@uwsa.edu>
Subject: Fwd: Message from President Rothman

Colleagues... for in case you have not seen it...
Sent from my iPhone

Begin forwarded message:

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Date: December 8, 2023 at 11:49:54 AM CST
To: Chancellors <Chancellors@uwsa.edu>, GRLegLiaisons
<GRLegLiaisons@uwsa.edu>, CommsPIO <CommsPIO@uwsa.edu>
Cc: Cabinet <cabinet@uwsa.edu>
Subject: RE: Message from President Rothman

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Sent: Friday, December 8, 2023 11:49 AM
To: Chancellors <Chancellors@uwsa.edu>; GRLegLiaisons <GRLegLiaisons@uwsa.edu>;
CommsPIO <CommsPIO@uwsa.edu>
Cc: Cabinet <cabinet@uwsa.edu>
Subject: RE: Message from President Rothman

Please use this one instead. Sorry for the confusion.

Jeff

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Sent: Friday, December 8, 2023 11:44 AM
To: Chancellors <Chancellors@uwsa.edu>; GRLegLiaisons <GRLegLiaisons@uwsa.edu>;
CommsPIO <CommsPIO@uwsa.edu>
Cc: Cabinet <cabinet@uwsa.edu>
Subject: Message from President Rothman

Colleagues,

Attached is a message from President Rothman that Chancellors should feel free to share as you see fit.

Please let us know if you have any questions or concerns.

Jeff

Jeff Buhrandt
Vice President
Universities of Wisconsin Division of University Relations
Van Hise Hall
608-262-1312 | wisconsin.edu

From: [Jay Rothman](#)
To: [Jay Rothman](#)
Subject: Fwd: Letter Regarding December 9 Special Meeting
Date: Friday, December 8, 2023 5:19:51 PM

Begin forwarded message:

From: "Rep.Haywood@legis.wisconsin.gov"
<Rep.Haywood@legis.wisconsin.gov>
Date: December 8, 2023 at 4:37:55 PM CST
To: Board of Regents of the UW System <board@uwsa.edu>
Subject: Letter Regarding December 9 Special Meeting

External Email: Use caution responding, opening attachments, or clicking on links.

Board of Regents of the University of Wisconsin System,

Please find the letter attached regarding the December 9 Special Meeting of the Board of Regents. Thank you.

Yours in Service,
<image002.jpg>

Representative Kalan R. Haywood II
Democratic Assistant Leader
16th Assembly District
(608) 237-9116
Rep.Haywood@legis.wisconsin.gov

<2023.12.09 UW Board of Regents_Haywood.pdf>

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#); [Kathy Divine](#)
Subject: RE: Correspondence on DEI and/or Funding Proposal
Date: Friday, December 8, 2023 4:48:54 PM
Attachments: [Letter Regarding December 9 Special Meeting.msg](#)
[FW Opposing Disheartening Plans to Cut DEI Funding.msg](#)
[Budget Deal.msg](#)
[Negotiations with Wisconsin Legislators.msg](#)
[In opposition to compromising DEI.msg](#)
[I stand with diversity .msg](#)
[Saturday morning vote.msg](#)
[Non-Support.msg](#)
[please reject the devil's bargain.msg](#)
[Universities of Wisconsin - DEI Raises Proposal.msg](#)
[image001.png](#)

Good afternoon Regents,

Attached are additional messages sent to the Board's general email account since last night, including a letter from State Representative Kalan Haywood II, Assembly Democratic Assistant Leader (first attachment).

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Thursday, December 7, 2023 8:28 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: DEI Correspondence

Good evening Regents,

Additional correspondence received since this morning is attached.

Thank you,
Megan

From: Megan Wasley
Sent: Thursday, December 7, 2023 7:37 AM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>

Subject: FW: DEI Correspondence

Regents,

I'm forwarding the attached correspondence received to the Board's general account since yesterday.

Megan

From: [Frank, Katherine](#)
To: [Jay Rothman](#)
Subject: 1-1
Date: Friday, December 8, 2023 5:16:49 PM
Attachments: [RPD1-1 Draft_NFD.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Jay:

This is a draft document for our discussion on Monday. This is for our discussion purposes only at this point, and I request that it not be distributed or discussed further at this time.

Thank you,

Katherine

KATHERINE FRANK

Chancellor
Chancellor's Office

715-232-2441 Office
frankkat@uwstout.edu

University of Wisconsin-Stout
Wisconsin's Polytechnic University
www.uwstout.edu



From: [Mark A Mone](#)
To: [Jay Rothman](#)
Subject: Re: Mark Mone
Date: Friday, December 8, 2023 9:19:02 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Spot on, Jay. I predict divided but supported.

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Friday, December 8, 2023 9:15:09 PM
To: Mark A Mone <mone@uwm.edu>
Subject: Re: Mark Mone

Thanks. One step at a time. Hopefully the Regents approve things tomorrow.

On Dec 8, 2023, at 8:19 PM, Mark A Mone <mone@uwm.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks, Jay. You've had a huge week and should take some time to enjoy down time. Hurdles remain but you've gotten us much farther than many thought possible.

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Friday, December 8, 2023 5:09:48 PM
To: Mark A Mone <mone@uwm.edu>
Subject: Re: Mark Mone

It is. Good seeing you this week.

On Dec 8, 2023, at 4:56 PM, Mark A Mone <mone@uwm.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Jay, this looks like spam....

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

From: Jay O. Rothman <myofficebox870@gmail.com>

Sent: Friday, December 8, 2023 4:55:17 PM

To: Mark A Mone <mone@uwm.edu>

Subject: Mark Mone

Hello, I would like to know if you are free at the moment? Let me know via email.

From: [Tyler J Tollefson](#)
To: [Board of Regents of the UW System](#); [Angela Adams](#); [Bob Atwell](#); [Amy Bogost](#); [Evan Brenkus](#); [Hector Colon](#); [Mike Jones](#); [James Kreuser](#); [Edmund Manydeeds](#); [John Miller](#); [Cris Peterson](#); [Joan Prince](#); [Ashok Rai](#); [staton@uwp.edu](#); [markt](#); [statesuperintendent@dpi.wi.gov](#); [Dana Wachs](#); [Karen Walsh](#); [Kyle Weatherly](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [zemkea@uwosh.edu](#); [krotzmjl@uwec.edu](#); [Jesse Czech](#); [dmcole@wisc.edu](#); [leaton@uwsuper.edu](#); [ggunders@uwsp.edu](#); [gormanm@uww.edu](#); [Katrina Hrivnak](#); [Jordan Cantele](#); [Kathleen J Koch](#); [hancock@uwp.edu](#); [rislerj@uwstout.edu](#); [wvanroosenbeek@uwflax.edu](#)
Subject: Letter from UW Systemwide Academic Staff Representatives Council
Date: Friday, December 8, 2023 8:59:01 PM
Attachments: [Outlook-University.png](#)
[ASRC - Letter Regarding Resolution - 12.8.2023.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good evening, Board of Regents members -

Please see the attached message from the UW Systemwide Academic Staff Representatives Council (ASRC), summarizing our reactions to the resolution being considered at tomorrow morning's special Board of Regents meeting. While no recommendation for or against the resolution is made, we do hope you will consider the items outlined in this letter when determining the next steps for our organization.

Thank you,

Tyler Tollefson

Teaching, Learning, and Technology Specialist II
Center for Excellence in Teaching and Learning
Chair, UW System Academic Staff Representatives Council
tollefst@uwplatt.edu

608.342.1319

He, him, his




From: [Jeff Buhrandt](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Kathy Divine](#); [Kennedy Borman](#)
Subject: Jeff Buhrandt shared "Senators" with you
Date: Friday, December 8, 2023 9:42:41 PM
Attachments: [AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)



Jeff Buhrandt shared a file with you



 This link only works for the direct recipients of this message.

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From: [Megan Wasley](#)
To: [Jay Rothman](#)
Subject: RE: Correspondence on DEI and/or Funding Proposal
Date: Saturday, December 9, 2023 6:31:28 AM
Attachments: [2023.12.09 UW Board of Regents_Haywood.pdf](#)

Sorry for missing this last night - attached is the letter from Rep. Haywood.

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Friday, December 8, 2023 5:22 PM
To: Megan Wasley <mwasley@uwsa.edu>
Subject: Re: Correspondence on DEI and/or Funding Proposal

Megan:

I can't open the letter from the Black Caucus. Is there any chance you can send that to me.

Thanks, Jay

On Dec 8, 2023, at 4:48 PM, Megan Wasley <mwasley@uwsa.edu> wrote:

Good afternoon Regents,

Attached are additional messages sent to the Board's general email account since last night, including a letter from State Representative Kalan Haywood II, Assembly Democratic Assistant Leader (first attachment).

Thank you,
Megan

[<image001.png>](#)

Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Thursday, December 7, 2023 8:28 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: DEI Correspondence

Good evening Regents,

Additional correspondence received since this morning is attached.

Thank you,
Megan

From: Megan Wasley

Sent: Thursday, December 7, 2023 7:37 AM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>

Subject: FW: DEI Correspondence

Regents,

I'm forwarding the attached correspondence received to the Board's general account since yesterday.

Megan

<mime-attachment>

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<mime-attachment>

<mime-attachment>

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<mime-attachment>

From: [Board of Regents Event](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 9, 2023)
Date: Saturday, December 9, 2023 9:18:57 AM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 9, 2023).

Special Meeting of the Board of Regents (December 9, 2023)

Date & Time	Dec 9, 2023 10:10 AM Central Time (US and Canada)
Webinar ID	989 5612 0487
Participant ID	636738
Passcode	640814

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: BORevent@uwsa.edu
Thank you!

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Or, dial: US: +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 646 931 3860 or +1 301 715 8592 or +1 669 444 9171 or +1 669 900 9128 or +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000

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213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 989 5612 0487

Passcode: 640814



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From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#); [Kathy Divine](#)
Subject: FW: 1,100+ Ask You to Vote No on GOP Proposal
Date: Saturday, December 9, 2023 9:36:39 AM
Attachments: [Universities of Wisconsin Board of Regents Reject GOP-Proposal \(Responses\).xlsx](#)
[OPEN LETTER Assembly Dems Reject Republicans' Attacks on Universities of Wisconsin.pdf](#)
[image001.png](#)

Regents,

Please see below and attached messages from the Wisconsin Assembly Democrats.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Rep.Neubauer <Rep.Neubauer@legis.wisconsin.gov>
Sent: Saturday, December 9, 2023 9:09 AM
To: Board of Regents of the UW System <board@uwsa.edu>
Subject: 1,100+ Ask You to Vote No on GOP Proposal

External Email: Use caution responding, opening attachments, or clicking on links.

Sent electronically to board@uwsa.edu.
December 9, 2023

Office of the Board of Regents
1860 Van Hise Hall
1220 Linden Dr.
Madison, WI 53706

Board of Regents of the University of Wisconsin System,

You are about to take a very important vote on a proposed resolution that will impact our Universities of Wisconsin for years to come. We are in strong opposition to the proposal from Republican Legislators that trades the enumeration of building projects and pay raises for cutting diversity, equity and inclusion and inserting the far right's agenda in our educational institutions.

Outlined in statute is the mission of the UW System, which includes, “Inherent in this broad mission are methods of instruction, research, extended training, and public service designed to educate and improve the human condition.” We see Republican Legislators’ attacks on diversity, equity and inclusion at our universities for what they are — attempts to divide us and foment culture wars at the expense of the wellbeing of all of our students. Removing DEI initiatives is counter to the mission of the Universities of Wisconsin and will undermine students’ sense of belonging for years to come.

Throughout his career, Speaker Vos has done everything in his power to undermine our universities and halt progress. We simply cannot allow him to continue seizing more control of our educational institutions. We are signing this letter because we believe we must continue working for a better deal. **We ask you as a leader of our university system to join us in opposing Speaker Vos’ blatant attack on our universities and our students, especially students of color and LGBTQ+ students.**

We cannot allow Republican Legislators to use our students and university system as political pawns, we must work to build a Wisconsin where everyone has the opportunity to thrive.

Thank you for your serious consideration.

Please see the attached spreadsheet for additional 1,100+ signatures.

Rep. Greta Neubauer

Rep. Kalan Haywood

Rep. Lisa Subeck

Rep. Jill Billings

Rep. Clinton Anderson

Rep. Jimmy Anderson

Rep. Deb Andraca

Rep. Samba Baldeh

Rep. Mike Bare

Rep. Marisabel Cabrera

Rep. Ryan Clancy

Rep. Sue Conley

Rep. Dave Considine

Rep. Steve Doyle

Rep. Dora Drake

Rep. Jodi Emerson

Rep. Evan Goyke

Rep. Francesca Hong

Rep. Jenna Jacobson

Rep. Alex Joers

Rep. Darrin Madison

Rep. Tip McGuire

Rep. Supreme Moore Omokunde

Rep. LaKeshia Myers

Rep. Tod Ohnstad

Rep. Sylvia Ortiz-Velez

Rep. Lori Palmeri

Rep. Melissa Ratcliff

Rep. Daniel Riemer

Rep. Katrina Shankland

Rep. Kristina Shelton

Rep. Chris Sinicki

Rep. Lee Snodgrass
Rep. Shelia Stubbs
Rep. Robyn Vining

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#); [Kathy Divine](#); [Jack Jablonski](#)
Subject: RE: Correspondence on DEI and/or Funding Proposal
Date: Saturday, December 9, 2023 9:42:21 AM
Attachments: [image001.png](#)
[Do Not Vote to Get Rid of DEI Programming.msg](#)
[DEI is not negotiable .msg](#)
[DEI Agreement .msg](#)
[Reject so-called deal.msg](#)
[DEI Vote.msg](#)
[Thoughts on Proposed Agreement Between President Rothman and Speaker Vos.msg](#)
[A bad agreement.msg](#)
[writing in opposition to state funding proposal.msg](#)
[KEEP DEI AT UW MADISON.msg](#)
[PLEASE Reject proposed resolution save UW.msg](#)

Good morning Regents,

Aside from the letter and signed petition from the Wisconsin Assembly Democrats which I just forwarded in another email, attached is one more round of correspondence received since 7:40 AM this morning from students, faculty and staff, alumni and members of the public.

Steven has the Zoom event up and running now for anyone who wants to test their connection – otherwise we'll see you online at 10:10 AM.

If you need any assistance before or during the meeting, please reach me at my cell phone (608-341-9194).

Thank you,
Megan

From: Megan Wasley
Sent: Saturday, December 9, 2023 7:41 AM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Kathy Divine <kdivine@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>
Subject: RE: Correspondence on DEI and/or Funding Proposal

Good morning Regents,

For your information, here is a link to a form petition that I understand is being circulated by Assembly Democrats (note that a signed copy has not yet been received by this office): <https://docs.google.com/forms/d/e/1FAIpQLSfo7o1tfhgorKnXV3xx6qp23nAPV8ByOvEjowHplj0QDcaNZA/viewform>

I'm also forwarding additional email correspondence received since yesterday afternoon in batches:

1. Shared governance (3)
2. Faculty and staff (5)
3. Students (21)
4. Alumni & members of the public (8)

I took the liberty of roughly ordering each bundle so longer personal statements appear before variations of the form messages that you have seen in previous communications. Apologies for not being able to condense these into an easier to navigate format than email attachments, but wanted to make sure you received these with some time to review before today's 10:10 AM meeting.

Megan

From: Megan Wasley
Sent: Friday, December 8, 2023 4:49 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Kathy Divine <kdivine@uwsa.edu>
Subject: RE: Correspondence on DEI and/or Funding Proposal

Good afternoon Regents,

Attached are additional messages sent to the Board's general email account since last night, including a letter from State Representative Kalan Haywood II, Assembly Democratic Assistant Leader (first attachment).

Thank you,
Megan



Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Thursday, December 7, 2023 8:28 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: DEI Correspondence

Good evening Regents,

Additional correspondence received since this morning is attached.

Thank you,

Megan

From: Megan Wasley

Sent: Thursday, December 7, 2023 7:37 AM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>

Subject: FW: DEI Correspondence

Regents,

I'm forwarding the attached correspondence received to the Board's general account since yesterday.


Megan

From: [Board of Regents Event](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 9, 2023)
Date: Saturday, December 9, 2023 9:46:29 AM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 9, 2023).

Special Meeting of the Board of Regents (December 9, 2023)

Date & Time	Dec 9, 2023 10:10 AM Central Time (US and Canada)
Webinar ID	989 5612 0487
Participant ID	636738
Passcode	640814

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Please submit any questions to: BORevent@uwsa.edu
Thank you!

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Passcode: 640814



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From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#); [Kathy Divine](#); [Jack Jablonski](#)
Subject: RE: Correspondence on DEI and/or Funding Proposal
Date: Saturday, December 9, 2023 7:41:32 AM
Attachments: [image001.png](#)
[Shared Governance.msg](#)
[Faculty and Staff.msg](#)
[Students.msg](#)
[Alumni Public.msg](#)

Good morning Regents,

For your information, here is a link to a form petition that I understand is being circulated by Assembly Democrats (note that a signed copy has not yet been received by this office): <https://docs.google.com/forms/d/e/1FAIpQLSfo7o1tfhgorKnXV3xx6qp23nAPV8ByOvEjowHplj0QDcaNZA/viewform>

I'm also forwarding additional email correspondence received since yesterday afternoon in batches:

1. Shared governance (3)
2. Faculty and staff (5)
3. Students (21)
4. Alumni & members of the public (8)

I took the liberty of roughly ordering each bundle so longer personal statements appear before variations of the form messages that you have seen in previous communications. Apologies for not being able to condense these into an easier to navigate format than email attachments, but wanted to make sure you received these with some time to review before today's 10:10 AM meeting.

Megan

From: Megan Wasley
Sent: Friday, December 8, 2023 4:49 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Kathy Divine <kdivine@uwsa.edu>
Subject: RE: Correspondence on DEI and/or Funding Proposal

Good afternoon Regents,

Attached are additional messages sent to the Board's general email account since last night, including a letter from State Representative Kalan Haywood II, Assembly Democratic Assistant Leader (first attachment).

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Thursday, December 7, 2023 8:28 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>

Subject: RE: DEI Correspondence

Good evening Regents,

Additional correspondence received since this morning is attached.

Thank you,
Megan

From: Megan Wasley

Sent: Thursday, December 7, 2023 7:37 AM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>

Subject: FW: DEI Correspondence

Regents,

I'm forwarding the attached correspondence received to the Board's general account since yesterday.

Megan

From: [Jeff Buhrandt](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#); [Kathy Divine](#); [Kennedy Borman](#)
Subject: RE: Priorities for Next week
Date: Saturday, December 9, 2023 9:54:31 AM
Attachments: [image001.png](#)

Also of note here – next floor period is January 16-25. While I would doubt our stuff would be up by then, we should treat that as a bit of a deadline/target for our outreach efforts.

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Sent: Friday, December 8, 2023 9:46 PM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Kathy Divine <kdivine@uwsa.edu>; Kennedy Borman <kborman@uwsa.edu>
Subject: Priorities for Next week

Jay,

I just shared a spreadsheet that we can use to track who has reached out to the 33 senators, who will reach out next, and where we stand. Will be updated as meetings occur. We will be calling chancellors on Monday to ask them to make the calls we list, and to seek advice on other levers to use (business leaders, alumni, etc) with their local legislators.

You will notice we have a lot of targets for this week. Will not get them all, but here is a tentative priority list (including the two reps we discussed). Please note that priorities could shift based on intel we get early in the week.

Sen. Pfaff
Rep. Neubar
Rep. Drake
Sen. Hutton
Sen. Bradley
Sen. Roys
Sen. Hesselbein
Sen. Tomzyk
Sen. LeMaheiu
Sen. Knodl
Sen. Johnson

At the end of this week we will re-evaluate and pull together a plan for next week. My goal is provide a review this Friday on where we are and on next steps.

Please let me know if you have any questions or concerns.

Jeff

Jeff Buhrandt

Vice President

Universities of Wisconsin Division of University Relations

Van Hise Hall

608-262-1312 | wisconsin.edu



From: [Jess Lathrop](#)
To: [Jack Jablonski](#); [Jay Rothman](#)
Subject: RE: V2
Date: Saturday, December 9, 2023 12:22:10 PM

I like [REDACTED] better than the prior version.

From: Jack Jablonski <jjablonski@uwsa.edu>
Sent: Saturday, December 9, 2023 12:16 PM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>
Subject: Re: V2

Depends on what you'd like to do next. V2:

[REDACTED]

From: [Jeff Buhrandt](#)
To: [Chancellors](#)
Cc: [GRLegLiaisons](#); [CommsPIO](#); [Cabinet](#)
Subject: Statement from President Rothman
Date: Saturday, December 9, 2023 12:39:06 PM
Attachments: [image001.png](#)

Colleagues,

Below is a statement from President Rothman on today's action by the Board of Regents.

[REDACTED]

Please let me know if you have any questions.

Jeff

Jeff Buhrandt
Vice President
Universities of Wisconsin Division of University Relations
Van Hise Hall
608-262-1312 | wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Quinn Williams](#); [Jack Jablonski](#)
Subject: Reminder Regarding Confidentiality of Closed Session Discussions
Date: Saturday, December 9, 2023 3:07:15 PM

Members of the Board of Regents,

At the request of Regent President Walsh, I want to reemphasize the importance of maintaining confidentiality of any information disclosed or discussed in closed sessions.

In the event a member of the media contacts you regarding matters discussed in closed session, please refer them to Jack Jablonski with UW System Office of Public Affairs and Communications. He can be reached via email at jjablonski@uwsa.edu or via phone at [608-262-4046](tel:608-262-4046).

Thank you,
Megan

<!--[if !vml]-->



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
[608-262-2326](tel:608-262-2326) | wisconsin.edu

<!--[endif]-->

From: [Jay Rothman](#)
To: [Jay Rothman](#)
Subject: 2023-2028 Strategic Plan | UW System President
Date: Sunday, December 10, 2023 2:01:47 PM

External Email: Use caution responding, opening attachments, or clicking on links.

<https://www.wisconsin.edu/president/strategic-plan/>

From: [Jim Zellmer](#)
To: [Jay Rothman](#)
Subject: "An emphasis on adult employment"
Date: Sunday, December 10, 2023 10:26:25 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Happy Sunday, Jay.

I've long found this 2009 Madison Rotary Talk worth contemplating:

A soon to retire Ripon K-12 Superintendent:

https://www.schoolinfosystem.org/2009/08/12/the_madison_sch_4/

From time to time, soon to retire folks will share unfiltered remarks.

Here's another:

<http://www.schoolinfosystem.org/2017/12/06/reading-interventionist-teachers-remarks-to-the-school-board-on-madisons-disastrous-reading-results/>

Jim

From: [Dana Wachs](#)
To: [Megan Wasley](#); [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Quinn Williams](#)
Subject: Re: Request to Convene Special Meeting of the Board of Regents
Date: Monday, December 11, 2023 8:20:53 AM
Attachments: [image001.png](#)

I can do anything between 8:30 and 1 on Tuesday or Wednesday afternoon. I have meetings Wednesday afternoon but can move them.

Get [Outlook for iOS](#)

From: Megan Wasley <mwasley@uwsa.edu>
Sent: Sunday, December 10, 2023 11:08:06 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com <kelly.ferry@prevea.com>; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>
Subject: Request to Convene Special Meeting of the Board of Regents

Regents,

A special meeting has been requested to continue deliberation and negotiation of funding proposals and matters that require a closed session for competitive or bargaining reasons, and to confer with legal counsel regarding pending/potential litigation.

Board leadership is seeking to schedule this meeting as soon as possible. Please reply directly to this email (avoid reply all) to confirm your willingness and availability to attend a 60-90 minute videoconference during the following windows:

Preferred:

- Tuesday, December 12, between 7:00 AM to 1:30 PM
- Wednesday, December 13, between 7:00 AM to 8:00 PM

If need be:

- Thursday, December 14, between 7:00 AM to 8:00 PM
- Friday, December 15, between 7:00 AM to 8:00 PM
- Saturday, December 16, between 7:00 AM to 8:00 PM

Flexibility in providing all possible dates/times will help improve the odds of finding an option that works for all members.

Your responses as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-2326 | wisconsin.edu

From: [Carrie Olson](#)
Subject: Commencement Breakfast RSVP Needed
Date: Monday, December 11, 2023 9:01:05 AM
Attachments: [Breakfast Invitation.12.17.23.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello,

We are currently missing an RSVP from you for the Winter 2023 Commencement Breakfast. The breakfast will be held from 8 a.m. - 9:30 a.m. in the Momentum Room on the second floor of the Nicholas Recreation Center. Please respond to this email and let me know if you can attend or not. We hope you can join us!

Best,
Carrie

...

Carrie Olson

Senior Official Campus Events & Special Programs Manager

Office of the Chancellor

University of Wisconsin–Madison

165J Bascom Hall, 500 Lincoln Drive

O: (608)890-1238 E: carrie.olson@wisc.edu W: commencement.wisc.edu

From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Monday, December 11, 2023 8:37:32 AM
Attachments: [DailyClips 12.11.23.pdf](#)

From: [Renee Stephenson](#)
To: [Diana Trendt](#); [Jay Rothman](#); [James Schmidt](#); [Sean Nelson](#); [Grace Crickette](#); [Julie Gordon](#); [Aimee Arnold](#); [Ginger Hintz](#); [Cathy Riedl-Farrey](#); [Sara Voigts](#); [Jackie Kriesel](#); driert@uwec.edu
Cc: christdl@uwec.edu; [Nicole Sment](#); [Jess Lathrop](#); olsonke@uwec.edu; bodadp@uwec.edu
Subject: RE: UW-EAU: Fall Semester Check-in Meeting
Date: Monday, December 11, 2023 10:35:55 AM
Attachments: [EAU Fall 2023 Check-In Materials.pdf](#)

Good morning.

Attached are the agenda and discussion materials for our meeting on Monday, December 18.

We look forward to the conversation.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>
Sent: Thursday, October 26, 2023 3:53 PM
To: Diana Trendt; Jay Rothman; James Schmidt; Sean Nelson; Grace Crickette; Julie Gordon; Aimee Arnold; Renee Stephenson; Ginger Hintz; Cathy Riedl-Farrey; Sara Voigts; Jackie Kriesel; driert@uwec.edu
Cc: christdl@uwec.edu; Nicole Sment; Jess Lathrop; olsonke@uwec.edu; bodadp@uwec.edu
Subject: UW-EAU: Fall Semester Check-in Meeting
When: Monday, December 18, 2023 3:00 PM-4:00 PM (UTC-06:00) Central Time (US & Canada).
Where: <https://wisconsin-edu.zoom.us/j/92674960334?pwd=SnF1YityeHhwbGV3bkswWllyQmxYUT09>

Institution: Please select your campus from the drop-down menu	
	UW-Eau Claire
Dates and Times	
	MON, 12/18: 3:00 - 4:00 p.m.
Attendees: PLEASE ADD & INCLUDE EMAIL ADDESS	
	Chancellor James Schmidt: jschmidt@uwec.edu
	Grace Crickette: cricketg@uwec.edu
	Jackie Kriesel: kriesejd@uwec.edu
	Tracy Drier: driert@uwec.edu

Diana Trendt is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://wisconsin-edu.zoom.us/j/92674960334?pwd=SnF1YityeHhwbGV3bkswWllyQmxYUT09>

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- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
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Passcode: 736248

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- 65.39.152.160 (Canada Vancouver)
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- 149.137.24.110 (Japan Osaka)

Meeting ID: 926 7496 0334

Passcode: 736248

From: [Renee Stephenson](#)
To: [Diana Trendt](#); [Maria Gallo](#); David.ruhland@uwrf.edu; [Jay Rothman](#); [Sean Nelson](#); [Julie Gordon](#)
Cc: [Nicole Sment](#); jenna.lindseth@uwrf.edu; [Aimee Arnold](#); [Sara Voigts](#); [Ginger Hintz](#); [Cathy Riedl-Farrey](#)
Subject: RE: UW-RVF: Fall Semester Check-in Meeting
Date: Monday, December 11, 2023 10:30:14 AM
Attachments: [RVF Fall 2023 Check-In Materials.pdf](#)

Good morning.

Attached are the agenda and discussion materials for our meeting on Monday, December 18.

We look forward to the conversation.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>
Sent: Friday, November 17, 2023 1:15 PM
To: Diana Trendt; Maria Gallo; David.ruhland@uwrf.edu; Jay Rothman; Sean Nelson; Julie Gordon; Renee Stephenson
Cc: Nicole Sment; jenna.lindseth@uwrf.edu; Aimee Arnold; Sara Voigts; Ginger Hintz; Cathy Riedl-Farrey
Subject: UW-RVF: Fall Semester Check-in Meeting
When: Monday, December 18, 2023 11:00 AM-12:00 PM (UTC-06:00) Central Time (US & Canada).
Where: <https://wisconsin-edu.zoom.us/j/97876527085?pwd=SEVZZG9JdjJQVDRkSE5NS3IHUlg2Zz09>

Institution: Please select your campus from the drop-down menu	
	UW-River Falls
Dates and Times	
	MON, 12/18: 11:00 a.m. - 12:00 p.m.
Attendees	
	Chancellor Maria Gallo: maria.gallo@uwrf.edu David Ruhland: david.ruhland@uwrf.edu *Additional attendees to be added.

Diana Trendt is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://wisconsin-edu.zoom.us/j/97876527085?pwd=SEVZZG9JdjJQVDRkSE5NS3IHUlg2Zz09>

Meeting ID: 978 7652 7085

Passcode: 633623

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- 64.211.144.160 (Brazil)
- 149.137.68.253 (Mexico)
- 69.174.57.160 (Canada Toronto)
- 65.39.152.160 (Canada Vancouver)
- 207.226.132.110 (Japan Tokyo)
- 149.137.24.110 (Japan Osaka)

Meeting ID: 978 7652 7085

Passcode: 633623

From: [Renee Stephenson](#)
To: [Diana Trendt](#); [Jeff Kahler](#); smarsha2@uwsuper.edu; lameso1@uwsuper.edu; [Sean Nelson](#); [Julie Gordon](#); [Aimee Arnold](#); [Ginger Hintz](#); [Cathy Riedl-Farrey](#); [Sara Voigts](#); [Jay Rothman](#); [Renee Wachter](#)
Cc: [Nicole Sment](#); [Jess Lathrop](#); dsequin@uwsuper.edu
Subject: RE: UW-SUP: Fall Semester Check-in Meeting
Date: Monday, December 11, 2023 10:41:54 AM
Attachments: [SUP Fall 2023 Check-In Materials.pdf](#)

Good morning.

Attached are the agenda and discussion materials for our meeting on Monday, December 18.

We look forward to the conversation.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>

Sent: Tuesday, October 24, 2023 4:11 PM

To: Diana Trendt; Jeff Kahler; smarsha2@uwsuper.edu; lameso1@uwsuper.edu; Sean Nelson; Julie Gordon; Renee Stephenson; Aimee Arnold; Ginger Hintz; Cathy Riedl-Farrey; Sara Voigts; Jay Rothman; Renee Wachter

Cc: Nicole Sment; Jess Lathrop; dsequin@uwsuper.edu

Subject: UW-SUP: Fall Semester Check-in Meeting

When: Monday, December 18, 2023 4:00 PM-5:00 PM (UTC-06:00) Central Time (US & Canada).

Where: [https://wisconsin-edu.zoom.us/j/92901030671?](https://wisconsin-edu.zoom.us/j/92901030671?pwd=d0lqNE1RWERDK3RWSXc5R25nSkFsQT09)

[pwd=d0lqNE1RWERDK3RWSXc5R25nSkFsQT09](https://wisconsin-edu.zoom.us/j/92901030671?pwd=d0lqNE1RWERDK3RWSXc5R25nSkFsQT09)

Institution: Please select your campus from the drop-down menu	
	UW-Superior
Dates and Times	
	MON, 12/18: 4:00 - 5:00 p.m.
Attendees	
	Chancellor Renee Wachter rwachter@uwsuper.edu Jeff Kahler jkahler@uwsuper.edu Shaun Marshall smarsha2@uwsuper.edu Director of Business Services Lori Jameson lameso1@uwsuper.edu Budget Office
	rwachter@uwsuper.edu ; jkahler@uwsuper.edu ; smarsha2@uwsuper.edu ; lameso1@uwsuper.edu

Diana Trendt is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

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Meeting ID: 929 0103 0671

Passcode: 142826

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- +1 669 900 9128 US (San Jose)
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Passcode: 142826

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- 65.39.152.160 (Canada Vancouver)
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Meeting ID: 929 0103 0671

Passcode: 142826

From: [Rolston, Stacey](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Sean Nelson](#); [Julie Gordon](#); [Daniel Chanen](#); [Steven Hopper](#); [Edward Murphy](#); [Alexandria Roe](#)
Cc: [Nicole Sment](#); [David Volz](#)
Subject: LAB Telework Audit Draft - Revised
Date: Monday, December 11, 2023 10:40:52 AM
Attachments: [image001.png](#)
[Telework to Agency UW.pdf](#)

Good morning –

LAB sent over their revision late Friday. I am unable to edit, comment, export, or highlight the document due to LAB restriction on the document so I will summarize the changes. In short, very little change from the original draft. Our discussion comments were used to improve upon the points LAB was attempting to make and LAB did nothing to remove or modify their fact-free conclusory statements or conjecture. Details include:

- Page 8, first paragraph: “[a]nd we determined whether these policies and agreements included certain types of information. Although UW system Administration indicated other policies included similar information, we focused our review on the telework policies and agreements.
- Added the word “telework” before “policy” in many locations
- Page 16, last paragraph, last sentence now reads: “However, we focused our review on telework policies and blank agreements.” The previous remainder of the sentence “[w]hich we believe are the primary sources of information on which employees rely to understand telework issues and requirements.” was struck.
- Page 24, added a new first paragraph under Telework Agreements section: “UW System Administration policies defined telework as work performed at a location other than an employees’ designated headquarters location. The policies indicated that the headquarters location is the official location where an employee’s work is performed on a permanent basis, and that this location is typically a campus or institution office.
- Page 25, last sentence of the last paragraph, added a sentence: Previous “As shown in Table 11, we found that 30.8 percent of 21,308 UW employees had agreements on April 5, 2024.” Added: “if we had included the 2,218 agreements older than April 8, 2022, we would have found 41.2% of the 21,308 employees had agreements.
- On the topic of travel reimbursements and headquarter locations, LAB struck vague statutory references that likened us to the state policy, clarified they used our HRS system to determine the headquarter location and quoted our policy referencing headquarter, clarified they ignored the addresses in telework agreements because it clearly state whether an address was the headquarter location. Added to the discussion of the UW-Madison telework agreements: “We also found that all of the agreements included a standard provision that indicated UW-Madison will not reimburse travel expenses between a remote workspace and

UW-Madison. However, the agreements for 23 employees included information that had been added by either the employees or their supervisors that indicated UW-Madison would reimburse such travel expenses.” (Page 41)

- Nothing additional (nothing to space or IT) beyond a few minor grammar changes.

Per usual we are permitted a response from President Rothman, limited to 10 pages, to be emailed to Mr. Swenson by 3pm tomorrow.

Working with the team, and UW-Madison, on the draft.

Stacey

Stacey Rolston

Sr. Assoc. Vice President

UW-Shared Services

660 W. Washington Ave., Suite 201, Madison, WI 53703

608-890-0960 | wisconsin.edu



From: [Steven Wright](#)
To: [Cabinet](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Senior Diversity Officers Meeting List](#); [CIOs Only](#); [UWPIOList](#); [UWLegLiaisons](#); [Brett Halverson](#); [Student Government Representatives](#); [Faculty Representatives](#); [Academic Staff Representatives](#); [University Staff Reps](#)
Cc: [Megan Wasley](#); [Christen Bock](#); [President's Council Assistants](#); [Provost Assistants](#); [CBO Assistants](#); [lwalters@vc.wisc.edu](#); [David Honma](#); [becky.morgan@wisc.edu](#); [mcgeorgi@uwec.edu](#); [LaVar Charleston](#); [tmaddox@wisc.edu](#); [Jennifer.noyes@wisc.edu](#); [kpecha@wisc.edu](#)
Subject: Meeting Notice
Date: Monday, December 11, 2023 10:59:21 AM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 12, 2023\).pdf](#)

Good morning,

A meeting notice for a special meeting of the Board of Regents is attached here for information.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisc.edu

From: [Carrie Olson](#)
Subject: Platform Party: Winter 2023 Commencement Details
Date: Monday, December 11, 2023 9:01:37 AM
Attachments: [Winter 2023 Platform Party Materials.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good morning,

This email is to confirm your participation in the University of Wisconsin–Madison Winter 2023 Commencement ceremony on Sunday, December 17 at 10:00 a.m. at the Kohl Center. Our records indicate that you will be in the academic procession and participate as a member of the official platform party. If this is incorrect, please reply to this email and notify me as soon as possible. More information about commencement can be found at commencement.wisc.edu.

As a member of the commencement platform party, you have been invited to attend a breakfast in honor of our keynote speaker, Michael Finley, from 8:00-9:30 a.m. in the Momentum room of the Nicholas Recreation Center. The Nicholas Recreation Center is located at 797 W Dayton St. Enclosed is a map of the “Event Entrance” located on the corner of the building closest to Dayton Street. There will be signage and staff there to assist with you navigating to the Momentum room and back to the Kohl Center. If you are attending the breakfast, we recommend going directly to the breakfast, and staff will assist you over to the robing room between 9:10-9:20 a.m. to ensure you are on schedule.

Whether attending the breakfast or not, please plan to be in the robing room by 9:30 a.m. for the academic procession line-up. The ceremony will last approximately two and a half hours. Please allow appropriate time to park and get into the Kohl Center, keeping in mind the influx of guests, [construction and traffic](#) at that time. Enclosed is a map showing the surrounding road closures and construction. Please allow for at least an additional 20 minutes on your usual travel time to account for these challenges to conventional traffic patterns.

Members of the platform party will assemble in the robing room (visiting team locker room) located near arena control. Please enter the Kohl Center through Gate B and take the stairs immediately to your right down one flight, and then follow the signage directing you to the robing room.

University Book Store personnel will be available to assist you with your cap and gown. University Registrar Scott Owczarek and additional Marshals will be on hand to organize the procession line-up.

Please note that the ceremonies are being livestreamed - please be aware that the video feed is taken directly from the camera feed and will include members of the platform party.

Deans who have a degree conferral have been mailed their script, please bring this with you to the ceremony. If you requested a Lot 91 parking permit, one has been mailed to you. If you have an E90 parking pass, arrangements have been made with Transportation Services to use your E90 to park in Lot 91 without a special event permit. Entry to lot 91 is off of Bedford Street, between Dayton and

Mifflin streets.

Additional materials have been included in the enclosed packet – including program run of show, profile of our keynote speaker, Michael Finley, and a feature on our student speaker, Jnae Thompson.

If you have any questions, please feel free to call me on my cell at (608)692-8731. We look forward to welcoming all of our new graduates as Badgers this December.

On, Wisconsin!

Carrie

...

Carrie Olson

Senior Official Campus Events & Special Programs Manager

Office of the Chancellor

University of Wisconsin–Madison

165J Bascom Hall, 500 Lincoln Drive

O: (608)890-1238 E: carrie.olson@wisc.edu W: commencement.wisc.edu

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Quinn Williams](#)
Subject: 12/12 (and Potential 12/13) Special Meeting(s) of the Board of Regents
Date: Monday, December 11, 2023 4:23:35 PM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 12, 2023\).pdf](#)

Good afternoon Regents,

To confirm, this closed session meeting has been scheduled for **11:00 a.m. on Tuesday, December 12**, by videoconference. A copy of the notice, which was provided to you earlier today, is attached again here for reference. A calendar hold was sent earlier today, with Zoom invite emails to follow shortly – we'll plan to open the web event 30 minutes early tomorrow for anyone who needs to test their connection in advance.

At the request of Board leadership, I am also sending a calendar hold for **Wednesday, December 13, between 3:00-7:00 p.m.** in case an additional special meeting is needed for follow-up discussion and/or potential action (in open session) related to funding proposals. A majority of Regents also indicated being available during this window; but please let me know as soon as possible if you cannot attend a meeting at this time.

(Note: I accidentally sent the original hold for Wednesday from Jess Lathrop's calendar – it was cancelled and resent just now under my name. Sorry for any confusion!)

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Sunday, December 10, 2023 11:08 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoleetbank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>
Subject: Request to Convene Special Meeting of the Board of Regents

Regents,

A special meeting has been requested to continue deliberation and negotiation of funding proposals and matters that require a closed session for competitive or bargaining reasons, and to confer with legal counsel regarding pending/potential litigation.

Board leadership is seeking to schedule this meeting as soon as possible. Please reply directly to this email (avoid reply all) to confirm your willingness and availability to attend a 60-90 minute videoconference during the following windows:

Preferred:

- Tuesday, December 12, between 7:00 AM to 1:30 PM
- Wednesday, December 13, between 7:00 AM to 8:00 PM

If need be:

- Thursday, December 14, between 7:00 AM to 8:00 PM
- Friday, December 15, between 7:00 AM to 8:00 PM
- Saturday, December 16, between 7:00 AM to 8:00 PM

Flexibility in providing all possible dates/times will help improve the odds of finding an option that works for all members.

Your responses as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [LAB Info](#)
To: [Jay Rothman](#); [Sean Nelson](#); [Julie Gordon](#)
Cc: [Haakenson, Sherry](#)
Subject: UW System Exit Draft
Date: Monday, December 11, 2023 2:32:36 PM
Attachments: [UW Agency Draft.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good afternoon,

Attached please find the exit draft for our audit of the University of Wisconsin System. This is a confidential copy of the report. Circulation should be limited to key staff and the confidentiality strictly maintained. As noted within the attached cover memo, we have established a virtual exit conference at 2:00 p.m. on Friday, December 15, 2023.

Please contact Sherry Haakenson at (608) 266-2818 if you have any questions.

Thank you,

Ana Komro

Audit Support Specialist

Legislative Audit Bureau

22 East Mifflin Street, Suite 500

Madison, Wisconsin 53703

Fraud, Waste, and Mismanagement Hotline

1-877-FRAUD-17

From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 12, 2023)
Date: Monday, December 11, 2023 4:31:24 PM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 12, 2023).

Special Meeting of the Board of Regents (December 12, 2023)

Date & Time	Dec 12, 2023 11:00 AM Central Time (US and Canada)
Webinar ID	986 4669 0442
Participant ID	593284
Passcode	440185

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: swright@uwsa.edu
Thank you!

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AA&pwd=UWZ5T1dyZVBrbW5LM25r
VXA4UXpvZz09](https://wisconsin-edu.zoom.us/j/98646690442?tk=I2aTYNIshjuiaLAOCTGgDEonHBHfTvV_v4zTze3EzU.DQYAAAAW980KihZocEtualBLcFJ1LXhZLWs5eDBLandRAAAA
AA&pwd=UWZ5T1dyZVBrbW5LM25r
VXA4UXpvZz09)

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Or, dial: US: +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 646 931 3860 or +1 301 715 8592 or +1 305 224 1968 or +1 669 900 9128 or +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 669 444 9171

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162.255.36.11 (US East)
115.114.131.7 (India Mumbai)
115.114.115.7 (India Hyderabad)
213.19.144.110 (Amsterdam Netherlands)
213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 986 4669 0442

Passcode: 440185



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From: [Nicole Sment](#)
To: [15th Floor VH](#); [16th Floor VH](#); [17th Floor VH](#); [18th Floor VH](#); [Michelle Turnmeyer](#)
Subject: RE: Did someone say Graduation Cake?
Date: Monday, December 11, 2023 4:32:44 PM

Come to 17 for cake!

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Nicole Sment <nsment@uwsa.edu>
Sent: Monday, December 11, 2023 1:07 PM
To: 15th Floor VH <15thFloorVH@uwsa.edu>; 16th Floor VH <16thFloorVH@uwsa.edu>; 17th Floor VH <17thFloorVH@uwsa.edu>; 18th Floor VH <18thFloorVH@uwsa.edu>; Michelle Turnmeyer <mturmeyer@uwsa.edu>
Subject: Did someone say Graduation Cake?

Emma Chen has been a dedicated student intern in the President's office this year

and she has professionally represented our office here at Van Hise and at the tailgates at Brittingham House.

She graduates from UW-Madison this week and today is her last day as a student intern!

Please join us at 4:30pm on 17th floor in the lobby area for a piece of cake and to wish Emma well.

Although we will be sad to see her go, we know she has a bright future ahead!

Hope to see you at 4:30pm!

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [David Volz](#)
To: [Cabinet](#)
Subject: Cabinet agenda
Date: Monday, December 11, 2023 4:34:17 PM
Attachments: [image001.png](#)

Cabinet:

Following is the agenda for Tuesday's 9:00 am meeting. If you're joining virtually, the Zoom link can be found if after opening the appointment, you select the option that opens the entire series.

1. President
2. Strategic Plan
3. Open forum

David Volz

Special Assistant, Office of the President
1710 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-890-3893 | wisconsin.edu



From: [Megan Wasley](#)
To: [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#); [Quinn Williams](#)
Subject: Draft chronology for 12/12 special mtg
Date: Monday, December 11, 2023 6:47:25 PM
Attachments: [image001.png](#)
[Special BOR Chronology - 12-01-2023 \(draft 12.11.23\).docx](#)

Good evening Karen and Amy,

Attached are draft notes for tomorrow's 11:00 a.m. meeting. Let me know if you need anything else before the morning!

Best,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Jeff Buhrandt](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Jack Jablonski](#)
Subject: Fwd: Senate Mental Health, Substance Abuse Prevention, Children & Families Hearing Notice
Date: Monday, December 11, 2023 8:51:25 PM
Attachments: [image001.png](#)

Get [Outlook for iOS](#)

From: Kathy Divine <kdivine@uwsa.edu>
Sent: Monday, December 11, 2023 2:58 PM
To: GRLegLiaisons <GRLegLiaisons@uwsa.edu>
Subject: Senate Mental Health, Substance Abuse Prevention, Children & Families Hearing Notice

Hello,

The Senate committee on Mental Health, Substance Abuse Prevention, Children & Families just noticed a [public hearing](#) for this Wednesday, December 13 starting at 9:31 a.m. on [SB 377/AB 378](#), regarding designating University of Wisconsin and technical college sports and athletic teams based on the sex of the participants.

It is expected that as with the Assembly hearing on the bill, WIAC will provide comment, but we can provide an update tomorrow on the LL/PIO call.

Kathy

Kathy Divine
Director of State Relations
Universities of Wisconsin Office of Government Relations
1220 Linden Drive, Madison, WI 53706
608-263-1945 | wisconsin.edu



From: [Jennifer Mnookin](#)
To: [Jay Rothman](#); [Tashia Morgridge](#)
Subject: Re: Our support It is necessary if there is to be an ultimate agreement, that each side gain some and give some.
Date: Monday, December 11, 2023 10:03:32 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Tashia and John,

Let me add my thanks as well, and my heartfelt agreement with Jay's deep appreciation of you both. No agreement is perfect, and you have characterized it well: a great many things high on our priority list, and a set of concessions as well, though in my view they are all truly manageable alongside our core value commitments. Obviously, up to now, not everyone has seen it that way, but if we are able to bring this to a successful conclusion with the Regents and the Legislature, you have my commitment as well that I will do all that I possibly can to prevent the slippery slope of which Jay and you both write.

See you in California in January, I hope!

With admiration and appreciation,

Jennifer

Jennifer L. Mnookin
Chancellor
Morgridge Friends Distinguished Chair of Leadership
University of Wisconsin-Madison

From: Jay Rothman <jrothman@uwsa.edu>
Date: Monday, December 11, 2023 at 8:02 PM
To: Tashia Morgridge <tashiamor@gmail.com>
Cc: Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Subject: Re: Our support It is necessary if there is to be an ultimate agreement, that each side gain some and give some.

Tashia and John:

Thanks for your email. I am grateful for your support. It has been an interesting journey and, and as you note, no agreement is perfect. I am hopeful that the Regents will

reconsider and we can put this chapter behind us. I will do everything in my power to make sure this is not the start of a slippery slope toward something we would all find unacceptable.

Thanks for your extraordinary support for the Universities of Wisconsin. You are both incredible people.

Best,

Jay

On Dec 11, 2023, at 7:42 PM, Tashia Morgridge <tashiamor@gmail.com> wrote:

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Jay and Jennifer,

We want you to know that we appreciate the time, thought and effort you both put into crafting the agreement. We have read the agreement and the Milwaukee Journal articles and know that as with most agreements it is a compromise. It is necessary if there is to be an ultimate agreement, that each side gain some and give some.

The System gained many of the things that are high on the list of priorities and the legislature was able to save face by requiring DEI concessions.

We can understand the concern of some that this may be only the first step in the restrictions the legislature will impose. It is up to all of us to make sure that this does not happen.

Please be assured that we support you both as you work to resolve this issue.

Tashia and John

From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Tuesday, December 12, 2023 8:31:12 AM
Attachments: [DailyClips_12.12.23.pdf](#)

From: makwa@charter.net
To: [Jay Rothman](#)
Cc: [Karen Walsh](#)
Subject: Letter
Date: Monday, December 11, 2023 10:33:00 PM
Attachments: [Rothman Letter \(12102023 final\).pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

For your consideration. Thank you.

Jim Langdon

From: [Megan Wasley](#)
To: [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#); [Quinn Williams](#)
Subject: RE: Draft chronology for 12/12 special mtg
Date: Tuesday, December 12, 2023 9:07:22 AM
Attachments: [Special BOR Chronology - 12-12-2023 \(draft 12.12.23\).docx](#)
[image001.png](#)

Good morning – attaching an updated version with confidentiality reminder and more specific direction re: the first portion of the meeting.

Megan

From: Megan Wasley
Sent: Monday, December 11, 2023 6:47 PM
To: Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>
Subject: Draft chronology for 12/12 special mtg

Good evening Karen and Amy,

Attached are draft notes for tomorrow's 11:00 a.m. meeting. Let me know if you need anything else before the morning!

Best,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#); [Quinn Williams](#)
Subject: RE: Draft chronology for 12/12 special mtg
Date: Tuesday, December 12, 2023 9:36:51 AM
Attachments: [Special BOR Chronology - 12-12-2023 \(draft 12.12.23\).docx](#)
[image001.png](#)

Apologies – I thought Regent Adams had accepted the calendar hold, but she is still marked as “tentative”. I’ve updated the notes accordingly.

From: Megan Wasley
Sent: Tuesday, December 12, 2023 9:07 AM
To: Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>
Subject: RE: Draft chronology for 12/12 special mtg

Good morning – attaching an updated version with confidentiality reminder and more specific direction re: the first portion of the meeting.

Megan

From: Megan Wasley
Sent: Monday, December 11, 2023 6:47 PM
To: Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>
Subject: Draft chronology for 12/12 special mtg

Good evening Karen and Amy,

Attached are draft notes for tomorrow’s 11:00 a.m. meeting. Let me know if you need anything else before the morning!

Best,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Anne Neujahr Morrison](#)
To: [Michael Williamson](#); [Jay Smith](#)
Cc: [Kaplan, Alan S](#); [REDACTED]; [Jonathan Barry](#); [REDACTED];
[REDACTED]; [Bob Lang](#); [REDACTED]; [Minter,](#)
[Rebecca](#); [Jennifer Mnookin](#); [Aaron Oliver](#); [CHRISTIAN OVERLAND](#); [Jay Rothman](#); [Vallabh Sambamurthy](#); [Brad](#)
[Schwartz](#); [Tom Still](#); [REDACTED]; [Jackson, Rudy](#); [Fabian, Andrea](#);
[REDACTED]; [Howe Skoglund, Staci](#);
[REDACTED]; [Sankbell, Jen](#); [Lisa Walters](#); [Jennifer Roades](#); [Nicole Sment](#); [Lori T. Finkel](#);
[REDACTED]
Subject: Re: December 12th YOWC Invitation
Date: Tuesday, December 12, 2023 9:50:07 AM
Attachments: [uc.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good morning, Warriors,
After working its way through my family, whatever the virus that is going around finally caught up with me. I won't be able to attend tonight after all. I'm disappointed to miss Alan's program but I look forward to seeing you all in the new year.
Wishing you all healthy and happy holidays,

Anne

ANNE NEUJAHR MORRISON
1021 SOUTH PARK ST, STE A
MADISON, WI 53715
MOBILE [REDACTED]

From: Michael Williamson <mlwilliamson.53@gmail.com>
Date: Wednesday, November 29, 2023 at 6:59 AM
To: Jay Smith [REDACTED]
Cc: Kaplan, Alan S [REDACTED], Robert Golden
[REDACTED], Jonathan B. Barry [REDACTED],
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] Erik Iverson [REDACTED]
[REDACTED] Bob Lang [REDACTED]
[REDACTED]
[REDACTED] Minter, Rebecca [REDACTED],

[REDACTED] Jennifer Mnookin
[REDACTED], Aaron Olver [REDACTED], CHRISTIAN
OVERLAND [REDACTED], Jay Rothman
[REDACTED] Vallabh Sambamurthy [REDACTED], Brad
Schwartz [REDACTED], Tom Still
[REDACTED]
[REDACTED] Jackson,
Rudy [REDACTED], Fabian, Andrea [REDACTED],
[REDACTED],
[REDACTED] Howe Skoglund, Staci
[REDACTED]
[REDACTED], Sankbeil, Jen [REDACTED], Lisa
Walters [REDACTED], Jennifer Rodes
[REDACTED],
Lori T. Finkel [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Subject: Re: December 12th YOWC Invitation

Alan,
Sounds like a fun and informative time. Unfortunately I will not be able to join you as I will be chasing tarpon and bonefish in Cuba.

Have fun!

Michael

On Nov 28, 2023, at 12:37 PM, Jay Smith <jsmith@teel.com> wrote:

THANK YOU Alan. A timely topic for sure, a great location and a great group.
Count me in.
Jay

From: Frey, Cassie A <CFrey@uwhealth.org> **On Behalf Of** Kaplan, Alan S

Sent: Wednesday, November 22, 2023 12:43 PM

To: Golden, Robert N [REDACTED]
[REDACTED]
[REDACTED]; Golden, Robert N
[REDACTED]
[REDACTED] Kaplan, Alan S [REDACTED]

[REDACTED] Minter,
Rebecca [REDACTED]; Jennifer
Mnookin [REDACTED]; Aaron Olver [REDACTED];
CHRISTIAN OVERLAND [REDACTED]; Jay Rothman
[REDACTED]; Vallabh Sambamurthy [REDACTED]; Brad
Schwartz [REDACTED]; Jay Smith [REDACTED]; Tom Still
[REDACTED]
[REDACTED]; Jackson, Rudy
[REDACTED]

Cc: Fabian, Andrea [REDACTED]
[REDACTED]; Howe Skoglund, Staci [REDACTED];
[REDACTED]; Sankbeil, Jen [REDACTED]; Lisa
Walters [REDACTED] Jennifer Roades
[REDACTED]; Lori T. Finkel
[REDACTED]
[REDACTED]

Subject: December 12th YOWC Invitation

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Fellow Warriors,

I am looking forward to hosting our December 12th get-together! We have had a series of great evenings and I hope to keep up the momentum.

Our special guest will be Rudy Jackson, who serves as UW Health’s Senior Vice President, Chief Nursing Executive. Rudy’s presentation will highlight the national nursing shortage and why this situation is anticipated to worsen. Just as you feel all is lost, Rudy will share an optimistic outlook on how UW Health is approaching this problem as an opportunity. He will talk about changing how nursing care is being delivered through innovation. He will also share our innovated Nursing Apprenticeship Program, which is designed to increase the nurse pipeline while advancing individuals and families in historically marginalized communities.

Below are the details of the December 12th meeting:

Location:

Eno Vino Downtown

10th floor of the AC Hotel

Isthmus Room

1 N. Webster Street

Madison, WI 53703

Time:

5:30pm Cocktails and Social Hour

6:30 pm Dinner

7:15pm Dessert and Program

8:00pm Adjourn

Please RSVP **no later than October 25th** to Cassie Frey at cfrey@uwhealth.org or 608.263.7013. This will be family-style dinner, no need to choose an entrée, although please let Cassie know if you require any special dietary options.

I hope you all have a wonderful Thanksgiving, see you in December.

- Alan

Alan S. Kaplan MD
Chief Executive Officer

<image001.png>

600 Highland Avenue
H5/803, Mail Code 8310
Madison, WI 53792
Office: 608.263.7013



<https://bendinggranite.org/>

Check out our new book and website

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [McCarthy, Thomas G. DPI](#); [Chheda, Sachin K. DPI](#); [Sandee Glenz](#); [Jeff Buhrandt](#); [Jack Jablonski](#)
Subject: Recent Correspondence
Date: Monday, December 11, 2023 6:44:56 PM
Attachments: [In support.pdf](#)
[In opposition.pdf](#)
[Neutral but related.pdf](#)
[image001.png](#)

Good evening Regents,

Attached for your information is recent correspondence received by the BOR Office since the Board's vote on Saturday related to DEI, pay raises, and/or the funding proposal.

The correspondence has been scanned and sorted into three packets: in general support of the Board's decision, in opposition, and neutral (but related).

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Nicole Sment](#)
To: [Jess Lathrop](#); [Jay Rothman](#)
Subject: List of meetings
Date: Tuesday, December 12, 2023 9:56:07 AM
Attachments: [Meetings with Regents 11.20 to 12.12 2023.docx](#)

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu




From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 12, 2023)
Date: Tuesday, December 12, 2023 10:12:09 AM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 12, 2023).

Special Meeting of the Board of Regents (December 12, 2023)

Date & Time	Dec 12, 2023 11:00 AM Central Time (US and Canada)
Webinar ID	986 4669 0442
Participant ID	593284
Passcode	440185

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: swright@uwsa.edu
Thank you!

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Or, dial: US: +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 646 931 3860 or +1 301 715 8592 or +1 305 224 1968 or +1 669 900 9128 or +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 669 444 9171

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Webinar ID: 986 4669 0442

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162.255.36.11 (US East)
115.114.131.7 (India Mumbai)
115.114.115.7 (India Hyderabad)
213.19.144.110 (Amsterdam Netherlands)
213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 986 4669 0442

Passcode: 440185



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San Jose, CA 95113



From: [Rolston, Stacey](#)
To: [Jay Rothman](#)
Cc: [Nicole Sment](#); [David Volz](#); [Jess Lathrop](#); [Sean Nelson](#)
Subject: RE: LAB Telework Audit Draft - Revised
Date: Tuesday, December 12, 2023 10:39:35 AM
Attachments: [image001.png](#)
[LAB Telework Audit UW Response 12Dec23 v2.docx](#)
[Legislative Audit Bureau.msg](#)

Jay –

Attached please find the draft response which has been reviewed and edited by the rest of our team.

Following your edits, we need to send the response to Dean Swenson at LAB **no later than 3pm today**. I can email a PDF of the final signed copy, or if you prefer for Nicole or Dave to send, I have attached the email from Mr. Swenson with his direction.

Please advise if you have any questions or concerns,

Stacey

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Monday, December 11, 2023 2:00 PM
To: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>; Jess Lathrop <JLATHROP@UWSA.EDU>; Sean Nelson <SNELSON@UWSA.EDU>; Julie Gordon <JGORDON@UWSA.EDU>; Daniel Chanen <dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <AROE@UWSA.EDU>
Cc: Nicole Sment <NSMENT@UWSA.EDU>; David Volz <dvolz@uwsa.edu>
Subject: RE: LAB Telework Audit Draft - Revised

Stacey:

Thanks for the update. I look forward to seeing a draft of the response letter. I appreciate all of your efforts on this matter.

Best,

Jay

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>
Sent: Monday, December 11, 2023 10:40 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Julie Gordon <jgordon@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <aroe@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>; David Volz <dvolz@uwsa.edu>

Subject: LAB Telework Audit Draft - Revised

Good morning –

LAB sent over their revision late Friday. I am unable to edit, comment, export, or highlight the document due to LAB restriction on the document so I will summarize the changes. In short, very little change from the original draft. Our discussion comments were used to improve upon the points LAB was attempting to make and LAB did nothing to remove or modify their fact-free conclusory statements or conjecture. Details include:

- Page 8, first paragraph: “[a]nd we determined whether these policies and agreements included certain types of information. Although UW system Administration indicated other policies included similar information, we focused our review on the telework policies and agreements.
- Added the word “telework” before “policy” in many locations
- Page 16, last paragraph, last sentence now reads: “However, we focused our review on telework policies and blank agreements.” The previous remainder of the sentence “[w]hich we believe are the primary sources of information on which employees rely to understand telework issues and requirements.” was struck.
- Page 24, added a new first paragraph under Telework Agreements section: “UW System Administration policies defined telework as work performed at a location other than an employees’ designated headquarters location. The policies indicated that the headquarters location is the official location where an employee’s work is performed on a permanent basis, and that this location is typically a campus or institution office.
- Page 25, last sentence of the last paragraph, added a sentence: Previous “As shown in Table 11, we found that 30.8 percent of 21,308 UW employees had agreements on April 5, 2024.” Added: “if we had included the 2,218 agreements older than April 8, 2022, we would have found 41.2% of the 21,308 employees had agreements.
- On the topic of travel reimbursements and headquarter locations, LAB struck vague statutory references that likened us to the state policy, clarified they used our HRS system to determine the headquarter location and quoted our policy referencing headquarter, clarified they ignored the addresses in telework agreements because it clearly state whether an address was the headquarter location. Added to the discussion of the UW-Madison telework agreements: “We also found that all of the agreements included a standard provision that indicated UW-Madison will not reimburse travel expenses between a remote workspace and UW-Madison. However, the agreements for 23 employees included information that had been added by either the employees or their supervisors that indicated UW-Madison would reimburse such travel expenses.” (Page 41)
- Nothing additional (nothing to space or IT) beyond a few minor grammar changes.

Per usual we are permitted a response from President Rothman, limited to 10 pages, to be emailed to Mr. Swenson by 3pm tomorrow.

Working with the team, and UW-Madison, on the draft.

Stacey

Stacey Rolston

Sr. Assoc. Vice President

UW-Shared Services

660 W. Washington Ave., Suite 201, Madison, WI 53703

608-890-0960 | wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Quinn Williams](#)
Subject: RE: 12/12 (and Potential 12/13) Special Meeting(s) of the Board of Regents
Date: Tuesday, December 12, 2023 10:54:40 AM
Attachments: [image001.png](#)

Good morning Regents,

This is a reminder for today's closed session at 11:00 a.m. Steven pushed Zoom invites to the top of everyone's inbox a few minutes ago, and we have the event open now for anyone who wants to test their connection.

See you soon!
Megan

From: Megan Wasley
Sent: Monday, December 11, 2023 4:24 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>
Subject: 12/12 (and Potential 12/13) Special Meeting(s) of the Board of Regents

Good afternoon Regents,

To confirm, this closed session meeting has been scheduled for **11:00 a.m. on Tuesday, December 12**, by videoconference. A copy of the notice, which was provided to you earlier today, is attached again here for reference. A calendar hold was sent earlier today, with Zoom invite emails to follow shortly – we'll plan to open the web event 30 minutes early tomorrow for anyone who needs to test their connection in advance.

At the request of Board leadership, I am also sending a calendar hold for **Wednesday, December 13, between 3:00-7:00 p.m.** in case an additional special meeting is needed for follow-up discussion and/or potential action (in open session) related to funding proposals. A majority of Regents also indicated being available during this window; but please let me know as soon as possible if you cannot attend a meeting at this time.

(Note: I accidentally sent the original hold for Wednesday from Jess Lathrop's calendar – it was cancelled and resent just now under my name. Sorry for any confusion!)

Thank you,
Megan

Megan Wasley
Executive Director & Corporate Secretary



Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Sunday, December 10, 2023 11:08 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>

Subject: Request to Convene Special Meeting of the Board of Regents

Regents,

A special meeting has been requested to continue deliberation and negotiation of funding proposals and matters that require a closed session for competitive or bargaining reasons, and to confer with legal counsel regarding pending/potential litigation.

Board leadership is seeking to schedule this meeting as soon as possible. Please reply directly to this email (avoid reply all) to confirm your willingness and availability to attend a 60-90 minute videoconference during the following windows:

Preferred:

- Tuesday, December 12, between 7:00 AM to 1:30 PM
- Wednesday, December 13, between 7:00 AM to 8:00 PM

If need be:

- Thursday, December 14, between 7:00 AM to 8:00 PM
- Friday, December 15, between 7:00 AM to 8:00 PM
- Saturday, December 16, between 7:00 AM to 8:00 PM

Flexibility in providing all possible dates/times will help improve the odds of finding an option that works for all members.

Your responses as soon as possible would be greatly appreciated.

Thank you,
Megan

Megan Wasley



Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [James Hickey](#)
To: [Evan Brenkus](#)
Cc: [Jay Rothman](#); [Karen Walsh](#)
Subject: Comments made to Milwaukee Journal
Date: Tuesday, December 12, 2023 11:33:11 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Regent Brenkus,

I am writing to express my disappointment in the comments you put forth in an email to the Milwaukee Journal. While I respect your opinion, and vote against the compromise that was presented to the Board, your “self-reporting” to the MKE Journal was unprofessional.

Perhaps, I have the facts wrong, but as reported in the MKE, you initiated your impression of the meeting and Rothman’s demeanor. Correct me if I am wrong.

I completely support and respect your right to your impressions and opinions. However, as a member of such a prestigious committee, you should be more responsible and mature. I suspect that you have not had the experience of serving in such a position.

Take a suggestion from an “old guy,” and in the future have more respect for the process. Especially, in meetings that have such high stakes, and potentially (as in this case) outcomes that might be still evolving.

Continued best regards with working through this untenable situation in the best interest of the UW Systems “community.” AND, don’t forget that you are operating within the “Community” of our State. ON WISCONSIN!

Sincerely,
James Hickey II
2401 Evans Rd, McFarland, WI 53558

From: [Paige Smith](#)
To: [Cabinet](#)
Subject: Article on Future of Campus Safety
Date: Monday, December 11, 2023 10:45:16 AM
Attachments: [Future of Campus Safety.Chronicle Dec 2023.pdf](#)
[image001.png](#)

Dear Cabinet,

I ordered this article from the Chronicle and wanted to share so others didn't have to pay for it. FYI.

Thanks.

Paige



Paige Smith

Chief Compliance and Risk Officer
Office of Compliance and Risk Management
Universities of Wisconsin System Administration
780 Regent Street
Madison, WI 53715
psmith@uwsa.edu

From: [Julie Gordon](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Sean Nelson](#); [Monica Smith](#); [Johannes Britz](#); [Jeff Buhrandt](#); [Jack Jablonski](#)
Cc: [Nicole Sment](#)
Subject: FW: 2/15 Steering Committee Meeting
Date: Monday, December 11, 2023 4:39:14 PM
Attachments: [UW-Superior Draft Reports 20231211.zip](#)
[UW-Platteville Draft Reports 20231211.zip](#)
[UW-River Falls Draft Reports 20231211.zip](#)

Good afternoon,

Attached are the Deloitte reports for the 3 universities that we'll be discussing Friday morning. If you are unable to open these files or have any questions, please let me know. Thanks,

Julie

From: McWilliams, Colin <comcwilliams@deloitte.com>
Sent: Monday, December 11, 2023 1:57 PM
To: Julie Gordon <jgordon@uwsa.edu>
Cc: Friedman, Scott E. <scottfriedman@deloitte.com>; Cluver, Megan <mcluver@deloitte.com>; Caron, Bob <rocaron@deloitte.com>; Yancho, Gabe <gyancho@deloitte.com>; Riddick, Niki <nriddick@deloitte.com>; Dominy, Kyle <kdominy@deloitte.com>; Lee, Kirstyn <kilee@deloitte.com>
Subject: 2/15 Steering Committee Meeting

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Julie,

Please find attached our materials for the meeting on Friday. Each folder is labeled by campus and contains the draft current state as well as the draft final. Thanks!

Best,
Colin

Colin McWilliams

Senior Manager | Higher Education Strategy & Analytics
Deloitte Consulting LLP
150 Fayetteville St, Suite 1000, Raleigh NC, 27601
Mobile: +1 301.491.1413
comcwilliams@deloitte.com | www.deloitte.com

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From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: FW: Link for 2:00
Date: Tuesday, December 12, 2023 1:59:46 PM

From: Kelly Ruppel <kruppel@ffws.org>
Sent: Tuesday, December 12, 2023 1:59 PM
To: Jess Lathrop <jlathrop@uwsa.edu>
Subject: Link for 2:00

External Email: Use caution responding, opening attachments, or clicking on links.

<https://us02web.zoom.us/j/3864991079>

--

Kelly Ruppel ([she, her, hers](#))
Executive Director
kruppel@ffws.org

Fund For Wisconsin Scholars, Inc
PO Box 5506
Madison, WI 53705
www.ffws.org
608.238.2400

From: [Heather Laroj](#)
To: [Jay Rothman](#)
Subject: Automatic reply: 2023 UW-Parkside Commencement - Speaking
Date: Tuesday, December 12, 2023 1:27:28 PM

Hi! I will be out of the office until Monday, December 18. I will be in touch as soon as possible on my return. Thanks.

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Quinn Williams](#); [Jeff Buhrandt](#); [Jack Jablonski](#); [McCarthy, Thomas G. DPI](#); [Chheda, Sachin K. DPI](#)
Subject: 12/13, 5-7PM - Special Meeting of the Board of Regents
Date: Tuesday, December 12, 2023 2:10:20 PM
Attachments: [image001.png](#)
[Meeting Book - Special Board of Regents Meeting \(December 13, 2023\).pdf](#)

Good afternoon Regents,

At the direction of the Board President, I am confirming the need for a special meeting on **Wednesday, December 13, from 5:00-7:00 p.m.** to reconsider the attached resolution which is being recommended for approval by the Vice President of the Board, the Chair of the Business & Finance Committee, and the Chair of the Education Committee, in addition to the UW President.

Public notice of this meeting and the proposed action will be given later this afternoon. Zoom connection details will also be distributed later today. As usual, we'll plan to open the event 30 minutes in advance for those who need to test their connections.

Please let me know as soon as possible if you are no longer able to attend this meeting or would like additional information.

(P.S. – Apologies for any confusion caused by the initial calendar confirmation for 3pm tomorrow, which has since been updated.)

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Monday, December 11, 2023 4:24 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoleetbank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>
Subject: 12/12 (and Potential 12/13) Special Meeting(s) of the Board of Regents

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(Note: I accidentally sent the original hold for Wednesday from Jess Lathrop's calendar – it was cancelled and resent just now under my name. Sorry for any confusion!)

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Sunday, December 10, 2023 11:08 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>

Subject: Request to Convene Special Meeting of the Board of Regents

Regents,

A special meeting has been requested to continue deliberation and negotiation of funding proposals and matters that require a closed session for competitive or bargaining reasons, and to confer with legal counsel regarding pending/potential litigation.

Board leadership is seeking to schedule this meeting as soon as possible. Please reply

directly to this email (avoid reply all) to confirm your willingness and availability to attend a 60-90 minute videoconference during the following windows:

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If need be:

- Thursday, December 14, between 7:00 AM to 8:00 PM
- Friday, December 15, between 7:00 AM to 8:00 PM
- Saturday, December 16, between 7:00 AM to 8:00 PM

Flexibility in providing all possible dates/times will help improve the odds of finding an option that works for all members.

Your responses as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Hector Colon](#); [Sharon Hudy](#); [Jay Rothman](#)
Subject: RE: interview request - board of regents
Date: Tuesday, December 12, 2023 2:33:23 PM
Attachments: [image001.png](#)

Thanks – I'll share this with Jack and Mark in the Communications office. No need to respond.

If you continue to get media requests, feel free to refer them to Jack Jablonski with the UW Administration Office of Public Affairs & Communications at jjablonski@uwsa.edu or 608-262-4046.

Megan

From: Hector Colon <Hector.Colon@lsswis.org>
Sent: Tuesday, December 12, 2023 2:27 PM
To: Sharon Hudy <Sharon.Hudy@lsswis.org>; Megan Wasley <mwasley@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Subject: FW: interview request - board of regents

External Email: Use caution responding, opening attachments, or clicking on links.

FYI

Warm regards,

HÉCTOR COLÓN
PRESIDENT & CEO

Lutheran Social Services of Wisconsin & Upper Michigan
6737 W. Washington Street, Suite 2275 | West Allis, WI, 53214
Phone (414) 246-2702 | Fax (414) 246-2524 | Hector.Colon@lsswis.org | www.lsswis.org

Act compassionately. Serve humbly. Lead courageously.

“Best and Brightest Companies to Work For® In The Nation” winner



From: Emilee Fannon <efannon@cbs58.com>
Sent: Tuesday, December 12, 2023 1:11 PM
To: hcolon@uwsa.edu
Cc: Hector Colon <Hector.Colon@lsswis.org>

Subject: interview request - board of regents

You don't often get email from efannon@cbs58.com. [Learn why this is important](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Héctor,

I'm a reporter for CBS 58. I'm reaching out to see if you have time today for an interview to discuss the latest on the proposed deal the Board of Regents voted down over the weekend.

I know the BOR met today in closed session and was curious what was discussed and whether there will be another vote sometime soon.

There's also some discussion happening in the state Senate regarding unconfirmed appointments and wanted to get your take on that as well.

If you have a few minutes for a call or zoom chat for on-air purposes, let me know.
My cell is: 262-777-0598
Thank you.

Emilee Fannon

Capitol Bureau Correspondent CBS 58

Work: 262-777-0598

Newsroom: 414-607-8140



From: [David Volz](#)
To: [Stacey Rolston](#)
Cc: [Nicole Sment](#); [Jess Lathrop](#); [Sean Nelson](#); [Jay Rothman](#)
Subject: RE: LAB Telework Audit Draft - Revised
Date: Tuesday, December 12, 2023 2:36:01 PM
Attachments: [LAB Telework Audit UW Response 12Dec23.pdf](#)
[image001.png](#)

Stacey,

Attached is the signed pdf. Thanks for forwarding to LAB.

Dave

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>
Sent: Tuesday, December 12, 2023 10:39 AM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>
Subject: RE: LAB Telework Audit Draft - Revised

Jay –

Attached please find the draft response which has been reviewed and edited by the rest of our team.

Following your edits, we need to send the response to Dean Swenson at LAB **no later than 3pm today**. I can email a PDF of the final signed copy, or if you prefer for Nicole or Dave to send, I have attached the email from Mr. Swenson with his direction.

Please advise if you have any questions or concerns,

Stacey

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Monday, December 11, 2023 2:00 PM
To: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>; Jess Lathrop <JLATHROP@UWSA.EDU>; Sean Nelson <SNELSON@UWSA.EDU>; Julie Gordon <JGORDON@UWSA.EDU>; Daniel Chanen <dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <AROE@UWSA.EDU>
Cc: Nicole Sment <NSMENT@UWSA.EDU>; David Volz <dvolz@uwsa.edu>
Subject: RE: LAB Telework Audit Draft - Revised

Stacey:

Thanks for the update. I look forward to seeing a draft of the response letter. I appreciate all of

your efforts on this matter.

Best,

Jay

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>

Sent: Monday, December 11, 2023 10:40 AM

To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Julie Gordon <jgordon@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <aroe@uwsa.edu>

Cc: Nicole Sment <nsment@uwsa.edu>; David Volz <dvolz@uwsa.edu>

Subject: LAB Telework Audit Draft - Revised

Good morning –

LAB sent over their revision late Friday. I am unable to edit, comment, export, or highlight the document due to LAB restriction on the document so I will summarize the changes. In short, very little change from the original draft. Our discussion comments were used to improve upon the points LAB was attempting to make and LAB did nothing to remove or modify their fact-free conclusory statements or conjecture. Details include:

- Page 8, first paragraph: “[a]nd we determined whether these policies and agreements included certain types of information. Although UW system Administration indicated other policies included similar information, we focused our review on the telework policies and agreements.
- Added the word “telework” before “policy” in many locations
- Page 16, last paragraph, last sentence now reads: “However, we focused our review on telework policies and blank agreements.” The previous remainder of the sentence “[w]hich we believe are the primary sources of information on which employees rely to understand telework issues and requirements.” was struck.
- Page 24, added a new first paragraph under Telework Agreements section: “UW System Administration policies defined telework as work performed at a location other than an employees’ designated headquarters location. The policies indicated that the headquarters location is the official location where an employee’s work is performed on a permanent basis, and that this location is typically a campus or institution office.
- Page 25, last sentence of the last paragraph, added a sentence: Previous “As shown in Table 11, we found that 30.8 percent of 21,308 UW employees had agreements on April 5, 2024.” Added: “if we had included the 2,218 agreements older than April 8, 2022, we would have found 41.2% of the 21,308 employees had agreements.

- On the topic of travel reimbursements and headquarter locations, LAB struck vague statutory references that likened us to the state policy, clarified they used our HRS system to determine the headquarter location and quoted our policy referencing headquarter, clarified they ignored the addresses in telework agreements because it clearly state whether an address was the headquarter location. Added to the discussion of the UW-Madison telework agreements: “We also found that all of the agreements included a standard provision that indicated UW-Madison will not reimburse travel expenses between a remote workspace and UW-Madison. However, the agreements for 23 employees included information that had been added by either the employees or their supervisors that indicated UW-Madison would reimburse such travel expenses.” (Page 41)
- Nothing additional (nothing to space or IT) beyond a few minor grammar changes.

Per usual we are permitted a response from President Rothman, limited to 10 pages, to be emailed to Mr. Swenson by 3pm tomorrow.

Working with the team, and UW-Madison, on the draft.

Stacey

Stacey Rolston

Sr. Assoc. Vice President

UW-Shared Services

660 W. Washington Ave., Suite 201, Madison, WI 53703

608-890-0960 | wisconsin.edu



From: [President Jay Rothman](#)
To: [Jay Rothman](#)
Subject: FW: Great seeing you on Friday!
Date: Tuesday, December 12, 2023 2:45:54 PM

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Yonah Davis <ysdavis@wisc.edu>
Sent: Tuesday, December 12, 2023 11:36 AM
To: President Jay Rothman <President@uwsa.edu>
Subject: Great seeing you on Friday!

External Email: Use caution responding, opening attachments, or clicking on links.

Dear President Rothman,

It was great running into you at Hillel this past Friday night. Nice to meet you in person after our Zoom conversation last August.

I enjoyed hearing about how you are facilitating bridging conversations on UW campuses. Thank you for all the important work you are doing!

With gratitude,

Yonah Davis

From: [Rolston, Stacey](#)
To: [David Volz](#)
Cc: [Nicole Sment](#); [Jess Lathrop](#); [Sean Nelson](#); [Jay Rothman](#)
Subject: RE: LAB Telework Audit Draft - Revised
Date: Tuesday, December 12, 2023 2:47:12 PM
Attachments: [image001.png](#)

Done – thank you. I will share a final copy with the group.

From: David Volz <dvolz@uwsa.edu>
Sent: Tuesday, December 12, 2023 2:36 PM
To: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>
Cc: Nicole Sment <NSMENT@UWSA.EDU>; Jess Lathrop <JLATHROP@UWSA.EDU>; Sean Nelson <SNELSON@UWSA.EDU>; Jay Rothman <jrothman@uwsa.edu>
Subject: RE: LAB Telework Audit Draft - Revised

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Cc: Nicole Sment <nsment@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>
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To: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>; Jess Lathrop <JLATHROP@UWSA.EDU>; Sean Nelson <SNELSON@UWSA.EDU>; Julie Gordon <JGORDON@UWSA.EDU>; Daniel Chanen

<dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <AROE@UWSA.EDU>

Cc: Nicole Sment <NSMENT@UWSA.EDU>; David Volz <dvolz@uwsa.edu>

Subject: RE: LAB Telework Audit Draft - Revised

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Best,

Jay

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>

Sent: Monday, December 11, 2023 10:40 AM

To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Julie Gordon <jgordon@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>; Alexandria Roe <aroe@uwsa.edu>

Cc: Nicole Sment <nsment@uwsa.edu>; David Volz <dvolz@uwsa.edu>

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Stacey

Stacey Rolston

Sr. Assoc. Vice President

UW-Shared Services

660 W. Washington Ave., Suite 201, Madison, WI 53703

608-890-0960 | wisconsin.edu



From: [President Jay Rothman](#)
To: [Jay Rothman](#)
Subject: FW: Hello and referral
Date: Tuesday, December 12, 2023 3:29:13 PM

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Cabrera, Krista M. <KCabrera@foley.com>
Sent: Sunday, December 3, 2023 5:56 PM
To: President Jay Rothman <President@uwsa.edu>
Subject: Hello and referral

External Email: Use caution responding, opening attachments, or clicking on links.

Jay,

I hope you are well and I hope this email makes its way to you! Dan Kaplan mentioned seeing you at a game last week and that put an idea in my head. The daughter of my life-long best friend recently applied to the University of Wisconsin – Madison, specifically the Marketing Program in the Wisconsin School of Business, and I would love to put her on your radar. Her name is [REDACTED] and I feel compelled to let you know about her because I adore her. I have known [REDACTED] her entire life - she is super-intelligent, has the best sense of humor, and is a kind, empathetic, and mature young woman. Here is her LinkedIn profile:

[REDACTED]

I hope you are enjoying your role! Things are going well here!

Best,

[Krista Cabrera](#)
Partner

Foley & Lardner LLP

11988 El Camino Real | Suite 400
San Diego, CA 92130-2594

KCabrera@Foley.com

P 858.847.6718

[Visit Foley.com Bio](#)



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From: [Steven Wright](#)
To: [Chancellors](#)
Cc: [Megan Wasley](#); [ChancellorAsst](#); [Jay Rothman](#); [Cabinet](#); [Johannes Britz](#); [Provost List](#); [Provost Assistants](#); [Centers for Teaching & Learning Directors](#); [Tracy Davidson](#); [Fay Akindes](#); [Faculty Representatives](#); [Tom Thieding](#)
Subject: RE: 2024 Regents Teaching Excellence Awards Nominations
Date: Tuesday, December 12, 2023 4:00:15 PM
Attachments: [image001.png](#)

Good afternoon, Chancellors-

One final reminder for the upcoming deadline, **Friday, December 15**, for the 2024 Regents Teaching Excellence Awards. Please feel free to let us know if you have any questions.

Thank you!
Steven

From: Steven Wright
Sent: Wednesday, November 15, 2023 2:41 PM
To: Chancellors <Chancellors@uwsa.edu>
Cc: Megan Wasley <mwasley@uwsa.edu>; ChancellorAsst <ChancellorAsst@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Cabinet <cabinet@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Provost List <provosts@uwsa.edu>; Provost Assistants <vcassist@uwsa.edu>; Centers for Teaching & Learning Directors <ctldirectors@uwsa.edu>; Tracy Davidson <tdavidson@uwsa.edu>; Fay Akindes <fakindes@uwsa.edu>; Faculty Representatives <facrep@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>
Subject: RE: 2024 Regents Teaching Excellence Awards Nominations

Good afternoon, Chancellors-

This is a quick reminder that the nomination deadline for the 2024 Regents Teaching Excellence Awards is now one month away – please submit nominations no later than **December 15, 2023**.

Thank you so much,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: Steven Wright

Sent: Monday, September 25, 2023 11:12 AM

To: Chancellors <Chancellors@uwsa.edu>

Cc: Megan Wasley <mwasley@uwsa.edu>; ChancellorAsst <ChancellorAsst@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Cabinet <cabinet@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Provost List <provosts@uwsa.edu>; Provost Assistants <vcassist@uwsa.edu>; Centers for Teaching & Learning Directors <ctldirectors@uwsa.edu>; Tracy Davidson <tdavidson@uwsa.edu>; Fay Akindes <fakindes@uwsa.edu>; Faculty Representatives <facrep@uwsa.edu>; Tom Thieding <tthieding@uwsa.edu>

Subject: 2024 Regents Teaching Excellence Awards Nominations

Good morning, Chancellors-

Please see the attached memo regarding the announcement of the 2024 Regents Teaching Excellence Awards, as well as an endorsement form for the nomination packet, detailed guidelines and selection criteria, and a copy of the individual and program award rubrics. The attached rubrics will be used by a staff review committee in making recommendations which aid, but do not limit, the final selection of recipients by the Regents Teaching Excellence Awards Committee.

Please do not hesitate to reach out to Fay Akindes, Director for Systemwide Professional and Instructional Development, at fakindes@uwsa.edu if you have any questions.

Thank you so much,
Steven

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Santee Glenz](#); [Quinn Williams](#); [Jeff Buhandt](#); [Jack Jablonski](#); [McCarthy, Thomas G. DPI](#); [Chheda, Sachin K. DPI](#)
Subject: Comments to Media
Date: Tuesday, December 12, 2023 4:06:39 PM
Attachments: [image001.png](#)

Regents,

We appreciate that you have likely been contacted by media to determine what discussions were had in closed session.

I want to share with you a clip of President Rothman's response, found here:

https://twitter.com/Emilee_Fannon/status/1734658220508234198

The UW communications team continues to issue no comment and, as always, you can submit and forward such inquires here for assistance:

- Jack Jablonski, jjablonski@uwsa.edu or 608-262-4046
- Mark Pitsch, mpitsch@uwsa.edu or 608-265-3419

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Chancellors](#)
Cc: [ChancellorAsst](#); [Cabinet](#); [CabinetAssistants](#)
Subject: 12/13, 5PM - Special Board of Regents Meeting
Date: Tuesday, December 12, 2023 4:46:10 PM
Attachments: [image001.png](#)
[Meeting Book - Special Board of Regents Meeting \(December 13, 2023\).pdf](#)

Chancellors,

The Board of Regents will hold a special meeting at **5:00 PM on Wednesday, December 13**, by videoconference to consider a recommendation to approve terms related to a state funding proposal. A copy of the proposed resolution is attached.

Zoom panelist invitations will be sent shortly to Chancellors, as usual. Note that we'll have the Zoom event opened 30 minutes before the meeting if anyone wants to test their connections.

Public notice of this meeting and the proposed action will be distributed before 5:00 p.m. today. Please let me know if you have any questions.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Steven Wright](#)
To: [Cabinet](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Senior Diversity Officers Meeting List](#); [CIOs Only](#); [UWPIOList](#); [UWLegLiaisons](#); [Brett Halverson](#); [Student Government Representatives](#); [Faculty Representatives](#); [Academic Staff Representatives](#); [University Staff Reps](#)
Cc: [Megan Wasley](#); [Christen Bock](#); [President's Council Assistants](#); [Provost Assistants](#); [CBO Assistants](#); [lwalters@vc.wisc.edu](#); [David Honma](#); [becky.morgan@wisc.edu](#); [mcgeorgi@uwec.edu](#); [LaVar Charleston](#); [tmaddox@wisc.edu](#); [Jennifer.noyes@wisc.edu](#); [kpecha@wisc.edu](#)
Subject: Meeting Notice
Date: Tuesday, December 12, 2023 4:59:16 PM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 13, 2023\).pdf](#)

Good afternoon,

A meeting notice for a special meeting of the Board of Regents is attached here for information.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisc.edu

From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023)
Date: Tuesday, December 12, 2023 6:07:44 PM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023).

Special Meeting of the Board of Regents (December 13, 2023)

Date & Time	Dec 13, 2023 05:00 PM Central Time (US and Canada)
Webinar ID	921 9188 3066
Participant ID	256042
Passcode	280265

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: swright@uwsa.edu
Thank you!

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https://wisconsin-edu.zoom.us/j/92191883066?tk=8WslfSEE9tFL4h3jJ2IYtMvA80LQZergXY7tZalNuQI.DQYAAAAVdxB_OhZRYUY5cU9UQIRWNk5ubU53ZDNvZ0J3AAAAA&pwd=MXNxZGVIU0VzWjJyanBwUVJrcVM0UT09

To keep this webinar secure, do not share this link publicly.

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Or, dial: US: +1 646 558 8656 or +1 646 931 3860 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 669 444 9171 or +1 669 900 9128 or +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799

[More International numbers](#)

Webinar ID: 921 9188 3066

- **Join by SIP**

92191883066@zoomcrc.com

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Passcode: 280265

Or, join by H.323

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162.255.36.11 (US East)
115.114.131.7 (India Mumbai)
115.114.115.7 (India Hyderabad)
213.19.144.110 (Amsterdam Netherlands)
213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 921 9188 3066

Passcode: 280265



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San Jose, CA 95113



From: [Renee Stephenson](#)
To: [Diana Trendt](#); [KING, COREY A](#); [John Chenoweth](#); [barbert@uww.edu](#); [Brenda Jones](#); [Sean Nelson](#); [Julie Gordon](#); [Ginger Hintz](#); [Jay Rothman](#)
Cc: [Nicole Sment](#); [hilln@uww.edu](#); [eilenfelr31@uww.edu](#); [snorekh@uww.edu](#); [wesleya@uww.edu](#)
Subject: RE: UW-WTW: Fall Semester Check-in Meeting (45-mins.)
Date: Tuesday, December 12, 2023 4:59:59 PM
Attachments: [WTW Check-In Materials.pdf](#)

Good afternoon.

We thought it would be a good idea to get the agenda and check-in materials back to the top of everyone's email box for our meeting on Friday.

We look forward to the conversation.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>
Sent: Monday, November 20, 2023 1:49 PM
To: Diana Trendt; [kingc@uww.edu](#); John Chenoweth; [barbert@uww.edu](#); Brenda Jones; Sean Nelson; Julie Gordon; Renee Stephenson; Ginger Hintz; Jay Rothman
Cc: Nicole Sment; [hilln@uww.edu](#); [eilenfelr31@uww.edu](#); [snorekh@uww.edu](#); Wesley, Artanya M
Subject: UW-WTW: Fall Semester Check-in Meeting (45-mins.)
When: Friday, December 15, 2023 2:30 PM-3:15 PM (UTC-06:00) Central Time (US & Canada).
Where: <https://wisconsin-edu.zoom.us/j/92345630372?pwd=YzltNjRYWTRxWHlHcWhyd0hqdz09>

Institution: UW-Whitewater	
Dates and Times : FRI., 12/15 / 2:30 - 3:15 p.m.	
Meeting Format : ZOOM	
Attendees :	
	Chancellor King: kingc@uww.edu Provost Chenoweth: chenowej@uww.edu Trisha Barber: barbert@uww.edu Brenda Jones: jonesbl@uww.edu Artanya Wesley: wesleya@uww.edu
	kingc@uww.edu ; chenowej@uww.edu ; barbert@uww.edu ; jonesbl@uww.edu ; wesleya@uww.edu

Join Zoom Meeting

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- **Passcode:** 206198

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- +1 646 931 3860 US
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
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- +1 312 626 6799 US (Chicago)
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
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Passcode: 206198

Find your local number: <https://wisconsin-edu.zoom.us/j/92345630372>

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Join by H.323

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- 162.255.36.11 (US East)
- 115.114.131.7 (India Mumbai)
- 115.114.115.7 (India Hyderabad)
- 213.19.144.110 (Amsterdam Netherlands)
- 213.244.140.110 (Germany)
- 103.122.166.55 (Australia Sydney)
- 103.122.167.55 (Australia Melbourne)
- 149.137.40.110 (Singapore)
- 64.211.144.160 (Brazil)
- 149.137.68.253 (Mexico)
- 69.174.57.160 (Canada Toronto)
- 65.39.152.160 (Canada Vancouver)
- 207.226.132.110 (Japan Tokyo)
- 149.137.24.110 (Japan Osaka)

Meeting ID: 923 4563 0372

Passcode: 206198

From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: Re: Press Release: Gov. Evers Releases Statement Regarding UW System Board of Regents Meeting Tomorrow
Date: Tuesday, December 12, 2023 7:32:06 PM

That's disappointing.

Get [Outlook for iOS](#)

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Tuesday, December 12, 2023 6:55:48 PM
To: Jess Lathrop <jlathrop@uwsa.edu>
Subject: Fwd: Press Release: Gov. Evers Releases Statement Regarding UW System Board of Regents Meeting Tomorrow

For your information.

Begin forwarded message:

From: Kathy Divine <kdivine@uwsa.edu>
Date: December 12, 2023 at 6:53:04 PM CST
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>, Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: **Fwd: Press Release: Gov. Evers Releases Statement Regarding UW System Board of Regents Meeting Tomorrow**

Sorry for the delay send.

Sent from my iPhone

Begin forwarded message:

From: Gov Evers Press <GovPress@evers.wi.gov>
Date: December 12, 2023 at 6:38:03 PM CST
To: Kathy Divine <kdivine@uwsa.edu>
Subject: **Press Release: Gov. Evers Releases Statement Regarding UW System Board of Regents Meeting Tomorrow**
Reply-To: GovPress@evers.wi.gov

Office of Governor Tony Evers



FOR IMMEDIATE RELEASE: December 12, 2023

Contact: GovPress@wisconsin.gov

Gov. Evers Releases Statement Regarding UW System Board of Regents Meeting Tomorrow

MADISON — Gov. Tony Evers today released a statement regarding the University of Wisconsin (UW) System Board of Regents meeting scheduled for tomorrow.

“The Board of Regents should be able to make decisions about what’s best for our students, faculty, staff, and, ultimately, what’s best for the University of Wisconsin System without fear of threats and political pressure or retribution. I supported the regents’ decision on Saturday because I believed it was made consistent with this expectation, their values, and their charge.

“I am disappointed in this process and recent days of threats regarding resignation and confirmation, ultimatums levied if discussions dare to continue, and legislative Republicans’ frequent refusal to work toward common ground when they don’t get their way. The serious concerns that have been raised about this proposal and process—concerns that I share—deserve to be meaningfully heard and addressed.

“Rash political decisions, rhetoric, and threats help no one. Conversations regarding critical, necessary investments in the UW System should continue in the weeks ahead, and it would be my expectation that all parties be interested, engaged, and meaningful participants in that process.

“I continue to urge Legislative Republicans to release the UW System employee raises and investments that were already negotiated, agreed upon, and approved in the biennial budget. They should’ve done so months ago, and they can and should do so today without further delay.”

An online version of this release is available [here](#).

###

Office of the Governor • 115 East Capitol, Madison, WI 53702

Press Office Email: GovPress@wisconsin.gov



[Unsubscribe](#)

This email was sent to kdivine@uwsa.edu using GovDelivery Communications Cloud on behalf of the State of Wisconsin - 115 East, State Capitol - Madison, WI 53702

From: [Neeraj Kulkarni](#)
To: [Board of Regents of the UW System](#)
Cc: [Jay Rothman](#); chancellor@wisc.edu; Mike.Knetter@supportuw.org
Subject: Board of Regents: Re-consider your vote
Date: Tuesday, December 12, 2023 9:20:05 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Regents,

I am writing to you as a lifelong Wisconsin resident, UW-Madison alum, parent of a UW-Madison graduate and parent of a currently enrolled engineering student. I am a proud Badger!

Your vote to reject the deal is rather shocking. I do understand the your position about maintaining independence and autonomy, however faculty & staff raises, new engineering building and other improvements are at stake.

UW is publicly funded institution; it's rather naive of the Board to not expect legislative oversight. Even private universities are not immune from legislative oversight as the recent events with Penn and Harvard have shown.

The values and precedence that some of the Board members have sighted in their remarks conveniently disappear when remaining silent about Title IX violations in the football program (Cephus case is an example), failure to take a strong stance against alcohol consumption (convenient silence about Mifflin Street block party), or not speaking against incidence of racism on the campus and not doing anything about racially biased actions by UWPD.

And quite frankly, I am not sure the how effective the 32 DEI positions have been. The university never publishes specific outcomes that they plan and achieve for DEI initiatives. Non-white student counts and percentages is published by the university and if that's an indicator of diversity, then the 32 DEI positions are failing miserably and there needs to be an openness for re-thinking.

Mr. Manydeeds made very impassionate remarks and I respect those. Me, my children and several students who practice Hindu religion have had similar experiences over the past years when the University has failed to recognize the Hindu festival of Diwali (which is celebrated all throughout the world), and exams have been scheduled during the festive days depriving us of the celebrations. Did the 32 DEI staffers fail to even recognize such an important event? There has to be some accountability.

Non-white student counts and percentages are published by the university and if that's an indicator of diversity, then the 32 DEI positions are failing miserably and there needs to be an openness for re-thinking.

The Boards position is appalling - it's completely contradictory to the Wisconsin idea and the progressive movement. It actually pushes the progressive movement backwards.

Sound education, modern education facilities lead to economic development which is a pillar of the Wisconsin Idea. Your vote to reject the deal hits at the core of these two pillars and will hurt the economic development opportunities. Do remember that you are in the position due

to the fruits of the economic development that you have experienced.

I sincerely urge you to reconsider your vote and approve the deal to truly support Wisconsin Idea and Wisconsin Forward.

I also urge the Regents to engage in public outreach to get a pulse of the residents, alumni and students - taxpayers that fund the University.

I would be more than happy to share my thoughts with the Board and welcome further discussion.

Best wishes

-Neeraj

Neeraj Kulkarni

Madison WI

From: [Kurt Bauer](#)
To: [Anne Neujahr Morrison](#); [Michael Williamson](#); [Jay Smith](#); [Kaplan, Alan S](#); [REDACTED]; [Jonathan Barry](#); [REDACTED]; [Bob Lang](#); [REDACTED]; [Minter, Rebecca](#); [Jennifer Mnookin](#); [Aaron Oliver](#); [CHRISTIAN OVERLAND](#); [Jay Rothman](#); [Vallabh Sambamurthy](#); [Brad Schwartz](#); [Tom Still](#); [REDACTED]; [Jackson, Rudy](#); [Fabian, Andrea](#); [REDACTED]; [Howe Skoglund](#); [Staci](#); [REDACTED]; [Sankbell, Jen](#); [Lisa Walters](#); [Jennifer Roades](#); [Nicole Sment](#); [Lori T. Finkel](#); [REDACTED]
Cc: [Mike Anderson](#); [REDACTED]; [Kurt Bauer](#); [Ann Bartlett](#)
Subject: YOWC Dinner | January 9, 2024 | Sky Bar at Edgewater Hotel
Date: Wednesday, December 13, 2023 8:49:47 AM

External Email: Use caution responding, opening attachments, or clicking on links.

ATTN: YOWC Members --

I know we just had a dinner last night, but we have a short turnaround to the next YOWC dinner, which will be held Tuesday, January 9 at the Sky Bar at the Edgewater Hotel.

Reception at 6pm. Dinner to follow at around 6:30pm. The Sky Bar is on the top floor of the new building and is accessible via the back left elevator.

My guest will be **Major Michael Anderson** with the Civil Air Patrol (CAP). Major Anderson is the former commander of the Madison CAP Squadron and will talk about CAP's unique mission as the civilian auxiliary to U.S. Air Force. CAP's mission includes assisting in search and rescue operations and during natural disasters, as well as conducting exercises with the Air Force.

Select a dinner entrée from the choices listed below and RSVP to me at kbauer@wmc.org by January 2, 2024.

-
- Beef tenderloin
- Sea bass
- Seasonal vegetable pasta

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [McCarthy, Thomas G. DPI](#); [Chheda, Sachin K. DPI](#); [Sandee Glenz](#); [Jeff Buhrandt](#); [Jack Jablonski](#)
Subject: RE: Recent Correspondence
Date: Tuesday, December 12, 2023 6:06:10 PM
Attachments: [image001.png](#)
[Correspondence - In support of agreement.pdf](#)
[Correspondence - In opposition to agreement.pdf](#)
[Correspondence - neutral but related.pdf](#)

Good evening Regents,

Today's latest correspondence is attached, once again sorted into 3 batches: in support of the agreement; in opposition to the agreement; and neutral but related.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Monday, December 11, 2023 6:45 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; McCarthy, Thomas G. DPI <Thomas.McCarthy@dpi.wi.gov>; Chheda, Sachin K. DPI <sachin.k.chheda@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>
Subject: Recent Correspondence

Good evening Regents,

Attached for your information is recent correspondence received by the BOR Office since the Board's vote on Saturday related to DEI, pay raises, and/or the funding proposal.

The correspondence has been scanned and sorted into three packets: in general support of the Board's decision, in opposition, and neutral (but related).

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Cc: [Nicole Sment](#)
Subject: Fwd: Speaking to Student Affairs Leadership Academy
Date: Wednesday, December 13, 2023 9:07:22 AM

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From: Joe Gow <jgow@uwlax.edu>
Sent: Monday, October 2, 2023 8:33:53 AM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: vfigueroa@uwlax.edu <vfigueroa@uwlax.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: Speaking to Student Affairs Leadership Academy

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Jay,

It was great to see you on our campus last week. As per our conversation, we are writing to invite you to be the featured speaker (20-30 minutes) for the Student Affairs Leadership Academy on **October 20th** via Zoom or in person at noon. As our featured speaker, you would have the opportunity to:

- Provide a welcome from UW System
- Deliver a keynote presentation on the UW System, WI Idea and the future of Higher Education
- Engage in a Q&A session with our Academy participants

The objective of the Student Affairs Leadership Academy is to support higher education professionals who are interested in growing professionally within Student Affairs. Additionally, the Student Affairs Leadership Academy will help UW institutions with succession planning and diversifying the talent pipeline. If you would like to learn more about the Academy, please visit: <https://www.uwlax.edu/student-affairs/student-affairs-leadership-academy/>.

Participants have all been nominated to engage in the 9-month long program. We are grateful for the financial support that the UW System has provided to support program participants. This inaugural cohort consists of staff members who represent 11 of the 13 campuses in the UW System.

We understand the demands on your time and would be grateful for your consideration of this invitation. If you are available and interested in joining us, please let us know by **October 4th**. If you have any questions, please feel free to contact one of us.

Thank you for considering our invitation. We look forward to the possibility of welcoming you as our featured speaker.

Best wishes,

Joe Gow, Chancellor
Vitaliano Figueroa, Vice Chancellor for Student Affairs

From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Wednesday, December 13, 2023 8:52:07 AM
Attachments: [DailyClips_12.13.23.pdf](#)

From: [Sasanehsaeh Jennings](#)
To: [Jay Rothman](#); [Jess Lathrop](#)
Cc: [Alexandria Roe](#); [Quinn Williams](#)
Subject: THPO advice and Land request
Date: Wednesday, December 13, 2023 9:48:29 AM
Attachments: [image001.png](#)

So I was able to connect with one of the THPOs about this and he gave me the following information and advice below:

Historically in WI the Nations that have repatriated ancestors include, Menom, Oneida (NY), Potawatomi & Hochunk – he explained that not many Ojibwe Nations in the past have done so. In about 2010 or so there was a consensus among WITRC regarding repatriation.

1. They would like to bury the ancestors in the original location if possible
2. If they can't rebury in original location, any ancestor would either go to FCP's location (northern tribes) or HoChunks location (southern tribes)

The biggest concerns around having a burial site around below:

1. What type of protect can be provided for the site?
2. How can the site be left protected in perpetuity?
3. How can protection measures happen? (catalog as a burial site – burial site law has loop holes, how can we close them)
4. If the lands were to be given to WITRC/GLITC – would they be able to change tax status (unsure they would have the money to pay taxes on the land as they are both non-profit)

Sasānēhsaeh Jennings, Ph.D

Menominee
Tribal Liaison
wisconsin.edu



Maehnow Pematsonon Yopeh (Live well today)
Pingagigi, Maec Waewaenen, Chi Miigwech, Yaw^ko!, Anushiik

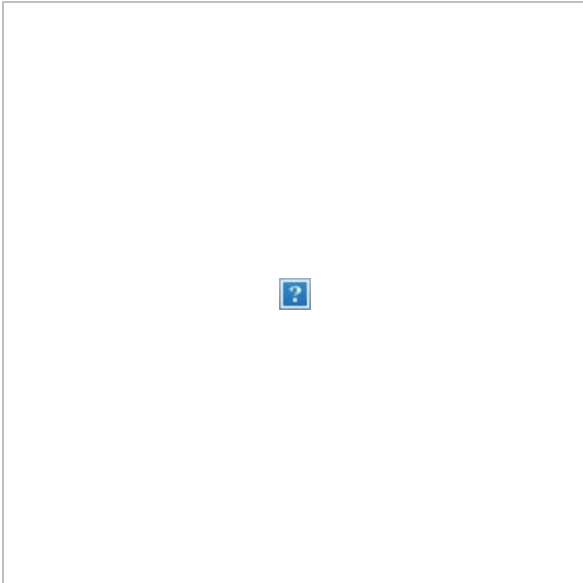
From: [Johannes Britz](#)
To: [Sean Nelson](#); [Jess Lathrop](#); [Julie Gordon](#); [Steven Hopper](#); [Aimee Arnold](#); [Charles Saunders](#); [Daniel Chanen](#); [Alexandria Roe](#); [Jeff Buhrandt](#); [Jay Rothman](#); [Jack Jablonski](#); [Paige Smith](#); [Ben Passmore](#); [Brent Tilton](#); [Nicole Sment](#); [David Volz](#)
Subject: Re: Stacey's Dad
Date: Wednesday, December 13, 2023 9:52:04 AM
Attachments: [image001.png](#)

Thx for letting us know Sean.

I will reach out to her.

Johannes J. Britz, PhD.

Interim Senior Vice President
Universities of Wisconsin Office of Academic and Student Affairs
1730 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-3826 | wisconsin.edu



From: Sean Nelson <snelson@uwsa.edu>
Sent: Wednesday, December 13, 2023 9:07 AM
To: [Jess Lathrop](mailto:jlathrop@uwsa.edu) <jlathrop@uwsa.edu>; [Julie Gordon](mailto:jgordon@uwsa.edu) <jgordon@uwsa.edu>; [Steven Hopper](mailto:hoppers@uwsa.edu) <hoppers@uwsa.edu>; [Aimee Arnold](mailto:aarnold@uwsa.edu) <aarnold@uwsa.edu>; [Charles Saunders](mailto:csaunders@uwsa.edu) <csaunders@uwsa.edu>; [Daniel Chanen](mailto:dchanen@uwsa.edu) <dchanen@uwsa.edu>; [Alexandria Roe](mailto:aroe@uwsa.edu) <aroe@uwsa.edu>; [Jeff Buhrandt](mailto:jbuhrandt@uwsa.edu) <jbuhrandt@uwsa.edu>; [Johannes Britz](mailto:jbritz@uwsa.edu) <jbritz@uwsa.edu>; [Jay Rothman](mailto:jrothman@uwsa.edu) <jrothman@uwsa.edu>; [Jack Jablonski](mailto:jjablonski@uwsa.edu) <jjablonski@uwsa.edu>; [Paige Smith](mailto:psmith@uwsa.edu) <psmith@uwsa.edu>; [Ben Passmore](mailto:bpasmore@uwsa.edu) <bpasmore@uwsa.edu>; [Brent Tilton](mailto:btilton@uwsa.edu) <btilton@uwsa.edu>; [Nicole Sment](mailto:nsment@uwsa.edu) <nsment@uwsa.edu>; [David Volz](mailto:dvolz@uwsa.edu) <dvolz@uwsa.edu>
Subject: Stacey's Dad

Colleagues,

Just letting you know that Stacey's [REDACTED]
[REDACTED] I'm sure she would appreciate a call or text of support; her mobile # is: [REDACTED]
[REDACTED]

Dan Chanen and Diann Sypula will cover for her in her absence.

Sean

Sean P. Nelson

Vice President for Finance and Administration
Van Hise Hall / 1220 Linden Drive
Madison, WI 53706
608.262.1311 | wisconsin.edu



From: [Megan Wasley](#)
To: [Karen Walsh](#)
Cc: [Amy Bogost](#); [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#); [Quinn Williams](#)
Subject: Draft Notes for 12/13 Special BOR Meeting
Date: Wednesday, December 13, 2023 12:33:47 PM
Attachments: [image001.png](#)
[Special BOR Chronology - 12-13-2023 DRAFT.docx](#)

Good afternoon Karen,

Attached are draft notes for today's 5:00 p.m. meeting. Please let me know if you have any questions/edits, or if there's anything else you might need before the meeting.

Thanks,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Nicole Sment](#)
To: [Jay Rothman](#)
Subject: FW: note to President Rothman
Date: Wednesday, December 13, 2023 1:04:58 PM

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Tom Still <TStill@wisconsintechcouncil.com>
Sent: Wednesday, December 13, 2023 12:35 PM
To: President Jay Rothman <President@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>
Subject: note to President Rothman

External Email: Use caution responding, opening attachments, or clicking on links.

Hi President Rothman –

I'm sure no one was more disappointed than you about Saturday's Board of Regents vote, and I wanted to make sure you knew the Tech Council's support for the negotiations you and Chancellor Mnookin undertook with the Assembly Speaker and others.

In my Tuesday conversations with the Wisconsin State Journal, I noted the importance of the engineering school – which the paper reported – but also stressed my dissatisfaction with process. It is my understanding you and the Chancellor kept the Regents abreast throughout and were, of course, the appointed representatives of the board. Your recommendations, which produced a strong deal for the university, should have been respected.

Thanks, and let me know if there are other steps I or our board can undertake.

Best, Tom

Tom Still, president
Wisconsin Technology Council

455 Science Drive, Suite 240

Madison, WI 53711

608-442-7557 | @tstillWTC

Check out our Tech Council Current eNewsletter Thursdays for news, events, resources and opinion

<https://wisconsintechcouncil.com/publications/enewsletter/>

From: [President Jay Rothman](#)
To: [Tom Still](#)
Subject: RE: note to President Rothman
Date: Wednesday, December 13, 2023 1:59:53 PM

Tom:

Thanks for your email. I am grateful for your support, and for your continued public advocacy for the elements of the proposal most important to the Tech Council. It is tremendously helpful and very much appreciated.

Best,

Jay

From: Tom Still <TStill@wisconsintechcouncil.com>
Sent: Wednesday, December 13, 2023 12:35 PM
To: President Jay Rothman <President@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>
Subject: note to President Rothman

External Email: Use caution responding, opening attachments, or clicking on links.

Hi President Rothman –

I'm sure no one was more disappointed than you about Saturday's Board of Regents vote, and I wanted to make sure you knew the Tech Council's support for the negotiations you and Chancellor Mnookin undertook with the Assembly Speaker and others.

In my Tuesday conversations with the Wisconsin State Journal, I noted the importance of the engineering school – which the paper reported – but also stressed my dissatisfaction with process. It is my understanding you and the Chancellor kept the Regents abreast throughout and were, of course, the appointed representatives of the board. Your recommendations, which produced a strong deal for the university, should have been respected.

Thanks, and let me know if there are other steps I or our board can undertake.

Best, Tom

Tom Still, president
Wisconsin Technology Council
455 Science Drive, Suite 240
Madison, WI 53711
608-442-7557 | @tstillWTC

Check out our Tech Council Current eNewsletter Thursdays for news, events, resources and opinion
<https://wisconsintechologycouncil.com/publications/enewsletter/>

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Quinn Williams](#); [Jeff Buhrandt](#); [Jack Jablonski](#); [McCarthy, Thomas G. DPI](#); [Chheda, Sachin K. DPI](#)
Subject: Reminder: 12/13, 5-7PM - Special Meeting of the Board of Regents
Date: Wednesday, December 13, 2023 1:52:18 PM
Attachments: [image001.png](#)
[Meeting Book - Special Board of Regents Meeting \(December 13, 2023\).pdf](#)

Good afternoon Regents,

This is a reminder for **today's special meeting at 5:00 p.m.** by videoconference. Materials are attached again here for reference.

Christen and Steven will have the Zoom event up and running at 4:30 p.m. for anyone needing to test their connections before the meeting. Email invites with the Zoom links were sent late yesterday and will be resent this afternoon.

If you have any questions or need assistance joining the meeting, please feel free to reach me on my cell at 608-341-9194.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Tuesday, December 12, 2023 2:10 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <snglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; McCarthy, Thomas G. DPI <Thomas.McCarthy@dpi.wi.gov>; Chheda, Sachin K. DPI <sachin.k.chheda@dpi.wi.gov>
Subject: 12/13, 5-7PM - Special Meeting of the Board of Regents

Good afternoon Regents,

At the direction of the Board President, I am confirming the need for a special meeting on **Wednesday, December 13, from 5:00-7:00 p.m.** to reconsider the attached resolution which is being recommended for approval by the Vice President of the Board, the Chair of the Business & Finance Committee, and the Chair of the Education Committee, in addition to the UW President.

Public notice of this meeting and the proposed action will be given later this afternoon. Zoom connection details will also be distributed later today. As usual, we'll plan to open the event 30 minutes in advance for those who need to test their connections.

Please let me know as soon as possible if you are no longer able to attend this meeting or would like additional information.

(P.S. – Apologies for any confusion caused by the initial calendar confirmation for 3pm tomorrow, which has since been updated.)

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Monday, December 11, 2023 4:24 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>

Subject: 12/12 (and Potential 12/13) Special Meeting(s) of the Board of Regents

Good afternoon Regents,

To confirm, this closed session meeting has been scheduled for **11:00 a.m. on Tuesday, December 12**, by videoconference. A copy of the notice, which was provided to you earlier today, is attached again here for reference. A calendar hold was sent earlier today, with Zoom invite emails to follow shortly – we'll plan to open the web event 30 minutes early tomorrow for anyone who needs to test their connection in advance.

At the request of Board leadership, I am also sending a calendar hold for **Wednesday**,

December 13, between 3:00-7:00 p.m. in case an additional special meeting is needed for follow-up discussion and/or potential action (in open session) related to funding proposals. A majority of Regents also indicated being available during this window; but please let me know as soon as possible if you cannot attend a meeting at this time.

(Note: I accidentally sent the original hold for Wednesday from Jess Lathrop's calendar – it was cancelled and resent just now under my name. Sorry for any confusion!)

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Sunday, December 10, 2023 11:08 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>

Subject: Request to Convene Special Meeting of the Board of Regents

Regents,

A special meeting has been requested to continue deliberation and negotiation of funding proposals and matters that require a closed session for competitive or bargaining reasons, and to confer with legal counsel regarding pending/potential litigation.

Board leadership is seeking to schedule this meeting as soon as possible. Please reply directly to this email (avoid reply all) to confirm your willingness and availability to attend a 60-90 minute videoconference during the following windows:

Preferred:

- Tuesday, December 12, between 7:00 AM to 1:30 PM
- Wednesday, December 13, between 7:00 AM to 8:00 PM

If need be:

- Thursday, December 14, between 7:00 AM to 8:00 PM
- Friday, December 15, between 7:00 AM to 8:00 PM

- Saturday, December 16, between 7:00 AM to 8:00 PM

Flexibility in providing all possible dates/times will help improve the odds of finding an option that works for all members.

Your responses as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-2326 | wisconsin.edu

From: [University Relations](#)
To: [University Relations](#)
Subject: UW Weekly Highlights - 12/13/23
Date: Wednesday, December 13, 2023 12:14:22 PM

UW Weekly Highlights

A selection of campus-produced feature stories
& other news from the Universities of Wisconsin
12/13/2023

Universities of Wisconsin

[Financial aid modernization will help Wisconsin students](#) *Financial Aid Modernization Act will make it easier for students to receive state financial aid*
[Regents, legislators engage in discussion on freedom of expression \(day 1 news summary\)](#)
[Personalized, data-driven Navigate tool is helping more students succeed \(day 2 news summary\)](#)
[Board of Regents votes against legislative agreement resolution \(Dec. 9 special meeting news summary\)](#)

UW-Eau Claire

[Regents authorize construction of Science and Health Sciences Building](#)
[Faculty feature: Dr. Jessica Miller, Wisconsin Language Teacher of the Year](#)
[A look back in pictures: Fall classrooms across campus](#)
[Sneak peek better prepared UW-Eau Claire – Barron County student for college](#)
[Graduate feature: Jordan Blue](#)

UW-Green Bay

[Video: Council of Trustees congratulate UW-Green Bay for 10K Student Enrollment!](#)
[Meet 2023 graduating class speaker Sean Babasin](#)
[Meet 2023 graduating class speaker Rachel Bartell](#)
[Tiny Earth comes to Titledown: the 2023 Winter Symposium](#)
[UW-Green Bay Sheboygan Campus hosts Wisconsin's inaugural Junior Achievement \(JA\) Stock Market Challenge](#)

UW-La Crosse

[Regionally recognized: Documentary about artist, alum Truman Lowe wins regional Emmy](#)
[Winter commencement set for Sunday, Dec. 17: UWL to celebrate 500 seniors, 100 grad students](#)
[Test taking strategies: Tips to do your best on exams and reduce test anxiety](#)
[Dedicating a degree: Mother conquers college doubts, pandemic parenting to graduate in December](#)

UW-Madison

[Zapping manure with special electrode promises an efficient method to produce fertilizers, other chemicals](#)
[At 2023 UW–Madison Winter Commencement, notable grads abound](#)
[Cooking up Cranniverscherry](#)
[Meet Jnae Thompson, student speaker for 2023 Winter Commencement](#)

UW-Milwaukee

[Basic cellular science in UWM lab leads to a potential first drug for bone healing](#)

[Panther Pale Ale to debut this week at UWM men's basketball game](#)

[Rahman awarded \\$1 million grant to adapt robotic assistive arm for many kinds of users](#)

[UWM's Lubar Entrepreneurship Center names new director](#)

[Photo gallery: UWM students start their careers before graduating](#)

UW Oshkosh

[Winners announced in UW Oshkosh 2023 Elevator Pitch Contest](#)

[UW Oshkosh students earn top honors at Model UN conference in Germany](#)

[It's nearly here: UW Oshkosh midyear commencement set for Dec. 16](#)

[Tarmann takes oath of office as UW Oshkosh's 6th police chief](#)

[Midyear UW O grad uses class assignment to organize children's book drive](#)

UW-Parkside

[Emmalee Finn Gives Back Through the Peace Corps](#)

[Interim Chancellor Scott Menke Op-Ed: Prepared for Change](#)

[Student Perspective Series: The Laramie Project: The Story's Never-Ending Relevance in Society](#)

[Student Perspective Series: Parkside Self Defense: Students, Do You Know How to Protect Yourself?](#)

UW-Platteville

[Students see many benefits from Foundry Educational Foundation certification](#)

[Jayden Trocke wins seventh annual WiSys Prototype Hackathon](#)

UW-River Falls

[URSCA event showcases students' research skills](#)

[UW-River Falls wins state sustainability challenge](#)

UW-Stevens Point

[UW-Stevens Point to hold winter commencement ceremony Dec. 16](#)

[Esports Center offers competitive gaming at UW-Stevens Point](#)

[Photo gallery: UWSP Education students lead elementary school activity](#)

[UW-Stevens Point Master of Music Education program](#)

UW-Stout

[Commencement scheduled Dec. 16 for 526 graduates](#)

[Fermentation station: Microbiology students boost skillsets with pungent lab experiments](#)

[Students take multiple first, second places in technology competitions](#)

[Video: Experiential Learning Co-op](#)

UW-Superior

[Mental Health Initiative with Douglas County responds to community needs](#)

[UW-Superior team takes first place at Supply Chain Case Competition](#)

[Music Department to present Jazz Vocal Extravaganza](#)

[UW-Superior students record successful trip to National Model United Nations conference in](#)

[Washington, D.C.](#)

[Yellowjacket Athletics to celebrate sixth-annual Week of Giving](#)

UW-Whitewater

[Alumna Barbara Kreisman's professional journey is one of 'radical curiosity'](#)

[Patrice Achu selected as UW-Whitewater 2023 winter commencement student speaker](#)

[Hired Before Graduation](#)

[Wrestlers Cruise to Lopsided Win over Titans](#)

[Warhawk Women Remain Unbeaten with Win over Wheaton](#)

Send submissions or questions regarding UW Weekly Highlights
to universityrelations@uwsa.edu.

Note: For regular legislative updates, [subscribe to the State Relations Weekly Update](#).

From: [Jeff Buhrandt](#)
To: [Karen Walsh](#); [Jack Jablonski](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Megan Wasley](#); [Quinn Williams](#)
Subject: Re: Draft remarks for today
Date: Wednesday, December 13, 2023 3:08:12 PM

This looks really good Karen. I would add something about valuing our people.

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From: Karen Walsh <kwalsh@uwsa.edu>
Sent: Wednesday, December 13, 2023 2:20:14 PM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Megan Wasley <mwasley@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>
Subject: Draft remarks for today

Hi Jeff and Jack: Below is the rough draft of the statement I intend to make at the top of this afternoon's meeting. I'd be grateful for any feedback you might have, and any potholes I should be avoiding.

Thanks,
Karen

Regent revote remarks
DRAFT

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Renee Stephenson](#)
To: [Diana Trendt](#); rgcramer@wisc.edu; dlmurphy3@wisc.edu; [Natalie Feggestad](#); [Sean Nelson](#); [Julie Gordon](#); [Aimee Arnold](#); [Ginger Hintz](#); [Cathy Riedl-Farrey](#); [Sara Voigts](#); [Jay Rothman](#)
Cc: [Lisa Walters](#); [Nicole Sment](#); [Jess Lathrop](#)
Subject: RE: UW-MSN: Fall Semester Check-in Meeting
Date: Wednesday, December 13, 2023 3:06:21 PM
Attachments: [MSN Fall 2023 Check-In Materials.pdf](#)

Good afternoon.

Attached are the agenda and discussion materials for our meeting on Monday, December 18.

We look forward to the conversation.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>

Sent: Tuesday, October 24, 2023 2:43 PM

To: Diana Trendt; rgcramer@wisc.edu; dlmurphy3@wisc.edu; Natalie Feggestad; Sean Nelson; Julie Gordon; Renee Stephenson; Aimee Arnold; Ginger Hintz; Cathy Riedl-Farrey; Sara Voigts; Jay Rothman

Cc: Lisa Walters; Nicole Sment; Jess Lathrop

Subject: UW-MSN: Fall Semester Check-in Meeting

When: Monday, December 18, 2023 9:00 AM-10:00 AM (UTC-06:00) Central Time (US & Canada).

Where: Microsoft Teams Meeting

Institution: Please select your campus from the drop-down menu

UW-Madison

Dates and Times

MON, 12/18: 9:00 - 10:00 a.m.

Attendees

Rob Cramer (rgcramer@wisc.edu)

David Murphy (dlmurphy3@wisc.edu)

Natalie Feggestad (feggestad@wisc.edu)

Microsoft Teams meeting

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Meeting ID: 235 217 230 98

Passcode: TeZKj5

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From: [Alexandria Roe](#)
To: [Jay Rothman](#); [Chancellors](#); [Capital Budget Planning](#)
Cc: [Julie Gordon](#); [Jess Lathrop](#); [Jeff Buhrandt](#); [Kathy Divine](#); [Kennedy Borman](#); [Deej Lundgren](#); [Mark Pitsch](#); [Heather Laro](#); [Jack Jablonski](#); [Elizabeth Hafer](#); [Ginger Hintz](#); [Sean Nelson](#)
Subject: December 13, 2023 State Building Commission
Date: Wednesday, December 13, 2023 3:28:37 PM
Attachments: [image001.png](#)

Good Afternoon,

The State Building Commission met virtually today to consider and approve the following items on behalf of the Universities of Wisconsin:

UW-Eau Claire: Science/Health Science Building and Lower Campus Chiller: \$344,090,000 (\$96,035,000 GFSB, \$5,548,000 PRSB, \$226,757,000 Seg Rev, \$2,041,000 Cash and \$13,709,000 Gifts)

UW-Stout: Heritage Hall Addition and Renovation: \$138,887,000 Seg Rev

UW-Stevens Point: Champions Hall Addition and Renovation: \$32,906,000 (\$24,435,000 EX-PRSB and \$8,471,000 Cash)

UW-Madison: Fire Protection Retrofit and Renovation: \$4,730,500 GFSB

UW-Platteville: Ottensman Central Chilled Water Plant: \$6,082,000 (\$4,875,000 GFSB and \$1,207,000 PRSB)

UW-Platteville: Williams Fieldhouse HVAC/Electrical \$7,398,000 GFSB

UW-Superior: Sports/Activity Fields Redevelopment \$3,495,000 GFSB

UW Oshkosh: Polk Library Facility Renewal: \$3,000,000 BTF

UW-Stevens Point: Sentry Hall Modernization: \$2,000,000 BTF

UW-Stevens Point: Multi-Residence Hall Roof Replacements: \$1,368,800 PRSB

UW-Eau Claire: Chancellors Hall HVAC System Renovation: \$604,200 PRSB

UW-Milwaukee: Central Heating Plant Chiller Replacement: \$4,999,800 (\$4,000,000 GFSB and \$999,800 PRSB)

UW-Milwaukee: Service Drive/Parking Lot/Curb/Gutter: \$936,000 PRSB

UW-Madison: Microbial-Radio Hall 15kV Cable Replacement: \$4,999,000 (\$3,449,300 Seg Rev and \$1,549,700 PRSB)

UW Oshkosh: Special Assessment Reconstruction: \$187,339 (\$95,543 GFSB and \$91,796 Cash)

UW-Stevens Point: Trainer Chiller Plant Tower Renovation: \$1,265,000 (\$910,800 Seg Rev and \$354,200 PRSB)

As part of the Higher Education committee meeting, Representative Wittke asked for the segregated fee schedule/structure for the Champions Hall project at UW-Stevens Point. We can expect this type of question in the future and as such we will work with each affected institution to prepare the necessary data ahead of time for future projects. We did receive kudos from the representative for demolishing space.

The building commission approved the issuance of \$286,005,000 in new bonds to cover projects. This is the first of two anticipated sales in 2024 and it is expected that the sale and closing will occur in February/March 2024.

They have not announced the official date for the next State Building Commission other than it will be in February. We are working with DOA to ascertain if the meeting will take place before or after the February Board of Regents meeting. All February SBC documents are due tomorrow to CPB. I am more than happy to answer any questions that you may have regarding today's meeting.

Happy Holidays to everyone!



Alexandria Roe



Senior Associate Vice President
Capital Planning and Budget
Universities of Wisconsin
780 Regent Street, Suite 245
608 265-0551 | wisconsin.edu

From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023)
Date: Wednesday, December 13, 2023 2:00:05 PM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023).

Special Meeting of the Board of Regents (December 13, 2023)

Date & Time	Dec 13, 2023 05:00 PM Central Time (US and Canada)
Webinar ID	921 9188 3066
Participant ID	256042
Passcode	280265

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: swright@uwsa.edu
Thank you!

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213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
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Passcode: 280265



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San Jose, CA 95113



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Nicole Sment](#); [Mindy Everard](#); [Melissa Lietha](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Santee Glenz](#); [Quinn Williams](#); [Jeff Buhrandt](#); [Jack Jablonski](#); [McCarthy, Thomas G. DPI](#); [Chheda, Sachin K. DPI](#)
Subject: RE: Reminder: 12/13, 5-7PM - Special Meeting of the Board of Regents
Date: Wednesday, December 13, 2023 4:42:29 PM
Attachments: [image001.png](#)

Hello Regents,

This is a final reminder for today's 5:00 p.m. videoconference – we have the Zoom open now if you'd like to test your connections before the meeting.

Thank you,
Megan

From: Megan Wasley
Sent: Wednesday, December 13, 2023 1:52 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Santee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; McCarthy, Thomas G. DPI <Thomas.McCarthy@dpi.wi.gov>; Chheda, Sachin K. DPI <sachin.k.chheda@dpi.wi.gov>
Subject: Reminder: 12/13, 5-7PM - Special Meeting of the Board of Regents

Good afternoon Regents,

This is a reminder for **today's special meeting at 5:00 p.m.** by videoconference. Materials are attached again here for reference.

Christen and Steven will have the Zoom event up and running at 4:30 p.m. for anyone needing to test their connections before the meeting. Email invites with the Zoom links were sent late yesterday and will be resent this afternoon.

If you have any questions or need assistance joining the meeting, please feel free to reach me on my cell at 608-341-9194.

Thank you,
Megan

Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System



1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Tuesday, December 12, 2023 2:10 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; McCarthy, Thomas G. DPI <Thomas.McCarthy@dpi.wi.gov>; Chheda, Sachin K. DPI <sachin.k.chheda@dpi.wi.gov>

Subject: 12/13, 5-7PM - Special Meeting of the Board of Regents

Good afternoon Regents,

At the direction of the Board President, I am confirming the need for a special meeting on **Wednesday, December 13, from 5:00-7:00 p.m.** to reconsider the attached resolution which is being recommended for approval by the Vice President of the Board, the Chair of the Business & Finance Committee, and the Chair of the Education Committee, in addition to the UW President.

Public notice of this meeting and the proposed action will be given later this afternoon. Zoom connection details will also be distributed later today. As usual, we'll plan to open the event 30 minutes in advance for those who need to test their connections.

Please let me know as soon as possible if you are no longer able to attend this meeting or would like additional information.

(P.S. – Apologies for any confusion caused by the initial calendar confirmation for 3pm tomorrow, which has since been updated.)

Thank you,
Megan

Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System



1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Monday, December 11, 2023 4:24 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>

Subject: 12/12 (and Potential 12/13) Special Meeting(s) of the Board of Regents

Good afternoon Regents,

To confirm, this closed session meeting has been scheduled for **11:00 a.m. on Tuesday, December 12**, by videoconference. A copy of the notice, which was provided to you earlier today, is attached again here for reference. A calendar hold was sent earlier today, with Zoom invite emails to follow shortly – we'll plan to open the web event 30 minutes early tomorrow for anyone who needs to test their connection in advance.

At the request of Board leadership, I am also sending a calendar hold for **Wednesday, December 13, between 3:00-7:00 p.m.** in case an additional special meeting is needed for follow-up discussion and/or potential action (in open session) related to funding proposals. A majority of Regents also indicated being available during this window; but please let me know as soon as possible if you cannot attend a meeting at this time.

(Note: I accidentally sent the original hold for Wednesday from Jess Lathrop's calendar – it was cancelled and resent just now under my name. Sorry for any confusion!)

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Sunday, December 10, 2023 11:08 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Quinn Williams <qwilliams@uwsa.edu>

Subject: Request to Convene Special Meeting of the Board of Regents

Regents,

A special meeting has been requested to continue deliberation and negotiation of funding proposals and matters that require a closed session for competitive or bargaining reasons, and to confer with legal counsel regarding pending/potential litigation.

Board leadership is seeking to schedule this meeting as soon as possible. Please reply directly to this email (avoid reply all) to confirm your willingness and availability to attend a 60-90 minute videoconference during the following windows:

Preferred:

- Tuesday, December 12, between 7:00 AM to 1:30 PM
- Wednesday, December 13, between 7:00 AM to 8:00 PM

If need be:

- Thursday, December 14, between 7:00 AM to 8:00 PM
- Friday, December 15, between 7:00 AM to 8:00 PM
- Saturday, December 16, between 7:00 AM to 8:00 PM

Flexibility in providing all possible dates/times will help improve the odds of finding an option that works for all members.

Your responses as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley



Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
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From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023)
Date: Wednesday, December 13, 2023 4:46:10 PM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023).

Special Meeting of the Board of Regents (December 13, 2023)

Date & Time	Dec 13, 2023 05:00 PM Central Time (US and Canada)
Webinar ID	921 9188 3066
Participant ID	256042
Passcode	280265

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Please submit any questions to: swright@uwsa.edu
Thank you!

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213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
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207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 921 9188 3066

Passcode: 280265



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From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023)
Date: Wednesday, December 13, 2023 4:18:37 PM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 13, 2023).

Special Meeting of the Board of Regents (December 13, 2023)

Date & Time	Dec 13, 2023 05:00 PM Central Time (US and Canada)
Webinar ID	921 9188 3066
Participant ID	256042
Passcode	280265

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Please submit any questions to: swright@uwsa.edu
Thank you!

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213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
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69.174.57.160 (Canada Toronto)
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Passcode: 280265



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From: [Renee Stephenson](#)
To: [Diana Trendt](#); [Mark Mone](#); [Sean Nelson](#); [sweslow@uwm.edu](#); [knab@uwm.edu](#); [Mickie Pearsall](#); [helmkea@uwm.edu](#); [Julie Gordon](#); [Aimee Arnold](#); [Ginger Hintz](#); [Cathy Riedl-Farrey](#); [Sara Voigts](#); [Robin Van Harpen](#); [Jay Rothman](#)
Cc: [Nicole Sment](#); [snatraj@uwm.edu](#); [Carolina Svendson](#); [Jess Lathrop](#)
Subject: RE: UW-MIL: Fall Semester Check-in Meeting
Date: Wednesday, December 13, 2023 3:58:51 PM
Attachments: [MIL Fall 2023 Check-In Materials.pdf](#)

Good afternoon.

Attached are the agenda and discussion materials for our meeting on Wednesday, December 20.

We look forward to the conversation.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>
Sent: Monday, October 23, 2023 3:44 PM
To: Diana Trendt; Mark Mone; Sean Nelson; sweslow@uwm.edu; knab@uwm.edu; Mickie Pearsall; helmkea@uwm.edu; Renee Stephenson; Julie Gordon; Aimee Arnold; Ginger Hintz; Cathy Riedl-Farrey; Sara Voigts; Robin Van Harpen; Jay Rothman
Cc: Nicole Sment; snatraj@uwm.edu; Carolina Svendson; Jess Lathrop
Subject: UW-MIL: Fall Semester Check-in Meeting
When: Wednesday, December 20, 2023 11:00 AM-12:00 PM (UTC-06:00) Central Time (US & Canada).
Where: Microsoft Teams Meeting

Institution: Please select your campus from the drop-down menu
<input type="text" value="UW-Milwaukee"/>
Dates and Times
<input type="text" value="WED, 12/20: 11:00 a.m. - 12:00 p.m."/>
Meeting Format
<input type="text" value="TEAMS"/>
Attendees
Chancellor Mark Mone mone@uwm.edu Sue Weslow sweslow@uwm.edu Drew Knab knab@uwm.edu Micki Pearsall pearsaml@uwm.edu Anthony Helmke helmkea@uwm.edu Robin Van Harpen rvanharp@uwm.edu

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Passcode: eweRQN

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From: [George Furey](#)
To: [Robin Vos](#); [Jay Rothman](#)
Subject: George Furey invites you to read the WSJ article: University Presidents Flunk Out
Date: Thursday, December 14, 2023 6:46:42 AM

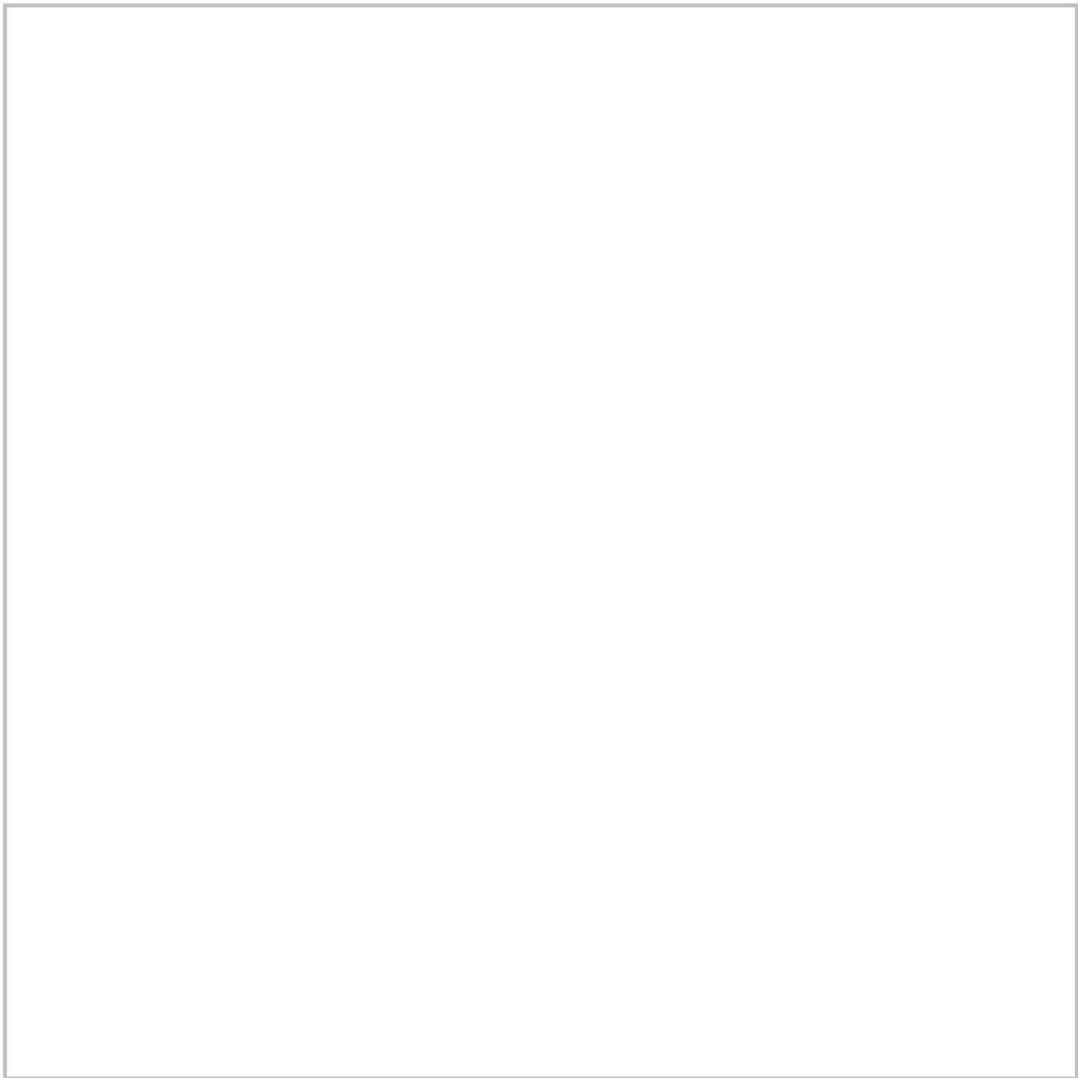
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The Wall Street Journal.



Is it possible that the spread of pusillanimity among UW Faculty and Staff coincides with the start of the significant drop in enrollment?



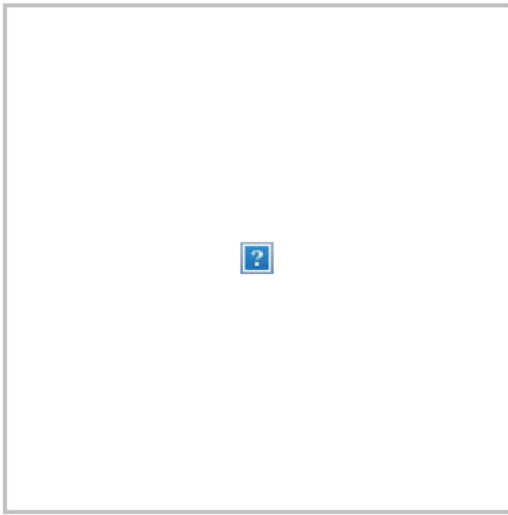
University Presidents Flunk Out

By Daniel Henninger

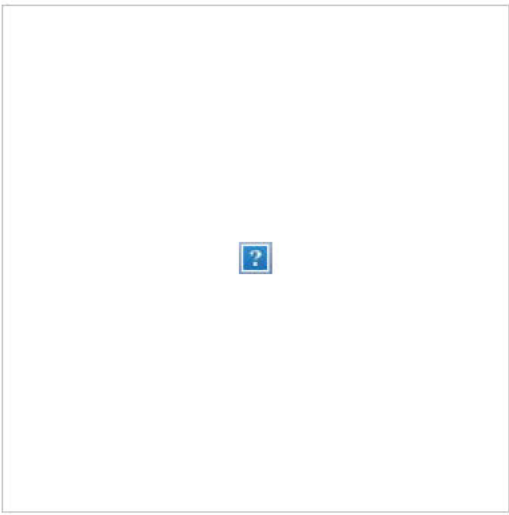
What six-syllable word describes the testimony of Claudine Gay and Liz Magill?

[Read the Article >](#)

Related Articles



[House Condemns Campus Antisemitism Testimony of Penn, Harvard, MIT Presidents](#)

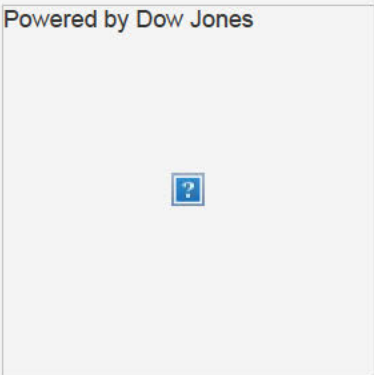


[Opinion | Will America Betray Ukraine?](#)



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From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Thursday, December 14, 2023 8:31:36 AM
Attachments: [DailyClips12.14.23.pdf](#)

From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: message to campuses
Date: Thursday, December 14, 2023 9:02:25 AM
Attachments: [image001.png](#)

Jay—This comes from Jack: "Here's a draft communication for the purposes of providing information to our universities. We will need to provide something ASAP to LL/PIOs and they might want to distribute to staff (and therefore, might want a formal document from JOR). IF we can't get JOR this morning, I'd prefer a communication out to them from JB; if we can, then a PDF letter that JB shares from JOR works."

I feel strongly this should come from you, rather than JB. I also think it needs to be shared with chancellors as well. Can you please let me know ASAP, your thoughts on the message, and who it should come from?

Thanks!

Jess

Update 12/14/2023

[Redacted content]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Jessica A. Lathrop

Chief of Staff

Universities of Wisconsin Office of the President

1708 Van Hise, 1220 Linden Avenue, Madison WI 53706

608-334-5596 | wisconsin.edu



From: [Office of the Chancellor](#)
To: [Jay Rothman](#)
Subject: A Blast from the Past - Holiday Edition
Date: Thursday, December 14, 2023 10:18:22 AM

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Office of the Chancellor

Campus Update

from the office of
Chancellor Mark A. Mone



December 14, 2023

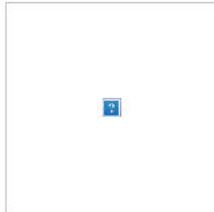
A Blast from the Past - Holiday Edition

Dear UWM Students, Employees and Friends,

As we head into this season of holidays, I often find myself reflecting on warm and humorous memories and re-watching silly holiday movies. Take a little break and immerse yourself in the adventures of Pounce, holiday retro style, with his Panther family.

Warmest wishes to you from me and my family for a holiday season that brings you peace, levity and joy now and throughout the new year.

Best regards,



Mark A. Mone, PhD
Chancellor



Office of the Chancellor
University of Wisconsin-Milwaukee
2310 E. Hartford Ave.
Milwaukee, WI 53211



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2310 E. Hartford Ave. | Milwaukee, WI 53211 US

This email was sent to jrothman@uwsa.edu.
To continue receiving our emails, add us to your address book.

From: [Jeff Buhrandt](#)
To: [Jack Jablonski](#); [Jess Lathrop](#); [Jay Rothman](#); [Deej Lundgren](#); [Sasanehsaeh Jennings](#)
Subject: Fwd: Native Tuition Announcement
Date: Thursday, December 14, 2023 10:36:30 AM

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From: Charles Hoslet <charles.hoslet@wisc.edu>
Sent: Thursday, December 14, 2023 10:31 AM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Native Tuition Announcement

External Email: Use caution responding, opening attachments, or clicking on links.

Jeff,

Letting you know that we will be doing a press conference on Monday with the Chancellor, two tribal leaders (Ho-Chunk and Bad River) and a Native student to announce the new Native Tuition program. Let me know if you have any questions.

Charlie

CHARLES B. HOSLET
Vice Chancellor for University Relations
University of Wisconsin-Madison
608-890-4685

From: [University of Wisconsin-Whitewater](#)
To: [Jay Rothman](#)
Subject: You RSVP'd: Chancellor King's Inauguration Ceremony
Date: Thursday, December 14, 2023 10:54:58 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Thank you for completing the registration for events surrounding the inauguration of Chancellor Corey A. King, the 18th Chancellor of UW-Whitewater.

We've included your response at the bottom of this email.

- If you responded that you are unable to attend the ceremony, the ceremony will be recorded and posted to the [inauguration website](#) at a later date.
- If you registered to attend the ceremony, we look forward to seeing you on Friday, Feb. 23, 2024, at 2 p.m. in the Young Auditorium.
- If you registered to walk as a delegate, just a reminder that delegates are requested to provide their own regalia.
 - Should you wish to rent regalia, you can email Ciera Edwards at c Edwards@uw.edu. Orders must be placed by January 5, 2024.
 - Delegates marching in the ceremony will receive additional details via email, prior to the event. Details will include arrival time, parking information, etc. It is recommended to block your calendar from noon – 3:30 p.m. if you are marching in the processional.

UW-Whitewater prioritizes inclusive, accessible events enabling the participation of all individuals. ASL interpreters will translate the ceremony. If you identify as a person with a disability and wish to request an accommodation not listed in the form, please email chancellorofc@uw.edu by Friday, February 2, 2024. Requests are confidential.

Visit the [inauguration website](#) for more information. Please contact chancellorofc@uw.edu with any questions.

Recipient Data:

Time Finished: [REDACTED]

Response Summary:

Please provide the following information.

First Name: Jay
Last Name: Rothman
Email: jrothman@uw.edu

Please select one of the following:
Chancellor / President

Will you attend Chancellor Corey A. King's Inauguration ceremony at 2 p.m. on Friday, Feb. 23?
Yes, I will attend.

You are invited to walk in the academic procession at the inauguration ceremony as a delegate. Delegates represent universities from across the country. Delegates in the processional will wear academic regalia demonstrating their highest degree earned (Undergraduate, Master's, or PhD). You may rent regalia from the UW-Whitewater Bookstore if you do not own it. Would you like to walk as a delegate?
Yes, I will walk in the academic procession.

As a delegate, you may represent your alma mater or current institution. Please indicate:
Institution you will represent: Universities of Wisconsin
Year it was founded (UW-Whitewater - 1866) 1972

Do you own regalia or will you need to rent regalia?
I own my regalia.

UW-Whitewater prioritizes inclusive, accessible events enabling the participation of all individuals. ASL interpreters will translate the ceremony. If you identify as a person with a disability and wish to disclose an accommodation request, please indicate here. For example, you can ask for seating near the ASL interpreters or wheelchair-accessible seating. Accommodations can also be requested by emailing chancellorofc@uw.edu by Friday, February 2, 2024. Requests are confidential.

Will you attend the reception following the ceremony?
Yes

From: [Jay Rothman](#)
To: [UWSAList](#); [UWSS-All Shared Services staff](#); [UW Extended Campus-All Staff](#); IBEall@lists.wisconsin.edu
Subject: Update from President Rothman
Date: Thursday, December 14, 2023 12:00:15 PM
Attachments: [image001.png](#)
[Message from President Rothman 12.14.23.pdf](#)

Colleagues:

Please see the attached update regarding the action taken by the Board of Regents yesterday.

Best,

Jay

Jay Rothman

President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [Renee Stephenson](#)
To: [Diana Trendt](#); [Sean Nelson](#); [Aimee Arnold](#); alexandm@uwgb.edu; jackovil@uwgb.edu; [Jay Rothman](#); detampes@uwgb.edu; [Ginger Hintz](#); [Cathy Riedl-Farrey](#); [Julie Gordon](#); [Jess Lathrop](#); [Sara Voigts](#); [Sheryl Van Gruensven](#)
Cc: [Tracy Van Erem](#); [Ontaneda, Mary Kate](#); [Nicole Sment](#)
Subject: RE: UW-GBY (New Date): Fall Semester Check-in Meeting
Date: Thursday, December 14, 2023 2:35:47 PM
Attachments: [GBY Fall 2023 Check-In Materials.pdf](#)

Good afternoon.

Attached are the agenda and discussion materials for our meeting on Thursday, December 21.

We look forward to the conversation.

Renee

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>
Sent: Wednesday, November 29, 2023 4:41 PM
To: Diana Trendt; Sean Nelson; Aimee Arnold; alexandm@uwgb.edu; jackovil@uwgb.edu; Jay Rothman; detampes@uwgb.edu; Ginger Hintz; Renee Stephenson; Cathy Riedl-Farrey; Julie Gordon; Jess Lathrop; Sara Voigts; Sheryl Van Gruensven
Cc: Tracy Van Erem; ontanedm@uwgb.edu; Nicole Sment
Subject: UW-GBY (New Date): Fall Semester Check-in Meeting
When: Thursday, December 21, 2023 10:30 AM-11:30 AM (UTC-06:00) Central Time (US & Canada).
Where: <https://wisconsin-edu.zoom.us/j/92071967282?pwd=RjVSdUY5VUptRHc5bGVBSm9YOGxPUT09>

Institution: Please select your campus from the drop-down menu		
	UW-Green Bay	
Dates and Times		
	TUE, 12/19: 1:00 – 2:00 p.m. New Date: 12/21: 10:30 - 11:30 a.m.	
Meeting Format : ZOOM		
Attendees		
	Sheryl Van Gruensven, CBO SuAnn Detampel, Controller Lisa Jackovich, Budget Director Chancellor Mike Alexander	vangueres@uwgb.edu detampes@uwgb.edu jackovil@uwgb.edu alexandm@uwgb.edu

Diana Trendt is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://wisconsin-edu.zoom.us/j/92071967282?pwd=RjVSdUY5VUptRHc5bGVBSm9YOGxPUT09>

Meeting ID: 920 7196 7282

Passcode: 370365

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- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
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- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)

Meeting ID: 920 7196 7282

Passcode: 370365

Find your local number: <https://wisconsin-edu.zoom.us/j/92071967282>

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- 213.244.140.110 (Germany)
- 103.122.166.55 (Australia Sydney)
- 103.122.167.55 (Australia Melbourne)
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- 65.39.152.160 (Canada Vancouver)
- 207.226.132.110 (Japan Tokyo)
- 149.137.24.110 (Japan Osaka)

Meeting ID: 920 7196 7282

Passcode: 370365

From: [Deej Lundgren](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#)
Cc: [Jack Jablonski](#); [Stacey Rolston](#); [Daniel Chanen](#)
Subject: Fwd: JCOER meeting 12/19/23 @ 1:15 pm
Date: Thursday, December 14, 2023 3:18:41 PM
Attachments: [dec19public_hearing_notice.pdf](#)
[dec19_exec_session_notice.pdf](#)

FYI

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From: Kelley, Margit <Margit.Kelley@legis.wisconsin.gov>
Sent: Thursday, December 14, 2023 3:16:27 PM
To: Daniel Chanen <dchanen@uwsa.edu>; Flogel, Jen - DOA <jen.flogel1@wisconsin.gov>; Patrick.sheehan@wisc.edu <Patrick.sheehan@wisc.edu>
Cc: Bauer Jr., Jere <Jere.BauerJr@legis.wisconsin.gov>; Bente, Donna - DOA <donna.bente1@wisconsin.gov>; Connors, Cara - DOA <cara.connors@wisconsin.gov>; Janke, Rachel <Rachel.Janke@legis.wisconsin.gov>; Deej Lundgren <dlundgren@uwsa.edu>; Madden, Zach A - GOV <zach.madden@wisconsin.gov>; Martin, Rachel - DOA <Rachel2.Martin@wisconsin.gov>; Karen.Massettimoran@wisc.edu <Karen.Massettimoran@wisc.edu>; Stacey Rolston <stacey.rolston@uwss.wisconsin.edu>; Thayer, Douglas - DOA <Douglas.Thayer@wisconsin.gov>; David Volz <dvolz@uwsa.edu>; Wiesman, John M - DOA <john.wiesman@wisconsin.gov>; Williams, Danielle E - DOA <daniellee.williams@wisconsin.gov>
Subject: JCOER meeting 12/19/23 @ 1:15 pm

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Dan, Patrick, and Jen,

The notices for a public hearing and executive session of the Joint Committee on Employment Relations are attached. The meeting is scheduled for **Tuesday, December 19, 2023, at 1:15 pm, in Room 412 East.**

Could you let me know who should be called first to testify, so I can make a note for the co-chairs? Two of you can testify together, if that's preferable.

Please feel free to contact me with any questions. Thank you!



Margit Kelley

Principal Attorney, Wisconsin Legislative Council
608.504.5717 | margit.kelley@legis.wisconsin.gov
One East Main Street, Suite 401, Madison, WI 53703

From: [Ferraro, Gina](#)
To: [Jay Rothman](#)
Subject: Re: Update from President Rothman
Date: Thursday, December 14, 2023 3:06:40 PM
Attachments: [image001.png](#)
[Outlook-k3ai43po.png](#)

President Rothman,

It's been a rough week.

I want you to know that all your work and leadership on this issue and others are appreciated.

Thank you,

Gina Ferraro, MPA

Business Affairs Director
Institute for Business & Entrepreneurship
780 Regent Street, Madison, WI 53715
608-263-3166 | business.wisconsin.edu



From: Jay Rothman <jrothman@uwsa.edu>
Sent: Thursday, December 14, 2023 11:59 AM
To: UWSAList <UWSAList@uwsa.edu>; UWSS-All Shared Services staff <uwss-all-staff@lists.wisconsin.edu>; UWEX-All Staff <UWEX-AllStaff@lists.wisconsin.edu>; IBE-Internal <IBEall@lists.wisconsin.edu>
Subject: Update from President Rothman

Colleagues:

Please see the attached update regarding the action taken by the Board of Regents yesterday.

Best,

Jay

Jay Rothman
President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: FYI: JCOER Meeting on 12/19
Date: Thursday, December 14, 2023 4:39:47 PM
Attachments: [dec19public_hearing_notice.pdf](#)
[dec19_exec_session_notice.pdf](#)
[image001.png](#)

Good afternoon Regents,

For your information, the Joint Committee on Employment Relations has scheduled a public hearing and executive session for Tuesday, December 19, 2023 at 1:15 p.m. to consider 2023-25 pay adjustments for UW System employees and 2023-24 collective bargaining agreements on behalf of building trades crafts workers with the UW System and UW-Madison. Attached are the public notices.

We will keep you apprised of any developments.

Thank you,

Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Mark A Mone](#)
To: [Jay Rothman](#)
Subject: RE: Evaluation Summary
Date: Thursday, December 14, 2023 9:57:13 PM
Attachments: [image001.png](#)

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Thank you, President Rothman.

I appreciate your follow up, closing the process.

Mark

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

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From: Jay Rothman <jrothman@uwsa.edu>
Sent: Wednesday, December 13, 2023 1:24 PM
To: Mark A Mone <mone@uwm.edu>
Subject: Evaluation Summary

Chancellor:

The UW Chancellor Performance Evaluation Guidelines provide for a written summary of your performance review following my discussion with the Board of Regents. Please find that document attached.

Best,

Jay

Jay Rothman
President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Friday, December 15, 2023 8:08:12 AM
Attachments: [DailyClips 12.15.23.pdf](#)

From: [Microsoft Outlook](#) on behalf of [McWilliams, Colin](#)
To: [Jay Rothman](#)
Subject: Meeting Forward Notification: Deloitte: PLT, RVF, SUP
Date: Friday, December 15, 2023 8:31:21 AM

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Your meeting was forwarded

[McWilliams, Colin](#) has forwarded your meeting request to additional recipients.

Meeting

Deloitte: PLT, RVF, SUP

Meeting Time

Friday, 15 December 2023 08:30-10:30.

Recipients

[Dominy, Kyle](#)

All times listed are in the following time zone: (UTC-06:00) Central Time (US & Canada)

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From: [Microsoft Outlook](#) on behalf of [McWilliams, Colin](#)
To: [Jay Rothman](#)
Subject: Meeting Forward Notification: Deloitte: PLT, RVF, SUP
Date: Friday, December 15, 2023 8:31:26 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Your meeting was forwarded

[McWilliams, Colin](#) has forwarded your meeting request to additional recipients.

Meeting

Deloitte: PLT, RVF, SUP

Meeting Time

Friday, 15 December 2023 08:30-10:30.

Recipients

[Lee, Kirstyn](#)

[Yancho, Gabe](#)

All times listed are in the following time zone: (UTC-06:00) Central Time (US & Canada)

Sent by Microsoft Exchange Server

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v.E.1

From: [LAB Info](#)
Subject: The Bureau Announces the Release of Reports 23-22 and 23-23: Telework, Space Management, and Risk Management
Date: Friday, December 15, 2023 9:04:22 AM

External Email: Use caution responding, opening attachments, or clicking on links.



LEGISLATIVE AUDIT BUREAU REPORT RELEASE

The Bureau announces the release of reports 23-22 and 23-23: [Telework, Space Management, and Risk Management](#)

We evaluated the telework and space management practices of 39 executive branch agencies ([report 23-22](#)) and all 14 University of Wisconsin (UW) institutions ([report 23-23](#)) in 2023. We also assessed risk management practices for information technology (IT) at 10 agencies and 5 UW institutions. We found that the telework policies of most agencies and UW institutions allowed employees to telework up to five days per week, and the telework policies of agencies and UW institutions included most of the 28 best practices we identified. However, most agencies and UW institutions indicated they had not assessed in writing the effects of telework on their operations. Most employees at 15 agencies and most noninstructional UW employees did not have agreements that permitted them to telework.

The precise extent to which employees worked from the office was not known. Therefore, we used the available data to analyze the extent to which employees teleworked. We found that some employees may not have worked in the office as frequently as expected, based on their agreements. Approximately one-third or fewer of workstations were in use during our six site visits to 15 agencies and UW System Administration in July and August 2023. We also identified a total of \$99,300 in potentially ineligible travel reimbursements paid to 76 employees.

We found that the State could consider additional consolidation of office space, and space management improvements are needed. Our review found 36 concerns at 10 agencies and 8 concerns at 5 UW institutions related to risk management for information technology. We make 14 recommendations to DOA and 14 recommendations to UW System Administration.

www.legis.wisconsin.gov/lab AskLAB@legis.wisconsin.gov
(608) 266-2818 • Hotline: 1-877-FRAUD-17

From: [Jeff Buhrandt](#)
To: [Jay Rothman](#); [Jess Lathrop](#)
Subject: Jeff Buhrandt shared "Legislative Strategy - capital and comp proposal" with you
Date: Friday, December 15, 2023 1:25:52 PM
Attachments: [AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)
[AttachedImage](#)



Jeff Buhrandt shared a file with you

Attached is what we have pulled together based on what we know now. You will notice much of out the outreach really begins in the new year. That is based on feedback we have received. Hutton is priority 1 for us next week, along with rebuilding some bridges with dems.



Legislative Strategy - capital and comp proposal



This link only works for the direct recipients of this message.

Open



[Privacy Statement](#)



From: [Quinn Williams](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#); [Quinn Williams](#); [Monica Smith](#); [Jeff Buhrandt](#); [Jack Jablonski](#); [Mark Pitsch](#); [Julie Amon](#); [Johannes Britz](#); [Deej Lundgren](#)
Subject: FW: CONFIDENTIAL ATTORNEY/CLIENT PRIVILEGE - FW: Notice to Cure Constitutional Violation
Date: Friday, December 15, 2023 12:23:13 PM
Attachments: [UW-La Crosse Student Bylaws Diversity Statement.msg](#)
[image004.png](#)
[image006.png](#)
[image007.png](#)
[Re UW-La Crosse Student Bylaws Diversity Statement.msg](#)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



Quinn Williams
General Counsel
Universities of Wisconsin
[Office of General Counsel](#)
1856 Van Hise Hall, 1220 Linden Drive
608-772-4580 | [intake form](#)

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From: Quinn Williams <qwilliams@uwsa.edu>
Sent: Friday, December 15, 2023 12:19 PM
To: Joe Gow <jgow@uwlax.edu>; vfigueroa@uwlax.edu; mwalz@uwlax.edu; kburke2@uwlax.edu
Cc: Quinn Williams <qwilliams@uwsa.edu>; Wade Harrison <wharrison@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>; Mark Pitsch <mpitsch@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Megan Wasley <mwasley@uwsa.edu>
Subject: CONFIDENTIAL ATTORNEY/CLIENT PRIVILEGE - FW: Notice to Cure Constitutional Violation

Hello everyone,

Please see the attached/below. This just went out to MSLF and WILL.

Thank you for quickly coming together on this to respond.

Sincerely,



Quinn Williams
General Counsel
Universities of Wisconsin
[Office of General Counsel](#)
1856 Van Hise Hall, 1220 Linden Drive
608-772-4580 | [intake form](#)

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From: Quinn Williams

Sent: Friday, December 15, 2023 12:16 PM

To: 'James Kerwin' <jkerwin@mslegal.org>

Cc: William Trachman <wtrachman@mslegal.org>; Daniel Lennington <Dan@will-law.org>; Quinn Williams <qwilliams@uwsa.edu>

Subject: RE: Notice to Cure Constitutional Violation

Dear Senior Counsel Kerwin,

Thank you for bringing this matter to our attention.

Please see the attached correspondence. Please also let your clients know that referenced statement is not a condition for YAF's recognition as a student organization, effective immediately.

Sincerely,



Quinn Williams
General Counsel
Universities of Wisconsin
[Office of General Counsel](#)
1856 Van Hise Hall, 1220 Linden Drive
608-772-4580 | [intake form](#)

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message, please notify the sender by replying to this message and then delete it from your system. Use, dissemination, distribution, or reproduction of this message by unintended recipients is not authorized and may be unlawful.

From: James Kerwin <jkerwin@mslegal.org>

Sent: Thursday, December 14, 2023 1:41 PM

To: khutson@uwlax.edu

Cc: Quinn Williams <qwilliams@uwsa.edu>; kburke2@uwlax.edu; William Trachman <wtrachman@mslegal.org>; Daniel Lennington <Dan@will-law.org>

Subject: Notice to Cure Constitutional Violation

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Mr. Hutson,

Please see the attached correspondence.

Best regards,
James Kerwin



James Kerwin

Senior Counsel | Mountain States Legal Foundation

Address: 2596 S. Lewis Way, Lakewood, CO 80227

Email : jkerwin@mslegal.org

Web site : www.mslegal.org

Phone: 303-292-2021 | Ext: 1014

Free country. Free people.

From: [President Jay Rothman](#)
To: [UWSA-All](#)
Subject: Season's Greetings from the Universities of Wisconsin
Date: Friday, December 15, 2023 1:55:22 PM
Attachments: [image001.png](#)



Jay Rothman, President

From: [Jay Rothman](#)
To: [Jay Rothman](#)
Subject: attachment
Date: Friday, December 15, 2023 1:59:32 PM
Attachments: [2023-12-15 UWL Student Org Response.pdf](#)
[image001.png](#)

Jay O. Rothman

President
Universities of Wisconsin
1700 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: UWSystemHR@uwss.wisconsin.edu
To: [Jay Rothman](#)
Subject: The Self-Evaluation step of your performance review is due 01/15/2024
Date: Saturday, December 16, 2023 3:10:04 AM

JAY:

The Self-Evaluation step is due by 01/15/2024. This is your 30-day notice. Thank you for your participation in the review process.

Click [here](#) to access your evaluation.

Resources and contact information can be found at: [Performance Management Help](#).

(Please do not respond to this automatic notification.)

From: [Eric Sullivan](#)
To: [Amy Bogost](#); [Karen Walsh](#); [Jay Rothman](#)
Cc: Sen.Hesselbein@legis.wisconsin.gov; Rep.Joers@legis.wisconsin.gov
Subject: The Wisconsin Idea Under Siege
Date: Saturday, December 16, 2023 9:35:51 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Ms. Walsh and Ms Bogost:

Your reversal of a vote to defend the University from political encroachment was a real failure of courage and principle. You were rolled by a seedy little man with an axe to grind and whom you've invited back for more.

That you did so in a building named for Charles Richard Van Hise, author of the Wisconsin Idea, was the touch of irony to which fools like you seem immune.

The Regents have sold out the people of Wisconsin and Van Hise's proud idea.

Sincerely,

Eric Sullivan BA '80 MBA '85
Waunakee WI

From: [Rolston, Stacey](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Sean Nelson](#); [Daniel Chanen](#); [Steven Hopper](#); [Alexandria Roe](#)
Subject: FW: The Bureau Announces the Release of Reports 23-22 and 23-23: Telework, Space Management, and Risk Management
Date: Sunday, December 17, 2023 5:26:03 PM

My apologies for not forwarding this sooner.

I know you are aware as I have heard the news reports all the way in Michigan, but wanted you to also be aware that LAB did bcc us in their announcement as promised.

Stacey

From: LAB Info <LABInfo@legis.wisconsin.gov>
Sent: Friday, December 15, 2023 9:04 AM
Subject: The Bureau Announces the Release of Reports 23-22 and 23-23: Telework, Space Management, and Risk Management

External Email: Use caution responding, opening attachments, or clicking on links.



LEGISLATIVE AUDIT BUREAU REPORT RELEASE

The Bureau announces the release of reports 23-22 and 23-23: [Telework, Space Management, and Risk Management](#)

We evaluated the telework and space management practices of 39 executive branch agencies ([report 23-22](#)) and all 14 University of Wisconsin (UW) institutions ([report 23-23](#)) in 2023. We also assessed risk management practices for information technology (IT) at 10 agencies and 5 UW institutions. We found that the telework policies of most agencies and UW institutions allowed employees to telework up to five days per week, and the telework policies of agencies and UW institutions included most of the 28 best practices we identified. However, most agencies and UW institutions indicated they had not assessed in writing the effects of telework on their operations. Most employees at 15 agencies and most noninstructional UW employees did not have agreements that permitted them to telework.

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We found that the State could consider additional consolidation of office space, and space management improvements are needed. Our review found 36 concerns at 10 agencies and 8 concerns at 5 UW institutions related to risk management for information technology. We make 14 recommendations to DOA and 14 recommendations to UW System Administration.

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(608) 266-2818 • Hotline: 1-877-FRAUD-17

From: larry@lnlax.com
To: [Jay Rothman](#)
Subject: Holiday Greetings
Date: Saturday, December 16, 2023 1:38:28 PM
Attachments: [Christmas letter 2023 electronic.docx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay,

Nina and I extend our best wishes to you and your loved ones for a Blessed Christmastime and peaceful New Year.

We really enjoyed spending a dew hours with you at the game, thanks again for the generous invitation.

I've attached our Christmas note recapping our year. Good reading, and look forward to getting together again soon.

All the Best,

Larry (and Nina)

From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: Fwd: word version, just in case
Date: Friday, November 24, 2023 10:08:09 AM
Attachments: [2023.11.24 Speaker Vos.docx](#)
[image001.png](#)

Get [Outlook for iOS](#)

From: Jess Lathrop <jlathrop@uwsa.edu>
Sent: Wednesday, November 22, 2023 3:05 PM
To: David Volz <dvolz@uwsa.edu>
Subject: word version, just in case

Jessica A. Lathrop
Chief of Staff
Universities of Wisconsin Office of the President
1708 Van Hise, 1220 Linden Avenue, Madison WI 53706
608-334-5596 | uwsa.uw.edu



From: [Kevin P Reilly](#)
To: [Jennifer Mnookin](#); [Jay Rothman](#); [Jeff Buhrandt](#); charles.hoslet@wisc.edu
Subject: RE: Program and Request for Conference on American Politics and State Higher Education
Date: Friday, November 24, 2023 10:59:20 AM

I did. Not sure if he's going from the frying pan into the fire or vice versa, but either way there will be plenty of heat!

Kevin P. Reilly
President Emeritus and Regent Professor
University of Wisconsin System
Senior Fellow
Association of Governing Boards of Universities and Colleges
kpreilly@uwsa.edu

From: Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Sent: Wednesday, November 22, 2023 2:10 PM
To: Jay Rothman <jrothman@uwsa.edu>; Kevin P Reilly <kpreilly@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; charles.hoslet@wisc.edu
Subject: Re: Program and Request for Conference on American Politics and State Higher Education

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Kevin - I'm sure you've seen the news about UNC's Kevin's all-but-certain departure from UNC and likely-but-not-certain possible next presidency at MSU?

Hope the panel goes well.

Best, Jennifer

Jennifer L. Mnookin
Chancellor
Morgridge Friends Distinguished Chair of Leadership
University of Wisconsin-Madison

From: Jay Rothman <jrothman@uwsa.edu>
Date: Wednesday, November 22, 2023 at 7:16 PM
To: Kevin P Reilly <kpreilly@uwsa.edu>, Jeff Buhrandt <jbuhrandt@uwsa.edu>, Jennifer Mnookin <jennifer.mnookin@wisc.edu>, Charles Hoslet <charles.hoslet@wisc.edu>
Subject: RE: Program and Request for Conference on American Politics and State

Higher Education

Kevin:

Thanks for the heads up. An interesting topic to say the least. I hope it goes well.

Happy Thanksgiving!

Best,

Jay

From: Kevin P Reilly <kpreilly@uwsa.edu>

Sent: Wednesday, November 22, 2023 11:10 AM

To: Jeff Buhrandt <jbuhrandt@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Jennifer Mnookin <jennifer.mnookin@wisc.edu>; charles.hoslet@wisc.edu

Subject: RE: Program and Request for Conference on American Politics and State Higher Education

Yes—I guess NC and WI are a couple of the poster children for this issue!

Kevin P. Reilly

President Emeritus and Regent Professor

University of Wisconsin System

Senior Fellow

Association of Governing Boards of Universities and Colleges

kpreilly@uwsa.edu

From: Jeff Buhrandt <jbuhrandt@uwsa.edu>

Sent: Monday, November 20, 2023 9:49 PM

To: Kevin P Reilly <kpreilly@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Jennifer Mnookin <jennifer.mnookin@wisc.edu>; charles.hoslet@wisc.edu

Subject: Re: Program and Request for Conference on American Politics and State Higher Education

Kevin,

Thank you for sharing this. I will be sure to share this with our Freedom of Expression/Civil Dialogue folks to make sure they know about this. I remember attending an AASCU conference where Tom Ross was the keynote, right after he was removed as President. Had some great conversations with his (former) Government Relations team. Lots of this stuff has been bubbling for a while now. I have a funny story where in a small breakout group I said I was from the University of Wisconsin System, and everyone sighed and felt bad for me. And then North Carolina guy went right after me and introduced himself, and needless to say he got even more sympathy than me! I encouraged him to join another group.

Jeff

From: Kevin P Reilly <kpreilly@uwsa.edu>

Sent: Monday, November 20, 2023 12:13 PM

To: Jay Rothman <jrothman@uwsa.edu>; Jennifer Mnookin <jennifer.mnookin@wisc.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; charles.hoslet@wisc.edu <charles.hoslet@wisc.edu>

Subject: FW: Program and Request for Conference on American Politics and State Higher Education

Hi Jay, Jennifer, Jeff, and Charlie,

I wanted to let you know about the upcoming conference on American Politics and State Higher Education described in the attachment. As you'll see, it is being sponsored by and held at Duke University.

Tom Ross, former President of the University of North Carolina System, and I will kick off the proceedings on Dec. 1, talking about the UNC System and the UW System and their relationships with their respective state governments in recent years. I'll try to keep it clean!

I don't know how much publicity Duke is seeking for this conference, or how much it will get. But I did not want you to be surprised if somebody contacts you about it after Dec. 2.

I think it's heartening that a major private university such as Duke is paying attention to this issue, so I wanted to be supportive of their effort.

Happy Thanksgiving to you all.

Kevin

Kevin P. Reilly
President Emeritus and Regent Professor
University of Wisconsin System
Senior Fellow
Association of Governing Boards of Universities and Colleges
kpreilly@uwsa.edu

From: [Crickette, Grace](#)
To: [Diana Trendt](#); [Jay Rothman](#); [James Schmidt](#); [Sean Nelson](#); [Julie Gordon](#); [Aimee Arnold](#); [Renee Stephenson](#); [Ginger Hintz](#); [Cathy Riedl-Farrey](#); [Sara Voigts](#); [Jackie Kriesel](#); driert@uwec.edu; bodadp@uwec.edu
Cc: christdl@uwec.edu; [Nicole Sment](#); [Jess Lathrop](#); olsonke@uwec.edu; [Kyran Hamill](#)
Subject: RE: UW-EAU: Fall Semester Check-in Meeting
Date: Friday, December 15, 2023 3:20:00 PM
Attachments: [image001.png](#)
[2023-12-18 UW System Fall Semester Check-in Meeting.pptx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Sean,

UWEC would like to share the attached presentation deck during our meeting this coming Monday. The content of the deck aligns with the original documents that your office provided but offers additional insight regarding our financial position.

We will plan on sharing this in the meeting unless you advise otherwise.

Thank you,

Grace

Grace Crickette (*she/her/hers*) (Pronoun questions? [Click here!](#))

Vice Chancellor

Division of Finance and Administration

UNIVERSITY OF WISCONSIN-EAU CLAIRE

cricketg@uwec.edu

715-836-3107 (office)

University of Wisconsin
Eau Claire



I acknowledge that UW-Eau Claire occupies the sacred & ancestral lands of Indigenous Peoples. I honor the land of the Ojibwe & Dakota Nations.

[Please click here to tell us how we're doing by answering four easy questions](#)

-----Original Appointment-----

From: Diana Trendt <dtrendt@uwsa.edu>

Sent: Thursday, October 26, 2023 3:53 PM

To: Diana Trendt; Jay Rothman; Schmidt, James C.; Sean Nelson; Crickette, Grace; Julie Gordon; Aimee Arnold; Renee Stephenson; Ginger Hintz; Cathy Riedl-Farrey; Sara Voigts; Kriesel, Jackie Denise; Drier, Tracy Michelle

Cc: Christophersen, Diane Lea; Nicole Sment; Jess Lathrop; Olson, Kelly Jean

Subject: UW-EAU: Fall Semester Check-in Meeting

When: Monday, December 18, 2023 3:00 PM-4:00 PM (UTC-06:00) Central Time (US & Canada).

Where: <https://wisconsin-edu.zoom.us/j/92674960334?pwd=SnF1YityeHhwbGV3bkswWllyQmxYUT09>

Institution: Please select your campus from the drop-down menu	
	UW-Eau Claire
Dates and Times	
	MON, 12/18: 3:00 - 4:00 p.m.
Attendees: PLEASE ADD & INCLUDE EMAIL ADDRESS	
	Chancellor James Schmidt: jschmidt@uwec.edu
	Grace Crickette: cricketg@uwec.edu
	Jackie Kriesel: kriesejd@uwec.edu
	Tracy Drier: driert@uwec.edu

Diana Trendt is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://wisconsin-edu.zoom.us/j/92674960334?pwd=SnF1YityeHhwbGV3bkswWllyQmxYUT09>

Meeting ID: 926 7496 0334

Passcode: 736248

One tap mobile

+16465588656,,92674960334#,,,,*736248# US (New York)

+16469313860,,92674960334#,,,,*736248# US

Dial by your location

- +1 646 558 8656 US (New York)
- +1 646 931 3860 US
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US

- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US

Meeting ID: 926 7496 0334

Passcode: 736248

Find your local number: <https://wisconsin-edu.zoom.us/j/92674960334>

Join by SIP

- 92674960334@zoomcrc.com

Join by H.323

- 162.255.37.11 (US West)
- 162.255.36.11 (US East)
- 115.114.131.7 (India Mumbai)
- 115.114.115.7 (India Hyderabad)
- 213.19.144.110 (Amsterdam Netherlands)
- 213.244.140.110 (Germany)
- 103.122.166.55 (Australia Sydney)
- 103.122.167.55 (Australia Melbourne)
- 149.137.40.110 (Singapore)
- 64.211.144.160 (Brazil)
- 149.137.68.253 (Mexico)
- 69.174.57.160 (Canada Toronto)
- 65.39.152.160 (Canada Vancouver)
- 207.226.132.110 (Japan Tokyo)
- 149.137.24.110 (Japan Osaka)

Meeting ID: 926 7496 0334

Passcode: 736248

From: [Carrie Olson](#)
Cc: [Cassandra Bocchieri](#); [Calli D Hughes](#); [NATALIE MARIE DILLER](#); [Claire Elizabeth PATROW](#); [Karen LUX](#)
Subject: Pre-Commencement Celebration Breakfast
Date: Friday, December 15, 2023 9:43:48 AM
Attachments: [Pre-Commencement Celebration Breakfast.Winter 2023.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good Morning,

A reminder of our upcoming pre-commencement celebration breakfast on Sunday, December 17. Breakfast will be held from 8:00-9:30 a.m. in the Momentum Studio (2nd Floor) of the Nicholas Recreation Center (797 W. Dayton Street). Please enter the building through the Soderholm Family Aquatic Center entrance, there will be signage to direct you to the entrance. I have attached the invitation, maps of the facility, RSVP information, and profiles of our Keynote Speaker, Michael Finley, student speaker, Jnae Thompson, and flag bearers.

Members of the platform party, we recommend attending the breakfast and Scott will direct you to the Gate B entrance of the Kohl Center and to the robing room when it is time to prepare for the ceremony.

Graduates, please wear your regalia! At rehearsal today we will let you know when and where to meet in the Kohl Center for your role in the ceremony.

If you need any accommodations for the breakfast, or have any questions or concerns, please contact Cassandra Bocchieri at bocchieri@wisc.edu.

We look forward to seeing you on Sunday morning!

Best,
Carrie

...

Carrie Olson

Senior Official Campus Events & Special Programs Manager

Office of the Chancellor

University of Wisconsin–Madison

165J Bascom Hall, 500 Lincoln Drive

O: (608)890-1238 E: carrie.olson@wisc.edu W: commencement.wisc.edu

From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Current Issues In M&A
Date: Saturday, November 25, 2023 2:12:28 PM
Attachments: [211502CLE-WI397119_194332.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Friday, November 24, 2023 8:43 AM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Current Issues In M&A

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Current Issues In M&A.

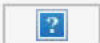
If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

The [Wisconsin Court System](#) requires attorneys to report their own attendance by logging in to the [electronic CLE reporting system](#). Please save a copy of this certificate for your records. Wisconsin-licensed attorneys can check their compliance status by logging in to the [Wisconsin eCourts System](#).

- **Credit questions?** Visit PLI's [Credit FAQs](#).
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Thank you for choosing PLI.

211502-397119



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www.pli.edu

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Compliance Codes, Training and Communications
Date: Saturday, November 25, 2023 2:12:28 PM
Attachments: [211502CLE-WI395440_463577.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Sunday, November 5, 2023 9:48 AM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Compliance Codes, Training and Communications

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Compliance Codes, Training and Communications.

If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Proxy Season: Hot Topics
Date: Saturday, November 25, 2023 2:12:30 PM
Attachments: [211502CLE-WI397183_824979.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Saturday, November 25, 2023 12:33 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Proxy Season: Hot Topics

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Proxy Season: Hot Topics.

If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Antitrust Considerations in Acquisitions and Mergers
Date: Saturday, November 25, 2023 2:12:30 PM
Attachments: [211502CLE-WI382105_453733.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Friday, November 24, 2023 1:51 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Antitrust Considerations in Acquisitions and Mergers

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Antitrust Considerations in Acquisitions and Mergers.

If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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- **Credit questions?** Visit PLI's [Credit FAQs](#).
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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Supreme Court October 2022 Term: Business Interests
Date: Saturday, November 25, 2023 2:13:04 PM
Attachments: [211502CLE-WI389397_586941.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Friday, November 24, 2023 7:37 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Supreme Court October 2022 Term: Business Interests

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Supreme Court October 2022 Term: Business Interests.

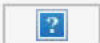
If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Cybersecurity: CISOs Speak
Date: Saturday, November 25, 2023 2:14:00 PM
Attachments: [211502CLE-WI396700_780472.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Saturday, November 25, 2023 1:47 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Cybersecurity: CISOs Speak

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Cybersecurity: CISOs Speak.

If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Financial Information Analysis
Date: Saturday, November 25, 2023 2:13:02 PM
Attachments: [211502CLE-WI394316_488111.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Friday, November 24, 2023 9:22 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Financial Information Analysis

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Financial Information Analysis.

If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - The Supreme Court and the First Amendment
Date: Saturday, November 25, 2023 2:24:06 PM
Attachments: [211502CLE-WI396756_668807.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Friday, November 24, 2023 12:22 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - The Supreme Court and the First Amendment

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in The Supreme Court and the First Amendment.

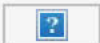
If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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- **Missing a certificate?** Access all of your PLI certificates via [My Certificates](#).
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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Disclosure Developments for Public Companies
Date: Saturday, November 25, 2023 3:03:32 PM
Attachments: [211502CLE-WI397181_807691.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Saturday, November 25, 2023 2:51 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Disclosure Developments for Public Companies

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Disclosure Developments for Public Companies.

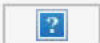
If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Employee Speech in 2023: What's Protected; What's Not?
Date: Saturday, November 25, 2023 2:14:29 PM
Attachments: [211502CLE-WI394121_608103.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Sunday, November 5, 2023 10:59 AM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Employee Speech in 2023: What's Protected; What's Not?

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Employee Speech in 2023: What's Protected; What's Not?.

If you requested credit from another jurisdiction for this program, it will arrive in a separate e-mail.

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From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Thank you for registering for Staying out of Trouble 2023
Date: Sunday, November 26, 2023 9:32:59 AM

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI <info@message.pli.edu>
Sent: Friday, November 24, 2023 9:21 PM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Thank you for registering for Staying out of Trouble 2023

**** EXTERNAL EMAIL MESSAGE ****

Reg-Email-Header.png



ITEM #: 358413
ORDER
#: WEB810830681

Dear Jay —

Thank you for registering for **Staying out of Trouble 2023**.

[Add to Outlook calendar](#) — [Add to Google calendar](#)

Date/Time:

12/5/23 9:00 AM — 12:30 PM

Time local to Eastern Standard Time

LOCATION:

PLI New York

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New York, NY 10036

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Best wishes,
The PLI team

Customer ID: 211502

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From: [Rodney Dole](#)
To: [Jay Rothman](#); [Sean Nelson](#); [Ginger Hintz](#); [Julie Gordon](#); [Jess Lathrop](#)
Cc: [Nicole Sment](#); [Diana Trendt](#)
Subject: RE: Annual Financial Report Review
Date: Friday, November 24, 2023 3:34:01 PM
Attachments: [image001.png](#)
[Universities of Wisconsin - AFR 2023 11-24-2023 DRAFT.pdf](#)

Attached is the current draft of the Fiscal Year 2023 Annual Financial Report for discussion at Tuesday's 11/28/2023 Annual Financial Report Review meeting.

Report is still a working draft, with some items still open for update, including:

- Introduction from the Vice President and Administration
- Management's Discussion and Analysis 'Factors Affecting Future Periods' – page 12
- Financial Statements of Related University Campus Foundations – page 21
- Note 2 - Foundation Investments – page 36
- Note 11 – Condensed Financial Statements of the University's Campus Foundations – page 74

Thanks,

Rod

Rod Dole (he/him/his)
Director of Financial Reporting
Universities of Wisconsin Office of Finance
780 Regent Street, Suite 224
Madison, WI 53715
608-263-4372 | wisconsin.edu



-----Original Appointment-----

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Tuesday, November 21, 2023 10:17 AM
To: Jay Rothman; Sean Nelson; Ginger Hintz; Julie Gordon; Rodney Dole; Jess Lathrop
Cc: Nicole Sment; Diana Trendt
Subject: Annual Financial Report Review
When: Tuesday, November 28, 2023 10:45 AM-11:45 AM (UTC-06:00) Central Time (US & Canada).
Where: VH 1720

From: [Rothman, Jay O.](#)
To: [Jay Rothman](#)
Subject: Fwd: Wisconsin CLE Certificate - Artificial Intelligence and Outsourcing
Date: Saturday, November 25, 2023 2:19:29 PM
Attachments: [211502CLE-WI395034_138980.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

From: PLI Certificates <PLIcredits@pli.edu>
Sent: Sunday, November 5, 2023 8:38 AM
To: Rothman, Jay O. <JRothman@foley.com>
Subject: Wisconsin CLE Certificate - Artificial Intelligence and Outsourcing

**** EXTERNAL EMAIL MESSAGE ****

Attached is a Wisconsin CLE certificate for your participation in Artificial Intelligence and Outsourcing.

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From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Monday, November 27, 2023 8:02:52 AM
Attachments: [DailyClips 11.27.23.pdf](#)

From: [Ben Passmore](#)
To: [Chancellors](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Jay Rothman](#)
Cc: [Johannes Britz](#); [Sue Buth](#); [Daniel Younan](#); [Jeff Buhrandt](#); [Deej Lundgren](#); [Kathy Divine](#); [Jess Lathrop](#); [Ting-Hsuan Hung](#); [Sean Nelson](#); [Kennedy Borman](#); [Julie Amon](#); [Allison Steil](#); [Jack Jablonski](#); [Mark Pitsch](#)
Subject: Fall 2024 November Application/Admission Report
Date: Monday, November 27, 2023 8:23:34 AM
Attachments: [image006.png](#)
[Fall 2024 Nov Applications & Admissions.xlsx](#)
[image001.png](#)

Good Morning,

Please find attached the November report of the Fall 2024 applications and admissions to the Universities of Wisconsin. We share this report each month in order to help institutions track progress on the admission activity and predict potential enrollment for the fall class. To this point in the cycle, we have focused on those who submit multiple applications, this has been to allow us to address specific questions regarding changes in application fee policy for this cycle.

Please note that it remains early in the cycle, and that a substantial amount of new freshman application activity occurs after November 1st—the date of this collection.

The attached workbook summarizes application and admission activity to date. Additional information can be accessed through our Enrollment Management dashboards:

- Trends in applications - <https://www.wisconsin.edu/opar-frontier/maad-trends/>
- Multiple applications - <https://www.wisconsin.edu/opar-frontier/multiple-applications/>
- MAAD Advanced Analytics - <https://www.wisconsin.edu/opar-frontier/maad-advanced-analytics/>

New Freshmen

As of November 1st, the number of unduplicated applicants (excluding unique applicants to UW-Madison) is essentially unchanged from 2023. **For Fall 2024, 22,284 applicants have applied compared with 22,060 in Fall 2023.** As was expected with the implementation of the new fee structure (and excluding UW-Madison), new freshman main campus applications are down 3,669 applications, or 9 percent, compared to last year's numbers at this time. This remains consistent with the October collection.

-
The Fall 2024 applications and admissions cycle opened with a new fee structure impacting 10 Universities of Wisconsin universities: UW-Milwaukee, UW-Green Bay, UW-Oshkosh, UW-Parkside, UW-Platteville, UW-River Falls, UW-Stevens Point, UW-Stout, UW-Superior, UW-Whitewater. While applications to these universities are still offered at no cost, any individual applying to more than 3 pays \$25 for each additional eApplication. Thus, for Fall 2024 applicants 3 eApplications are free, as opposed to 10 in the last cycle.

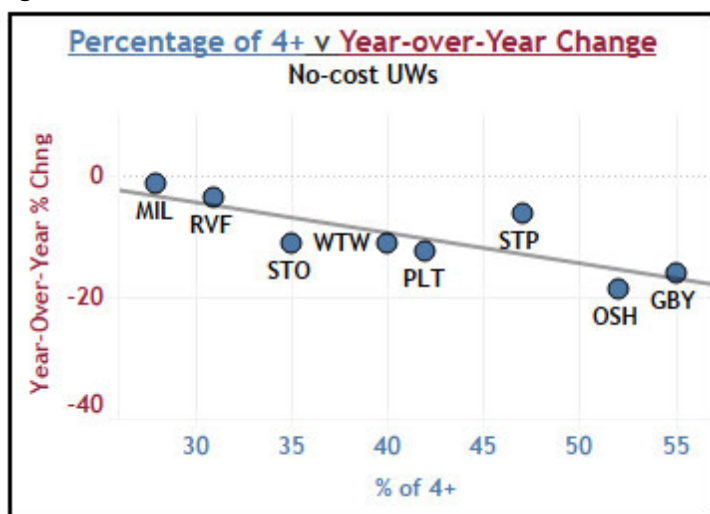
The prior no-cost structure led to this dramatic increase in applications, largely from a small subset of applicants applying to 4 or more UWs ("4+ applicants"). With this new structure we expect to see this reversed and those submitting in the 4+ applications range to decline. The result should be a

significant reduction in total applications. Those who received the highest number of 4+ applicants are expected to see the steepest drop in total applications. This is largely the result that has been observed, with the greatest reduction occurring in 7+ applicants.

-
Excluding UW-Madison, main campus applications from 4+ applicants declined by 5,133 applications. Most significantly, “Super Apppliers,” those applying to 7+ institutions, declined the most sharply (-3,507). Applications from single applicants (+715 applications) and applicants applying to 3 UWs (+1,022) increased, while applications from individuals applying to 2 UWs declined (-273).

The pattern of decline in these 4+ applicants closely mirrors the historical distribution of these 4+ applicants. This is displayed in figure 1 and reflects the predicted result.

Figure 1



The new fee structure appears to be effectively influencing behavior as expected, and the number of current applicants is similar to the levels observed over the prior few cycles. As of November 1st, this policy change and new fee structure appears to be continuing to target the most problematic application behavior, and has had no appreciable impact on total applicants.

We will continue to monitor the changes in these areas and report if we see any change in an unwanted direction.

Ben

Ben Passmore

Associate Vice President
Office of Policy Analysis and Research (OPAR)
University of Wisconsin System

(608) 263-0872 | bpasmore@uwsa.edu



From: [Maria Gallo](#)
To: [Jay Rothman](#)
Subject: Fwd: not good...
Date: Monday, November 27, 2023 8:26:21 AM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

I am hoping we can announce positive news soon. Our faculty and staff need it.
I know you are working hard for us. Thank you.
Maria

Get [Outlook for iOS](#)

From: Charles Corcoran <charles.p.corcoran@uwrf.edu>
Sent: Monday, November 27, 2023 8:23:53 AM
To: Maria Gallo <maria.gallo@uwrf.edu>
Subject: Re: not good...

and as you know, Iowa State is considering doing likewise...we're getting poached on from almost every direction! UW System must be alert to these new competitive pressures, especially us, Stout, Superior, EC, and La Crosse. Applicants' primary considerations, as you know too, are cost and location.

Charlie

From: Maria Gallo <maria.gallo@uwrf.edu>
Sent: Sunday, November 26, 2023 4:00 PM
To: Charles Corcoran <charles.p.corcoran@uwrf.edu>; David Travis <david.travis@uwrf.edu>
Subject: RE: not good...

Indeed Charlie. We need to have a long-term strategy and working with UW System.

Maria



Maria Gallo, Ph.D.

Chancellor

University of Wisconsin-River Falls

River Falls, WI 54022

715-425-3201 | uwrf.edu



From: Charles Corcoran <charles.p.corcoran@uwrf.edu>

Sent: Saturday, November 25, 2023 10:59 AM

To: Maria Gallo <maria.gallo@uwrf.edu>; David Travis <david.travis@uwrf.edu>

Subject: not good...

<https://www.startribune.com/minnesota-north-dakota-free-college-tuition-north-star-promise-fargo-moorhead-concordia-competition/600322288/>



[Minnesota started offering free public college tuition. Now North Dakota State University is, too.](https://www.startribune.com/minnesota-north-dakota-free-college-tuition-north-star-promise-fargo-moorhead-concordia-competition/600322288/)

The competition for students is intensifying, as some schools worry they'll lose Minnesotans who qualify for the North Star Promise.

www.startribune.com

From: [Mark A Mone](#)
To: [Allison Steil](#); kdolan@uwm.edu; sgronert@uwm.edu
Cc: sweslow@uwm.edu; [Jay Rothman](#); [Robin Van Harpen](#); daire@uwm.edu; jurdan@uwm.edu
Subject: RE: Update on the CGS Transformation Team
Date: Monday, November 27, 2023 8:50:44 AM

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Thanks, Allison.

See you next week,

Mark

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

From: Allison Steil <asteil@uwsa.edu>
Sent: Monday, November 27, 2023 8:48 AM
To: Mark A Mone <mone@uwm.edu>; Kathleen A Dolan <kdolan@uwm.edu>; Scott V Gronert <sgronert@uwm.edu>
Cc: Sue Weslow <sweslow@uwm.edu>; Jay Rothman <jrothman@uwsa.edu>; Robin L Van Harpen <rvanharp@uwm.edu>; Andrew P Daire <daire@uwm.edu>; Joely B Urdan <jurdan@uwm.edu>
Subject: RE: Update on the CGS Transformation Team

Hi Chancellor Mone –

Thank you for this introduction and additional information; I certainly appreciate it.

Scott and Kathy, as the Chancellor notes, please do let me know how the working group can help or if you'd like to set up an introductory conversation with our team. We have found it to be beneficial with other campuses, and I'm happy to work with you or your team to find a time that may work.

In the meantime, I hope you have a good rest of your morning and a great start to the week.

Best,
Allison

Allison Steil | Director of Federal Relations
Universities of Wisconsin Office of Government Relations

From: Mark A Mone <mone@uwm.edu>
Sent: Friday, November 24, 2023 8:01 AM
To: Allison Steil <asteil@uwsa.edu>; kdolan@uwm.edu; sgronert@uwm.edu
Cc: sweslow@uwm.edu; Jay Rothman <jrothman@uwsa.edu>; Robin Van Harpen

<rvanharp@uwm.edu>; daire@uwm.edu; jurdan@uwm.edu

Subject: FW: Update on the CGS Transformation Team

External Email: Use caution responding, opening attachments, or clicking on links.

Greetings:

I'm writing to connect Allison Steil of Universities of Wisconsin (UsW) with UWM's Scott Gronert and Kathy Dolan.

Allison, per the campus message below, we have initiated our transition work, with Scott and Kathy as the co-chairs of the Transition Team.

Scott and Kathy, Allison is the UsW liaison for anything that is needed from System as branch campus transitions occur. In some areas (e.g., legal, financial) there is already direct communication between campus and system, but in any area where system resources or guidance are needed, please work with Allison to coordinate.

Thanks, all, in advance.

Mark

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

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From: Office of the Chancellor <ooc@chancellor.uwm.edu>

Sent: Tuesday, November 21, 2023 2:31 PM

To: Mark A Mone <mone@uwm.edu>

Subject: Update on the CGS Transformation Team





Office of the Chancellor



Office of the Chancellor

Campus Update

from the office of
Chancellor Mark A. Mone



Campus Update

from the office of
Chancellor Mark A. Mone

The email below was sent to College of General Studies employees today to provide the latest updates on the Washington County campus closure. Moving forward, updates will be posted on this [CGS webpage](#).

November 21, 2023

Update on the CGS Transformation Team

Dear Colleagues,

Earlier this month, I announced the formation of the College of General Studies Transformation Team (CGSTT), which is committed to fulfilling the directive by the Universities of Wisconsin to close the Washington County campus by June 30, 2024.

Achieving our shared goal to maximize student opportunities will require the reshaping of the College of General Studies. We are working side-by-side with leaders from CGS as well as leaders from UWM-wide operations such as academic affairs, finance, enrollment management, research and student success/retention to implement this plan.

The [CGSTT Charge Document](#) provides details on the charge, goals, timelines and guiding principles. The first charge meeting is scheduled for next week.

Structure

The CGSTT will provide recommendations for how UWM will move forward with the branch campus changes. The team includes executive sponsors and co-chairs.

Executive sponsors:

- Mark Mone, chancellor
- Andrew Daire, provost and vice chancellor for Academic Affairs
- Robin Van Harpen, senior vice chancellor for Finance & Administrative Affairs

Co-chairs:

- Kathy Dolan, College of Letters & Science, Political Science distinguished professor and University Committee chair
- Scott Gronert, College of Letters & Science, dean

Work Team Leads

Work Team Leads will focus on the following goals:

- **Goal 1: Close the Washington County facility by June 30, 2024, including ending in-person instruction at Washington County.**

Work Team Leads: Dean of the College of General Studies Simon Bronner and

Interim Special Assistant to the Provost and Academic Affairs Suzanne Boyd

- **Goal 2: Explore the future CGS organizational structure.**

Work Team Leads: Kathy Dolan, Scott Gronert and CGS Associate Professor Lisa Hager

- **Goal 3: Plan future programming, particularly at the Waukesha campus.**

Work Team Leads: Associate Vice Chancellor for Enrollment Management Kay Eilers, CGS Associate Professor Ron Gulotta, Associate Vice Chancellor for Business & Financial Services Drew Knab and Interim Vice Provost for Research Kris O'Connor

- **Goal 4: Develop a detailed plan on how to effectuate needed changes based on the outcome of Goal 3 by June 30, 2024.**

Work Team Leads: CGS Associate Dean Greg Ahrenhoerster, Vice Provost for Student Success David Clark and Associate Dean of Humanities in the College of Letters & Science Jason Puskar, with Kathy Dolan, Scott Gronert and Lisa Hager as needed for implementation efforts

This work will require significant collaboration across UWM colleges, divisions and units to address student academic needs and support, academic offerings, accreditation, budget, enrollment management operations, facilities, governance, human resources, IT, operational structures, student services and other areas.

Given the wide range of issues to be addressed in the goals, each team will be composed of sub-groups of individuals who have local knowledge, expertise on a given topic or operational responsibility in each area. The Work Teams will invite subject matter experts, including CGS employees and UWM shared governance representatives, as appropriate, to address their goals. It should be noted that CGS employees will be involved in all Work Teams.

As the work continues over the next several months, we will provide timely updates to employees, students and the communities we serve. The [CGS webpage](#) will remain the source of updated information, including frequently asked questions and upcoming meeting dates.

This is important and challenging work, but we believe it will help us achieve our most critical mission to advance student success.

Best regards,



Mark A. Mone, PhD
Chancellor



Office of the Chancellor
University of Wisconsin-Milwaukee
2310 E. Hartford Ave.
Milwaukee, WI 53211



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To continue receiving our emails, add us to your address book.

From: [Alexander, Michael](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#); grantros@uwgb.edu
Subject: Interesting article and opportunity?
Date: Monday, November 27, 2023 9:05:56 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay,

I hope you had a nice Thanksgiving and restful break. Just ran across this article and thought you should see it: [‘Game Changer’ for research, ranking of Texas universities \(insidehighered.com\)](#)

Maybe an opportunity for Wisconsin to follow suit in a similar way?

Best,
Mike

Michael Alexander

Chancellor

.....
University of Wisconsin – Green Bay

Office of the Chancellor

2420 Nicolet Drive, Green Bay, WI 54311

tel: (920) 465-2207 | e-mail: alexandm@uwgb.edu

From: [Andrew Savagian](mailto:Andrew.Savagian@uwsa.edu)
To: [Jay Rothman](mailto:Jay.Rothman@uwsa.edu)
Subject: RE: HOLD: UWS Staff Time
Date: Monday, November 27, 2023 9:58:34 AM
Attachments: [image001.png](#)

We did, thanks! Hope you did as well!

Andrew Savagian

Internal Communications Manager
Office of Public Affairs & Communications
Universities of Wisconsin
1666 Van Hise
Madison, WI 53715
608-720-2278 | uwsconsin.edu



From: Jay Rothman <jrothman@uwsa.edu>
Sent: Monday, November 27, 2023 8:52 AM
To: Andrew Savagian <asavagian@uwsa.edu>
Subject: RE: HOLD: UWS Staff Time

Thanks Drew. Hope you had a lovely Thanksgiving Holiday.

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
uwsconsin.edu



-----Original Appointment-----

From: Andrew Savagian <asavagian@uwsa.edu>
Sent: Tuesday, November 21, 2023 11:37 AM
To: Nicole Sment
Subject: Declined: HOLD: UWS Staff Time
When: Monday, November 27, 2023 3:00 PM-3:30 PM (UTC-06:00) Central Time (US & Canada).
Where:

Hi Nicole,

We can go ahead and cancel this time for next Monday – again like before, I was holding onto it because we thought we needed it for a Jay-staff interview, but we had a conflict with the staffer so had to bump that to the Dec. 11 date.

So please feel free to cancel this time (and I wanted to tell you as soon as possible since a lot of folks will be off this week).

THANKS and have a WONDERFUL holiday!

Drew

From: [Diana Trendt](#)
To: [UWSAList](#); [UWSS-All Shared Services staff](#); [UW Extended Campus-All Staff](#); [IBFall@lists.wisconsin.edu](#)
Subject: UPDATED INFORMATION: Online Auction for Partners in Giving - NOW LIVE! Be Part of Something Bigger
Date: Monday, November 27, 2023 9:47:13 AM
Attachments: [image003.png](#)
[image010.png](#)
[image011.png](#)
[image002.png](#)
[image005.png](#)
[v2Flyer Announcing 2023 Auction.pdf](#)
[image007.png](#)
Importance: High

Good morning!

The following is “updated” information that details:

- How to “View All Items” and then how to “create an account” or login to your existing account.

Thank you and please remember that tomorrow is Giving Tuesday, and the coin canisters will be available at:

- 780 Regent Street, 660 W Washington, and Van Hise Hall.

Online Auction *in support of the* 2023 Partners in Giving Campaign

To view items and submit a bid, go to:

<https://www.32auctions.com/2023PinGauction>

To Create an Account & Place a Bid

- Go to <https://www.32auctions.com/2023PinGauction> and click-on the green button that reads “View All Items” located under the Partners in Giving logo (left-hand side of screen)
- At the top of the next screen, you will see information, and a link, for you to use to create an account “or” to login into your existing account:
- Create a login using your work email address and create a password.
- Scroll through all the offerings and place your bids!
- An email confirmation will be sent with every successful bid submitted!
You can do everything online, including paying for your auction item.

Bidding Closes on:
Sunday, December 3rd

How to Pay for Your Auction Item:

1. Please pay for your auction item(s) by using the following secure link: <https://igfn.us/f/4bx3/n>
2. Or, text: “givinguw” to 41444 (a link will be texted to you)
3. Select from the drop-down UW Division menu:
 - **UW System Administration- 183269**
4. Special Events Description to enter is: **2023auction**
5. Complete the remainder of the form and submit. You will receive an email or text receipt.

Other Options for Giving:

- Please go to the [How To Give](#) website for information on:
 - Payroll Deduction, Credit/Debit Card, PayPay, or to receive a Paper Pledge Form.

Thank you for your continued support of the annual Partners in Giving Campaign!

Diana Trendt
University Executive Staff Assistant to Vice President Sean P. Nelson
Office of the Vice President for Finance and Administration
1762 Van Hise Hall, 1220 Linden Drive, Madison WI 53706
608-262-1311 | wisconsin.edu



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BIGGER

Oct 9 THRU Nov 30 2023

Partners in Giving logo, featuring a circular icon with a stylized figure and the text 'Partners in Giving'.

From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: [REDACTED]
Date: Monday, November 27, 2023 10:43:42 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[September 20 2023 for VC of FinanceAdmin.xlsx](#)

Here's the info we discussed this morning. The attached spreadsheet is helpful.

From: Daniel Chanen <dchanen@uwsa.edu>
Sent: Wednesday, September 27, 2023 3:30 PM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>
Subject: [REDACTED]

Jay,

Per our discussion regarding salary placement [REDACTED]
[REDACTED]

[REDACTED]
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[Redacted]

[Redacted]

Please let me know if you have any questions. I will note that I will be out of town starting tomorrow through Monday.

Dan Chanen
Associate Vice President for Human Resources
University of Wisconsin System Human Resources
660 W. Washington Avenue, Suite 201
Madison, WI 53703
608-890-0291 | wisconsin.edu



From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: UW-Stevens Point media release
Date: Monday, November 27, 2023 12:34:00 PM
Attachments: [UWRRegentsAward2023.docx](#)

UW-SP is looking to add two quotes for award event on Thursday, from you and Regent Bogost. We are looking to have this sent out on the day of the event.

Here is a new take we'd offer from you, for approval:

[Redacted]

Note: here is what we would offer from Regent Bogost, to be added:

[Redacted]

From: [Mason Aumanstal](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for UW-La Crosse Chancellor Search Progress Report #1
Date: Monday, November 27, 2023 11:56:07 AM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for UW-La Crosse Chancellor Search Progress Report #1.

UW-La Crosse Chancellor Search Progress Report #1	
Date & Time	Jan 5, 2024 09:00 AM Central Time (US and Canada)
Webinar ID	956 1330 3012
Participant ID	229976

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: maumanstal@uwsa.edu
Thank you!

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213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
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149.137.24.110 (Japan Osaka)

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From: [Steven Wright](#)
To: [Cabinet](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Senior Diversity Officers Meeting List](#); [CIOs Only](#); [UWPIOList](#); [UWLegLiaisons](#); [Brett Halverson](#); [Student Government Representatives](#); [Faculty Representatives](#); [Academic Staff Representatives](#); [University Staff Reps](#)
Cc: [Megan Wasley](#); [Christen Bock](#); [President's Council Assistants](#); [Provost Assistants](#); [CBO Assistants](#); [lwalters@vc.wisc.edu](#); [David Honma](#); [becky.morgan@wisc.edu](#); [mcgeorgi@uwec.edu](#); [LaVar Charleston](#); [tmaddox@wisc.edu](#); [Jennifer.noyes@wisc.edu](#); [kpecha@wisc.edu](#)
Subject: Public Notice
Date: Monday, November 27, 2023 1:31:27 PM
Attachments: [image001.png](#)
[Public Notice - Regents Business Partnership Award Presentation \(November 30, 2023\).pdf](#)

Good afternoon,

A public notice of the Regents Business Partnership Awards Presentation is attached here for your information.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisc.edu

From: [Diane Waters](#)
To: [Academic Staff Representatives](#); [Faculty Representatives](#); [Student Government Representatives](#); [University Staff Reps](#)
Cc: [Office of Academic & Student Affairs Leadership](#); [Nicole Sment](#); [Jay Rothman](#); [Kyle Weatherly](#); [Karen Walsh](#); [Amy Bogost](#); [Deej Lundgren](#); [Allison Steil](#); [Kathy Divine](#); [Daniel Chanen](#); [David Volz](#); [Heather Laro](#); [Jess Lathrop](#); [Sean Nelson](#); [Monica Smith](#); [Steven Hopper](#); [Julie Jonuzi](#); [Diana Trendt](#); [kyleweatherly182k](#)
Subject: RE: DEADLINE: November 27, 2023 | Registration for December 1st Virtual Governance Meeting
Date: Monday, November 27, 2023 1:32:30 PM
Attachments: [image001.png](#)

Good Afternoon,

Just a friendly reminder to please register for the Virtual Governance meeting. The deadline to register is today.

Thank you to those who have already registered. Please disregard this reminder.

Have a great day!

Diane

Diane Waters

Program Associate

Universities of Wisconsin Office of Academic Affairs

1634 Van Hise Hall, 1220 Linden Drive, Madison WI 53706

608-262-3216 o. | 608-262-8778 m. | dwaters@uwsa.edu | wisconsin.edu



From: Diane Waters <dwaters@uwsa.edu>
Sent: Monday, November 20, 2023 10:25 AM
To: Academic Staff Representatives <acadstaffrep@uwsa.edu>; Faculty Representatives <facrep@uwsa.edu>; Student Government Representatives <StudentGovernmentReps@uwsa.edu>; University Staff Reps <UniversityStaffReps@uwsa.edu>
Cc: Office of Academic & Student Affairs Leadership <OASALeadership@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Kyle Weatherly <kweatherly@uwsa.edu>; Karen Walsh <kwalsh@uwsa.edu>; Amy Bogost <abogost@uwsa.edu>; Deej Lundgren <dlundgren@uwsa.edu>; Allison Steil <asteil@uwsa.edu>; Kathy Divine <kdivine@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; David Volz <dvolz@uwsa.edu>; Heather Laro <hlaroi@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; Julie Jonuzi <njonuzi@uwsa.edu>; Diana Trendt <dtrendt@uwsa.edu>; kyleweatherly182k@gmail.com
Subject: DEADLINE: November 27, 2023 | Registration for December 1st Virtual Governance Meeting
Importance: High

Greetings All,

I am working on the logistics for the Virtual Governance Meeting taking place on Friday, December 1st from 9:00 a.m. to 3:00 p.m. We will have time for group meetings from 9-11 am and 1-3 pm, and a joint session with President Rothman and a few UW Regents from 11-12:30. This meeting is virtual, and details will be forthcoming.

A more efficient process for confirming your attendance has been created. Please register by **November 27, 2023** using this [registration form](#). Please note that for security, the zoom links will be provided via meeting invite to those who have registered.

This form is also located on the [Systemwide Shared Governance Representatives](#) website on the [Shared Governance Meetings](#) page. The meeting dates, agendas, and rosters can be found on this site as well.

Please contact me with any questions or concerns.

Thank you.

Diane

Diane Waters

Program Associate

Universities of Wisconsin Office of Academic Affairs

1634 Van Hise Hall, 1220 Linden Drive, Madison WI 53706

608-262-3216 o. | 608-262-8778 m. | dwaters@uwsa.edu | wisconsin.edu



From: [events](#)
Subject: Reminder: Please RSVP to the Dec. 5 UW-River Falls Business and Community Leader Holiday Reception
Date: Monday, November 27, 2023 1:29:57 PM
Attachments: [image001.png](#)
[image002.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good afternoon,

I hope this message finds you well. On behalf of Chancellor Gallo, I am excited to remind you about our upcoming **Business and Community Leader Holiday Reception** on Dec. 5 at UW-River Falls. We kindly [request your RSVP response](#) by this Wednesday, Nov. 29 to ensure we have accurate and catering numbers.

The original e-vite can be found below as reference.

Thank you for taking the time to respond. If you have any questions, please reach out.

Wishing you a wonderful holiday season!

Mesa

Mesa Carlsen

Event Coordinator

University of Wisconsin-River Falls

116 North Hall | 410 S. 3rd St. | River Falls, WI 54022

715-425-4824 | uwrf.edu



From: events <events@uwrf.edu>
Sent: Friday, November 17, 2023 12:50 PM
Subject: Dec. 5 Invitation | UW-River Falls Business and Community Leader Holiday Reception



UNIVERSITY OF WISCONSIN
RIVER FALLS

*Chancellor Maria Gallo cordially invites you and a guest
to a Business and Community Leader Holiday Reception*

Tuesday, Dec. 5, 2023

5:30 - 7 p.m.

Location: Falcon's Nest, University Center
UW-River Falls campus

Please RSVP here Wednesday, Nov. 29.

Hors d'oeuvres will be served

Business casual attire

*Parking details will be emailed before the event to those who request with their
response.*



**That same evening, you are invited to attend the
URSCA Fall Gala student showcase!**

Date: Tuesday, Dec. 5, 2023

Time: 4 - 6:30 p.m.

Location: Riverview Ballroom, University Center

URSCA (Undergraduate Research, Scholarly and Creative Activity) is holding its
annual showcase event to

**celebrate the research, scholarly and creative activities of UWRF
undergraduates.**

All areas of study are presented through research posters, short films, art
exhibits, slide shows, and interactive displays.

**Learn more about the hands-on research that is taking place every day at
UWRF.**

Our students work closely with faculty mentors to engage in a wide variety of
projects and opportunities in all disciplines and content areas.

From: [Steven Wright](#)
To: [Cabinet](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Senior Diversity Officers Meeting List](#); [CIOs Only](#); [UWPIOList](#); [UWLegLiaisons](#); [Brett Halverson](#); [Student Government Representatives](#); [Faculty Representatives](#); [Academic Staff Representatives](#); [University Staff Reps](#)
Cc: [Megan Wasley](#); [Christen Bock](#); [President's Council Assistants](#); [Provost Assistants](#); [CBO Assistants](#); [lwalters@vc.wisc.edu](#); [David Honma](#); [becky.morgan@wisc.edu](#); [mcgeorgj@uwec.edu](#); [LaVar Charleston](#); [tmaddox@wisc.edu](#); [Jennifer.noyes@wisc.edu](#); [kpecha@wisc.edu](#)
Subject: RE: Public Notice
Date: Monday, November 27, 2023 2:03:53 PM
Attachments: [Public Notice - Regents Business Partnership Award Presentation \(November 30, 2023\).pdf](#)
[image001.png](#)

Good afternoon,

Please see an updated notice attached here.

Thank you,
Steven

From: Steven Wright
Sent: Monday, November 27, 2023 1:31 PM
To: Cabinet <cabinet@uwsa.edu>; Provost List <provosts@uwsa.edu>; CBO List <cbo@uwsa.edu>; Senior Student Affairs Officers <ssao@uwsa.edu>; Senior Strategic Enrollment Officers <sseo@uwsa.edu>; Senior Diversity Officers Meeting List <SDO@uwsa.edu>; CIOs Only <cios_only@uwsa.edu>; UWPIOList <UWPIOList@uwsa.edu>; UWLegLiaisons <UWLegLiaisons@uwsa.edu>; Brett Halverson <bjhalverson@wisc.edu>; Student Government Representatives <StudentGovernmentReps@uwsa.edu>; Faculty Representatives <facrep@uwsa.edu>; Academic Staff Representatives <acadstaffrep@uwsa.edu>; University Staff Reps <UniversityStaffReps@uwsa.edu>
Cc: Megan Wasley <mwasley@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; cabinetseclist@uwsa.edu; Provost Assistants <vcassist@uwsa.edu>; CBO Assistants <cboassistants@uwsa.edu>; lwalters@vc.wisc.edu; David Honma <david.honma@wisc.edu>; becky.morgan@wisc.edu; mcgeorgj@uwec.edu; LaVar Charleston <lavar.charleston@wisc.edu>; tmaddox@wisc.edu; Jennifer.noyes@wisc.edu; kpecha@wisc.edu
Subject: Public Notice

Good afternoon,

A public notice of the Regents Business Partnership Awards Presentation is attached here for your information.

Thank you,
Steven

Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706



608-262-9644 | wisconsin.edu

From: [Nicole Sment](#)
To: [Alexandria Roe](#); [Beier, Jason](#); [Ben Passmore](#); [Bonita Wikenheiser](#); [Daniel Chanen](#); [David Volz](#); [Deej Lundgren](#); [Jack Jablonski](#); [Jay Rothman](#); [Jeff Buhrandt](#); [Jess Lathrop](#); [Johannes Britz](#); [Julie Amon](#); [Julie Gordon](#); [Lori Stortz](#); [Megan Wasley](#); [Monica Smith](#); [Nicole Sment](#); [Paige Smith](#); [Quinn Williams](#); [Sean Nelson](#); [Stacey Rolston](#); [Steven Hopper](#); [Tracy Davidson](#); [Bon Wikenheiser](#)
Cc: [CabinetAssistants](#)
Subject: Cabinet Agenda
Date: Monday, November 27, 2023 3:04:15 PM

Cabinet:

Following is the agenda for Tuesday's 9:00 am meeting. An updated calendar invite has been sent out.

1. President
2. Strategic Plan
3. Open forum

Thank you!

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Nicole Sment](#)
To: [Jay Rothman](#)
Subject: CLE credit certificates
Date: Monday, November 27, 2023 4:27:32 PM
Attachments: [PLI CLE credit certificates 2023.pdf](#)

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Scott V Gronert](#)
To: [Allison Steil](#)
Cc: [Mark Mone](#); [kdolan@uwm.edu](#); [sweslow@uwm.edu](#); [Jay Rothman](#); [Robin Van Harpen](#); [daire@uwm.edu](#); [jurdan@uwm.edu](#); [Ann Dredge](#)
Subject: Re: Update on the CGS Transformation Team
Date: Monday, November 27, 2023 10:32:12 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Allison,

A pleasure to meet you through this e-mail connection. We look forward to working with you. Kathy and I are just spinning up our teams and getting the initiative underway at UWM. Given the timing, it would be good to connect before the winter break. I will have Ann in my office work to find a time for a quick meeting as we get the work underway at UWM, and we can use that as a launching pad for future meetings and coordination.

Best Wishes,

Scott and Kathy

Scott Gronert
Dean of the College of Letters and Science
University of Wisconsin - Milwaukee
Holton 218
sgronert@uwm.edu

On Nov 27, 2023, at 8:48 AM, Allison Steil <asteil@uwsa.edu> wrote:

Hi Chancellor Mone –

Thank you for this introduction and additional information; I certainly appreciate it.

Scott and Kathy, as the Chancellor notes, please do let me know how the working group can help or if you'd like to set up an introductory conversation with our team. We have found it to be beneficial with other campuses, and I'm happy to work with you or your team to find a time that may work.

In the meantime, I hope you have a good rest of your morning and a great start to the week.

Best,
Allison

Allison Steil | Director of Federal Relations
Universities of Wisconsin Office of Government Relations

From: Mark A Mone <mone@uwm.edu>
Sent: Friday, November 24, 2023 8:01 AM
To: Allison Steil <asteil@uwsa.edu>; kdolan@uwm.edu; sgronert@uwm.edu
Cc: sweslow@uwm.edu; Jay Rothman <jrothman@uwsa.edu>; Robin Van Harpen <rvanharp@uwm.edu>; daire@uwm.edu; jurdan@uwm.edu
Subject: FW: Update on the CGS Transformation Team

External Email: Use caution responding, opening attachments, or clicking on links.

Greetings:

I'm writing to connect Allison Steil of Universities of Wisconsin (UsW) with UWM's Scott Gronert and Kathy Dolan.

Allison, per the campus message below, we have initiated our transition work, with Scott and Kathy as the co-chairs of the Transition Team.

Scott and Kathy, Allison is the UsW liaison for anything that is needed from System as branch campus transitions occur. In some areas (e.g., legal, financial) there is already direct communication between campus and system, but in any area where system resources or guidance are needed, please work with Allison to coordinate.

Thanks, all, in advance.

Mark

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

NOTICE TO RECIPIENTS:

Messages sent to and from this email account are subject to Wisconsin's Public Records Law (Wis. Stat. secs. 19.21-19.39). They may be released upon request if not subject to an exemption under the law.

From: Office of the Chancellor <opc@chancellor.uwm.edu>
Sent: Tuesday, November 21, 2023 2:31 PM
To: Mark A Mone <mone@uwm.edu>
Subject: Update on the CGS Transformation Team

2

Office of the Chancellor

2

Office of the Chancellor

Campus Update

from the office of
Chancellor Mark A. Mone

2

2

Campus Update

from the office of
Chancellor Mark A. Mone

The email below was sent to College of General Studies employees today to provide the latest updates on the Washington County campus closure. Moving forward, updates will be posted on this [CGS webpage](#).

November 21, 2023

Update on the CGS Transformation Team

Dear Colleagues,

Earlier this month, I announced the formation of the College of General Studies Transformation Team (CGSTT), which is committed to fulfilling the directive by the Universities of Wisconsin to close the Washington County campus by June 30, 2024.

Achieving our shared goal to maximize student opportunities will require the reshaping of the College of General Studies. We are working side-by-side with leaders from CGS as well as leaders from UWM-wide operations such as academic affairs, finance, enrollment management, research and student success/retention to implement this plan.

The [CGSTT Charge Document](#) provides details on the charge, goals, timelines and guiding principles. The first charge meeting is scheduled for next week.

Structure

The CGSTT will provide recommendations for how UWM will move forward with the branch campus changes. The team includes executive sponsors and co-chairs.

Executive sponsors:

- Mark Mone, chancellor
- Andrew Daire, provost and vice chancellor for Academic Affairs
- Robin Van Harpen, senior vice chancellor for Finance & Administrative Affairs

Co-chairs:

- Kathy Dolan, College of Letters & Science, Political Science distinguished professor and University Committee chair
- Scott Gronert, College of Letters & Science, dean

Work Team Leads

Work Team Leads will focus on the following goals:

- **Goal 1: Close the Washington County facility by June 30, 2024, including ending in-person instruction at Washington County.**
Work Team Leads: Dean of the College of General Studies Simon Bronner and Interim Special Assistant to the Provost and Academic Affairs Suzanne Boyd
- **Goal 2: Explore the future CGS organizational structure.**
Work Team Leads: Kathy Dolan, Scott Gronert and CGS Associate Professor Lisa Hager
- **Goal 3: Plan future programming, particularly at the Waukesha campus.**
Work Team Leads: Associate Vice Chancellor for Enrollment Management Kay Eilers, CGS Associate Professor Ron Gulotta, Associate Vice Chancellor for Business & Financial Services Drew Knab and Interim Vice Provost for Research Kris O'Connor
- **Goal 4: Develop a detailed plan on how to effectuate needed changes based on the outcome of Goal 3 by June 30, 2024.**
Work Team Leads: CGS Associate Dean Greg Ahrenhoerster, Vice Provost for Student Success David Clark and Associate Dean of Humanities in the College of Letters & Science Jason Puskar, with Kathy Dolan, Scott Gronert and Lisa Hager as needed for implementation efforts

This work will require significant collaboration across UWM colleges, divisions and units to address student academic needs and support, academic offerings, accreditation, budget, enrollment management operations, facilities, governance, human resources, IT, operational structures, student services and other areas.

Given the wide range of issues to be addressed in the goals, each team will be composed of sub-groups of individuals who have local knowledge, expertise on a given topic or operational responsibility in each area. The Work Teams will invite subject matter experts, including CGS employees and UWM shared governance representatives, as appropriate, to address their goals. It should be noted that CGS employees will be involved in all Work Teams.

As the work continues over the next several months, we will provide timely updates to employees, students and the communities we serve. The [CGS webpage](#) will remain the source of updated information, including frequently asked questions and upcoming meeting dates.

This is important and challenging work, but we believe it will help us achieve our most critical mission to advance student success.

Best regards,



Mark A. Mone, PhD
Chancellor



Office of the Chancellor
University of Wisconsin-Milwaukee
2310 E. Hartford Ave.
Milwaukee, WI 53211



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2310 E. Hartford Ave. | Milwaukee, WI 53211 US

This email was sent to mone@uwm.edu.
To continue receiving our emails, add us to your address book.

From: [Jess Lathrop](#)
To: [Jay Rothman](#); [David Volz](#); [Sean Nelson](#); [Monica Smith](#); [Johannes Britz](#); [Jeff Buhrandt](#)
Cc: [Nicole Sment](#)
Subject: Proposed 11/28 BLT Agenda
Date: Tuesday, November 28, 2023 8:05:07 AM
Attachments: [image001.png](#)

Sorry for not sending this sooner.

Looks like several of us have scheduling conflicts during today's BLT. Let's try for a brief check-in today on the following topics:

- Update on negotiations
- Check in on Tuition Promise proposal
- Chancellor meeting agenda
- December BOR meeting check-in

Thanks!

Jess

Jessica A. Lathrop

Chief of Staff

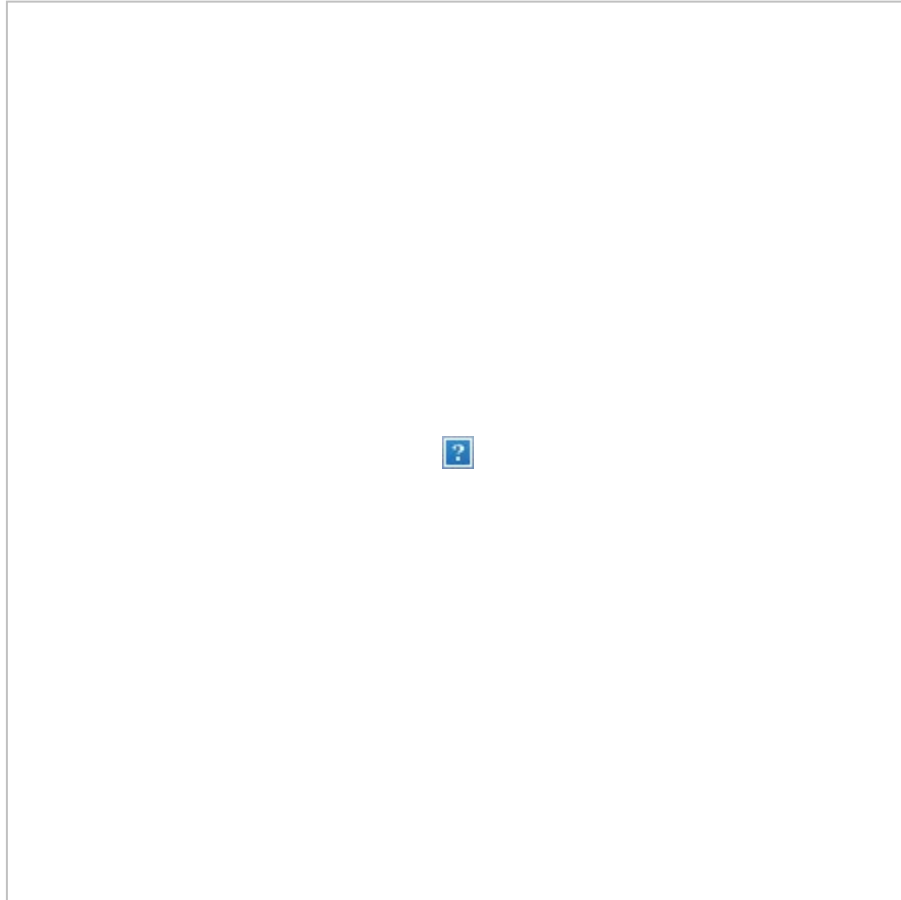
Universities of Wisconsin Office of the President
1708 Van Hise, 1220 Linden Avenue, Madison WI 53706
608-334-5596 | wisconsin.edu



From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Tuesday, November 28, 2023 8:17:41 AM
Attachments: [DailyClips_11.28.23.pdf](#)

From: PartnersGiving@yahoo.com
To: [Jay Rothman](#)
Subject: Partners in Giving Pledge Confirmation
Date: Tuesday, November 28, 2023 8:25:41 AM

External Email: Use caution responding, opening attachments, or clicking on links.





Dear Jay,

Thank you for your gift through the *Partners in Giving: Be Part of Something Bigger* Campaign! Your donation will go directly to the charity or charities of your choice. By taking part in the State, University and UW Health Employees Combined Campaign of Dane County, you are making a collective impact on lives in Wisconsin and around the globe. Thank you for your generosity and for being a Partner in Giving!

The details of your pledge are as follows:



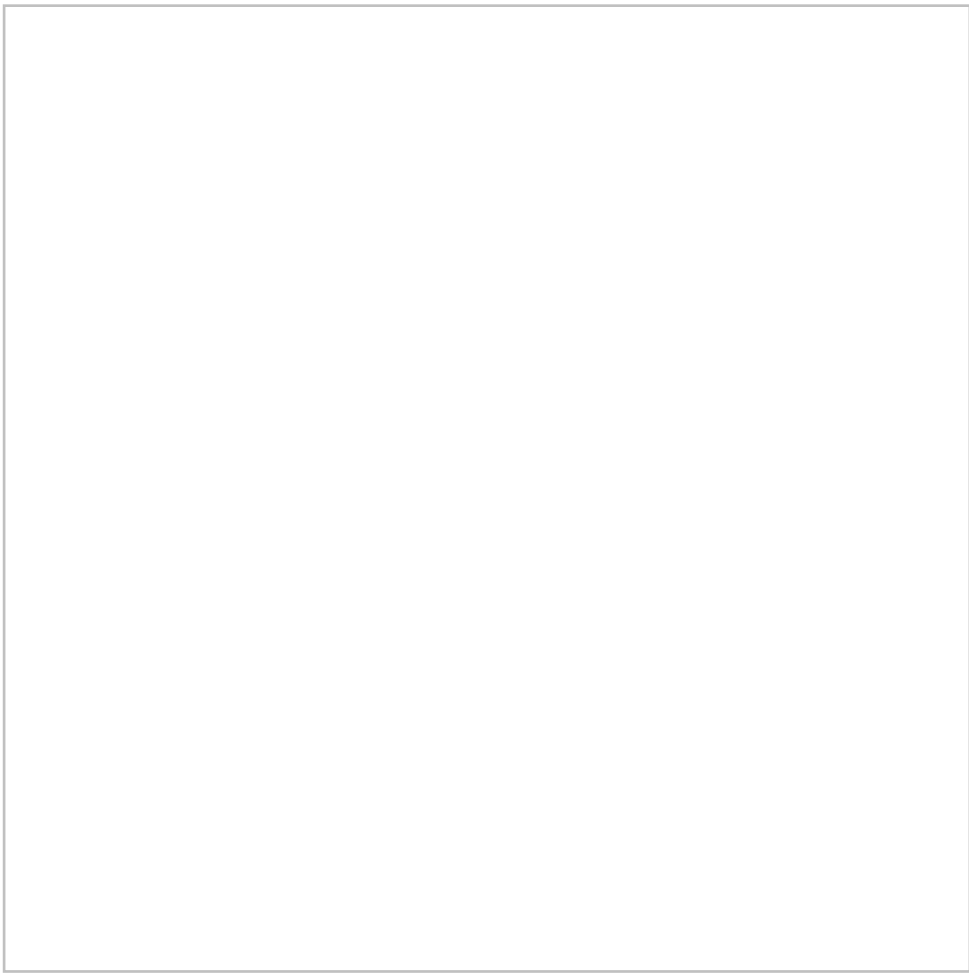



No goods or services were provided in consideration of this gift.

Want to learn more about how contributions like yours change lives? Visit the Partners in Giving website at www.giving.wi.gov

How else can you help? Talk about the campaign with co-workers and encourage at least one co-worker to contribute, especially someone who's never donated before. Every gift, no matter how large or small, makes a difference and magnifies our impact on the Partners in Giving charities.

Thank you for taking part in the ***2023 Partners in Giving: Be Part of Something Bigger*** Campaign!



P.O. Box 7548 | Madison, Wisconsin 53707-7548 | PartnersGiving@yahoo.com

From: [Tyler J Tollefson](#)
To: [President Jay Rothman](#); [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Re: Follow up from Shared Governance Joint Session
Date: Tuesday, November 28, 2023 8:32:01 AM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Good morning, President Rothman,

I wanted to thank you for your suggestion to work with my local campus to develop an estimate of the local economic impact the withholding of state compensation plan for UW employees has on each of our campuses and their surrounding areas. I have been working with a colleague of mine here in Platteville and have developed some estimates I wanted to share with you. You can see the estimates for each campus here:

https://docs.google.com/spreadsheets/d/1341AurslGs3C_UFqZ5PEuhGXQxeOle0m9l-Z3hY2woE/edit?usp=sharing

On this Google spreadsheet, you'll see several tabs. The first provides an estimate of the per-day impact to each campus and surrounding area due to pay plan not being approved and the total impact since July 1, 2023, when the compensation plan was to start being administered. These amounts are based on total 2022 salary expenditure data obtained from OpenTheBooks.com, which is a nonprofit government watchdog based out of Chicago (more on OpenTheBooks.com can be found here: <https://www.openthebooks.com/about-us/>). We took the grand total salary expenditure for each campus, multiplied it by .04 to estimate the value of a 4% pay increase, then divided that value by 365 to get the per-day impact for each campus. The numbers found in the spreadsheet update automatically every day, so whenever you open the spreadsheet, you're seeing an up-to-date estimate.

The other tabs are per-day estimates for each individual campus with a bit more detail and the 2022 salary data for each campus that we pulled from OpenTheBooks.com. The salary data tabs feed the cost-per day tabs, which feed the overview tab.

I wanted to share this with you as it may be useful to have in your arsenal when speaking with legislators, mayors, common councils, etc. about the impact of the withheld compensation plan. As you can see, the impact for UW-Platteville and the surrounding area is \$838,293.29 as of today (Tuesday, November 28, 2023). That number will increase \$5,588.62 daily. We obviously can't guarantee that every cent of the withheld compensation would go back into the local economy, but I can guarantee that \$0 of the money from the withheld compensation plan will go back into the local economy until the compensation plan for UW employees is approved and administered. It's not like taxpayers are getting a check sent back to them because this pay is being withheld, right?

Please feel free to share this link with others at the U's of W offices for fact-checking. The data should be viewable to anyone who has the above link. If you or anyone else has any questions as to how these figures were developed, I would be happy to discuss this further.

Thanks!

Tyler Tollefson

Multimedia Technologist, Center for Excellence in Teaching and Learning
Chair, UW System Academic Staff Representatives Council

2100 Ullsvik Hall

tollefst@uwplatt.edu

608.342.1319

He, him, his



From: President Jay Rothman <President@uwsa.edu>

Sent: Friday, November 3, 2023 9:18 AM

To: Tyler J Tollefson <tollefst@uwplatt.edu>

Subject: RE: Follow up from Shared Governance Joint Session

Tyler:

Thank you for your feedback. I agree that demonstrating the local economic impact in actual dollar amounts is the ideal approach, and I encouraged the chancellors to provide that in their messaging. We have not compiled that data from our offices, as I expect that the universities have ready access to that information from their own corporate engagement offices, foundations, or other sources.

Best,

Jay

From: Tyler J Tollefson <tollefst@uwplatt.edu>

Sent: Tuesday, October 31, 2023 2:43 PM

To: President Jay Rothman <President@uwsa.edu>

Subject: Re: Follow up from Shared Governance Joint Session

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman,

Thank you for the follow-up and for sharing these with the various shared governance groups. These are vital for us to have in mind as we are interacting with folks in our communities. As a quick example, I play euchre with a group of people in Platteville on Tuesday nights and one of the guys who we play with sits on Platteville's Common Council. I'm certain that situations like that are more common than we realize, so putting talking points like these in the minds of the shared governance representatives can help spread our message from the ground-up!

One more thought - I wonder if the next steps would be to add some verifiable data along with these talking points. For example: UW-Platteville is one of the largest employers in the City of Platteville

(possibly Grant County). Most of our employees live in Platteville or the surrounding communities. What is the financial impact in terms of dollars on Platteville or Grant County that results from withholding pay raises to the employees of an employer of this size? If these employees got the cost-of-living increase that is being withheld, those increases would be spent in the Platteville area. Is there anyone in the Universities of Wisconsin offices who could develop that data? I think there's value in having some firm numbers as part of the messaging. I can estimate with the best of 'em, but my estimates would not likely be accurate enough to be impactful.

Just my two cents - thanks again!

Tyler Tollefson

Multimedia Technologist, Teaching and Technology Center

Chair, UW System Academic Staff Representatives Council

2100 Ullsvik Hall

tollefst@uwplatt.edu

608.342.1319

He, him, his



From: President Jay Rothman <President@uwsa.edu>

Sent: Monday, October 30, 2023 6:08 PM

To: Academic Staff Representatives <acadstaffrep@uwsa.edu>; Student Government Representatives <StudentGovernmentReps@uwsa.edu>; University Staff Reps <UniversityStaffReps@uwsa.edu>; Faculty Representatives <facrep@uwsa.edu>

Subject: Follow up from Shared Governance Joint Session

Colleagues:

Thank you for the discussion at Friday's joint session of shared governance leaders. I value the exchange and am continuously appreciative of your dedication to the students and the mission of the Universities of Wisconsin.

As I shared in our meeting, the approval of the pay plan is my top priority. The decision to withhold pay from you and your colleagues across the universities is unprecedented and frankly just wrong. You and the thousands of faculty and staff are critically important to our students' and our state's futures, and I am broadcasting that message at every opportunity in statewide and regional media markets, at public events on several campuses over recent weeks, and in meetings with legislators, many of whom are publicly stating that the pay plan should be approved.

Though they needed no encouragement to advocate on behalf of you and your colleagues, I have also asked the chancellors to launch similar efforts, including engagements with alumni networks and local civic and business leaders to ask them to urge their legislators to support approval of the pay plan.

Following is just a sample of messaging points tailored to various audiences as relevant:

- Wisconsin is in a war for talent; the Universities of Wisconsin are critical to helping win that war.
- The current environment threatens our state's talent pipeline and its ability to meet employers' needs.
- Funding for public universities in Wisconsin has now fallen to 42nd nationally.
- Our universities are facing continued and significant budget cuts.
- Salaries for UW employees approved by the legislature and the Governor are being withheld, despite being released for other state employees.
- This is unprecedented, ignores the bi-partisan support this funding had in the budget, and affects tens of thousands of working families living in communities throughout Wisconsin.
- These families are being left behind over an entirely unrelated policy concern about DEI positions, which are important in supporting our students' success and in meeting the needs of employers looking to recruit and retain a diverse workforce.
- Regional universities are the lifeblood of local economies, and withholding these salaries will have a negative impact on area businesses.
- Our public universities can no longer be a target if we are to prosper as a state.

I am heartened by the responses I have received in my own advocacy, and I remain hopeful that our message will increasingly resonate with policymakers. The work you do and the students you serve are my motivation to continue to aggressively advocate on your behalf.

Best,

Jay

Jay Rothman

President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [Regina Millner](#)

To:

Cc:

Subject: Re: December 12th YOWC Invitation

Date: Tuesday, November 28, 2023 9:13:22 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks Alan. See you on the 12th. Looking forward to the presentation
Regina
Sent from my iPhone

On Nov 22, 2023, at 12:42 PM, Kaplan, Alan S <AKaplan@uwhealth.org> wrote:

Dear Fellow Warriors,

I am looking forward to hosting our December 12th get-together! We have had a series of great evenings and I hope to keep up the momentum.

Our special guest will be Rudy Jackson, who serves as UW Health's Senior Vice President, Chief Nursing Executive. Rudy's presentation will highlight the national nursing shortage and why this situation is anticipated to worsen. Just as you feel all is lost, Rudy will share an optimistic outlook on how UW Health is approaching this problem as an opportunity. He will talk about changing how nursing care is being delivered through innovation. He will also share our innovated Nursing Apprenticeship Program, which is designed to increase the nurse pipeline while advancing individuals and families in historically marginalized communities.

Below are the details of the December 12th meeting:

Location:

Eno Vino Downtown

10th floor of the AC Hotel

Isthmus Room

1 N. Webster Street

Madison, WI 53703

Time:

5:30pm Cocktails and Social Hour

6:30 pm Dinner

7:15pm Dessert and Program

8:00pm Adjourn

Please RSVP **no later than October 25th** to Cassie Frey at cfrey@uwhealth.org or 608.263.7013. This will be family-style dinner, no need to choose an entrée, although please let Cassie know if you require any special dietary options.

I hope you all have a wonderful Thanksgiving, see you in December.

- Alan

Alan S. Kaplan MD
Chief Executive Officer

<image001.png>

600 Highland Avenue
H5/803, Mail Code 8310
Madison, WI 53792
Office: 608.263.7013

From: uwtravel@travelinc.com
To: [Jay Rothman](#)
Subject: FINAL ITINERARY ROTHMAN JAY.O 29NOV
Date: Tuesday, November 28, 2023 9:34:29 AM
Attachments: [14921969_1_HOT Plus Wausau Tower.ics](#)
[ATT00001.txt](#)
[ATT00002.htm](#)

[View Interactive eItinerary Online](#)

Agency Locator #MXIJJB



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eItinerary Traveler(s)

Rothman Jay

HOTEL → Wed, Nov 29 2023 Plus Wausau Tower ← Conf. # 381899570 \$BWS

Wed 3:00 PM Check-in 1n 11/30/2023 Thu 11:00 AM Check-out	201 N 17th Avenue Wausau Wi 54401 4224 Check-in 3:00 PM 1 room Phone 1-715-845-4341 Fax 1-715-845-4990 To Avoid Being Billed Cancel By 6PM 112923 Nonsmoking Check-out Thu 11/30 11:00 AM
---	---

Additional Information

- If Your Trip Includes Air Travel Plan To Arrive At The Airport A Minimum Of 2 Hrs Prior To Departure.
- Approved Government Issued Photo Id And Boarding Pass Required For Airport Security And Check-In.
- Check Origin/Destination State And Country Entry Requirements [via EntryAssist](#) .
- Check Airline/Hotel/Ground Vendor Requirements And Airport Security Updates.
- Campus: SYSTEM ADMIN



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From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#); [Mark Pitsch](#); [Nicole Sment](#)
Subject: Direct Admissions: 1:10 p.m. call with USNWR (10 minutes)
Date: Tuesday, November 28, 2023 12:26:15 PM

Mark and I will be there at 1 p.m. to discuss/prep.

With: Sarah Wood, Education Report, U.S. News & World Report

Questions from her:

What it is? How it works? Pros/cons?

Background:

1. In October, we shared the news that the Universities of Wisconsin would be launching phase I of Direct Admit Wisconsin that offers high school students a chance to be admitted to up to 10 UWs before their senior year of high school.
2. Direct Admit Wisconsin not only makes the admission process easier, but it also communicates to students, some of whom who might not have considered attending college, that you have a place at a University of Wisconsin.
3. In phase I, high schools using Skyward and Infinite Campus as their student information systems are eligible to participate which brings the possibility of direct admission to more than 80% of public high school students at nearly 500 high schools.
4. High school administrators using Skyward and Infinite Campus have been asked to opt-in to phase I by December 8th.

Also, to date, 153 high schools have opted in which represents 114 districts.

Direct Admit Wisconsin is an initiative from our five-year strategic plan, which has a goal of increasing overall graduates by 10% to not only help Wisconsin meet its workforce needs, but to also provide new opportunities for all Wisconsinites.

From: [Jeff Buhrandt](#)
To: [Jack Jablonski](#); [Mark Pitsch](#); [Jay Rothman](#); [Jess Lathrop](#)
Subject: FW: Press Release: Gov. Evers, U.S. Sen. Baldwin Announce \$1.9 Million Federal Grant to Aid Wisconsin Entrepreneurs
Date: Tuesday, November 28, 2023 1:19:17 PM

Good news that IBE will be a major part of administrating. I will scold Bon for not letting us know. Would have included a quote from Jay if we had known.

From: Gov Evers Press <GovPress@evers.wi.gov>
Sent: Tuesday, November 28, 2023 11:07 AM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Press Release: Gov. Evers, U.S. Sen. Baldwin Announce \$1.9 Million Federal Grant to Aid Wisconsin Entrepreneurs

Office of Governor Tony Evers



FOR IMMEDIATE RELEASE: November 28, 2023

Contact: GovPress@wisconsin.gov

Gov. Evers, U.S. Sen. Baldwin Announce \$1.9 Million Federal Grant to Aid Wisconsin Entrepreneurs

Funds will support legal, financial advice for more than 1,100 businesses

MADISON — Gov. Tony Evers today, together with U.S. Sen. Tammy Baldwin (D-Wisconsin), announced the U.S. Department of the Treasury’s [State Small Business Credit Initiative](#) (SSBCI) has awarded the state of Wisconsin \$1.9 million in technical assistance funding to support legal and financial advice for small businesses.

“Small businesses are the hearts of our communities and huge drivers for local economies, employing about half of Wisconsin workers and bringing unique goods and services to our communities, and they are more likely to hire locally, buy supplies locally, and get back to their local communities, too,” said Gov. Evers. “This support from our federal partners will go a long way in building upon our work to help make sure our small businesses have every opportunity and resource to succeed and thrive.”

Today’s announcement builds upon the governor’s and U.S. Sen. Baldwin’s work to support small businesses and economic development across the state. Earlier this year, Gov. Evers and U.S. Sen. Baldwin [announced](#) Wisconsin would receive nearly \$80 million in SSBCI funding to support entrepreneurs and small businesses throughout the state. Additionally, under Gov. Evers’ leadership, Wisconsin has invested millions of dollars in supporting small businesses across the state, including through the [We’re All In, Wisconsin Tomorrow Small Business Recovery](#), and the [Main Street Bounceback](#) Grant Programs.

“In Wisconsin, our small businesses are the backbone of our local economies and the fabric of our communities,” said U.S. Sen. Baldwin. “I am proud to have helped deliver federal funding to ensure that our small business owners and entrepreneurs have the tools they need to reach new customers, grow their businesses, and keep our economy strong.”

The \$1.9 million announced today will be administered through the Wisconsin Department of Administration (DOA) and the Wisconsin Economic Development Corporation (WEDC), which will award grants to the University of Wisconsin (UW)-Madison Law and Entrepreneurship (L&E) Clinic and [the UW Institute for Business and Entrepreneurship](#).

“Wisconsin is a place where innovative ideas are turned into successful businesses,” said WEDC Secretary and CEO Missy Hughes. “We are grateful that this federal grant will strengthen our state’s support system for new and underserved businesses.”

“One of our state’s top priorities is to ensure that Wisconsin’s economy works for all,” said DOA Secretary Kathy Blumenfeld. “The critical technical assistance made possible by this additional grant will build on our existing efforts to support small businesses and entrepreneurs around the state.”

[The L&E Clinic and the UW Institute for Business and Entrepreneurship will](#) use the funding to provide legal, accounting, and financial advice to companies preparing to apply for state or federal small business support.

“Our clinic, which serves more than 300 entrepreneurs across the state each year, will be able to increase capacity and create new online legal resources,” said L&E Clinic Director Emily Buchholz. “Access to attorneys and on-demand technology is a powerful combination with a track record for long-term business success.”

The grant will enable the state to serve 1,150 small businesses through the five-year program, including helping 120 new small businesses form through the development of an on-demand LLC formation tool.

[“We are excited to assist Wisconsin entrepreneurs’ access to the SSBCI funds that the state is preparing to release,”](#) added [UW Institute for Business and Entrepreneurship Director Bon Wikenheiser](#). [“This will be a great opportunity to grow the innovative small businesses that are so important to our state’s economy.”](#)

An online version of this release is available [here](#).

###

Office of the Governor • 115 East Capitol, Madison, WI 53702

Press Office Email: GovPress@wisconsin.gov



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This email was sent to jbuhrandt@uwsa.edu using GovDelivery Communications Cloud on behalf of the State of Wisconsin · 115 East, State Capitol · Madison, WI 53702

From: [Chris Braun](#)
Subject: 2023 Badgers Bowl Game Invitation Coming!
Date: Tuesday, November 28, 2023 1:55:11 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Greetings!

Your Wisconsin Badgers football team is going bowling for the 22nd straight season — the longest active streak in the Big Ten – and you can be part of this legendary run!

As a designated member of the official party, you will receive your official invitation on behalf of Chancellor Jennifer Mnookin and Athletic Director Chris McIntosh on Monday, December 4.

We would like to give you advance notice of the options and tentative travel dates, so you can work on clearing your calendar now if you'd like to travel as part of the UW's official party.

Quick Lane Bowl, Detroit (December 26): WAA will not be offering a tour package to the Quick Lane Bowl due to the proximity of the game.

Pinstripe Bowl, New York (December 27 – December 29)

TransPerfect Music City Bowl, Nashville (December 29 – December 31)

ReliaQuest Bowl, Tampa (December 31 – January 2)

As in previous years, the UW Athletic Department will provide you with one (1) complimentary game ticket and one (1) complimentary University of Wisconsin official bowl tour package presented by the Wisconsin Alumni Association and Wisconsin Athletics. You will have the opportunity to purchase additional packages and tickets for your guest(s).

If you know at this time that you do not plan to attend, please let me know so that we can remove you from further communications.

I will be your main point of contact related to bowl travel, so please let me know if you have any questions. My contact information can be found below.

Thank you and On, Wisconsin!

Chris Braun
Program Coordinator
Wisconsin Foundation and Alumni Association
O: 608-308-5361 | M: 608-712-9371
SUPPORTUW.ORG | UWALUMNI.COM

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without making a copy. For information on the Wisconsin Foundation and Alumni Association privacy policy, please visit: <https://advanceuw.org/privacy-policy/>.

From: [Diane Waters](#)
To: [Jordan Cantele](#); [krotzmjl@uwec.edu](#); [dmcole@wisc.edu](#); [Jesse Czech](#); [leaton@uwsuper.edu](#); [gguenders@uwsp.edu](#); [hooverc@uwv.edu](#); [Katrina Hrivnak](#); [Kathleen J Koch](#); [rislerj@uwstout.edu](#); [tollefst@uwplatt.edu](#); [wvanroosenbeek@uwlax.edu](#); [zemkea@uwosh.edu](#); [barnetb@uwplatt.edu](#); [kdolan@uwm.edu](#); [ghenciup@uwstout.edu](#); [ozcan.kilic@uwrf.edu](#); [smann@uwlax.edu](#); [nathk@uww.edu](#); [kroth@uwsp.edu](#); [Eric Sandgren](#); [nschuelk@uwsuper.edu](#); [vandenhc@uwgb.edu](#); [sgavp@uwsp.edu](#); [beanml1415@uwec.edu](#); [consigsm6360@uwec.edu](#); [cunnit21@uwosh.edu](#); [benny6789.id@gmail.com](#); [drewrm32@uwgb.edu](#); [eiselelm4228@uwec.edu](#); [farmerbj3037@uwec.edu](#); [brendan.fernund@my.uwrf.edu](#); [fiores7721@uwlax.edu](#); [galakm24@uwgb.edu](#); [agoergen@uwsp.edu](#); [householma78](#); [osgdos@uwosh.edu](#); [sqapres@uwsp.edu](#); [kalli.kubly@my.uwrf.edu](#); [latus0405@uwlax.edu](#); [lespal18](#); [lindal@uwplatt.edu](#); [lopeaj10](#); [pattb@uwplatt.edu](#); [pentcm25@uwgb.edu](#); [phelpsjo@uwplatt.edu](#); [plutc001@rangers.uwp.edu](#); [ramseyje41@uwosh.edu](#); [riley036@rangers.uwp.edu](#); [sgasos@uwsp.edu](#); [rossi@uwplatt.edu](#); [shoubk26](#); [connor.tanck@my.uwrf.edu](#); [JPANDER2@WISC.EDU](#); [Tara Cordes](#); [craig@uwp.edu](#); [kdeschepper@uwlax.edu](#); [duerst@uwstout.edu](#); [Sally Eckwright](#); [Wes Enterline](#); [tfritter@wisc.edu](#); [haenyr@uwgb.edu](#); [jeremy.johanski@uwss.wisconsin.edu](#); [koflanag@uwsuper.edu](#); [owenna@uwec.edu](#); [Jody Sather](#); [kschliebe@uwlax.edu](#); [Diane Waters](#); [youngste@uwplatt.edu](#); [zasadat@uwplatt.edu](#)
Cc: [Office of Academic & Student Affairs Leadership](#); [Daniel Chanen](#); [John Achter](#); [jrlukos@uwm.edu](#); [Jess Lathrop](#); [Nicole Sment](#); [Amy Bogost](#); [Kyle Weatherly](#); [Karen Walsh](#); [Jay Rothman](#); [David Volz](#); [Heather Laro](#); [Julie Jonuzi](#); [Sandra S Kallio](#); [Aaron Seligman](#); [Sean Nelson](#); [Monica Smith](#); [Steven Hopper](#)
Subject: Agenda for the December 1st Governance Meeting
Date: Tuesday, November 28, 2023 1:53:57 PM
Attachments: [image001.png](#)
[20231128.Final.Shared.Governance.Meeting.Agenda.Zoom.Links.12.1.2023.pdf](#)

Greetings All,

Attached please find the agenda for the Friday, December 1st Virtual Governance meeting, which includes the zoom links.

The agendas for the meetings will be posted at the [UW System Governance Website](#) under the meetings tab. The agenda posted for this meeting will not include the zoom links.

Please contact me with any questions or if you have any problems in opening the attachment.

Thank you.

Diane

Diane Waters

Program Associate

Universities of Wisconsin Office of Academic Affairs

1634 Van Hise Hall, 1220 Linden Drive, Madison WI 53706

608-262-3216 o. | 608-262-8778 m. | dwaters@uwsa.edu | wisconsin.edu



From: [Jack Jablonski](#)
To: [Nicole Sment](#); [Jess Lathrop](#)
Cc: [Jay Rothman](#); [Jeff Buhrandt](#)
Subject: Remarks
Date: Tuesday, November 28, 2023 2:48:46 PM
Attachments: [UWPlatteville Employee Appreciation Remarks.docx](#)

For tomorrow, JOR has a role in the employee recognition. Here's some points that align with the chancellor's remarks.

From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: 2023.11.28 Speaker Vos
Date: Tuesday, November 28, 2023 2:54:56 PM
Attachments: [2023.11.28 Speaker Vos.docx](#)

Please see attached draft.

From: [Nicole Sment](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: PDF of Vos Letter
Date: Tuesday, November 28, 2023 4:09:52 PM
Attachments: [Vos Letter. 11.28.2023.pdf](#)

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Quinn Williams](#); [Jess Lathrop](#); [Christen Bock](#); [Steven Wright](#); [Nicole Sment](#); [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Christiansen, Mary Jo DPI](#)
Subject: Scheduling 12/1 Special Meeting
Date: Tuesday, November 28, 2023 4:50:21 PM
Attachments: [image001.png](#)

Good afternoon Regents,

President Rothman is requesting a special meeting of the Board of Regents later this week to discuss a confidential and time-sensitive matter. Please respond directly to this email ([avoid reply all](#)) to let me know your potential availability for a 60-minute videoconference on **Friday, December 1, between 5:00-8:00 p.m.**

Your response as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [BORMembersList](#); [Jay Rothman](#)
Cc: [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Sean Nelson](#); [Jeff Buhrandt](#); [Johannes Britz](#); [Monica Smith](#); [Quinn Williams](#); [Jess Lathrop](#); [Nicole Sment](#)
Subject: Materials and Information for December 7-8, 2023 Board of Regents Meeting
Date: Tuesday, November 28, 2023 4:26:35 PM
Attachments: [image001.png](#)

Good afternoon Regents,

Materials for the December 7-8, 2023 meeting of the UW System Board of Regents are now available in BoardEffect. Meeting books and supplemental resources (minutes, contracts/agreements, slide decks, etc.) can be accessed through the following links:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Please note that the following will be added to BoardEffect as they become available:

- B&F Committee Item D. – UW System Draft 2023 Annual Financial Report (materials and slides)
- BOR Closed Session Materials (all items)
- Supplemental resources:
 - Audit Committee Executive Summary for IT Audit Report
 - Audit Committee Item F. Slides (Clearing Accounts Update)
 - Education Committee Item E. Slides (Student Retention Strategies)
 - BOR Item 7. Slides from UW-Madison (Promoting Civil Discourse and Freedom of Expression)

As a reminder, next week's meetings will be held at the Gordon Dining & Event Center (770 W. Dayton Street) in Madison. Additional details and logistics include the following:

Hotel

For Regents traveling into Madison, hotel reservations have been made for the nights of Wednesday, December 6, and Thursday, December 7, at the [Fluno Center](#) (601 University Avenue, Madison). The hotel is located one block north of the Gordon Dining & Event Center. Steven Wright shared confirmation details earlier this week. If you'd like to cancel or make changes to your reservation, please let us know by **Friday, December 1st**.

Parking

Regents staying at the Fluno Center can remain parked there during the meeting. For those arriving that day, parking is available in Lot 46 (Southeast Campus Ramp) located at the corner of Lake St & Johnson St, across the intersection from the

Gordon Dining & Event Center. Regents may use your all-campus permits OR the Lot 46 day use permit (mailed in advance upon request) to enter/exit the lot.

Thursday Reception

President Rothman is expected to host a reception at Brittingham House on Thursday evening following the Board meeting, est. 6-8 p.m. More details to come!


I'll be in touch as additional materials become available, but please let me know if you have any questions in the meantime.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Nicole Sment](#)
To: [Jay Rothman](#)
Subject: Revised Doc
Date: Tuesday, November 28, 2023 5:16:21 PM
Attachments: 

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Concur](#)
To: [Nicole Sment](#); [Jay Rothman](#)
Subject: Hotel Reservation at RIVER FALLS, WI 54022, USA
Date: Tuesday, November 28, 2023 6:40:38 PM
Attachments: [ConcurCalendarEntry.ics](#)
[Country Inn River Falls.vcf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

This itinerary emailed by request of Nicole Susann Sment (nsment@uwsa.edu) on 11/28/2023 7:39:44 PM

Trip Overview



Trip Name: Hotel Reservation at RIVER FALLS, WI 54022, USA
Start Date: November 30, 2023
End Date: December 01, 2023
Created: November 28, 2023, Nicole Sment (*Modified: November 28, 2023*)
Description: Legislative Meetings on 12/1/2023
Traveler Type: Employee
Agency Record Locator: MX2Z67
Reservation for: Jay.O Rothman
Total Estimated Cost: \$99.99 USD

Agency Name: Travel Incorporated (Univ of Wisc)

Daytime Phone: 877 811-9898 / 470 589-2205

Company Name: Wisconsin Universities

Reservations

Thursday, November 30, 2023



Country Inn River Falls

1525 Commerce Court
River Falls, Wisconsin, 54022
US
715-425-9500

Checking In: Thu Nov 30

15:00

Room 1, Days 1, Guests 1

Checking Out: Fri Dec 1

12:00

Additional Information

Daily Rate: \$99.99 USD

Confirmation: 32843SE000250 \$YX\$

Status: **Confirmed**

Frequent Guest Number: XXXXXXXXXX

Total Rate: \$99.99 USD

Room Details

Room Description: RoomDescriptionCodeA2QBAR

Special Instructions: Nonsmoking

Cancellation Policy

Cxl 0100 Htl Time On 30Nov23-Fee 1 Night-Excl Tax-Fees-By 1Am

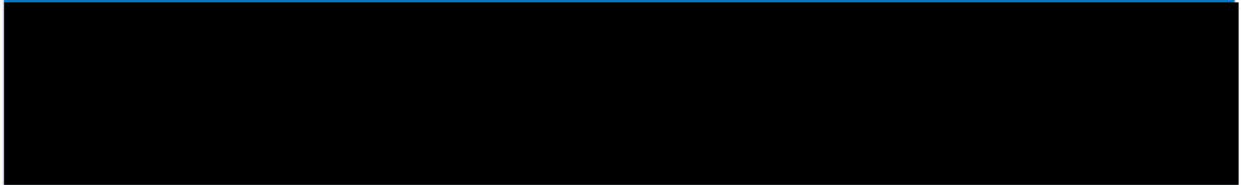


Total Estimated Cost

Hotel: \$99.99 USD

Total Estimated Cost: \$99.99 USD

Remarks



From: uwtravel@travelinc.com
To: [Jay Rothman](#)
Subject: FINAL ITINERARY ROTHMAN JAY.O 30NOV
Date: Tuesday, November 28, 2023 6:43:28 PM
Attachments: [14925337_1_HOT_Country Inn River Falls.ics](#)
[ATT00001.txt](#)
[ATT00002.htm](#)

[View Interactive eItinerary Online](#)

Agency Locator #MX2Z67



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eItinerary Traveler(s)

Rothman Jay

HOTEL → Thu, Nov 30 2023 **Country Inn River Falls** ← Conf. # 32843SE000250 \$YXS

Thu 3:00 PM Check-in 1n 12/01/2023 Fri 12:00 PM Check-out	1525 Commerce Court River Falls Wi 54022 Check-in 3:00 PM Check-out Fri 12/1 12:00 PM 1 room Phone 1-715-425-9500 Fax 1-715-425-9200 CXL 0100 HTL Time On 30nov23-fee 1 Night-excl Tax- fees-by 1AM Nonsmoking
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Additional Information

- If Your Trip Includes Air Travel Plan To Arrive At The Airport A Minimum Of 2 Hrs Prior To Departure.
- Approved Government Issued Photo Id And Boarding Pass Required For Airport Security And Check-In.
- Check Origin/Destination State And Country Entry Requirements [via EntryAssist](#) .
- Check Airline/Hotel/Ground Vendor Requirements And Airport Security Updates.
- Campus: SYSTEM ADMIN



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From: [Jennifer Mnookin](#)
To: [Jay Rothman](#); ejp@wimmerandco.net
Subject: Re: Draft: Revised Letter
Date: Tuesday, November 28, 2023 10:16:56 PM
Attachments: [image001.png](#)
[changes to draft.docx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks to both of you. It was challenging for me to pull up the PDF and modify – tried changing to MSWord but then it wasn't tracking. So I haven't made any further edits to the draft.

However, in case helpful, attaching a draft trying to pull out some of the current modifications as bullet points.

Jennifer L. Mnookin
Chancellor
Morgridge Friends Distinguished Chair of Leadership
University of Wisconsin-Madison

From: Jay Rothman <jrothman@uwsa.edu>
Date: Tuesday, November 28, 2023 at 4:21 PM
To: ejp@wimmerandco.net <ejp@wimmerandco.net>
Cc: Jennifer Mnookin <jennifer.mnookin@wisc.edu>
Subject: Draft: Revised Letter

Eric:

Attached is a draft of our proposed response per our discussion last evening. The attached is marked against the letter that was sent last Friday.

The Chancellor has indicated that she may have a few revisions to the language, but I don't believe those changes will effect substantive revisions to the proposed response.

We trust you will take this forward in the manner we discussed.

Please let me know if you have any questions.

Thanks, Jay

Jay O. Rothman

President

Universities of Wisconsin

1700 Van Hise Hall, 1220 Linden Drive

Madison, WI 53706

wisconsin.edu



From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Wednesday, November 29, 2023 8:26:19 AM
Attachments: [DailyClips 11.29.23.pdf](#)

From: [Coffey, Peter L \(14984\)](#)
To: [Jay Rothman](#)
Subject: catch up
Date: Wednesday, November 29, 2023 8:48:58 AM

External Email: Use caution responding, opening attachments, or clicking on links.

Jay: wondering if you have any open slots next Monday anytime after 130 it would be good to catch up. Realize not a lot of notice, but I've got a BOD meeting mid-morning so thought I'd give it a shot. (only times Best peter

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From: [Idella Kangas](#)
To: [Jay Rothman](#)
Subject: Automatic reply: HOLD for LADCO in La Crosse (more info to follow)
Date: Wednesday, November 29, 2023 8:59:02 AM

Hello,

I am at an all day training, November 28, and will respond to emails Wednesday.

Idella

From: do-not-reply@sfs.uwsa.edu
To: [Jay Rothman](#)
Subject: Expense report 0001047940 for LATHROP,JESSICA A requires your attention
Date: Wednesday, November 29, 2023 8:27:36 AM

External Email: Use caution responding, opening attachments, or clicking on links.

An expense report has been reassigned to you that requires your action:

Employee ID: [REDACTED]
Employee Name: LATHROP,JESSICA A
Submission Date: 2023-11-15
Report Description: UWM-DSPS event
Report ID: 0001047940
Business Purpose: Business
Amount: 108.74 USD

You can navigate directly to the approval page by clicking the link below:

https://portal.sfs.wisconsin.edu/psp/sfs/EMPLOYEE/ERP/c/APPROVE_EXPENSE_TRANSACTIONS.EX_APPRVL_WORKLIST.GBL?Page=EX_SHEET_APPR&Action=U&SHEET_ID=0001047940&LINE_NBR=4&ProcessID=ERApproval

From: [Coffey, Peter L \(14984\)](#)
To: [Jay Rothman](#)
Subject: Re: catch up
Date: Wednesday, November 29, 2023 9:00:41 AM

External Email: Use caution responding, opening attachments, or clicking on links.

On Nov 29, 2023, at 8:58 AM, Jay Rothman <jrothman@uwsa.edu> wrote:

Peter:

My apologies, but I am booked solid next Monday. Perhaps we can find another time.

Best,

Jay

On Nov 29, 2023, at 8:48 AM, Coffey, Peter L (14984)
<PLCoffey@michaelbest.com> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Jay: wondering if you have any open slots next Monday anytime after 130 it would be good to catch up. Realize not a lot of notice, but I've got a BOD meeting mid-morning so thought I'd give it a shot.(only times Best peter

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From: [BRIANA C GOSS](#)
To: gaustin@wiffoundation.org; Jim.berbee@badgercats.com; kconroy@exactsciences.com; londa.dewey@qtigroup.com; timerdman@gmail.com; judy@epic.com; jkeebler@mge.com; paul.shain@singlewire.com; wwestrat@amfam.com; lynn53wood@gmail.com; [KATHERINE J CRAMER](#); [TGrist](#); [Jo Handelsman](#); dhess@wisc.edu; charles.hoslet@wisc.edu; [MARK D MARKEL](#); [Jay Rothman](#); [isbell](#); [Linda D Scott](#); [Dan Tokaji](#); eric.wilcots@wisc.edu; pblake46@gmail.com; bill@williamcronon.net; [Raymond Cross](#); kclvall@gmail.com; [Marsha Mailick](#); [Margaret Raymond](#); [Kevin P Reilly](#); r.schlicht@tds.net; [Julie Underwood](#); [Kate VandenBosch](#)
Cc: jasmussen@exactsciences.com; kara@epic.com; spitcel@mge.com; poneil@amfam.com; [Briana Goss](#); JKraemer2@uwhealth.org; [Manny Turrubiarres](#); bironmonger@wisc.edu; [Cody Kastorff](#); [Kaye Garrison](#); [Nicole Sment](#); [Amy Bergholz](#); [Micah Roberts](#); [Myra M. Sun](#); [Lori DeMeuse](#); [Robyn Shemwell](#)
Subject: January Town & Gown date change
Date: Wednesday, November 29, 2023 10:43:12 AM
Attachments: [image001.png](#)
Importance: High

External Email: Use caution responding, opening attachments, or clicking on links.

Good morning,

We have rescheduled the date for the January Town & Gown that Chancellor Mnookin is hosting at Olin House. The new date will now be **Tuesday, January 16th at 6pm.**

I apologize for any inconveniences in scheduling. Thank you!

Respectfully,
Briana

Briana C. Goss
Executive Assistant to the Chancellor
University of Wisconsin - Madison
(608) 262-8967/ briana.goss@wisc.edu
she/her



From: [President Jay Rothman](#)
To: [Jay Rothman](#)
Subject: 2023 Winter Holidays Reception
Date: Wednesday, November 29, 2023 11:02:41 AM

Dear Jay,

Thank you for RSVP'ing for the 2023 Universities of Wisconsin Winter Holidays Reception. I look forward to seeing you there.

The reception will be held at the Memorial Union, 800 Langdon Street, in the Great Hall on 12/15/2023 from 4pm - 6pm.

If you need to change your RSVP response, please alert Nicole Sment at nsment@uwsa.edu.

See you on December 15th!

Jay

From: [Jack Jablonski](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#); [Deej Lundgren](#)
Subject: FYI
Date: Wednesday, November 29, 2023 12:18:28 PM

[UW System president privately suggested chancellors 'shift away' from liberal arts programs - The Daily Cardinal](#)

From: [University Relations](#)
To: [University Relations](#)
Subject: UW Weekly Highlights - 11/29/23
Date: Wednesday, November 29, 2023 12:04:30 PM

UW Weekly Highlights

A selection of campus-produced feature stories
& other news from the Universities of Wisconsin
11/29/2023

UW-Eau Claire

[UW-Eau Claire's Chinese program receives national award](#)
[Nursing, Spanish are a caring combination for graduating Blugold](#)
[UW-Eau Claire graduate pulls from experience to support fellow veterans](#)

UW-Green Bay

[The boundless medical quest of Adan Cordova](#)

UW-La Crosse

[Nature's healing touch: Study finds mental and physiological health benefits for kids and teens who participate in structured forest therapy](#)
[Mathematics in motion: Mathematical models answer farmers' questions about infectious disease](#)
[Educators Flight: UWL faculty fly with Air National Guard at Volk Field](#)
[Top business student: At UWL, Josie Hintz found a place she could thrive](#)

UW-Madison

[Study: Spike in premature births caused by COVID, halted by vaccines](#)
[Mice eating less of specific amino acid — overrepresented in diet of obese people — live longer, healthier](#)
[Kids who feel their parents are less reliable take fewer risks vital to learning and growth](#)
[New paper links childhood deprivation to accelerated biological aging later in life](#)

UW-Milwaukee

[Second chance program helps students finish what they started](#)

[Video: UWM's James and Yvonne Ziemer Clinical Simulation Center](#)

[Video: UWM honors the Legacy of Albert O. Nicholas](#)

UW Oshkosh

[UW Oshkosh launches new School of Informatics](#)
[How a UWO professor helped '19 grad Elizabeth Ahnert find her passion—and her profession](#)
[Titans fans send UWO volleyball off to NCAA quarterfinal](#)

UW-Parkside

[UW-Parkside Receives Mini Grants to Support Students](#)

Nursing Information Session

UW-Platteville

[UW-Platteville Collegiate Crops Team earns top place at national contests](#)

[Students participate in sixth annual Holiday Toy Hack, adapting toys for children with special needs](#)

UW-River Falls

[UW-River Falls to host URSCA Fall Gala on Dec. 5](#)

[Congratulations to Kaleb Blaha, selected as a semifinalist for the 2023 Gagliardi Trophy](#)

[Fall 2023 Commencement is fast approaching](#)

UW-Stevens Point

[Study Abroad with UWSP](#)

[Stay Active this Winter!](#)

[Photo gallery: Assistant Professor Sean Jordan, management, honored at the Pentagon](#)

UW-Stout

[Hoeft Builders' gift of new weights gives back to student athletes](#)

[Challenges accepted: Stout community ready to rally on National Giving Day](#)

[Four Blue Devils named Academic All-District for women's soccer](#)

[Video: New mural at Topper's Pizza by UW-Stout students](#)

UW-Superior

[UW-Superior presents annual Season of Song concerts at Cathedral of Christ the King](#)

[Music Department to host Honors Orchestra Festival](#)

[Four Yellowjackets recognized on CSC Academic All-District men's soccer list](#)

[Four women's soccer players land CSC Academic All-District recognition](#)

UW-Whitewater

[Warhawk men, women earn gold for Team USA at Parapan Games](#)

[Warhawk alum Andy Farley named 2024 National Principal of the Year](#)

[Launching excellence in the lab: Warhawk Nick Barmore earns NASA grant](#)

[Warhawk Football Advances to NCAA Quarterfinals](#)

[Warhawks Pull Away in Second Half, defeat Ripon 77-56](#)

Send submissions or questions regarding UW Weekly Highlights
to universityrelations@uwsa.edu.

Note: For regular legislative updates, [subscribe to the State Relations Weekly Update](#).

From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: FW: Superior contract
Date: Tuesday, November 28, 2023 11:13:13 AM
Attachments: [2023.11.20 - UWS Interim Services Agreement \(Partially Executed\) 2023-11-20.pdf](#)

Jay,

Attached is the contract for the Superior P3 contract (228 pages). I have the contract for you to sign, which I'm hoping we can take care of later today.

Thanks.

Jess

From: Ellen Rosner <erosner@uwsa.edu>
Sent: Tuesday, November 28, 2023 9:39 AM
To: Alexandria Roe <aroe@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE: Superior contract

Sorry – we had an electrical/furniture issue first thing this morning that I am trying to sort out.

Attached is the partially executed document. To make things a bit easier, there is a separate signature page that you can print out and the president can execute with a wet signature. You can then scan and send the signature page back to me and I will copy it into the final document.

Thanks.

Ellen

From: Alexandria Roe <aroe@uwsa.edu>
Sent: Tuesday, November 28, 2023 9:20 AM
To: Jess Lathrop <jlathrop@uwsa.edu>
Cc: Ellen Rosner <erosner@uwsa.edu>
Subject: Re: Superior contract

Ellen will do that.

Sent from my iPad

On Nov 28, 2023, at 9:19 AM, Jess Lathrop <jlathrop@uwsa.edu> wrote:

Send it to me please, and pester me until it is signed.

Get [Outlook for iOS](#)

From: Alexandria Roe <aroe@uwsa.edu>
Sent: Tuesday, November 28, 2023 9:18:10 AM
To: Jess Lathrop <jlathrop@uwsa.edu>
Cc: Ellen Rosner <erosner@uwsa.edu>
Subject: Superior contract

Jess,

We have permission to move forward with the P3 contract for Superior. Jay is ready to sign. I see that Nicole and David are out. How do we get the contract signed? Ellen can send it wherever you need. The developer has already signed the contract.

Alex

Sent from my iPad

From: [Sean Nelson](#)
To: [Cabinet](#)
Cc: [Sarah Ebben](#)
Subject: Fellowship Proposals: Deadline Extension
Date: Wednesday, November 29, 2023 12:50:59 PM
Attachments: [image002.png](#)
[Universities of Wisconsin Fellowship Site Proposal.docx](#)

Colleagues:

Good news! We are extending the deadline for your proposals to participate in the **Universities of Wisconsin Fellowship Program** for next academic year (AY24/25) to **Wednesday, December 6th at 12pm**. As Sarah Ebben discussed at a recent cabinet meeting, this is a tremendous opportunity for UW students while also adding a dedicated resource for your office to assist on a specific project or initiative. If your office would like to host a fellow in the upcoming academic year, please complete the attached form and email it to Sarah Ebben (sebben@uwsa.edu) by the deadline. We will then review the submissions and announce the participating offices by December 13th.

Please feel free to reach out to Sarah with any questions you may have about the proposal form or the fellowship program in general.

Sincerely,
Sean

Sean P. Nelson

Vice President for Finance and Administration
Van Hise Hall / 1220 Linden Drive
Madison, WI 53706
608.262.1311 | wisconsin.edu



From: [Ladd Wiley](#)
To: [Jay Rothman](#); charles.hoslet@wisc.edu
Subject: Epic UW Support Letter
Date: Wednesday, November 29, 2023 2:54:17 PM
Attachments: [Epic UW Support Letter.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Jay and Charlie,

Attached is the letter Judy signed today in support of funding the Universities of Wisconsin. We will have the letter hand delivered to the members of the JFC, Speaker and Majority Leader tomorrow morning.

Ladd (202) 549-3595

From: [Rolston, Stacey](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Sean Nelson](#); [Julie Gordon](#); [Daniel Chanen](#); [Steven Hopper](#); [Alexandria Roe](#); [Paige Smith](#)
Cc: [Nicole Sment](#); [David Volz](#); [Quinn Williams](#)
Subject: Draft LAB Audit Reports - Confidential
Date: Wednesday, November 29, 2023 2:15:21 PM
Attachments: [112823_Rothman_UWSA_IT_Risk_Management.pdf](#)
[112823_Agency_Draft_to_UW.pdf](#)

Attached please find the confidential draft reports resulting from LAB's telework audit. I think it would be useful to have time to read, digest, and then perhaps meet in advance our discussion with LAB next week. LAB is willing to clarify questions in advance to ensure we have a productive discussion.

I will let you draw your own conclusions except to point out there are clear factual inaccuracies and frustrations such as a reference to nearly \$90,000 paid in "potentially" inappropriate travel expenses which were provided to UWSA. I received the list of these concerning transactions today for the first time, after receiving the report. I don't believe any of the involved campuses were provided a list or opportunity to review or respond. I have asked LAB to confirm.

There is no discussion of risk management beyond IT so we do not necessarily need to include Paige in the meeting but we should add Julie. I have included both here just in case.

As a reminder, these are confidential documents and considered draft as LAB could make changes based on our feedback.

Happy to collect any questions you might have to try to resolve/obtain clarification from LAB in advance of the meeting.

Stacey

Stacey Rolston
Sr. Assoc. Vice President
UW-Shared Services
660 W. Washington Ave., Suite 201, Madison, WI 53703
608-890-0960 | wisconsin.edu

From: [Pusch, Elizabeth A - DWD](#)
To: [Hoey, Joseph - DVA](#); [Jay Rothman](#)
Subject: DISREGARD RE: Veteran's Employment Council Trainings
Date: Wednesday, November 29, 2023 2:23:02 PM
Attachments: [securedoc_20231129T141140.html](#)
[ATT00001.txt](#)
[ATT00002.htm](#)



Mail icon



This is a secure message

How to open



To read this message on desktop, open the **securedoc_20231129T141140.html** attachment in a web browser.



To read this message on a mobile device, forward this message to mobile@res.cisco.com to receive a mobile login URL.

Need Help?

Contact the sender directly if you are not sure about the validity of this message.

From: [Megan Wasley](#)
To: [Karan Wasley](#); [Amy Bogost](#); [Jay Rothman](#)
Cc: [Jess Lathrop](#); [Quinn Williams](#)
Subject: FW: Nov 15 UW open meeting policy violation at UWEC Barron County
Date: Wednesday, November 29, 2023 3:38:03 PM

FYI - The Board's general email account was copied on the below complaint addressed to Chancellor Schmidt.

Megan

From: Board of Regents of the UW System <board@uwsa.edu>
Sent: Wednesday, November 29, 2023 3:50 PM
To: Megan Wasley <mwasley@uwsa.edu>
Cc: Steven Wright <swright@uwsa.edu>
Subject: FW: Nov 15 UW open meeting policy violation at UWEC Barron County

From: Justin Hoff <justinchoff@yahoo.com>
Sent: Wednesday, November 29, 2023 2:46 PM
To: James Schmidt <jschmidt@uwec.edu>
Cc: Board of Regents of the UW System <board@uwsa.edu>; President Jay Rothman <President@uwsa.edu>
Subject: Nov 15 UW open meeting policy violation at UWEC Barron County

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Chancellor Schmidt,

My name is Justin Hoff from Barron County. I was chosen by this group to send this information. We regret to give you this notice of a violation of UW policy and the rights of more than 2 dozen members of the public.

Two weeks ago, on November 15th the Republican Party of Wisconsin (RPW) held a closed meeting at the UWEC Barron County Campus in Rice Lake, WI. There were dozens of members of the public that were denied access to this meeting. RPW placed Washburn County Republican Chairman Brian Melton, 7th Congressional Dist. Sargent At Arms, guarding the entrance and intimidating members of the public from attempting entry to the meeting. In addition, at the registration table in front of the meeting room, Leslie Hubert (RPW Staff), was taking signed sworn affidavits and requiring photo identification required to prove Barron County residence to be allowed access. Abbey Fischer, the Barron County Campus Director was in attendance, observing and helping to facilitate the actions requested by the RPW staff.

The next day we requested a copy of the Facility Use Request Form that RPW filled out for the rental use of the room. A copy is attached. Letter D under the general conditions clearly states "The meeting(s) must be open to the public." Not only did RPW not follow the contract but UW staff aided them with the closed meeting.

There were people from all parts of the state that traveled to attend the meeting and were refused entry. More than 25 people were denied entry that believe their rights were violated and demand corrective action be taken to remedy this wrong.

Names of the individual people who were denied access, along with a video taken outside the meeting room, will be provided upon your request.

Regards,
Justin C. Hoff

CC:
UW Board of Regents
UW President Jay Rothman

FACILITY USE REQUEST FORM
UW-Eau Claire — Barron County
1800 College Dr | Rice Lake WI 54868 | 715-788-6306

---- Please Complete as Fully As Possible To Ensure Your Event Needs Are Met ----

Organization Name	Republican Party of Wisconsin
Name of Event	Barron County Meeting
Date(s) of Event	11/15/2023

Event Description (please attach program or agenda if applicable):

Meeting of political party
 Begins at 6:30PM, runs up to 2.5 hours

Contact/Bill To Person: Chris Olmstead	E-mail: colmstead@wisgop.org	Phone: 608-257-4765
---	---------------------------------	------------------------

Billing Address: 148 E Johnson St, Madison, WI 53703	Cell: [REDACTED]
---	---------------------

Barron County Agency <input type="checkbox"/>	Wisconsin State Agency <input type="checkbox"/>	City Dept. <input type="checkbox"/>	UW System School <input type="checkbox"/>	Other <input type="checkbox"/>
Private Non-Profit <input checked="" type="checkbox"/>	Public School District <input type="checkbox"/>	For Profit <input type="checkbox"/>	Other Higher Education <input type="checkbox"/>	

No. of People: 75-100	Admission Fee Charged Y <input checked="" type="checkbox"/> (N) Amount: \$	Alcohol Served Y <input checked="" type="checkbox"/> (N) (If so, additional documentation required)
-----------------------	--	---

A Deposit of \$100.00 is required to confirm reservation. Balance Due required prior to set-up or program start.

Room Number(s) (or "ANY") And additional notes attach paper	Special Needs. Attach additional pages if needed. Rooms come as is. There may be additional charge for setup.	Setup Time	Start Time	End Time
ANY	Head table with presentation abilities and microphones will be needed, along with a microphone for the crowd and seating for up to 75 in the crowd.	6:00PM	6:30PM	9:00PM

OTHER NEEDS: ITEMS MARKED WITH AN ASTERISK (*) WILL INCUR EXTRA CHARGE

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Dedicated I.T. Support * | <input checked="" type="checkbox"/> P.A. System** | <input checked="" type="checkbox"/> Internet/Network Access | <input type="checkbox"/> Conference Room |
| <input checked="" type="checkbox"/> Projector/Screen | <input type="checkbox"/> Other Sound Needs** | <input type="checkbox"/> Guest Username/Password | <input type="checkbox"/> Whiteboard |
| <input type="checkbox"/> Conference/Speaker Phone** | <input type="checkbox"/> DVD/DVR Player** | <input type="checkbox"/> Wireless Network Access | <input type="checkbox"/> Dedicated Custodial Support * |
| <input checked="" type="checkbox"/> Videoconference Connection** | <input type="checkbox"/> Computer Classroom* | <input type="checkbox"/> Printing Services * | <input type="checkbox"/> Weekend Custodial Support * |
| <input type="checkbox"/> Podium | <input type="checkbox"/> Gym Floor Tarping* | <input type="checkbox"/> Copier Service * | <input type="checkbox"/> Additional Tables/Chairs |
| **not available in all areas | | <input type="checkbox"/> Fax Service * | <input type="checkbox"/> Room with Sink |

REGULATIONS GOVERNING USE OF UNIVERSITY FACILITIES BY NON-UNIVERSITY GROUPS

Therefore, that facilities which have been provided by the County and State for these purposes and programs cannot be open to unrestricted use by non-University groups. If, in the judgment of the Campus Director or his/her designee, the meeting or activities of a non-University group will contribute to and serve the University's mission, the facilities when available, may be used by that group subject to established procedures. In all instances, University needs must be served first.

GENERAL CONDITIONS

- A. If extra expense to the University is involved (e.g., for custodial service, policing, labor, technical support, and light), the sponsoring organization must accept responsibility for such costs. The organization shall specify a representative to work with designated campus personnel in making arrangements.
- B. The organization desiring the use of University facilities must declare that it does not discriminate as to race, religion, gender, age, or national origin.
- C. The meeting(s) will in no way obstruct, hamper, or endanger the normal functioning of the University campus.
- D. The meeting(s) must be open to the public.
- E. The meeting(s) must be in keeping with the overall educational and public service objectives of the University of Wisconsin.
- F. No religious services or instruction may be conducted on a regular or continuous basis anywhere on the campus.

SCHEDULING

The University of Wisconsin-Eau Claire -- Barron County encourages use of its facilities by non-University groups if certain criteria are met: first consideration will be given to the needs of the University, its Continuing Education Programs, and UW Extension; second, State, county/city agencies; third, to other governmental and public education agencies.

LIABILITY

The facility user hereby agrees to hold harmless the State of Wisconsin, the Board of Regents of the University of Wisconsin, University of Wisconsin-Eau Claire -- Barron County, their officers, employees, and agents from any and all liability, loss, damages, costs, or expenses, which are sustained, incurred, or required arising out of the actions of the facility user in the course of their use of the facilities including catastrophic injury or death. The institution has the right to request proof of commercial liability insurance, naming the Board of Regents of the UW System, as additional insured for those events or activities as deemed necessary. The user may in no way construe use of facilities as University endorsement of an organization, its program, or the viewpoint it represents. In addition, the University of Wisconsin-Barron County does not allege or assume any responsibility or affiliation with the activities or doctrines of the undersigned organization. The undersigned acts as an independent and separate entity in its use of the University's facilities. The organization assessing admission charges must assume full responsibility for collecting, reporting, and transmitting all applicable taxes to appropriate State or Federal agencies.

PROGRAMS INVOLVING MINORS

If the sponsoring organization is using or leasing University lands and facilities to operate multi-day programs for minors, or programs for minors that involve an overnight stay, the sponsoring organization confirms that its employees, affiliates, or volunteers have satisfied a criminal background check conducted by a criminal background check vendor selected by the sponsoring organization that includes a check of the vendor's proprietary national criminal background check database.

SUPERVISION

The facilities and grounds will not be made available for community use unless a member of the campus staff (i.e. administration, ranked faculty, instructional academic staff, UWEX personnel, custodians) is on duty during the period requested. Rentals requested outside normal campus operating hours will incur an appropriate staffing charge.

- A. Only authorized University personnel or persons specifically designated by the Campus Director may operate theater sound and lighting control systems or specialized equipment there or elsewhere.
- B. If extra assistance (before, during, or after the event) is involved, the sponsoring organization will be responsible for charges for such assistance.

FOOD AND BEVERAGE

Food or beverages are permitted in campus buildings only in specifically designated areas. Permission must be secured in advance by the Campus Director if other than the usual areas are to be used for meals and refreshments. Alcoholic beverages are permitted with prior approval by the Campus Director and in accordance with campus policy. Smoking is NOT permitted in University buildings. Smoking is only permitted in the campus' designated smoking area. User must provide adult supervision at all times for all persons present on the campus for participation in its program.

USER RESPONSIBILITY

The User is responsible for turning out lights and leaving the space(s) used in their original condition. User assumes responsibility for all publicity, signage, and promotions, which must be worded so that use of the facility is not construed as University sponsorship or endorsement. Official designation of this campus is **The University of Wisconsin-Eau Claire -- Barron County**; it should appear this way (or in the abbreviated form, UWEC-BC) in all publicity releases and printed materials. It is required that one copy of the conference programs, publicity releases, and other printed material be supplied to the Campus Director Office/designee at least ten days prior to the beginning of scheduled event. This will help the campus to respond more effectively to questions.

RESERVATION PROCEDURES

The University must be notified at least 48 hours (two working days) in advance of any cancellation of any meeting. If the dates that have been reserved on the Facilities Use Request form subsequently come into conflict with the needs of the University, The University reserves the right to change or cancel the arrangements upon 48 hours' notice to the User. This would only occur after every effort has been made to respect the reservation.

CUSTODIAL, MEDIA and TECHNOLOGY SERVICES:

Costs will be at prevailing wage and fringe benefits both for custodial or rental staff and for student help. In some case, the Campus Director reserves the right to waive certain fees associated with facilities usage.

The Campus Director or his/her designee supervises the scheduling of facilities. The campus reserves the right to change room assignments or to cancel reservations when its operational priorities so require. The Campus Director or his/her designee is authorized to make exceptions to the regulations listed above when it is in the best interest of the University.

My signature on this document indicates that I, on behalf of the organization I represent, have accurately described our event and its needs, that I have read and understand the regulations regarding the use of campus facilities, that I accept responsibility for all University equipment used, that I will guarantee payment of all state costs and rental charges, and that I accept the liability clauses above. I also declare that our organization does not discriminate on the basis of race, color, religion, creed, sex, age, disability, sexual orientation, national origin, marital status, or any other basis protected by applicable state or federal law. I also understand that in the event that UW custodial staff is hired on my behalf and clean-up time exceeds an hour, additional fees will be charged.

Signature:  Date: 11/01/2023

Organization Name: Republican Party of Wisconsin

From: [Jack Jablonski](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: Social
Date: Wednesday, November 29, 2023 4:18:07 PM

[Redacted]

[Redacted]

[Redacted]

From: [One City Schools](#)
To: [Madison Business Journal](#); [Madison Business Journal](#)
cc: [Madison Business Journal](#); [Madison Business Journal](#)
Subject: New Board Leadership for One City Schools
Date: Wednesday, November 24, 2021 12:04 PM
Attachments: [New Board Leadership for One City Schools - 11-24-21.pdf](#)

Internal Email: Use caution regarding opening attachments, or clicking on links.

Team UWSA, FYI.

FOR IMMEDIATE RELEASE

New Board Leadership for One City Schools

James Howard to Chair One City's Board of Directors, Joined by Distinguished Leaders Scott Klug and Su-Nea Stroman

For comments or more information, contact:

Robert Clark, Founder and CEO Email: Robert.Clark@onecityschools.org Mobile Phone: (202) 887-3198	James Howard, Board Chair Email: James.Howard@onecityschools.org Mobile Phone: (505) 443-9475
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Madison, WI (November 23, 2021) – One City Schools, Inc., a pioneering educational institution dedicated to nurturing the academic and personal development of young learners, is thrilled to announce the appointment of James Howard as the new Chair of its Board of Directors. Joining him in leading the board are Scott Klug, a former U.S. Congressman, who will serve as Vice Chair and Su-Nea Stroman, who will serve as Board Secretary. Tony Jacoble, Owner of Jacobs Distributors, continues to serve as Board Treasurer.

James Howard, a vibrant, energetic and distinguished public servant with 40 years of service to the U.S. Forest Service and University of Wisconsin-Madison, brings a wealth of knowledge and experience in educational governance to One City. Three times he was elected by the community to serve as a member of the Board of Education of the Madison Metropolitan School District (BMSD), serving nine years (2000 - 2010) on the Board, including five as its Chair. He also served as the appointed Federal legislative Chair for the Wisconsin Parent Teacher Association (PTA).

Note: Mr. Howard succeeds Noble Wray, retired Madison Police Chief, as One City's Board Chair. Mr. Wray continues to serve on One City's Board. He served in the chair role from 2018 - 2021.

Full press release attached.

To view a full listing of One City's Board of Directors visit <https://www.onecityschools.org/about-us>

Attached is the full press release along with individual photos of our new Board officers that can be used with your news report.

Here is a wonderful day! Howard





P.S. Please note that my email address has changed to kakam@mscschools.org
Wisconsin's Model Schools for President - 12 Innovation
Kakam Carr
Founder & CEO
One City Schools
1701 W. Broadway
Madison, WI 53713
Main Phone: 608.333-2126
Email: kakam@mscschools.org
Assistant: Ms. Yara Carrero, yara@mscschools.org
Web: www.msccschools.org
www.msccschools.org | 1-800-441-1111

From: [Jack Jablonski](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Jeff Buhrandt](#); [Mark Pitsch](#)
Subject: Prep doc
Date: Thursday, November 30, 2023 7:23:22 AM
Attachments: [MJSNov23.pdf](#)

From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Thursday, November 30, 2023 8:35:55 AM
Attachments: [DailyClips_11.30.23.pdf](#)

From: [Jack Jablonski](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Mark Pitsch](#); [Jeff Buhrandt](#)
Subject: RE: Draft
Date: Thursday, November 30, 2023 10:22:50 AM

Britz says better safe than sorry: go 4 and 2.

From: Jack Jablonski
Sent: Thursday, November 30, 2023 10:22 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Mark Pitsch <mpitsch@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: RE: Draft

Update on #s:

[REDACTED]

From: Jack Jablonski
Sent: Thursday, November 30, 2023 10:18 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Mark Pitsch <mpitsch@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Draft

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Quinn Williams](#); [Jess Lathrop](#); [Christen Bock](#); [Steven Wright](#); [Nicole Sment](#); [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Christiansen, Mary Jo DPI](#)
Subject: Agenda for 12/1, 5-6 PM - Special Meeting of the Board of Regents
Date: Thursday, November 30, 2023 11:13:05 AM
Attachments: [Meeting Notice - Special Meeting of the UW System Board of Regents \(December 1, 2023\).pdf](#)
[image001.png](#)

Good morning Regents,

Attached is an agenda for tomorrow's 5 p.m. meeting. Steven will be sending Zoom invites later today, though as usual we'll plan to resend tomorrow afternoon for convenience.

Please let me know if you have any questions.

Thank you,
Megan

From: Megan Wasley
Sent: Wednesday, November 29, 2023 4:08 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
Subject: 12/1, 5-6 PM - Special Meeting of the Board of Regents

Good afternoon Regents,

Please hold **5:00-6:00 p.m. on Friday, December 1**, for a special meeting of the Board of Regents. This was the time that worked for the most members.

Zoom videoconference invitations and an agenda will follow tomorrow – thanks to everyone for sharing your availability!

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:50 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; 'Mindy Everard' <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; 'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI' <Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha' <Melissa.lietha@lsswis.org>; 'Christiansen, Mary Jo DPI' <MaryJo.Christiansen@dpi.wi.gov>

Subject: Scheduling 12/1 Special Meeting

Good afternoon Regents,

President Rothman is requesting a special meeting of the Board of Regents later this week to discuss a confidential and time-sensitive matter. Please respond directly to this email (avoid reply all) to let me know your potential availability for a 60-minute videoconference on **Friday, December 1, between 5:00-8:00 p.m.**

Your response as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-2326 | wisconsin.edu

From: [Aaron Seligman](#)
To: [Karen Walsh](#); [Amy Bogost](#); [kyleweatherly182k](#); [Jay Rothman](#); [Johannes Britz](#); [Sean Nelson](#); [Jeff Buhrandt](#); [Monica Smith](#); [Daniel Chanen](#); [Jess Lathrop](#); [Quinn Williams](#)
Cc: [Nicole Sment](#); [Julie Jonuzi](#); [Diana Trendt](#); [Diane Waters](#); [Sandra S Kallio](#)
Subject: RE: Joint Session - Shared Governance Meeting
Date: Thursday, November 30, 2023 11:29:26 AM

Hello Regents Walsh, Bogost, Weatherly, and President Rothman –

I wanted to share a few notes about tomorrow's shared governance joint session via Zoom from 11-12:30:

1. Based on questions received from the representatives, Dan Chanen will provide a few updates right when we start at 11;
2. We'll then turn to the Regents for Q&A; and
3. President Rothman will join the discussion from 12-1230.

Please let me know if you have any questions.

Best,
Aaron

Aaron A. Seligman
Senior Advisor
Universities of Wisconsin
Division of Academic & Student Affairs

Hello
-----Original Appointment-----

Subject: Joint Session - Shared Governance Meeting
When: Friday, December 1, 2023 11:00 AM-12:30 PM (UTC-06:00) Central Time (US & Canada).
Where: <https://wisconsin-edu.zoom.us/j/92603958351?pwd=NjB6Y1hDUXNmcUNLUzA2NEVQek12dz09>

Diane Waters is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting
<https://wisconsin-edu.zoom.us/j/92603958351?pwd=NjB6Y1hDUXNmcUNLUzA2NEVQek12dz09>

Meeting ID: 926 0395 8351
Passcode: 620729

One tap mobile
+13126266799,,92603958351#,,,,*620729# US (Chicago)
+16465588656,,92603958351#,,,,*620729# US (New York)

Dial by your location

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- +1 646 558 8656 US (New York)
- +1 646 931 3860 US
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 669 900 9128 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US

Meeting ID: 926 0395 8351

Passcode: 620729

Find your local number: <https://wisconsin-edu.zoom.us/j/92603958351>

Join by SIP

- 92603958351@zoomcrc.com

Join by H.323

- 162.255.37.11 (US West)
- 162.255.36.11 (US East)
- 115.114.131.7 (India Mumbai)
- 115.114.115.7 (India Hyderabad)
- 213.19.144.110 (Amsterdam Netherlands)
- 213.244.140.110 (Germany)
- 103.122.166.55 (Australia Sydney)
- 103.122.167.55 (Australia Melbourne)
- 149.137.40.110 (Singapore)
- 64.211.144.160 (Brazil)
- 149.137.68.253 (Mexico)

- 69.174.57.160 (Canada Toronto)
- 65.39.152.160 (Canada Vancouver)
- 207.226.132.110 (Japan Tokyo)
- 149.137.24.110 (Japan Osaka)

Meeting ID: 926 0395 8351

Passcode: 620729

From: [Jennifer Mnookin](#)
To: [Jay Rothman](#); ejp@wimmerandco.net
Subject: Some additional draft bullet points attached
Date: Thursday, November 30, 2023 11:37:39 AM
Attachments: [DRAFT - bullet points - 11.30.23.docx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Please see attached for additional draft addenda/modifications. Eric: though I did speak to Jay about these, he has not seen the language of the attached until now, so he may have additional comments or edits.

Jennifer L. Mnookin
Chancellor
Morgridge Friends Distinguished Chair of Leadership
University of Wisconsin-Madison

From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Quinn Williams](#); [Jess Lathrop](#); [Christen Bock](#); [Steven Wright](#); [Nicole Sment](#); [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Christiansen, Mary Jo DPI](#)
Subject: RE: Agenda for 12/1, 5-6 PM - Special Meeting of the Board of Regents
Date: Thursday, November 30, 2023 12:00:49 PM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 1, 2023\).pdf](#)

Good afternoon Regents,

An updated notice for tomorrow's meeting is attached for your information.

Thank you,
Megan

From: Megan Wasley
Sent: Thursday, November 30, 2023 11:13 AM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
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Subject: 12/1, 5-6 PM - Special Meeting of the Board of Regents

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Subject: Scheduling 12/1 Special Meeting

Good afternoon Regents,

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Your response as soon as possible would be greatly appreciated.

Thank you,
Megan

Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System



1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Board of Regents Office](#)
To: [Jay Rothman](#)
Subject: Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 1, 2023)
Date: Thursday, November 30, 2023 12:01:44 PM
Attachments: [invite.ics](#)

Hi Jay Rothman,
Webinar host invited you to be panelist for Special Meeting of the Board of Regents (December 1, 2023).

Special Meeting of the Board of Regents (December 1, 2023)

Date & Time	Dec 1, 2023 05:00 PM Central Time (US and Canada)
Webinar ID	938 9839 9795
Participant ID	286940
Passcode	900682

Add to:  [Outlook Calendar\(.ICS\)](#)  [Yahoo Calendar](#)

Please submit any questions to: swright@uwsa.edu
Thank you!

WAYS TO JOIN THIS WEBINAR -----

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[Join Webinar](#)

If the button above does not work, paste this into your browser:

https://wisconsin-edu.zoom.us/j/93898399795?tk=2F0Meeg26MYOmRYzYo5x6tOU98XRb7UMLfldxenJ_Tk.DQYAAAAV3MfgMxZsYm45YXA3clRPTzl3MXFxYTVBskZ3AA&pwd=eDkrZHZDVndPNjhPS2dFbzRMbHBxUT09

To keep this webinar secure, do not share this link publicly.

- **Join via audio**

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Or, dial: US: +1 646 931 3860 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 646 558 8656 or +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 669 444 9171 or +1 669 900 9128

[More International numbers](#)

Webinar ID: 938 9839 9795

- **Join by SIP**

93898399795@zoomcrc.com

Webinar ID: 938 9839 9795

Passcode: 900682

- **Or, join by H.323**

H.323: 162.255.37.11 (US West)
162.255.36.11 (US East)
115.114.131.7 (India Mumbai)
115.114.115.7 (India Hyderabad)
213.19.144.110 (Amsterdam Netherlands)
213.244.140.110 (Germany)
103.122.166.55 (Australia Sydney)
103.122.167.55 (Australia Melbourne)
149.137.40.110 (Singapore)
64.211.144.160 (Brazil)
149.137.68.253 (Mexico)
69.174.57.160 (Canada Toronto)
65.39.152.160 (Canada Vancouver)
207.226.132.110 (Japan Tokyo)
149.137.24.110 (Japan Osaka)

Webinar ID: 938 9839 9795

Passcode: 900682



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Visit [Zoom.us](https://zoom.us)
55 Almaden Blvd
San Jose, CA 95113



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Quinn Williams](#); [Jess Lathrop](#); [Christen Bock](#); [Steven Wright](#); [Nicole Sment](#); [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Christiansen, Mary Jo DPI](#)
Subject: RE: Agenda for 12/1, 5-6 PM - Special Meeting of the Board of Regents
Date: Thursday, November 30, 2023 12:22:58 PM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 1, 2023\).pdf](#)

Apologies everyone, I seem to have some wires crossed today! Please disregard my 12:01 p.m. email, as the notice I originally sent (at 11:13 a.m.) is in fact the correct version – attached here again for easy reference.

Thank you,
Megan

From: Megan Wasley
Sent: Thursday, November 30, 2023 12:01 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
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University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

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From: [Megan Wasley](#)
To: [BORMembersList](#); [Jay Rothman](#)
Cc: [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Sean Nelson](#); [Jeff Buhrandt](#); [Johannes Britz](#); [Monica Smith](#); [Quinn Williams](#); [Jess Lathrop](#); [Nicole Sment](#)
Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting
Date: Thursday, November 30, 2023 12:33:18 PM
Attachments: [image001.png](#)

Good afternoon Regents,

Please note that the Capital Planning & Budget materials were updated in BoardEffect yesterday to remove (former) Item J., Amendments to RPD 19-5, and to renumber subsequent agenda items.

Additionally, the following materials have been added to BoardEffect since Tuesday afternoon:

- B&F Committee Item D. – UW System Draft 2023 Annual Financial Report materials
- BOR Closed Session Materials (all items)
- Supplemental resources:
 - Slides for Audit Committee Item F. (Clearing Accounts Update)

The list of outstanding supplemental resources has been updated in my previous email (below). These items will continue to be added as they become available.

Thank you,
Megan

From: Megan Wasley
Sent: Tuesday, November 28, 2023 4:27 PM
To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>
Subject: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Materials for the December 7-8, 2023 meeting of the UW System Board of Regents are now available in BoardEffect. Meeting books and supplemental resources (minutes, contracts/agreements, slide decks, etc.) can be accessed through the following links:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)

- [Capital Planning & Budget Committee](#)
- [Board of Regents \(Thursday and Friday\)](#)

Please note that the following will be added to BoardEffect as they become available:

- Supplemental resources (updated 11/30/23 10:37a.m.):
 - Audit Committee Executive Summary for IT Audit Report
 - B&F Committee Item D. Slides (UW System Draft 2023 Annual Financial Report)
 - Education Committee Item E. Slides (Student Retention Strategies)
 - BOR Item 7. Slides from UW-Madison (Promoting Civil Discourse and Freedom of Expression)

As a reminder, next week's meetings will be held at the Gordon Dining & Event Center (770 W. Dayton Street) in Madison. Additional details and logistics include the following:

Hotel

For Regents traveling into Madison, hotel reservations have been made for the nights of Wednesday, December 6, and Thursday, December 7, at the [Fluno Center](#) (601 University Avenue, Madison). The hotel is located one block north of the Gordon Dining & Event Center. Steven Wright shared confirmation details earlier this week. If you'd like to cancel or make changes to your reservation, please let us know by **Friday, December 1st**.

Parking

Regents staying at the Fluno Center can remain parked there during the meeting. For those arriving that day, parking is available in Lot 46 (Southeast Campus Ramp) located at the corner of Lake St & Johnson St, across the intersection from the Gordon Dining & Event Center. Regents may use your all-campus permits OR the Lot 46 day use permit (mailed in advance upon request) to enter/exit the lot.

Thursday Reception

President Rothman is expected to host a reception at Brittingham House on Thursday evening following the Board meeting, est. 6-8 p.m. More details to come!

I'll be in touch as additional materials become available, but please let me know if you have any questions in the meantime.

Thank you,
Megan

Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706



608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Karen Walsh](#)
Cc: [Amy Bogost](#); [Jay Rothman](#); [Jess Lathrop](#)
Subject: Remarks for 12/1 Special Meeting of the Board of Regents
Date: Thursday, November 30, 2023 3:07:18 PM
Attachments: [image001.png](#)
[Special BOR Chronology - 12-01-2023 \(draft 11.30.23\).docx](#)

Good afternoon President Walsh,

Attached are some brief talking points for tomorrow's meeting. Note Chancellor Mnookin is expected to attend.

Regents Adams, Jones, and Miller had scheduling conflicts and will be offered follow-up calls with President Rothman.

Thank you!
Megan



Megan Wasley

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To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbcock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
Subject: Agenda for 12/1, 5-6 PM - Special Meeting of the Board of Regents

Good morning Regents,

Attached is an agenda for tomorrow's 5 p.m. meeting. Steven will be sending Zoom invites later today, though as usual we'll plan to resend tomorrow afternoon for convenience.

Please let me know if you have any questions.

Thank you,

Megan

From: Megan Wasley
Sent: Wednesday, November 29, 2023 4:08 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
Subject: 12/1, 5-6 PM - Special Meeting of the Board of Regents

Good afternoon Regents,

Please hold **5:00-6:00 p.m. on Friday, December 1**, for a special meeting of the Board of Regents. This was the time that worked for the most members.

Zoom videoconference invitations and an agenda will follow tomorrow – thanks to everyone for sharing your availability!

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley
Sent: Tuesday, November 28, 2023 4:50 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; 'Mindy Everard' <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; 'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI' <Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha' <Melissa.lietha@lsswis.org>; 'Christiansen, Mary Jo DPI' <MaryJo.Christiansen@dpi.wi.gov>
Subject: Scheduling 12/1 Special Meeting

Good afternoon Regents,

President Rothman is requesting a special meeting of the Board of Regents later this week

to discuss a confidential and time-sensitive matter. Please respond directly to this email ([avoid reply all](#)) to let me know your potential availability for a 60-minute videoconference on **Friday, December 1, between 5:00-8:00 p.m.**

Your response as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Steven Wright](#)
To: [Cabinet](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Senior Diversity Officers Meeting List](#); [CIOs Only](#); [UWPIOList](#); [UWLegLiaisons](#); [Brett Halverson](#); [Student Government Representatives](#); [Faculty Representatives](#); [Academic Staff Representatives](#); [University Staff Reps](#)
Cc: [Megan Wasley](#); [Christen Bock](#); [President's Council Assistants](#); [Provost Assistants](#); [CBO Assistants](#); [lwalters@vc.wisc.edu](#); [David Honma](#); [becky.morgan@wisc.edu](#); [mcgeorgi@uwec.edu](#); [LaVar Charleston](#); [tmaddox@wisc.edu](#); [Jennifer.noyes@wisc.edu](#); [kpecha@wisc.edu](#)
Subject: Meeting Notice
Date: Thursday, November 30, 2023 4:01:11 PM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 1, 2023\).pdf](#)

Good afternoon,

A meeting notice for a special meeting of the Board of Regents is attached here for information.

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisc.edu

From: [Sean Nelson](#)
To: [Johannes Britz](#); [Jay Rothman](#); [Jess Lathrop](#)
Cc: [Julie Amon](#); [Ben Passmore](#)
Subject: RE: Tuition Promise - Draft proposal/s
Date: Thursday, November 30, 2023 4:08:18 PM
Attachments: [image001.png](#)

Thanks all – appreciate the work on this proposal.

Sean

Sean P. Nelson

Vice President for Finance and Administration
Van Hise Hall / 1220 Linden Drive
Madison, WI 53706
608.262.1311 | wisconsin.edu



From: Johannes Britz <jbritz@uwsa.edu>
Sent: Thursday, November 30, 2023 4:01 PM
To: Jay Rothman <jrothman@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Julie Amon <jamon@uwsa.edu>; Ben Passmore <bpasmore@uwsa.edu>
Subject: Fw: Tuition Promise - Draft proposal/s

Dear Jay, Sean and Jess.

Please find attached two tuition promise funding requests - one just an ask from the donor, and the second an ask from the donor plus a suggested contribution by us - assuming there is a funding stream available.

A word of thanks to Julie (who was responsible for the base document), Ben and his team for the data, and also Stephen for finalizing the proposal/s and modelling the estimated program cost.

Please let us know the next steps.

Johannes.

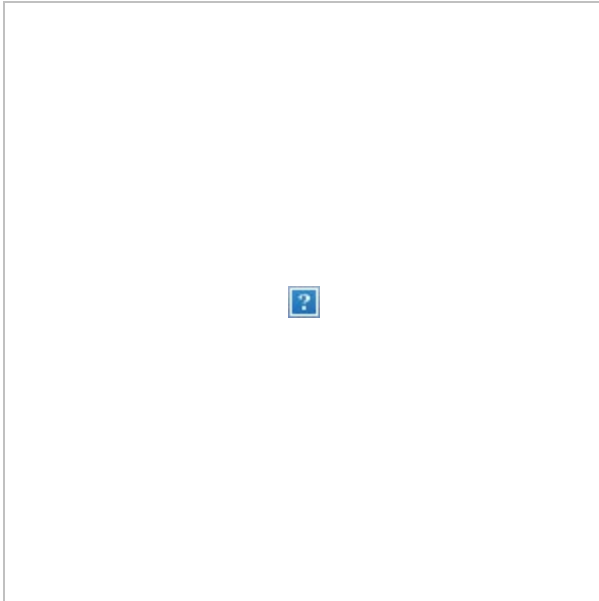
Johannes J. Britz, PhD.

Interim Senior Vice President

Universities of Wisconsin Office of Academic and Student Affairs

1730 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-3826 | wisconsin.edu



From: Stephen Schmid <sschmid@uwsa.edu>

Sent: Thursday, November 30, 2023 12:15 PM

To: Johannes Britz <jbritz@uwsa.edu>

Subject: Tuition Promise - Draft proposal

Johannes,

Please find attached two draft proposals for the tuition promise ask.

[Redacted text block]

[Redacted text block]

I'm also attaching the Excel file with the budget model. Both short and long versions include a

discussion of methodology used to estimate tuition promise costs. Also, the estimated annual cost at full implementation is lower than the earlier draft due to corrected campus data and refined retention rates.

Please let me know if you have any questions.

My best,

Stephen

From: [Johannes Britz](#)
To: [Jay Rothman](#); [Sean Nelson](#); [Jess Lathrop](#)
Cc: [Julie Amon](#); [Ben Passmore](#)
Subject: Fw: Tuition Promise - Draft proposal/s
Date: Thursday, November 30, 2023 4:01:18 PM
Attachments: [UW Tuition Promise Funding Proposal_DRAFT-v_short-2023-11-30.docx](#)
[UW Tuition Promise Funding Proposal_DRAFT-v_long-2023-11-30.docx](#)
[UWTP Estimates-Clean.xlsx](#)

Dear Jay, Sean and Jess.

Please find attached two tuition promise funding requests - one just an ask from the donor, and the second an ask from the donor plus a suggested contribution by us - assuming there is a funding stream available.

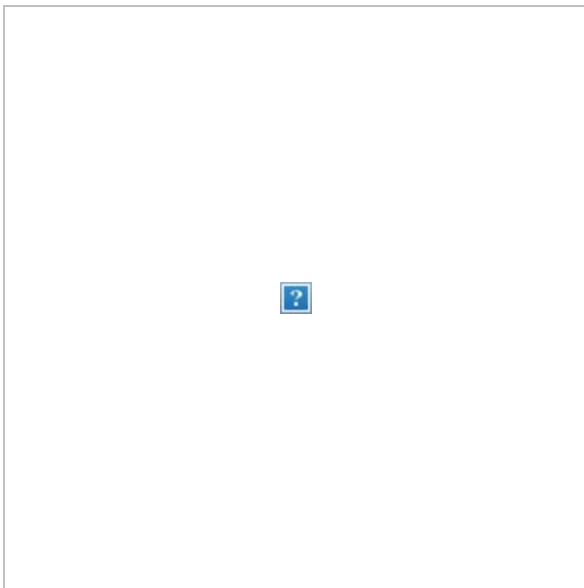
A word of thanks to Julie (who was responsible for the base document), Ben and his team for the data, and also Stephen for finalizing the proposal/s and modelling the estimated program cost.

Please let us know the next steps.

Johannes.

Johannes J. Britz, PhD.

Interim Senior Vice President
Universities of Wisconsin Office of Academic and Student Affairs
1730 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-3826 | wisconsin.edu



From: Stephen Schmid <sschmid@uwsa.edu>
Sent: Thursday, November 30, 2023 12:15 PM
To: Johannes Britz <jbritz@uwsa.edu>
Subject: Tuition Promise - Draft proposal

Johannes,

Please find attached two draft proposals for the tuition promise ask.

[REDACTED]

[REDACTED]

I'm also attaching the Excel file with the budget model. Both short and long versions include a discussion of methodology used to estimate tuition promise costs. Also, the estimated annual cost at full implementation is lower than the earlier draft due to corrected campus data and refined retention rates.

Please let me know if you have any questions.

My best,

Stephen

From: [Chancellor's Office](#)
Subject: Response to The Daily Cardinal Article
Date: Thursday, November 30, 2023 4:30:46 PM

External Email: Use caution responding, opening attachments, or clicking on links.

UW-Green Bay



Dear UW-Green Bay Faculty and Staff,

It is important that I write to you today regarding an article in this week's [The Daily Cardinal](#). The article references an [email](#) from President Rothman that has been greatly misrepresented. President Jay Rothman has not recently, nor during the entirety of my time working with him, asked that our universities move away from liberal arts programs. He has repeatedly stated that these programs develop critical thinking and problem-solving skills for a knowledge economy that are essential for Wisconsinites to prosper. It bears sharing that like many of us, he himself is a product of a liberal arts education and at every opportunity has spoken about its value. To conclude otherwise is unfounded, and unless there is a communication I have not seen, what appeared in the article should be viewed as a misrepresentation of the facts at best.

The President also believes that we need to discuss all issues in higher education in a time of change and that we should not shy away from difficult topics. I could not agree more. At UW-Green Bay, we are having difficult conversations on many fronts. This includes the current program array discussion. I want to again reiterate the University's position on this front, and at the same time discourage those in our community who are perpetuating misinformation about what we are trying to do. As a regional comprehensive we have to change the idea that we need majors in every discipline. We need to start thinking in terms of the value of what a broad-based degree can provide for all students. We need to decide how we will use our tight resources to serve all our students in the best way possible. We need to use the valuable time and energy of our faculty to not teach small classes to a dwindling number of students majoring in really important subjects. We need to change our goal, and instead take our amazing faculty into areas where we have low interest in a particular degree program and turn them into advocates to educate over 10,000 people about their disciplines.

The history of UW-Green Bay supports this idea. We began as a university focused on

interdisciplinarity. We valued the idea that having a broad range of knowledge helped you to be better in your area of focus. Imagine a university that does not have economics as a major but ensured that more of its students understood economic principles that would inform their careers and our society. Imagine a place that believed that creativity is an essential skill for all people and focused on translating that to many more of our students as opposed to just arts majors. What if we focused on making sure that more of our students left UW-Green Bay with an actual experience in the arts other than just taking an appreciation class? As opposed to producing more theatre majors, what if we produced more people in all walks of life that loved and appreciated theatre? As a university founded on the principles of environmental stewardship, imagine if we taught more of our students about environmental planning and policy. I proudly signed the document that all UW-Green Bay chancellors have signed about [the idea of an educated person](#). Nowhere in the statement does it use the word major. Our idea of an educated person means all students across all majors experience the value of a liberal arts education.

Degrees like engineering, nursing, business, computer science, and more are desperately needed today. However, that does not mean that all other disciplines do not have tremendous value. In fact, classes in civics, history, philosophy, etc. are needed more than ever to ensure that all students have the broad base of skills necessary to be successful in the complex world we must navigate today. As a regional comprehensive we have to change the idea that we need majors in every discipline. We cannot be all things to all people with our budget. However, we are perfectly positioned to ensure that we give a comprehensive education to all our students and appropriately resource the majors that the majority of our students are choosing to pursue. Our program array must be constantly adapting to the world around us. That is what makes a university like UW-Green Bay relevant to its region.

Please continue the good work you are doing. Ask the tough questions. Seek the truth. We are on the right path at UW-Green Bay and cannot allow misinformation or divisiveness to distract or dissuade us from doing what we do best, serving our students and evolving higher education for the future.

Let's keep rising.

Best, Mike

UW-Green Bay Logo



Office of the Chancellor
University of Wisconsin-Green Bay
2420 Nicolet Drive, Green Bay, WI 54311-7001

(920) 465-2207 | chancellor@uwgb.edu

From: UWSystemHR@uwss.wisconsin.edu
To: [Jay Rothman](#)
Subject: [FINAL] Annual Benefits Enrollment Confirmation Statement (REF#01012295)
Date: Thursday, November 30, 2023 5:10:58 PM

You were given an opportunity to make changes to your benefits for 2024 during the Annual Benefits Enrollment (ABE) period, which ended on October 20, 2023. Changes made during the ABE period are effective January 1, 2024.

CONFIRMATION OF BENEFITS

Review your ABE Confirmation Statement to make sure your benefit elections and the dependents you want to cover are correct. Your ABE Confirmation Statement is available in the MyUW portal.

To review your Confirmation Statement:

1. Log into the MyUW portal for [UW System institutions](#) or for [UW-Madison](#)
2. On the **Benefit Information** tile, click Launch full app
3. Click on the **Benefits Enrollment Confirmation Statements** tab
4. Click on the 2024 Benefit Enrollment Confirmation Statement

[Instructions on Accessing Your Benefits Confirmation Statement](#) are available.

Note: The **Benefits Summary** in the MyUW portal reflects coverage as of today's date. Since the elections you made during ABE are effective January 1, 2024 you will not see them on your **Benefits Summary**. Instead, refer to your **Confirmation Statement**.

COORDINATION OF BENEFITS

You are **required** to update Coordination of Benefits information if you enroll in the State Group Health Insurance Program and are enrolled in **other health insurance** coverage (including prescription coverage) in addition to the State Group Health Insurance Program as of January 1, 2024. For example, if you are also enrolled in health insurance through your spouse or parent. This information will not be reflected on your Confirmation Statement.

To update your Coordination of Benefits:

1. Log into the MyUW portal for [UW System institutions](#) or for [UW-Madison](#)
2. On the **Personal Information** tile, click Launch full app
3. Click **Update my Personal Information**
4. Click **Coordination of Benefits**

[Instructions on Updating Coordination of Benefits Information](#) are available.

If you elect the High Deductible Health Plan (HDHP) and do not answer the required Coordination of Benefits questions in the MyUW portal, you will be moved to a non-HDHP.

HEALTH OPT-OUT INCENTIVE

The **Health Opt-Out Incentive** may apply if you do not need health insurance through the UW System for the upcoming calendar year. If you elected the Health Opt-Out Incentive, this will be reflected on your Confirmation Statement as **Health Ins Opt-Out Incentive**. If the State Group Health row says **Waived**, you have not elected the Health Opt-Out Incentive;

therefore, you will not receive the Opt-Out Incentive in 2024.

TERMS & CONDITIONS

By enrolling in benefits, you agree to the [Terms and Conditions](#) that apply to each of the plans you elected.

QUESTIONS

For information on all benefit plans, including the voluntary supplemental retirement savings programs (UW 403(b) Supplemental Retirement Program (SRP) and Wisconsin Deferred Compensation (WDC) 457 Plan), visit the [UW System Employee Benefits website](#).

If you have questions after reviewing the resources on the [ABE web page](#), contact your [institution benefits contact](#).

FEEDBACK

Provide your feedback by completing the [ABE survey](#) by December 8, 2023.

Thank you,

UW System Human Resources

From: [Tammy Evetovich](#)
To: [Jay Rothman](#)
Subject: Ice cream
Date: Friday, December 1, 2023 5:39:15 AM
Attachments: [2023 Pioneer Sweets Advent Calendar Ingredient Information.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

I like #9.

We are working to send some to your office to share. Stay tuned.

Get [Outlook for iOS](#)

From: [Sasanehsaeh Jennings](#)
To: [Jay Rothman](#); [Amy Bogost](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#)
Subject: FW: Update on UW Madison Tuition Waiver
Date: Friday, December 1, 2023 11:16:00 AM
Attachments: [image001.png](#)
[image002.png](#)

Hello All,

I just wanted to send over an updated of the UW Madison Tuition Waiver that I received from their Tribal Liaison. I also requested to see their proposal if possible.

Please let me know if there is anything else you would like from them.

Sincerely,

Sasānēhsaeh Jennings, Ph.D

Menominee
Tribal Liaison
wisconsin.edu



Maehnow Pematsonon Yopeh (Live well today)
Pingagigi, Maec Waewaenen, Chi Miigwech, Yaw^ko!, Anushiik

From: Carla Vigue <cvigue@wisc.edu>
Date: Friday, December 1, 2023 at 10:37 AM
To: Sasanehsaeh Jennings <sjennings@uwsa.edu>
Subject: RE: Update on UW Madison Tuition Waiver

External Email: Use caution responding, opening attachments, or clicking on links.

Hello Sasanehsaeh – Sorry for the delayed response. I was hoping to get a few more answers so I could give you a more detailed update but I didn't want to leave you hanging so I will let you know what I know. The Chancellor and I met with the GLITC Board in October. This was the third discussion we had with the Board on the proposed scholarship program. This discussion was quite positive with a few non-scholarship items raised with regard to recruiting and supporting students. At the end of that discussion the Board voted to support our proposal. Internally, Enrollment, Financial Aid, and UComm have been working to prepare to announce and begin marketing the program. We realize time is of the essence here but there are a lot of moving parts. Soon! I was hoping to be able to give you a more definitive date which is what I was waiting for but I don't have

that just yet.

Hope that helps. Take care!

Carla

From: Sasanehsaeh Jennings <sjennings@uwsa.edu>

Sent: Monday, November 27, 2023 11:52 AM

To: Carla Vigue <cvigue@wisc.edu>

Subject: Update on UW Madison Tuition Waiver

Posoh Carla,

I hope you are doing well! I was hoping to connect with you on the progress you all are making on the Tuition Wavier.

Maec Waewaenen.

Sasānēhsaeh Jennings, Ph.D

Menominee

Tribal Liaison

wisconsin.edu



Maehnow Pemalesonon Yopeh (Live well today)

Pingagigi, Maec Waewaenen, Chi Miigwech, Yaw^ko!, Anushiik

From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Friday, December 1, 2023 9:03:36 AM
Attachments: [DailyClips 12.1.23.pdf](#)

From: [Sean Nelson](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Tuition Considerations
Date: Friday, December 1, 2023 12:01:46 PM
Attachments: [FY25 Tuition Setting Recommendations-12-1.docx](#)
[image001.png](#)

Jay,

I know you are on the road but wanted to send over a memo for us to walk through at 1:30p. No worries if you can't access it before the call.

Sean

Sean P. Nelson

Vice President for Finance and Administration
Van Hise Hall / 1220 Linden Drive
Madison, WI 53706
608.262.1311 | wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#); [Jay Rothman](#)
Cc: [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Sean Nelson](#); [Jeff Buhrandt](#); [Johannes Britz](#); [Monica Smith](#); [Quinn Williams](#); [Jess Lathrop](#); [Nicole Sment](#)
Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting
Date: Friday, December 1, 2023 12:16:35 PM
Attachments: [image001.png](#)
[CPB Item J. MSN Near East Playing Fields Renovation Budget Increase.pdf](#)
[Universities-of-Wisconsin-Writing-Style-FAQs-revised-2023-11-27.pdf](#)
[BOR Reception Invitation 1272023.msg](#)
[December 2023 BOR - Cheat Sheet.pdf](#)

Good afternoon Regents,

Please note the Capital Planning & Budget Committee materials were updated this morning to include (new) Item J., Authority to Increase Budget for UW Managed Near East Fields Renovation, UW-Madison. The summary for this item is also attached to this email for convenience.

Other Updates: Some minor updates have also been made to the following slides previously included as supplemental resources in BoardEffect:

- Education Committee Item D., Wisconsin Public Partnership Program
- BOR Friday Item II.7., UW EAB Navigate Overview

Branding Guide: For general reference, I'm attaching a written style guide developed by UW Administration Office of Public Affairs & Communications to provide guidance on when and how the new brand name ("Universities of Wisconsin") is used in documents vs. the legal name ("University of Wisconsin System") – as you'll see continue to see both used in meeting materials.

Reception Invite: Finally, you should all have just received an email invitation from the President's Office (or see attached) for the reception at Brittingham House for Regents, Chancellors, and VPs on Thursday, December 7, from 6-8 p.m. You can RSVP using [this link](#).

I'm also attaching a "cheat sheet" with hotel, parking, meeting and reception info together in one place. Please let me know if you have any questions!

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Thursday, November 30, 2023 12:33 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note that the Capital Planning & Budget materials were updated in BoardEffect yesterday to remove (former) Item J., Amendments to RPD 19-5, and to renumber subsequent agenda items.

Additionally, the following materials have been added to BoardEffect since Tuesday afternoon:

- B&F Committee Item D. – UW System Draft 2023 Annual Financial Report materials
- BOR Closed Session Materials (all items)
- Supplemental resources:
 - Slides for Audit Committee Item F. (Clearing Accounts Update)

The list of outstanding supplemental resources has been updated in my previous email (below). These items will continue to be added as they become available.

Thank you,
Megan

From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:27 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <[qwilliams@uwsa.edu](mailto;qwilliams@uwsa.edu)>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Materials for the December 7-8, 2023 meeting of the UW System Board of Regents are now available in BoardEffect. Meeting books and supplemental resources (minutes, contracts/agreements, slide decks, etc.) can be accessed through the following links:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Please note that the following will be added to BoardEffect as they become available:

- Supplemental resources (updated 11/30/23 10:37a.m.):
 - Audit Committee Executive Summary for IT Audit Report
 - B&F Committee Item D. Slides (UW System Draft 2023 Annual Financial Report)
 - Education Committee Item E. Slides (Student Retention Strategies)
 - BOR Item 7. Slides from UW-Madison (Promoting Civil Discourse and Freedom of Expression)

As a reminder, next week's meetings will be held at the Gordon Dining & Event Center (770 W. Dayton Street) in Madison. Additional details and logistics include the following:

Hotel

For Regents traveling into Madison, hotel reservations have been made for the nights of Wednesday, December 6, and Thursday, December 7, at the [Fluno Center](#) (601 University Avenue, Madison). The hotel is located one block north of the Gordon Dining & Event Center. Steven Wright shared confirmation details earlier this week. If you'd like to cancel or make changes to your reservation, please let us know by **Friday, December 1st**.

Parking

Regents staying at the Fluno Center can remain parked there during the meeting. For those arriving that day, parking is available in Lot 46 (Southeast Campus Ramp) located at the corner of Lake St & Johnson St, across the intersection from the Gordon Dining & Event Center. Regents may use your all-campus permits OR the Lot 46 day use permit (mailed in advance upon request) to enter/exit the lot.

Thursday Reception

President Rothman is expected to host a reception at Brittingham House on Thursday evening following the Board meeting, est. 6-8 p.m. More details to come!

I'll be in touch as additional materials become available, but please let me know if you have any questions in the meantime.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Karen Walsh](#); [Amy Bogost](#); [Jay Rothman](#); [Jess Lathrop](#); [Alexandria Roe](#)
Subject: 12:30 pm Leadership Link
Date: Friday, December 1, 2023 12:27:16 PM
Attachments: [image001.png](#)

In case anyone had trouble with the original Zoom link for 12:30, I've just reset it:

Join Zoom Meeting

[https://wisconsin-edu.zoom.us/j/99347953078?
pwd=UjQ2S0d3YUJ6RFlrcDZRMW9yaHdCUT09&from=addon](https://wisconsin-edu.zoom.us/j/99347953078?pwd=UjQ2S0d3YUJ6RFlrcDZRMW9yaHdCUT09&from=addon)

Meeting ID: 993 4795 3078

Passcode: 995929

See you in a few!

Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Chancellors](#); [Jay Rothman](#)
Cc: [ChancellorAsst](#); [Cabinet](#); [CabinetAssistants](#)
Subject: RE: Advance Materials for the December 7-8, 2023 Board of Regents Meeting
Date: Friday, December 1, 2023 12:16:44 PM
Attachments: [CPB Item J. MSN Near East Playing Fields Renovation Budget Increase.pdf](#)
[BOR Reception Invitation 1272023.msg](#)

Good afternoon Chancellors,

Please note the Capital Planning & Budget Committee materials were updated this morning to include (new) Item J., Authority to Increase Budget for UW Managed Near East Fields Renovation, UW-Madison. The summary for this item is also attached to this email for convenience.

You should have received an email invitation from the President's Office earlier today (also attached) to the reception at Brittingham House for Regents, Chancellors, and VPs on Thursday, December 7, from 6-8 p.m. You can RSVP using [this link](#).

Thank you,
Megan

From: Megan Wasley
Sent: Thursday, November 30, 2023 2:24 PM
To: Chancellors <Chancellors@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: ChancellorAsst <ChancellorAsst@uwsa.edu>; Cabinet <cabinet@uwsa.edu>; CabinetAssistants <CabinetAssistants@uwsa.edu>
Subject: Advance Materials for the December 7-8, 2023 Board of Regents Meeting

Good afternoon Chancellors,

Below is the link to advance materials for the December 7-8, 2023 Board of Regents meeting to be held in Madison. Meeting materials will be posted publicly online on Monday afternoon.

[December 7-8, 2023 BOR Meeting Advance Materials](#)

The meeting will be held at the Gordon Dining & Event Center (770 W. Dayton St, Madison) on the 2nd Floor. For parking information, please see UW-Madison's [Visitor Parking](#) webpage – the closest option would be Lot 46 located at the corner of Lake St & Johnson St.

Alternatively, a link to videoconference connection details can be found on the advance materials webpage. Chancellors will also receive panelist invitations, as usual.

If you have any questions or need additional information, please let me know.

Thank you,
Megan

Megan Wasley

Executive Director and Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
(608) 262-2326

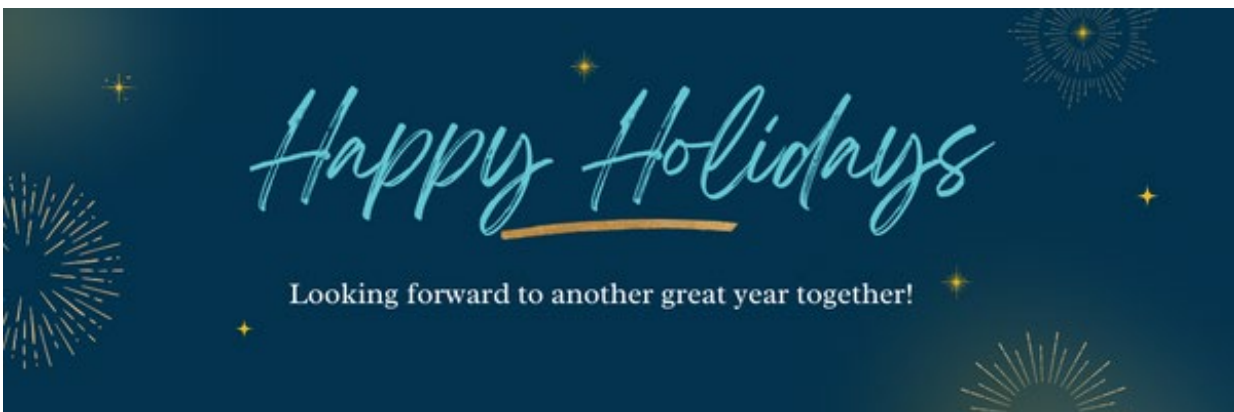
From: [Jack Jablonski](#)
To: [Jess Lathrop](#); [Jay Rothman](#); [Nicole Sment](#)
Cc: [Jeff Buhrandt](#)
Subject: Monday morning interview documents/prep
Date: Friday, December 1, 2023 12:29:06 PM
Attachments: [DailyClips 12.1.23.pdf](#)

For two interviews Monday morning.

From: [President Jay Rothman](#)
To: [UWSA-All](#)
Subject: Reminder to RSVP: Employee Winter Holidays Reception
Date: Friday, December 1, 2023 12:28:23 PM
Attachments: [image.png](#)

Please remember to RSVP for the reception if you have not already done so. I hope to see you there!

President Jay Rothman
invites you to join your colleagues at the
Universities of Wisconsin
Employee Appreciation Winter
Holidays Reception!



December 15, 2023
4pm to 6pm

Memorial Union, Great Hall
800 Langdon Street
Madison, WI 53706

**Please RSVP by Friday December 1st
using [this link](#).**

From: [Jack Jablonski](#)
To: [Jess Lathrop](#); [Jay Rothman](#); [Nicole Sment](#)
Cc: [Jeff Buhrandt](#)
Subject: Re: Monday morning interview documents/prep
Date: Friday, December 1, 2023 12:36:51 PM
Attachments: [Direct AdmissionsTalkingPointsDec23.pdf](#)

Now, with the correct document:

From: Jack Jablonski
Sent: Friday, December 1, 2023 12:28 PM
To: Jess Lathrop <jlathrop@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>
Cc: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: Monday morning interview documents/prep

For two interviews Monday morning.

From: [Monica Smith](#)
To: [Chancellors](#)
Cc: [Jay Rothman](#); [Jess Lathrop](#); [Johannes Britz](#); [Sean Nelson](#); [Jeff Buhrandt](#)
Subject: For Chancellor's Meeting Information related to Senior Diversity Officer Retreat
Date: Friday, December 1, 2023 9:58:17 AM
Attachments: [SDO Retreat Tentative Agenda 11.8.23.pdf](#)
[Shared-Equity-Leadership-Primer.pdf](#)
[Shared-Equity-Leadership- Everyones Work.pdf](#)
[Shared Equity Leadership Presentation - Kezar.pdf](#)
[Speech-Discrimination DEI Training UWS 11.8.2023.pdf](#)
[WICCD in a Good Way - SDO Presentation 11.08.2023 1.pdf](#)
[SDO Role Reach Influence in Higher Ed PPT.pdf](#)

Greetings, Chancellors. Jay has requested that I spend some time at the next Chancellor's meeting sharing an overview of the SDO Midyear Retreat that took place on 11/8. The retreat theme was *The Role, Reach and Influence of Senior Diversity Officers in Higher Education*.

I have attached to this email

- Retreat Agenda
- Retreat Pre-reads - Shared Equity Leadership - Primer (strongly encouraged) and Shared Equity Leadership - Everyone's Work (optional)
- Power point presentations (Shared Equity Leadership, Free Speech and DEI, Civil Dialogue, SDO Role, Reach & Influence in Higher Education).

I do not anticipate that you will read through all of this. Instead, I want you to have the information shared with SDOs. If you have any questions prior to the meeting, please feel free to reach out.

Looking forward to our conversation,

Monica

From: [Megan Wasley](#)
To: [Karen Walsh](#)
Cc: [Amy Bogost](#); [Jay Rothman](#); [Jess Lathrop](#)
Subject: RE: Remarks for 12/1 Special Meeting of the Board of Regents
Date: Friday, December 1, 2023 4:14:04 PM
Attachments: [Special BOR Chronology - 12-01-2023 \(draft 12.01.23\).docx](#)
[image001.png](#)

One small update to these notes – Regent Adams is now expected to join at 5pm, though she has another event that starts at 6 p.m.

See you soon!

From: Megan Wasley
Sent: Thursday, November 30, 2023 3:07 PM
To: Karen Walsh <kwalsh@uwsa.edu>
Cc: Amy Bogost <abogost@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: Remarks for 12/1 Special Meeting of the Board of Regents

Good afternoon President Walsh,

Attached are some brief talking points for tomorrow's meeting. Note Chancellor Mnookin is expected to attend.

Regents Adams, Jones, and Miller had scheduling conflicts and will be offered follow-up calls with President Rothman.

Thank you!
Megan



Megan Wasley
Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
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From: Megan Wasley
Sent: Thursday, November 30, 2023 11:13 AM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI

<Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>

Subject: Agenda for 12/1, 5-6 PM - Special Meeting of the Board of Regents

Good morning Regents,

Attached is an agenda for tomorrow's 5 p.m. meeting. Steven will be sending Zoom invites later today, though as usual we'll plan to resend tomorrow afternoon for convenience.

Please let me know if you have any questions.

Thank you,
Megan

From: Megan Wasley

Sent: Wednesday, November 29, 2023 4:08 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>

Subject: 12/1, 5-6 PM - Special Meeting of the Board of Regents

Good afternoon Regents,

Please hold **5:00-6:00 p.m. on Friday, December 1**, for a special meeting of the Board of Regents. This was the time that worked for the most members.

Zoom videoconference invitations and an agenda will follow tomorrow – thanks to everyone for sharing your availability!

Thank you,
Megan



Megan Wasley

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608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:50 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; 'Mindy Everard' <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; 'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI' <Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha' <Melissa.lietha@lsswis.org>; 'Christiansen, Mary Jo DPI' <MaryJo.Christiansen@dpi.wi.gov>

Subject: Scheduling 12/1 Special Meeting

Good afternoon Regents,

President Rothman is requesting a special meeting of the Board of Regents later this week to discuss a confidential and time-sensitive matter. Please respond directly to this email (avoid reply all) to let me know your potential availability for a 60-minute videoconference on **Friday, December 1, between 5:00-8:00 p.m.**

Your response as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Megan Wasley](#)
To: [Jay Rothman](#); [Karen Walsh](#); [Amy Bogost](#)
Cc: [Jess Lathrop](#); [David Volz](#); [Jack Jablonski](#); [Heather Laroi](#); [Jeff Buhrandt](#); [Nicole Sment](#); [Christen Bock](#); [Steven Wright](#)
Subject: Draft Remarks for Dec. 7-8 BOR Meeting
Date: Friday, December 1, 2023 3:37:24 PM
Attachments: [BOR Chronology - Thursday 12-07-2023 DRAFT \(12.01.23 mlw\).docx](#)
[BOR Chronology - Friday 12-08-2023 DRAFT \(12.01.23 mlw\).docx](#)
[image001.png](#)

Good afternoon all,

Attached are draft remarks for the December 7-8 BOR meeting. Note that Monday's remarks review session has been moved up to 8:00-9:30 a.m.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Gibson, Thomas](#)
To: [Jay Rothman](#)
Subject: RE: Performance Evaluation Follow-up
Date: Friday, December 1, 2023 4:23:30 PM
Attachments: [image001.png](#)
[image002.png](#)
[UWSP Chancellor Gibson Self-Evaluation Targets.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hello President Rothman,

[REDACTED]

P.S. – Good seeing you yesterday for the UW Opportunity Tour.

Best,

Tom

Thomas Gibson, Ed.D.
Chancellor
University of Wisconsin-Stevens Point
2100 Main Street, 213 Old Main
Stevens Point, WI 54481
Office Phone: 715-346-2123



From: Jay Rothman <jrothman@uwsa.edu>
Sent: Friday, November 3, 2023 3:07 PM
To: Gibson, Thomas <tgibson@uwsp.edu>
Subject: Performance Evaluation Follow-up

[REDACTED]

[REDACTED]

[REDACTED]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

Jay Rothman

President, Universities of Wisconsin
1720 Van Hise Hall, 1220 Linden Dr
Madison, WI 53706
608-262-2321 | wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Quinn Williams](#); [Jess Lathrop](#); [Christen Bock](#); [Steven Wright](#); [Nicole Sment](#); [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Christiansen, Mary Jo DPI](#)
Subject: Reminder: 12/1, 5-6 PM - Special Meeting of the Board of Regents
Date: Friday, December 1, 2023 2:38:49 PM
Attachments: [image001.png](#)
[Meeting Notice - Special Meeting of the UW System Board of Regents \(December 1, 2023\).pdf](#)

Good afternoon Regents,

This is just a reminder about today's videoconference at 5:00 p.m. Zoom invites will be sent to the top of your inbox just before the meeting.

We will start the event 30 minutes early in "practice session" mode to give people a chance to test their connections and troubleshoot any potential issues before the meeting starts.

Note that the Zoom event will be locked after the Board votes to move into closed session. If for any reason you get disconnected after the meeting has been locked, please contact my cell at 608-341-9194 so we can pause the discussion, unlock the meeting, and let you back in before locking the meeting again.

Thank you,
Megan

From: Megan Wasley
Sent: Thursday, November 30, 2023 11:13 AM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
Subject: Agenda for 12/1, 5-6 PM - Special Meeting of the Board of Regents

Good morning Regents,

Attached is an agenda for tomorrow's 5 p.m. meeting. Steven will be sending Zoom invites later today, though as usual we'll plan to resend tomorrow afternoon for convenience.

Please let me know if you have any questions.

Thank you,
Megan

From: Megan Wasley
Sent: Wednesday, November 29, 2023 4:08 PM
To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
Subject: 12/1, 5-6 PM - Special Meeting of the Board of Regents

Good afternoon Regents,

Please hold **5:00-6:00 p.m. on Friday, December 1**, for a special meeting of the Board of Regents. This was the time that worked for the most members.

Zoom videoconference invitations and an agenda will follow tomorrow – thanks to everyone for sharing your availability!

Thank you,
Megan



Megan Wasley

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From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:50 PM

To: BORMembersList <bormemberslist@uwsa.edu>

Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; 'Mindy Everard' <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; 'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI' <Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha' <Melissa.lietha@lsswis.org>; 'Christiansen, Mary Jo DPI' <MaryJo.Christiansen@dpi.wi.gov>

Subject: Scheduling 12/1 Special Meeting

Good afternoon Regents,

President Rothman is requesting a special meeting of the Board of Regents later this week to discuss a confidential and time-sensitive matter. Please respond directly to this email (avoid reply all) to let me know your potential availability for a 60-minute videoconference on **Friday, December 1, between 5:00-8:00 p.m.**

Your response as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

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Office of the Board of Regents
University of Wisconsin System
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608-262-2326 | wisconsin.edu

From: [Steven Wright](#)
To: [Jay Rothman](#)
Cc: [Nicole Sment](#); [Megan Wasley](#); [Christen Bock](#)
Subject: Zoom Panelist Invitation: Special BOR Meeting
Date: Friday, December 1, 2023 4:32:21 PM
Attachments: [image001.png](#)

Hi Jay,

To make things as easy as possible, we wanted to send your Zoom panelist invitation for this afternoon directly – please use the link below to join:

[https://wisconsin-edu.zoom.us/j/93898399795?
tk=2F0Meeg26MYOmRYzYo5x6tOU98XRb7UMLfldxenJ_Tk.DQYAAAV3MfgMxZsYm45YXA3clRPTzI3
MXFxYTVBskZ3AA&pwd=eDkrZHZDVndPNjhPS2dF
bzRMbHBxUT09](https://wisconsin-edu.zoom.us/j/93898399795?tk=2F0Meeg26MYOmRYzYo5x6tOU98XRb7UMLfldxenJ_Tk.DQYAAAV3MfgMxZsYm45YXA3clRPTzI3MXFxYTVBskZ3AA&pwd=eDkrZHZDVndPNjhPS2dFbzRMbHBxUT09)

Thank you!

Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | wisconsin.edu

From: [Nicole Sment](#)
To: [Chancellors](#)
Cc: [ChancellorAsst](#); [Cabinet](#); [CabinetAssistants](#)
Subject: Chancellors" Meeting 12/6/2023
Date: Friday, December 1, 2023 4:50:30 PM
Attachments: [Agenda - Chancellors Meeting - 2023.12.06.pdf](#)

Chancellors,

Please find attached the meeting agenda for Wednesday's Chancellor meeting.

This meeting will take place at Van Hise Hall, 1220 Linden Drive, in room 1820. Chancellors are welcome to arrive at noon for a light lunch, which will be provided prior to the 1:00 pm meeting.

Please send me an email if you are not intending to attend the lunch on Wednesday, so that we can ensure we have food for everyone.

A Zoom link is available below for those who indicated that they are unable to travel:

Join Zoom Meeting

<https://wisconsin-edu.zoom.us/j/99819166401?pwd=eDlEUkhzelZlVzJkODgzTHdWR2JGUT09&from=addon>

Meeting ID: 998 1916 6401

Passcode: 840986

One tap mobile

+13126266799,,99819166401#,,,,*840986# US (Chicago)

+16465588656,,99819166401#,,,,*840986# US (New York)

We look forward to seeing you next week.

Have a lovely weekend,

Nicole

Nicole Sment

Sr. Executive Assistant to President Rothman

Universities of Wisconsin

1712 Van Hise Hall, 1220 Linden Drive

Madison, WI 53706

wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#)
Cc: [Jay Rothman](#); [Quinn Williams](#); [Jess Lathrop](#); [Christen Bock](#); [Steven Wright](#); [Nicole Sment](#); [Mindy Everard](#); [Jeanne Booth](#); [kelly.ferry@prevea.com](#); [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Christiansen, Mary Jo DPI](#)
Subject: RE: Reminder: 12/1, 5-6 PM - Special Meeting of the Board of Regents
Date: Friday, December 1, 2023 4:57:06 PM
Attachments: [image001.png](#)

Good afternoon Regents,

One last reminder about the meeting starting in 5 minutes – Zoom invites were re-sent by Steven a few moments ago,

Thanks,
Megan

From: Megan Wasley
Sent: Friday, December 1, 2023 2:39 PM
To: BORMembersList <bormemberslist@uwsa.edu>
Cc: Jay Rothman <jrothman@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Christen Bock <cbock@uwsa.edu>; Steven Wright <swright@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>; Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Christiansen, Mary Jo DPI <MaryJo.Christiansen@dpi.wi.gov>
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Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

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From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:50 PM

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Subject: Scheduling 12/1 Special Meeting

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Your response as soon as possible would be greatly appreciated.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary

Office of the Board of Regents

University of Wisconsin System

1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-262-2326 | wisconsin.edu

From: [Mark A Mone](#)
To: [Nicole Sment](#)
Cc: [Carolina Svendsen](#); [Jay Rothman](#)
Subject: RE: Chancellors' Meeting 12/6/2023
Date: Friday, December 1, 2023 5:34:47 PM

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks, Nicole; have a nice weekend and I'll see you next week.

Mark

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

NOTICE TO RECIPIENTS:

Messages sent to and from this email account are subject to Wisconsin's Public Records Law (Wis. Stat. secs. 19.21-19.39). They may be released upon request if not subject to an exemption under the law.

From: Nicole Sment <nsment@uwsa.edu>
Sent: Friday, December 1, 2023 5:12 PM
To: Mark A Mone <mone@uwm.edu>
Cc: Carolina Andrea Svendsen <carolina@uwm.edu>; Jay Rothman <jrothman@uwsa.edu>
Subject: RE: Chancellors' Meeting 12/6/2023

Hi Chancellor Mone.

She did indeed. Thank you for reiterating. I appreciate that, especially with all the moving parts involved in a meeting.

I hope you have a good weekend.

Nicole

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu

[Redacted]

From: Mark A Mone <mone@uwm.edu>
Sent: Friday, December 1, 2023 4:54 PM
To: Nicole Sment <nsment@uwsa.edu>
Cc: Carolina Svendson <carolina@uwm.edu>; Jay Rothman <jrothman@uwsa.edu>
Subject: Re: Chancellors' Meeting 12/6/2023

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks, Nicole.

I think Carolina conveyed to you that our Foundation Board's annual meeting and end of year celebration occurs Wednesday, 12/6, beginning at 4 pm, so I'll attend the chancellors meeting virtually and will have to leave about 3:45 pm.

Best,

Mark

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

From: Nicole Sment <nsment@uwsa.edu>
Sent: Friday, December 1, 2023 4:50:23 PM
To: rblank55@gmail.com <chancellors@uwsa.edu>
Cc: Lauren A Ganzer <ChancellorAsst@uwsa.edu>; Cabinet <cabinet@uwsa.edu>; CabinetAssistants <CabinetAssistants@uwsa.edu>
Subject: Chancellors' Meeting 12/6/2023

Chancellors,

Please find attached the meeting agenda for Wednesday's Chancellor meeting.

This meeting will take place at Van Hise Hall, 1220 Linden Drive, in room 1820. Chancellors are welcome to arrive at noon for a light lunch, which will be provided prior to the 1:00 pm meeting.

Please send me an email if you are not intending to attend the lunch on Wednesday, so that we can ensure we have food for everyone.

A Zoom link is available below for those who indicated that they are unable to travel:

Join Zoom Meeting

[https://wisconsin-edu.zoom.us/j/99819166401?
pwd=eDlEUkhzelZ1VzJkODgzTHdWR2JGUT09&from=addon](https://wisconsin-edu.zoom.us/j/99819166401?pwd=eDlEUkhzelZ1VzJkODgzTHdWR2JGUT09&from=addon)

Meeting ID: 998 1916 6401

Passcode: 840986

One tap mobile

+13126266799,,99819166401#,,,,*840986# US (Chicago)

+16465588656,,99819166401#,,,,*840986# US (New York)

We look forward to seeing you next week.

Have a lovely weekend,

Nicole

Nicole Sment

Sr. Executive Assistant to President Rothman

Universities of Wisconsin

1712 Van Hise Hall, 1220 Linden Drive

Madison, WI 53706

wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#); [Jay Rothman](#)
Cc: [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Sean Nelson](#); [Jeff Buhrandt](#); [Johannes Britz](#); [Monica Smith](#); [Quinn Williams](#); [Jess Lathrop](#); [Nicole Sment](#)
Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting
Date: Friday, December 1, 2023 7:03:52 PM
Attachments: [image001.png](#)
[Errata for B&F Item D. Attachment A - Universities of Wisconsin Annual Financial Report - Draft \(rev. 12.01.23\).pdf](#)

Good evening Regents,

Additional materials have been added to the [full Board meeting book](#) for closed session (see two documents in final section).

Also, Business & Finance Committee Item D. Attachment A (Draft Annual Financial Report) was updated earlier this afternoon with changes to pgs. 47-48 of that document, recategorizing 3 projects as “in progress” rather than “complete”. The updated pages are attached to this email for convenience.

Finally, the following supplemental resources were attached to events in BoardEffect:

- Audit Committee Executive Summary for IT Audit Report
- Slides for B&F Committee Item D. (UW System Draft 2023 Annual Financial Report)
- Slides for Education Committee Item E. (Student Retention Strategies)

I’m resurfacing the links to all the materials so you don’t have to scroll down the email thread:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Have a great weekend, and please let me know if you have any questions!

Megan

From: Megan Wasley
Sent: Friday, December 1, 2023 12:16 PM
To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: 'Mindy Everard' <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; 'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI' <Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha' <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note the Capital Planning & Budget Committee materials were updated this morning to include (new) Item J., Authority to Increase Budget for UW Managed Near East Fields Renovation, UW-Madison. The summary for this item is also attached to this email for convenience.

Other Updates: Some minor updates have also been made to the following slides previously included as supplemental resources in BoardEffect:

- Education Committee Item D., Wisconsin Public Partnership Program
- BOR Friday Item II.7., UW EAB Navigate Overview

Branding Guide: For general reference, I'm attaching a written style guide developed by UW Administration Office of Public Affairs & Communications to provide guidance on when and how the new brand name ("Universities of Wisconsin") is used in documents vs. the legal name ("University of Wisconsin System") – as you'll see continue to see both used in meeting materials.

Reception Invite: Finally, you should all have just received an email invitation from the President's Office (or see attached) for the reception at Brittingham House for Regents, Chancellors, and VPs on Thursday, December 7, from 6-8 p.m. You can RSVP using [this link](#).

I'm also attaching a "cheat sheet" with hotel, parking, meeting and reception info together in one place. Please let me know if you have any questions!

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Thursday, November 30, 2023 12:33 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson

<snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>;
Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop
<jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note that the Capital Planning & Budget materials were updated in BoardEffect yesterday to remove (former) Item J., Amendments to RPD 19-5, and to renumber subsequent agenda items.

Additionally, the following materials have been added to BoardEffect since Tuesday afternoon:

- B&F Committee Item D. – UW System Draft 2023 Annual Financial Report materials
- BOR Closed Session Materials (all items)
- Supplemental resources:
 - Slides for Audit Committee Item F. (Clearing Accounts Update)

The list of outstanding supplemental resources has been updated in my previous email (below). These items will continue to be added as they become available.

Thank you,
Megan

From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:27 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>;
kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz
<sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson
<snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>;
Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop
<jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Materials for the December 7-8, 2023 meeting of the UW System Board of Regents are now available in BoardEffect. Meeting books and supplemental resources (minutes, contracts/agreements, slide decks, etc.) can be accessed through the following links:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Please note that the following will be added to BoardEffect as they become available:

- Supplemental resources (updated 12/01/23 6:51 p.m.):
 - BOR Item 7. Slides from UW-Madison (Promoting Civil Discourse and Freedom of Expression)

As a reminder, next week's meetings will be held at the Gordon Dining & Event Center (770 W. Dayton Street) in Madison. Additional details and logistics include the following:

Hotel

For Regents traveling into Madison, hotel reservations have been made for the nights of Wednesday, December 6, and Thursday, December 7, at the [Fluno Center](#) (601 University Avenue, Madison). The hotel is located one block north of the Gordon Dining & Event Center. Steven Wright shared confirmation details earlier this week. If you'd like to cancel or make changes to your reservation, please let us know by **Friday, December 1st**.

Parking

Regents staying at the Fluno Center can remain parked there during the meeting. For those arriving that day, parking is available in Lot 46 (Southeast Campus Ramp) located at the corner of Lake St & Johnson St, across the intersection from the Gordon Dining & Event Center. Regents may use your all-campus permits OR the Lot 46 day use permit (mailed in advance upon request) to enter/exit the lot.

Thursday Reception

President Rothman is expected to host a reception at Brittingham House on Thursday evening following the Board meeting, est. 6-8 p.m. More details to come!

I'll be in touch as additional materials become available, but please let me know if you have any questions in the meantime.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Charles Hoslet](#)
To: [Angela Adams](#); [Bob Atwell](#); [Amy Bogost](#); [Evan Brenkus](#); [Hector Colon](#); [Mike Jones](#); [James Kreuser](#); [John Miller](#); [Cris Peterson](#); [Joan Prince](#); [Ashok Rai](#); staton@uwsa.edu; [jill.underly](#); [Dana Wachs](#); [Karen Walsh](#); [Kyle Weatherly](#); [Jay Rothman](#)
Cc: angelaslackadams@gmail.com; [Mindy Everard](#); melissa.lietha@lsswis.org; fourcubs@grantsburgtelcom.net; kelly.ferry@prevea.com; kelly.behling@dpi.wi.gov; sglenz@gtwlawyers.com; [kyleweatherly182k](#); [Nicole Sment](#); [ashok.ra](#); [Dana Wachs](#); charles.hoslet@wisc.edu; [Chris Braun](#); [Cody Kastorff](#); [Megan Wasley](#); [Andrea Berns](#)
Subject: Official Bowl Game Invitation (Regents)
Date: Sunday, December 3, 2023 4:35:57 PM

External Email: Use caution responding, opening attachments, or clicking on links.

The following is sent on behalf of Chancellor Mnookin and Athletic Director McIntosh:

Dear President Rothman and members of the UW Board of Regents,

We are pleased to invite you to be part of the University's official travel party for the Badger football team's upcoming bowl appearance in the [ReliaQuest Bowl](#) on January 1. As a member of the official travel party, you will be asked to represent the institution at the game and at a variety of public and private functions during your time on the tour. The UW Athletic Department will provide you with one (1) complimentary game ticket and one (1) complimentary University of Wisconsin official bowl tour package presented by the Wisconsin Alumni Association and Wisconsin Athletics.

The tour package includes hotel accommodations, assistance with travel to the destination, VIP events, game day transportation, tailgate ticket, game ticket, souvenirs, commemorative name badge with credential and lanyard and all taxes and gratuities. To view the included features or to book reservations for yourself and guests (at an added cost), please click [here](#).

If you have any questions, please feel free to contact Chris Braun (chris.braun@supportuw.org). **Because of expected demand we ask that all reservations for the official party be booked no later than 12:00pm on Friday, December 8.**

We hope you are able to join us.

On, Wisconsin!

Charlie

CHARLES B. HOSLET
Vice Chancellor for University Relations
University of Wisconsin-Madison
608-890-4685

From: serviceoperations@uwss.wisconsin.edu
To: [Jay Rothman](#)
Subject: Sign Up for Electronic-only Distribution of Tax Forms
Date: Sunday, December 3, 2023 6:41:24 PM

Hello JAY ROTHMAN,

Active Universities of Wisconsin employees can receive W-2 and 1095-C forms via **electronic-only** distribution. Electronic forms are available earlier in the MyUW portal than paper forms distributed via U.S. mail. Electronic delivery is environmentally friendly and secure, with less risk of lost or stolen forms.

This electronic-only consent must be completed by January 10, 2024, in order to receive your 2023 tax forms electronically.

Sign up for electronic-only consent from the Payroll Information tile in the MyUW portal (my.wisc.edu for UW-Madison and my.wisconsin.edu for other Universities of Wisconsin). Help resources can be found on the MyUW payroll information page, by clicking the Payroll help and resources link in the upper right.

Note: The consent options in this email do not apply to the 1042-S form. 1042-S forms are available electronically in the Glacier Online Tax Compliance System for employees who choose electronic delivery through that system.

If you are no longer an active employee when tax documents are available electronically in January, a paper copy will be mailed to the address below.

If you do not complete the consent forms, your W-2 form will be mailed at the end of January, and your 1095-C form will be mailed by mid-February to the following address:

6021 S Highlands Ave *

*For security purposes only your street address is displayed. If we are missing city, state, or zip code we will contact you by phone for this information.

You can update your address in the MyUW portal.

Please email serviceoperations@support.wisconsin.edu if you have any questions.

Sincerely,

UW-Shared Services

For enhanced security, this email does not contain clickable links.

UW-Shared Services provides certain centralized support for Universities of Wisconsin employees in a variety of areas including payroll, benefits, business services, and procurement. Visit uwservice.wisconsin.edu for more information about our organization.

From: [Quinn Williams](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [Sean Nelson](#); [Jeff Buhandt](#); [Johannes Britz](#); [Jack Jablonski](#); [Deej Lundgren](#); [Monica Smith](#); [Megan Wasley](#)
Cc: [Daniel Chanen](#); [Quinn Williams](#)
Subject: [REDACTED]
Date: Monday, December 4, 2023 8:21:38 AM
Attachments: [image003.png](#)

CONFIDENTIAL ATTORNEY/CLIENT PRIVILEGE [REDACTED]

Hello everyone,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



Quinn Williams
General Counsel
Universities of Wisconsin
[Office of General Counsel](#)
1856 Van Hise Hall, 1220 Linden Drive
608-772-4580 | [intake form](#)

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From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Monday, December 4, 2023 8:25:26 AM
Attachments: [DailyClips_12.4.23.pdf](#)

From: [Monica Smith](#)
To: [Nicole Sment](#); [Jay Rothman](#); [Jess Lathrop](#)
Subject: Re:
Date: Monday, December 4, 2023 8:45:22 AM

Thank you

Get [Outlook for iOS](#)

From: Nicole Sment <nsment@uwsa.edu>
Sent: Monday, December 4, 2023 8:45:03 AM
To: Monica Smith <msmith@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Subject: RE:

Thank you for letting us know. Good luck with the furnace!

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Monica Smith <msmith@uwsa.edu>
Sent: Monday, December 4, 2023 8:44 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>
Subject:

I'm at home waiting for the leasing company to repair my furnace.
I'm available via email and phone

Monica

Get [Outlook for iOS](#)

From: [Nicole Sment](#)
To: [Kathy Divine](#); [Jay Rothman](#); [Jess Lathrop](#)
Cc: [Jeff Buhrandt](#); [Deej Lundgren](#)
Subject: RE: SB 380 Bill Signing
Date: Monday, December 4, 2023 8:46:00 AM
Attachments: [image001.png](#)

Yes, I understand.

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Kathy Divine <kdivine@uwsa.edu>
Sent: Monday, December 4, 2023 8:45 AM
To: Nicole Sment <nsment@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Jeff Buhrandt <jbuhrandt@uwsa.edu>; Deej Lundgren <dlundgren@uwsa.edu>
Subject: RE: SB 380 Bill Signing

Thanks.

And of course this group knows—but so I'm doing my due diligence—this information is not public and only for internal scheduling purposes.

Kathy

Kathy Divine | Director of State Relations
Universities of Wisconsin

From: Nicole Sment <nsment@uwsa.edu>
Sent: Monday, December 4, 2023 8:43 AM
To: Kathy Divine <kdivine@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Jeff Buhrandt <jbuhrandt@uwsa.edu>; Deej Lundgren <dlundgren@uwsa.edu>
Subject: RE: SB 380 Bill Signing

I'll bring to scheduling this morning and get you a solid response.

Thanks,
Nicole

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Kathy Divine <kdivine@uwsa.edu>
Sent: Monday, December 4, 2023 8:35 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>
Cc: Jeff Buhrandt <jbuhrandt@uwsa.edu>; DeeJ Lundgren <dlundgren@uwsa.edu>
Subject: SB 380 Bill Signing

Good Morning,

The Governor will be signing [SB 380](#), the Financial Aid Modernization Act, at noon this Wednesday, December 6 in the Governor's office in the State Capitol.

Please let me know if President Rothman plans to attend. I plan to attend and will also be inviting the members of the internal work group who helped craft the legislation over the past 3 years.

Additionally, know that the Governor will be signing [AB 49](#), regarding disabled parking on the UW Campuses at 9:45A.M. But I do not believe that we need to be present for that signing, as UW registered for information only.

Finally, I'll note that although they try to keep the bill signings on schedule, they can get delayed as they shuffle groups in and out of the office.

Thanks,
Kathy

Kathy Divine

Director of State Relations
Universities of Wisconsin Office of Government Relations
1220 Linden Drive, Madison, WI 53706

608-263-1945 | wisconsin.edu



From: [Monica Smith](#)
To: [Jay Rothman](#); [Jess Lathrop](#)
Cc: [Nicole Sment](#)
Subject: Re:
Date: Monday, December 4, 2023 9:14:27 AM

Thanks Jay. It's not completely out but on and off sporadically- not heating properly. Hoping it's an easy fix.

Get [Outlook for iOS](#)

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Monday, December 4, 2023 9:13:00 AM
To: Monica Smith <msmith@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>
Subject: RE:

Sorry to hear that you don't have heat. Hopefully it can get fixed this morning.

From: Monica Smith <msmith@uwsa.edu>
Sent: Monday, December 4, 2023 8:44 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>
Subject:

I'm at home waiting for the leasing company to repair my furnace.
I'm available via email and phone

Monica

Get [Outlook for iOS](#)

From: [Jeff Buhrandt](#)
To: [Deej Lundgren](#); [Jay Rothman](#); [Jess Lathrop](#); [Jack Jablonski](#)
Subject: FW: Microsoft - UW Workforce Letter
Date: Monday, December 4, 2023 9:54:11 AM
Attachments: [Outlook-nwdwszmh.png](#)
[FINAL UW Workforce Support letter.pdf](#)

FYI

From: Charles Hoslet <charles.hoslet@wisc.edu>
Sent: Friday, December 1, 2023 2:35 PM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Subject: FW: Microsoft - UW Workforce Letter

External Email: Use caution responding, opening attachments, or clicking on links.

Jeff,

FYI on this letter of support from Microsoft that my team was able to secure. Judy Faulkner at Epic sent a similar one earlier this week that Jay was given a copy of (let me know if you need me to forward it to you).

Charlie

From: Tyler Clark <tylerclark@microsoft.com>
Sent: Friday, December 1, 2023 2:00 PM
To: Crystal Potts <crystal.potts@wisc.edu>; CHRISTOPHER J KOZINA <ckozina@wisc.edu>; Justin Hines <jhines3@wisc.edu>; Tom Erickson <tom.erickson@wisc.edu>; Charles Hoslet <charles.hoslet@wisc.edu>
Cc: Joey Avraham <joeyavraham@microsoft.com>
Subject: Microsoft - UW Workforce Letter

Hello all,

Following up from our conversation a few weeks ago.

Please find attached a letter we sent to the Assembly Speaker and Senate Majority leader supporting the release of funding for the UW workforce plan.

We appreciate the continued partnership with the UW system and particularly UW-Madison and look forward to working with you more.

I will be at the Governor's AI and Workforce task force meeting on Monday in Milwaukee - if any of you or your colleagues will be in attendance, I'd love to connect.

Please let me know any questions you might have.

All the best,

Tyler

Tyler Clark

U.S. Government Affairs Industry Director

Mobile: (217) 493-7103

tylerclark@microsoft.com



From: [Paige Smith](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#); [David Volz](#)
Subject: Presentation to Chancellors - Draft version for review
Date: Monday, December 4, 2023 9:34:29 AM
Attachments: [image001.png](#)
[UWSA Youth Protection Compliance Presentation.Dec 6 Chancellor Meeting.pptx](#)

Hi Jay,

I hope you had a nice weekend. I want to be sure I am preparing my discussion for the Chancellor's meeting on Wednesday in the way you intend.

Attached is my DRAFT presentation. I still need to put it in the new UW design and update some of the financial charts (waiting on UWSS). So it will change a bit. But the information is generally the same.

My plan is to briefly cover how youth activities create risk on our campuses, what the BOR expected from the chancellors when it adopted RPD 23-3, what the compliance requirements are under SYS 625 (system youth policy), the current status of the youth software services and costs, and how OCI can assist the chancellors in fulfilling these obligations.

Please let me know if I should be prepared for any different questions or concerns. Feel free to call me anytime if you want to talk through this.

Thanks for your guidance.

Paige



Paige Smith

Chief Compliance and Risk Officer
Office of Compliance and Risk Management
Universities of Wisconsin System Administration
780 Regent Street
Madison, WI 53715
psmith@uwsa.edu

From: [Daniel Chanen](#)
To: [Jay Rothman](#)
Cc: [Sean Nelson](#); [Jess Lathrop](#); [Stacey Rolston](#)
Subject: Pay Plan Implementation
Date: Monday, December 4, 2023 11:56:45 AM
Attachments: [Pay Plan Implementation Rules 12.4.23.pdf](#)
[Outlook-yghuunm1.png](#)

President Rothman,

Due to the delay in the implementation of pay plan, we are requesting approval of alternate procedures for all campuses that would mitigate the harm caused to employees if the employee transfers institutions, retires or dies, prior to a final resolution on pay plan.

Attached is a memorandum that outlines the proposed rule and provides additional background information.

Please let me know if you would like to discuss.

Daniel J. Chanen, J.D., M.Ed.

Associate Vice President for Human Resources
Universities of Wisconsin Office of Human Resources
780 Regent Street, Suite 300
Madison, WI 53715
608-890-0291 | wisconsin.edu



From: [Quinn Williams](#)
To: [Jay Rothman](#)
Cc: [Quinn Williams](#); [Jess Lathrop](#); [Jay Rothman](#)
Subject: Fw: Evers v. Marklein letter to court
Date: Monday, December 4, 2023 2:00:59 PM
Attachments: [Evers v. Marklein intervention individ legis DOJ letter.pdf](#)

Fyi

From: Gibson, Charlotte J. <GibsonCJ@DOJ.STATE.WI.US>
Sent: Monday, December 4, 2023 1:51 PM
To: Barnes, Mel - GOV <mel.barnes@wisconsin.gov>; Heilman, Cheryl W - DNR <Cheryl.Heilman@wisconsin.gov>; Quinn Williams <qwilliams@uwsa.edu>; Rohmeyer, Aloysius - DSPS <Aloysius.Rohmeyer@wisconsin.gov>
Cc: Roth, Colin T. <RothCT1@doj.state.wi.us>
Subject: Evers v. Marklein letter to court

External Email: Use caution responding, opening attachments, or clicking on links.

Hi all—sending along a letter to the court about the legislature’s request to intervene and the respondents’ desire to be dismissed. Let us know if you have questions.

Charlie

From: [Quinn Williams](#)
To: [Jay Rothman](#)
Cc: [Megan Wasley](#); [Jess Lathrop](#); [Quinn Williams](#)
Subject: CONFIDENTIAL ATTORNEY/CLIENT PRIVILEGE - RE: Possible Timelines
Date: Monday, December 4, 2023 1:02:52 PM
Attachments: [OML-GUIDE.pdf](#)
[image001.png](#)

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Quinn Williams
General Counsel
Universities of Wisconsin
[Office of General Counsel](#)
1856 Van Hise Hall, 1220 Linden Drive
608-772-4580 | [intake form](#)

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From: [Jess Lathrop](#)
To: [Jay Rothman](#)
Subject: letter
Date: Monday, December 4, 2023 3:35:17 PM
Attachments: [letter 12.4.2023 draft.pdf](#)
[image001.png](#)

Jessica A. Lathrop

Chief of Staff

Universities of Wisconsin Office of the President
1708 Van Hise, 1220 Linden Avenue, Madison WI 53706
608-334-5596 | wisconsin.edu



From: [Frank, Katherine](#)
To: [Jay Rothman](#)
Subject: FW: Deloitte Connection and Engagement Information for UW Stout
Date: Monday, December 4, 2023 3:49:50 PM
Attachments: [UW-Stout_Data_Request.xlsx](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Dear Jay:

I would like to discuss this further at our next 1-1 meeting, which is Monday.

Thanks,

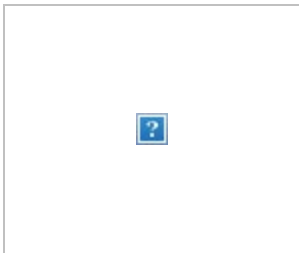
Katherine

KATHERINE FRANK

Chancellor
Chancellor's Office

715-232-2441 Office
frankkat@uwstout.edu

University of Wisconsin-Stout
Wisconsin's Polytechnic University
www.uwstout.edu



From: [REDACTED]
Sent: Friday, December 1, 2023 12:06 PM
To: Guenard, Erik <guenarde@uwstout.edu>
Cc: Freda Harris <jgordon@uwsa.edu>; [REDACTED]
[REDACTED]
[REDACTED]
Subject: Deloitte Connection and Engagement Information for UW Stout

Hello Erik,

I am reaching out on behalf of the Deloitte team partnering with the Universities of Wisconsin to provide institutions with a financial assessment and accompanying report of opportunities to address any existing financial challenges. The **Universities of Wisconsin system office has identified you as our primary contact for UW Stout**, and we look forward to working closely with you over the engagement.

As noted in previous communications from President Rothman, our team has been tasked with conducting a current state financial and strategic assessment at each of the Universities of Wisconsin institutions to further system-wide strategic objectives through financial planning, forecasting, benchmarking, and addressing revenue diversification opportunities. **We request the opportunity to engage with your institution over an approximate 8-week period beginning the week commencing April 1st and concluding in early June.**

In order to facilitate these efforts, we are providing advanced notice for two points of assistance that will enable us to successfully launch this project at your campus:

1. **We ask you to collect and share key data** that will assist in our review, as detailed in the attached UW- Stout_ Data Request Excel file. Ideally, this information would be collected and shared with our team by Monday **April 1st**.

** Please note that we don't want this to be a heavy lift, and we will take the relevant data as-is and without any need to reformat or repackage.*

** Please note – for the Facilities Data request (included as the 2nd tab or worksheet within the Excel file), we do not require your team to create any net-new reports or content; rather, please share any existing reports or data you have regarding space utilization, assessments of facilities conditions, etc.*

2. As we begin our work, we would like the opportunity to **visit your campus for 2-3 days during either the week of April 8th or April 15th** to meet and discuss our project plan with campus leadership and to conduct interviews with key stakeholders. We will be in touch with your campus after the new year to confirm on-campus dates and to discuss and develop an interview list. During this week we will also seek to schedule a **project “Kick-off” meeting with a small group (3-5) of executive leadership**. Typically, this group would include your Chancellor, Provost, Chief Business Officer, and one to two other critical positions at your institution that you feel will add value to this process.

My contact information is listed below, and I have copied our project leadership team on this email. We welcome the opportunity to speak with you further if you have any questions or concerns. As we get closer to the launch date, we will assign a primary point of contact from our Deloitte team who will work closely with you to ensure a smooth operation.

Thank you and we look forward to working with you and your campus on this project.

Bob

Bob Caron, Sc.D.

Specialist | Higher Education

Deloitte Consulting LLP

200 Berkeley Street 10th Fl, Boston, MA 02116

[REDACTED]

[REDACTED]

www.deloitte.com

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v.E.1

From: [Nicole Sment](#)
To: [Jay Rothman](#); [Jess Lathrop](#); [David Volz](#); [Isaiah Rowe](#); [Ayden Morros](#)
Subject: FW: Van Hise Compressed Air Shut down tomorrow
Date: Monday, December 4, 2023 4:32:05 PM

Please see the FYI below and prepare accordingly.

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: Brenda Joyce <bjoyce@uwsa.edu>
Sent: Monday, December 4, 2023 4:12 PM
To: VHSecList <VHSecList@uwsa.edu>
Subject: Van Hise Compressed Air Shut down tomorrow

Hello Everyone,

I was just notified that they are planning to take down the compressed air from 5 am to 8 am tomorrow. This means it might be a bit chilly for our early morning arrivals. Please share this information with your staff as needed.

Also, just as a reminder, please keep me informed of any meetings you have scheduled this month where a lull in construction noise would be appreciated. They are ramping up construction activity for the next month as they are trying to get the stairwell construction project completed.

Please let me know if you have any questions.

Brenda

From: [Nicole Sment](#)
To: [Stephen Schmid](#); [David Volz](#); [Jay Rothman](#); [Jeff Buhrandt](#); [Jess Lathrop](#); [Johannes Britz](#); [Monica Smith](#); [Sean Nelson](#)
Cc: [Brenda Joyce](#); [Diana Trendt](#); [Julie Jonuzi](#)
Subject: Agenda for BLT 12.6.2023
Date: Monday, December 4, 2023 3:06:48 PM
Attachments: [BLT Agenda 12.6.2023.docx](#)

Nicole Sment

Sr. Executive Assistant to President Rothman
Universities of Wisconsin
1712 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Megan Wasley](#)
To: [BORMembersList](#); [Jay Rothman](#)
Cc: [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Sean Nelson](#); [Jeff Buhrandt](#); [Johannes Britz](#); [Monica Smith](#); [Quinn Williams](#); [Jess Lathrop](#); [Nicole Sment](#)
Subject: SCHEDULE CHANGE: Materials and Information for December 7-8, 2023 Board of Regents Meeting
Date: Monday, December 4, 2023 5:43:36 PM
Attachments: [image001.png](#)
[December 2023 BOR Meeting Schedule and All-Regent Agenda \(11.30.23\).pdf](#)
[December 2023 BOR - Cheat Sheet.pdf](#)

Good afternoon Regents,

Please note that **an additional full BOR closed session will be held on Thursday morning at 7:30 a.m.-8:30 a.m.**, prior to committee meetings which start at 8:45 a.m. I expect this morning session will begin with discussion of Closed Session Items 8.C. & 8.D. (confer with legal counsel and deliberate/negotiate funding proposals), and any remaining business will be taken up during the afternoon's closed session later that same day.

This change will allow more time for discussion during Thursday afternoon's open session agenda, which will include a presentation on promoting civil discourse and freedom of expression. Members of the legislature have been invited to participate in this discussion with Regents, and currently the following are expected to attend (with potentially more to join):

- [Sen. Chris Larson](#) (Senate District 7, D – Milwaukee)
- [Rep. Jodi Emerson](#) (Assembly District 91, D – Eau Claire)
- [Rep. Amanda Nedweski](#) (Assembly District 61, R – Pleasant Prairie)
- [Rep. Robert Wittke](#) (Assembly District 62, R – Racine)

On a related note, a document with some additional information for Closed Session Item D. has been added in the [full Board meeting book](#) (see the last document in the final section).

Both the updated meeting schedule/agendas and an updated "cheat sheet" are also attached. Please let me know if you have any questions.

Thank you,
Megan

From: Megan Wasley
Sent: Friday, December 1, 2023 7:04 PM
To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>
Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good evening Regents,

Additional materials have been added to the [full Board meeting book](#) for closed session (see two documents in final section).

Also, Business & Finance Committee Item D. Attachment A (Draft Annual Financial Report) was updated earlier this afternoon with changes to pgs. 47-48 of that document, recategorizing 3 projects as “in progress” rather than “complete”. The updated pages are attached to this email for convenience.

Finally, the following supplemental resources were attached to events in BoardEffect:

- Audit Committee Executive Summary for IT Audit Report
- Slides for B&F Committee Item D. (UW System Draft 2023 Annual Financial Report)
- Slides for Education Committee Item E. (Student Retention Strategies)

I'm resurfacing the links to all the materials so you don't have to scroll down the email thread:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Have a great weekend, and please let me know if you have any questions!

Megan

From: Megan Wasley

Sent: Friday, December 1, 2023 12:16 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: 'Mindy Everard' <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; 'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI' <Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha' <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note the Capital Planning & Budget Committee materials were updated this morning to include (new) Item J., Authority to Increase Budget for UW Managed Near East Fields Renovation, UW-Madison. The summary for this item is also attached to this email for convenience.

Other Updates: Some minor updates have also been made to the following slides previously included as supplemental resources in BoardEffect:

- Education Committee Item D., Wisconsin Public Partnership Program
- BOR Friday Item II.7., UW EAB Navigate Overview

Branding Guide: For general reference, I'm attaching a written style guide developed by UW Administration Office of Public Affairs & Communications to provide guidance on when and how the new brand name ("Universities of Wisconsin") is used in documents vs. the legal name ("University of Wisconsin System") – as you'll see continue to see both used in meeting materials.

Reception Invite: Finally, you should all have just received an email invitation from the President's Office (or see attached) for the reception at Brittingham House for Regents, Chancellors, and VPs on Thursday, December 7, from 6-8 p.m. You can RSVP using [this link](#).

I'm also attaching a "cheat sheet" with hotel, parking, meeting and reception info together in one place. Please let me know if you have any questions!

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Thursday, November 30, 2023 12:33 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>;

kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz

<sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson

<snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>;

Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop

<jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note that the Capital Planning & Budget materials were updated in BoardEffect

yesterday to remove (former) Item J., Amendments to RPD 19-5, and to renumber subsequent agenda items.

Additionally, the following materials have been added to BoardEffect since Tuesday afternoon:

- B&F Committee Item D. – UW System Draft 2023 Annual Financial Report materials
- BOR Closed Session Materials (all items)
- Supplemental resources:
 - Slides for Audit Committee Item F. (Clearing Accounts Update)

The list of outstanding supplemental resources has been updated in my previous email (below). These items will continue to be added as they become available.

Thank you,
Megan

From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:27 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>;

kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz

<sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson

<snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>;

Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop

<jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Materials for the December 7-8, 2023 meeting of the UW System Board of Regents are now available in BoardEffect. Meeting books and supplemental resources (minutes, contracts/agreements, slide decks, etc.) can be accessed through the following links:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Please note that the following will be added to BoardEffect as they become available:

- Supplemental resources (updated 12/01/23 6:51 p.m.):
 - BOR Item 7. Slides from UW-Madison (Promoting Civil Discourse and Freedom of Expression)

As a reminder, next week's meetings will be held at the Gordon Dining & Event Center (770 W. Dayton Street) in Madison. Additional details and logistics include the following:

Hotel

For Regents traveling into Madison, hotel reservations have been made for the nights of Wednesday, December 6, and Thursday, December 7, at the [Fluno Center](#) (601 University Avenue, Madison). The hotel is located one block north of the Gordon Dining & Event Center. Steven Wright shared confirmation details earlier this week. If you'd like to cancel or make changes to your reservation, please let us know by **Friday, December 1st**.

Parking

Regents staying at the Fluno Center can remain parked there during the meeting. For those arriving that day, parking is available in Lot 46 (Southeast Campus Ramp) located at the corner of Lake St & Johnson St, across the intersection from the Gordon Dining & Event Center. Regents may use your all-campus permits OR the Lot 46 day use permit (mailed in advance upon request) to enter/exit the lot.

Thursday Reception

President Rothman is expected to host a reception at Brittingham House on Thursday evening following the Board meeting, est. 6-8 p.m. More details to come!

I'll be in touch as additional materials become available, but please let me know if you have any questions in the meantime.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Steven Wright](#)
To: [Cabinet](#); [Provost List](#); [CBO List](#); [Senior Student Affairs Officers](#); [Senior Strategic Enrollment Officers](#); [Senior Diversity Officers Meeting List](#); [CIOs Only](#); [UWPIOList](#); [UWLegLiaisons](#); [Brett Halverson](#); [Student Government Representatives](#); [Faculty Representatives](#); [Academic Staff Representatives](#); [University Staff Reps](#)
Cc: [Megan Wasley](#); [Christen Bock](#); [President's Council Assistants](#); [Provost Assistants](#); [CBO Assistants](#); [lwalters@vc.wisc.edu](#); [David Honma](#); [becky.morgan@wisc.edu](#); [mcgeorgi@uwec.edu](#); [LaVar Charleston](#); [tmaddox@wisc.edu](#); [Jennifer.noyes@wisc.edu](#); [kpecha@wisc.edu](#)
Subject: Meeting Notice
Date: Monday, December 4, 2023 5:47:38 PM
Attachments: [image001.png](#)
[Meeting Notice - UW System Board of Regents \(December 7-8, 2023\).pdf](#)

Good afternoon,

Agendas for the December 7-8, 2023 Board of Regents meeting in Madison, WI are attached for your information. Meeting materials and videoconference details can be found at:
<https://www.wisconsin.edu/regents/meetingmaterials/>

Thank you,
Steven



Steven Wright (he/him/his)
Executive Assistant
Office of the Board of Regents
University of Wisconsin System
1870 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-9644 | [wisconsin.edu](https://www.wisconsin.edu)

From: [Jess Lathrop](#)
To: [Stacey Rolston](#); [Jay Rothman](#); [Sean Nelson](#); [Julie Gordon](#); [Daniel Chanen](#); [Alexandria Roe](#); [Steven Hopper](#); [David Volz](#)
Cc: [Nicole Sment](#); [Lori Stortz](#); [Edward Murphy](#); [Paige Smith](#)
Subject: RE: LAB Prep
Date: Monday, December 4, 2023 7:29:41 PM
Attachments: [image001.png](#)

All,

Thanks for your work to review the draft report and identify questions and follow-up items for tomorrow's exit conference with LAB. Given we're in a relatively good spot going into tomorrow's meeting, I think we'll limit the meeting to Jay, Stacey, Steven, and Sean. If you have any concerns with this approach (or reclaiming 60 minutes from your overbooked schedule!), please let me know.

Thanks!

Jess

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>
Sent: Monday, December 4, 2023 6:04 PM
To: Jay Rothman <jrothman@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Julie Gordon <jgordon@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; Alexandria Roe <aroe@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; David Volz <dvolz@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>; Lori Stortz <lstortz@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>
Subject: RE: LAB Prep

Attached please find the draft questions and the key points document we worked on over the weekend. I have merged them into one document and added a section to track the typos. The link is here: [LAB Telework Summary of Issues Draft 3Dec2023.docx](#) And I have attached the Word version in case that doesn't work.

I fear the questions are not yet as benign as I would strive for so perhaps less of the introduction to the question? I skipped the points of agreement as I'm sure we will work those items in during the conversation.

I look forward to your feedback,

Stacey

Stacey Rolston
Sr. Assoc. Vice President

UW-Shared Services
660 W. Washington Ave., Suite 201, Madison, WI 53703
608-890-0960 | wisconsin.edu



From: [Eric Petersen](#)
To: [Jay Rothman](#)
Subject: Re: Draft Points of Agreement
Date: Monday, December 4, 2023 6:26:51 PM
Attachments: [image001.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Thanks. Jay!
Sent from my iPad

On Dec 4, 2023, at 4:48 PM, Jay Rothman <jrothman@uwsa.edu> wrote:

Eric:

Attached is a draft in response to our discussion of last evening. The draft is being hand delivered to the Speaker.

Best,

Jay

Jay O. Rothman
President
Universities of Wisconsin
1700 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu
[<image001.png>](#)

<letter 12.4.2023 draft.pdf>

From: [Rolston, Stacey](#)
To: [Jay Rothman](#); [Sean Nelson](#); [Jess Lathrop](#); [Julie Gordon](#); [Daniel Chanen](#); [Alexandria Roe](#); [Steven Hopper](#); [David Volz](#)
Cc: [Nicole Sment](#); [Lori Stortz](#); [Edward Murphy](#)
Subject: RE: LAB Prep
Date: Monday, December 4, 2023 6:05:02 PM
Attachments: [image001.png](#)
[LAB Telework Summary of Issues Draft 3Dec2023.docx](#)

Attached please find the draft questions and the key points document we worked on over the weekend. I have merged them into one document and added a section to track the typos. The link is here: [LAB Telework Summary of Issues Draft 3Dec2023.docx](#) And I have attached the Word version in case that doesn't work.

I fear the questions are not yet as benign as I would strive for so perhaps less of the introduction to the question? I skipped the points of agreement as I'm sure we will work those items in during the conversation.

I look forward to your feedback,

Stacey

Stacey Rolston

Sr. Assoc. Vice President
UW-Shared Services
660 W. Washington Ave., Suite 201, Madison, WI 53703
608-890-0960 | wisconsin.edu



From: [Alexandria Roe](#)
To: [Stacey Rolston](#); [Jay Rothman](#); [Sean Nelson](#); [Jess Lathrop](#); [Julie Gordon](#); [Daniel Chanen](#); [Steven Hopper](#); [David Volz](#)
Cc: [Nicole Sment](#); [Lori Stortz](#); [Edward Murphy](#)
Subject: RE: LAB Prep
Date: Tuesday, December 5, 2023 8:33:24 AM
Attachments: [image002.png](#)
[image003.png](#)

Stacey,

Looks good from my perspective. I could add that we extended or renewed the 780 Lease to add more space, at NO additional cost to accommodate the influx of staff from Research Park. But that feeds their narrative that we don't manage our space.....



Alexandria Roe

Senior Associate Vice President
Capital Planning and Budget
Universities of Wisconsin
780 Regent Street, Suite 245
608 265-0551 | wisconsin.edu

From: Rolston, Stacey <stacey.rolston@uwss.wisconsin.edu>
Sent: Monday, December 4, 2023 6:04 PM
To: Jay Rothman <jrothman@uwsa.edu>; Sean Nelson <snelson@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Julie Gordon <jgordon@uwsa.edu>; Daniel Chanen <dchanen@uwsa.edu>; Alexandria Roe <aroe@uwsa.edu>; Steven Hopper <hoppers@uwsa.edu>; David Volz <dvolz@uwsa.edu>
Cc: Nicole Sment <nsment@uwsa.edu>; Lori Stortz <lstortz@uwsa.edu>; Edward Murphy <emurphy@uwsa.edu>
Subject: RE: LAB Prep

Attached please find the draft questions and the key points document we worked on over the weekend. I have merged them into one document and added a section to track the typos. The link is here: [LAB Telework Summary of Issues Draft 3Dec2023.docx](#) And I have attached the Word version in case that doesn't work.

I fear the questions are not yet as benign as I would strive for so perhaps less of the introduction to the question? I skipped the points of agreement as I'm sure we will work those items in during the conversation.

I look forward to your feedback,

Stacey

Stacey Rolston

Sr. Assoc. Vice President

UW-Shared Services

660 W. Washington Ave., Suite 201, Madison, WI 53703

608-890-0960 | wisconsin.edu



From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Clips
Date: Tuesday, December 5, 2023 8:18:39 AM
Attachments: [DailyClips_12.5.23.pdf](#)

From: [Paige Smith](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#); [Jeff Buhrandt](#); [Dany T Thompson](#)
Subject: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review
Date: Tuesday, December 5, 2023 9:55:53 AM
Attachments: [36.11 Annual Report for 2022.Final Draft for Review.docx](#)
[image001.png](#)

Dear Jay,

Please find the draft final report for the Chapter 36.11(22) report for 2022. I have sent this to VP Buhrandt to review and process as necessary. However, if you have any questions, please know that Dany and I can meet with you at any time to discuss the report.

Thanks!

From: Paige Smith
Sent: Sunday, December 3, 2023 2:53 PM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Cc: Dany T Thompson <dtthompson@uwsa.edu>; Amy Missinne <amissinne@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>
Subject: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review

Hi Jeff,

Please find the draft of UW's Annual Chapter 36.11(22) Report for 2022. Please review and share with President Rothman (and anyone else on in the President's Office who may need to review it). He usually likes to review this report in advance in case he has any questions or concerns before it is final.

Please let me know how I can assist further in finalizing and submitting this report per our reporting requirements.

A huge thanks to Dany for pulling the information and preparing this report for this year.

Thanks!

Paige



Paige Smith

Chief Compliance and Risk Officer
Office of Compliance and Risk Management
Universities of Wisconsin System Administration
780 Regent Street
Madison, WI 53715
psmith@uwsa.edu

From: [Jeff Buhrandt](#)
To: [Jay Rothman](#); [Paige Smith](#)
Cc: [Jess Lathrop](#); [Dany T Thompson](#)
Subject: Re: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review
Date: Tuesday, December 5, 2023 10:58:37 AM
Attachments: [image001.png](#)

GR and comms are reviewing. We have a few suggestions. Nothing big

Get [Outlook for iOS](#)

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:57:38 AM
To: Paige Smith <psmith@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Dany T Thompson <dtthompson@uwsa.edu>
Subject: RE: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review

The report looks fine to me. Thanks for letting me take a look.

From: Paige Smith <psmith@uwsa.edu>
Sent: Tuesday, December 5, 2023 9:56 AM
To: Jay Rothman <jrothman@uwsa.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Dany T Thompson <dtthompson@uwsa.edu>
Subject: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review

Dear Jay,

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Thanks!

From: Paige Smith
Sent: Sunday, December 3, 2023 2:53 PM
To: Jeff Buhrandt <jbuhrandt@uwsa.edu>
Cc: Dany T Thompson <dtthompson@uwsa.edu>; Amy Missinne <amissinne@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jack Jablonski <jjablonski@uwsa.edu>
Subject: Draft of Annual Chapter 36.11(22) Report for 2022 - For Review

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concerns before it is final.

Please let me know how I can assist further in finalizing and submitting this report per our reporting requirements.

A huge thanks to Dany for pulling the information and preparing this report for this year.

Thanks!

Paige



Paige Smith

Chief Compliance and Risk Officer
Office of Compliance and Risk Management
Universities of Wisconsin System Administration
780 Regent Street
Madison, WI 53715
psmith@uwsa.edu

From: [Julie Jonuzi](#)
To: [15th Floor VH](#); [16th Floor VH](#); [17th Floor VH](#); [18th Floor VH](#)
Cc: inge.dilla@uwex.wisconsin.edu
Subject: FW: Holiday Generosity Campaign - Help Families in our Community
Date: Tuesday, December 5, 2023 12:02:28 PM
Attachments: [image001.png](#)

Colleagues,

This is a gentle reminder that the holiday campaign to help families in need in our community is running through next week Wednesday, December 13. Please see email string below for ways to participate. You are welcome to drop off donations in my office if it makes it easier.

My best,
Julie

Julie Jonuzi

Executive Assistant
Universities of Wisconsin Office of University Relations
1752 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-263-2571 | wisconsin.edu



From: Julie Jonuzi
Sent: Wednesday, November 15, 2023 9:21 AM
To: 15th Floor VH <15thFloorVH@uwsa.edu>; 16th Floor VH <16thFloorVH@uwsa.edu>; 17th Floor VH <17thFloorVH@uwsa.edu>; 18th Floor VH <18thFloorVH@uwsa.edu>
Cc: inge.dilla@uwex.wisconsin.edu
Subject: FW: Holiday Generosity Campaign - Help Families in our Community

Good morning,

Please see email below regarding a holiday campaign to help families in need in our community. The campaign is being organized by our colleagues at UW Extended Campus.

If it makes it makes it easier, you are welcome to drop off your gifts and donations in my office. I will coordinate with Inge on delivery.

Please let me know if you have any questions.

Thank you for your support of this worthy cause.

Julie

Julie Jonuzi

Executive Assistant

Universities of Wisconsin Office of University Relations

1752 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706

608-263-2571 | wisconsin.edu



From: Dilla, Inge <inge.dilla@uwex.wisconsin.edu>

Sent: Thursday, November 9, 2023 2:19 PM

To: UWEX-All Staff <UWEX-AllStaff@lists.wisconsin.edu>

Subject: Holiday Generosity Campaign - Help Families in our Community

Hello all,

As the holiday season approaches, we are excited to introduce our yearly Season of Sharing initiative that we can all participate in to make a meaningful difference in the lives of those less fortunate in our community.

This year, we decided to partner with Randall Elementary School to launch a **Generosity Campaign** that will support two local families right here in our Regent Street Community.

The campaign will run from Thursday, November 9th to Wednesday, December 13th and during this time, we are encouraging our employees to contribute in any way they can.

Here are a few ways to get involved:

Gifts for Children: We are collecting new, unwrapped gifts and clothing for 4 children and a newborn baby.

- **ONLINE:** Please click on the following link, which leads to a community registry of needed items. Items will be shipped directly to the office and delivered to the school on December 18th.

<https://www.target.com/gift-registry/gift/uw-generosity-campaign>

- **IN-PERSON:** Stop by the UWEX office at 780 Regent St, Ste 130, where you can pluck a star off the Giving Tree located at the Front Desk. Each star contains a toy or piece of clothing requested by one of the families. Return the purchased gift to Inge or Ali at the front desk by December 13th.

Gift Card Donations: We will be collecting gift cards to pass along to the families. This will help with

food, gas, and incidentals. Even a small contribution can make a big difference.

- Target gift cards can also be purchased online via the registry. If you choose to purchase a Target gift card, please request it to be shipped to the office. We cannot accept electronic gift cards.
- You can drop off or mail other gift cards (Kwik Trip, Visa or Pick & Save) to UW Extended Campus, ATTN: Inge Dilla, 780 Regent Street, Ste 130, Madison WI 53715

Our goal is to help these families have a brighter and more joyful holiday season. By contributing, you will be making a positive impact on their lives, and it's a wonderful chance for our organization to come together and give back to our community. We're proud that our office can be a part of this worthy cause!

If you have any questions or need more information about the campaign, please feel free to reach out to me at inge.dilla@uwex.wisconsin.edu.

Thank you for your support and compassion,
Your Culture Club

Thank you,

Inge Dilla

Office Manager

UW Extended Campus

780 Regent Street, Suite 130 Madison WI 53715

Inge.Dilla@uwex.wisconsin.edu | +1 (608) 262-1034



From: [Jack Jablonski](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: Re: Request for Talking Points
Date: Tuesday, December 5, 2023 12:24:52 PM
Attachments: [image001.png](#)

The UW Facts & Trends (May 2023) document covers nearly all these issues, as well as past releases on the affordability and the strategic plan, if desired.

If you want to turn it around quickly, I'd suggest the following:

[Redacted]

- [Redacted]
- [Redacted]
- [Redacted]

[Redacted]

- [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]

- [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]

- [Redacted]
 - [Redacted]

- [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Jay O. Rothman

President
Universities of Wisconsin
1700 Van Hise Hall, 1220 Linden Drive
Madison, WI 53706
wisconsin.edu



From: [Jack Jablonski](#)
To: [Jay Rothman](#); [Sean Nelson](#); [Jess Lathrop](#)
Subject: Re: Vice Chancellor Dr. Bob Hetzel to Retire
Date: Tuesday, December 5, 2023 12:22:37 PM

Remarks this week have been amended.

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:36 AM
To: Sean Nelson <snelson@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>
Cc: Jack Jablonski <jjablonski@uwsa.edu>
Subject: RE: Vice Chancellor Dr. Bob Hetzel to Retire

I think we should do both. We can note it this week and indicate we will do something more expansive in June.

From: Sean Nelson <snelson@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:31 AM
To: Jess Lathrop <jlathrop@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Jack Jablonski <jjablonski@uwsa.edu>
Subject: RE: Vice Chancellor Dr. Bob Hetzel to Retire

I think that would be appropriate unless we wanted to do more upon his retirement (June meeting?). Or perhaps we do both.

Sean

From: Jess Lathrop <jlathrop@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:25 AM
To: Sean Nelson <snelson@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: Jack Jablonski <jjablonski@uwsa.edu>
Subject: RE: Vice Chancellor Dr. Bob Hetzel to Retire

Should we share this at the BOR meeting? Or wait?

From: Sean Nelson <snelson@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:23 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Jeff Buhardt <jbuhardt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>
Subject: FW: Vice Chancellor Dr. Bob Hetzel to Retire

FYI

From: Joe Gow <jgow@uwlax.edu>

Sent: Tuesday, December 5, 2023 10:09 AM

Subject: Vice Chancellor Dr. Bob Hetzel to Retire

Dear colleagues,

I'm writing to let you know that our outstanding Vice Chancellor for Administration and Finance Dr. Bob Hetzel has indicated he will retire at the close of our current 2023-2024 academic year. After 17 remarkable years here at UWL, Bob remains as dedicated to our university as ever; however, he has experienced serious health issues over the past few years and must now fully focus on them.

As a result of Bob's dedication and wise fiscal stewardship, UWL is a leader among the Universities of Wisconsin. He has managed our finances so well that we have been able to add faculty and staff positions—rather than reduce them—during his tenure. Our fiscal strength was particularly apparent during the pandemic, when we were the only institution in our system that did not have to furlough or layoff employees.

But Bob's greater impact can be seen in our extraordinary campus facilities. During his time leading Administration and Finance we have witnessed completion of the following major building projects: Roger Haring Stadium, Centennial Hall, Eagle Hall, the Student Union, Prairie Springs Science Center, the Wittich Hall renovation, our Parking Ramp, and our new Fieldhouse. These signature facilities and other campus renovations represent over \$500 million in improvements to our campus. I think it is safe to say that no other individual in the history of our school has had such an important and lasting impact on our campus. And I doubt this record of accomplishments will ever be equaled in the future.

On a personal note, I will greatly miss collaborating with such a wonderful colleague. Bob often has to make hard decisions, and he always makes them with both his head and his heart. He sees beyond the numbers and appreciates the impact decisions have on people. I have learned so much from him and always like it when I hear people referring to "Bob and Joe." He has been an extraordinary partner and friend, and things truly won't be the same without him.

Bob wanted me to share the following with you:

"This is my 17th year at UWL and 40th in higher education. It's been a most rewarding career and the past 17 years have been the highlight of my time in higher education. I'm grateful for being able to work with so many talented and dedicated people at UWL over the years while serving our campus community and moving the university forward. My goal has always been to make UWL a better place, a stronger institution and a finer

university. I'm confident that UWL's best days are ahead and its future is very bright. I'll be retiring at the end of this school year, but UWL and the La Crosse Experience will always be a part of me."

We'll have time next semester to appropriately honor Bob and all the amazing things he has done for our university. When I have more details I'll be sure to share them with you.

Sincerely,

Joe

Joe Gow, Chancellor
University of Wisconsin-La Crosse

From: [Kaleem Caire](#)
To: [Jay Rothman](#); [Deej Lundgren](#); [Cynthia Gonzalez](#)
Cc: [Gail Wiseman](#); [jhoward@onecityschools.org](#); [nrray@onecityschools.org](#); [gladsonbillings@onecityschools.org](#)
Subject: Dear President Rothman and Team - You are Invited
Date: Tuesday, December 5, 2023 1:32:25 PM

External Email: Use caution responding, opening attachments, or clicking on links.

December 5, 2023

Hi President Rothman, Deej and Cynthia!

I hope this email finds you doing well.

We are hosting our annual **Fall Open House at One City Schools** this year on **Thursday, December 14, 2023**. Our Board and I would be honored to have you attend one of the following visit times below. You can RSVP at the link below. If you are unable to attend one of the times, and would like to schedule a different day and time to visit, please let us know. We will accommodate you and any other members of your team that you'd like to participate.

- Thursday, December 14th from 9:00am - 11:00am CT ([RSVP](#))
- Thursday, December 14th from 1:00pm - 3:00pm CT ([RSVP](#))

Our Scholars are eager to show our community what they are learning and how they are progressing. Our team is also excited to show the Greater Madison community how our public schools, with the highest percentage of Black and Brown students in Dane County, can cultivate shining lights for our region's future. As the regional leadership of [EL Education](#) (our education model) noted in their review of our elementary and middle schools last week:

"Students are poised and ready for learning. Additionally, students are excited to share what they are learning and doing in the classroom. There is an elevated positive culture and climate at the middle school. There is a sense of calm and focus for the "upper grade level classmates" of the school. In all classrooms (K-7) - students are completing tasks that aligned to the learning target and they are focused and engaged."

Our preschool is also doing exceptionally well. It was recently re-accredited by the City of Madison Child Care Division as a 5-Star (of 5) rated early childhood center, with glowing reviews. We also opened up a second site (for staff only) at our charter school facility.

Presently, 90.4% of our Scholars in grades 4K to 7 are children of color and 9.6% are White, and 61% of our Scholars qualify for free-and-reduced priced lunch.

If you have any additional questions, please let us know.

Happy Holidays to you and yours!

Onward.

cc: James Howard, Board Chair, One City Schools
Scott Klug, Vice Chair, One City Schools
Dr. Gloria Ladson-Billings, Board Director, One City Schools
Dr. Noble Wray, Board Director, One City Schools

P.S. Please note that my email address has changed to kaleem@onecityschools.org.

Wisconsin's Model Schools for Preschool - 12 Innovation

Kaleem Caire
Founder & CEO
One City Schools
1707 W. Broadway
Madison, WI 53713
Main Phone: (608) 531-2128
Email: kaleem@onecityschools.org
Assistant: Ms. Xena Zupan, xzupan@onecityschools.org
Web: www.onecityschools.org
[Let's Connect](#) on LinkedIn
Donate to One City: [Click Here](#)

From: [Johannes Britz](#)
To: [Sean Nelson](#); [Jess Lathrop](#)
Cc: [Jay Rothman](#)
Subject: Fw: revised UWTP draft
Date: Tuesday, December 5, 2023 1:57:55 PM
Attachments: [UW Tuition Promise Funding ProposalDRAFT-2023-12-05.docx](#)

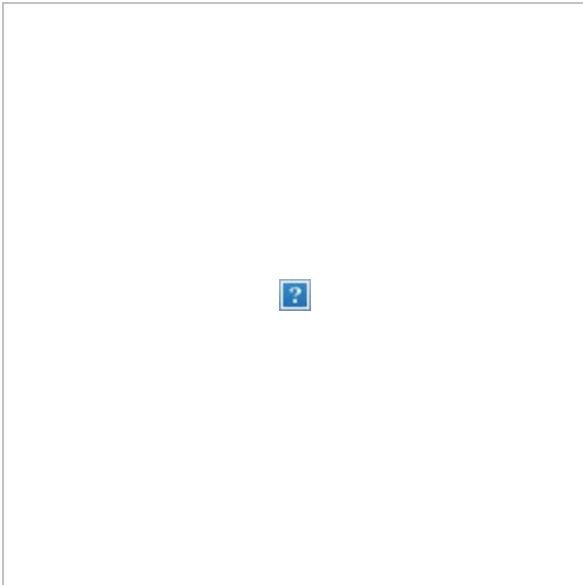
Dear all,

Please find attached a reworked version of the draft tuition promise document - per Jay's comments.

This can be viewed as a third option of one ask including tuition as well as wrap - around services.

Johannes J. Britz, PhD.

Interim Senior Vice President
Universities of Wisconsin Office of Academic and Student Affairs
1730 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-3826 | wisconsin.edu



From: Stephen Schmid <sschmid@uwsa.edu>
Sent: Tuesday, December 5, 2023 1:12 PM
To: Johannes Britz <jbritz@uwsa.edu>
Subject: revised UWTP draft

Johannes,

Attached is a revised draft (today's date) with Jay's comments. This draft assumes both elements:

middle-dollar and supplemental student supports.

Please let me know if you have any questions on this draft.

Stephen

From: [University Relations](#)
To: [University Relations](#)
Subject: Regents Meeting Webcast December 7-8, 2023
Date: Tuesday, December 5, 2023 1:58:46 PM

Dear Colleagues:

The December meeting of the UW Board of Regents will be held this week on Thursday and Friday (Dec. 7-8).

Meeting Materials: See [meeting materials and connection information](#) for the Zoom videoconferences.

Follow the Meeting Online: After the meeting concludes, a news summary will be posted to our [News](#) site. You can also receive occasional updates from the meeting on social media by following @uwsystem.

Please share with your colleagues.

Regards,
Universities of Wisconsin
MEDIA: 608.263.1700
wisconsin.edu

From: [University of Wisconsin System Human Resources](#)
Subject: UWSA Tuition Reimbursement Deadline Reminder
Date: Tuesday, December 5, 2023 1:46:07 PM
Attachments: [UWSA-Request-for-Tuition-Reimbursement-w-Instructions-v1.2.pdf](#)

Educational assistance funding for UWSA employees, for job or career-related education, is now centrally administered by the UW System Office of Human Resources (UWSHR).

This is a reminder that applications must be submitted by December 15 for tuition reimbursement of courses being offered during winterim or spring semester.

Applications must be reviewed and approved by the applicant's direct supervisor and the appropriate associate vice president prior to submitting to UWSHR.

Applications will be evaluated based upon:

- Value of the course content to the operations of UWSA.
- Value of the course content to the employee's professional development.
- Whether the course is required by law or regulation for the employee to retain their job.
- The location and meeting schedule for the course and its impact on the employee's ability to fulfill their job duties. Additionally, the cost and impact of any job coverage needed to enable the employee to complete the course.
- The cost of the course and the budget available for employee educational assistance.
- The employee's longevity and job performance.
- The amount of educational assistance the employee has previously received under this program or other UW System professional development funding sources.

Applicants will be notified of the decision within two business days of the UWSHR office reaching a determination.

Submit applications to uwshr@uwsa.edu.

This communication will also be included in the UWSA newsletter. Since this is a new process at UWSA, an additional email is being sent out to assist in ensuring all staff are aware

From: [Diana Trendt](#)
To: [15th Floor VH](#); [16th Floor VH](#); [17th Floor VH](#); [18th Floor VH](#)
Cc: [Frederic Endres](#); [William Utzig](#); [Katherine Ptaszek](#); [Lindsay Woznick](#); [Amy Bayer](#)
Subject: NO VISITOR PARKING: Dec. 6-8 - Lot 23/Van Hise Hall Parking Garage
Date: Tuesday, December 5, 2023 2:32:10 PM
Attachments: [LOT 23 - Visitor Parking FALL 2023 08-04-2023.pdf](#)
[image005.png](#)
[image006.png](#)

Good afternoon,

The “reserved” Visitor Parking stalls will not be available for the next 3-days due to the following meetings:

- Chancellor Meeting: Wed., December 6, 2023
- Board of Regents Meeting – Day 1: Thu., December 7, 2023
- Board of Regents Meeting – Day 2: Fri., December 8, 2023
- Reserved Visitor Parking Not Available: All Day
- Lot/Garage: Lot 23 / Van Hise Hall Parking Garage
- **Information is also available on the UWSA Intranet home page**
(<https://www.wisconsin.edu/uwsa/>)

This includes the one (1) 780 Regent Street “reserved” Visitor Parking stall, identified on the attached map.

REMINDER: “Reserved” Visitor Parking stalls are reserved for specific dates and times by first contacting Diana (dtrendt@uwsa.edu) and confirming parking is available.

Need intermittent parking? Check out the following options:

- **Timed Parking:** Timed parking stalls are pay-by-cell “mobile meters.” 3-Time Parking stalls located across from Van Hise Hall in Lot 21.
- **Value Permit Parking:** A value permit is good for daily, reserved parking.
- **Visitor Parking:** Hourly parking is available in campus gated lots (garages/ramps) and some surface lots on campus. To see how much space is available for visitors in campus gated lots, check [live visitor parking availability](#).
- **Temporary Parking Options:** Other temporary parking options ranging from daily to monthly are available on a space-available basis for anyone who would like to park on campus.
- **Summer Parking Only Needed?** Remaining permit options thru August 31 are now available for instant purchase in the [eBusiness portal](#). If a permit or lot option is not listed, it is not available.
- **Contact UW-Madison Transportation Services** for more information or with questions: 608-263-6666 (customerservice@fpm.wisc.edu)

Thank you.

Diana Trendt

University Executive Staff Assistant to Vice President Sean P. Nelson
Office of the Vice President for Finance and Administration
1762 Van Hise Hall, 1220 Linden Drive, Madison WI 53706
608-262-1311 | wisconsin.edu



From: [Andrew Preboski](#) on behalf of [Quinn Williams](#)
To: [UWSA-All](#)
Subject: FW: Save the Date for UW Law Days- Feb 26-Mar 1, 2024
Date: Tuesday, December 5, 2023 2:43:42 PM
Attachments: [image001.png](#)

Dear University Administrators,

UW Law Days is coming back this year in a virtual format. We hope you will join us the week of **February 26th-March 1, 2024**. There will be multiple live webinars each day. Additional details about registration and individual sessions will be sent out closer to the event.

Please save the date on your calendars. All university employees are welcome to attend, and we encourage you to share this information with other interested employees.

If you would like to receive updates about UW Law Days, please sign up for the email distribution group on the [UW Law Days web page](#).

Sincerely,



Quinn Williams
General Counsel
Universities of Wisconsin
[Office of General Counsel](#)
1856 Van Hise Hall, 1220 Linden Drive
608-772-4580 | [intake form](#)

The preceding e-mail message (including any attachments) contains information that may be confidential, be protected by the attorney-client or other applicable privileges, or constitute non-public information. It is intended to be conveyed only to the designated recipient(s). If you are not an intended recipient of this message, please notify the sender by replying to this message and then delete it from your system. Use, dissemination, distribution, or reproduction of this message by unintended recipients is not authorized and may be unlawful.

From: [Megan Wasley](#)
To: [Chancellors](#); [Jay Rothman](#)
Cc: [ChancellorAsst](#); [Cabinet](#); [CabinetAssistants](#)
Subject: RE: Advance Materials for the December 7-8, 2023 Board of Regents Meeting
Date: Tuesday, December 5, 2023 3:08:58 PM
Attachments: [Meeting Notice - UW System Board of Regents \(December 7-8, 2023\).pdf](#)

Good afternoon Chancellors,

Please note that an additional full BOR closed session has been added on Thursday morning from 7:30 a.m.-8:30 a.m., prior to committee meetings which start at 8:45 a.m. No other changes have been made to the meeting schedule (distributed late yesterday, but attached again here as well).

This change allows more time for discussion during Thursday afternoon's open session agenda, which will include a presentation on promoting civil discourse and freedom of expression. Members of the legislature have been invited to participate in this discussion with Regents, and currently the following are expected to attend (with potentially more to join):

- [Sen. Chris Larson](#) (Senate District 7, D-Milwaukee)
- [Rep. Jodi Emerson](#) (Assembly District 91, D-Eau Claire)
- [Rep. David Murphy](#) (Assembly District 56, R-Greenville)
- [Rep. Amanda Nedweski](#) (Assembly District 61, R-Pleasant Prairie)
- [Rep. Robert Wittke](#) (Assembly District 62, R-Racine)

Please let me know if you have any questions.

Thank you,
Megan

From: Megan Wasley
Sent: Friday, December 1, 2023 12:17 PM
To: Chancellors <Chancellors@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: ChancellorAsst <ChancellorAsst@uwsa.edu>; Cabinet <cabinet@uwsa.edu>; CabinetAssistants <CabinetAssistants@uwsa.edu>
Subject: RE: Advance Materials for the December 7-8, 2023 Board of Regents Meeting

Good afternoon Chancellors,

Please note the Capital Planning & Budget Committee materials were updated this morning to include (new) Item J., Authority to Increase Budget for UW Managed Near East Fields Renovation, UW-Madison. The summary for this item is also attached to this email for convenience.

You should have received an email invitation from the President's Office earlier today (also attached) to the reception at Brittingham House for Regents, Chancellors, and VPs on Thursday, December 7, from 6-8 p.m. You can RSVP using [this link](#).

Thank you,
Megan

From: Megan Wasley

Sent: Thursday, November 30, 2023 2:24 PM

To: Chancellors <Chancellors@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: ChancellorAsst <ChancellorAsst@uwsa.edu>; Cabinet <cabinet@uwsa.edu>; CabinetAssistants <CabinetAssistants@uwsa.edu>

Subject: Advance Materials for the December 7-8, 2023 Board of Regents Meeting

Good afternoon Chancellors,

Below is the link to advance materials for the December 7-8, 2023 Board of Regents meeting to be held in Madison. Meeting materials will be posted publicly online on Monday afternoon.

[December 7-8, 2023 BOR Meeting Advance Materials](#)

The meeting will be held at the Gordon Dining & Event Center (770 W. Dayton St, Madison) on the 2nd Floor. For parking information, please see UW-Madison's [Visitor Parking](#) webpage – the closest option would be Lot 46 located at the corner of Lake St & Johnson St.

Alternatively, a link to videoconference connection details can be found on the advance materials webpage. Chancellors will also receive panelist invitations, as usual.

If you have any questions or need additional information, please let me know.

Thank you,
Megan

Megan Wasley

Executive Director and Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
(608) 262-2326

From: [Jeff Buhrandt](#)
To: [Sean Nelson](#); [Jay Rothman](#); [Jess Lathrop](#); [Monica Smith](#); [Johannes Britz](#)
Subject: RE: Vice Chancellor Dr. Bob Hetzel to Retire
Date: Tuesday, December 5, 2023 4:01:17 PM

The gold standard. Tough loss for that campus.

From: Sean Nelson <snelson@uwsa.edu>
Sent: Tuesday, December 5, 2023 10:23 AM
To: Jay Rothman <jrothman@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>
Subject: FW: Vice Chancellor Dr. Bob Hetzel to Retire

FYI

From: Joe Gow <jgow@uwlax.edu>
Sent: Tuesday, December 5, 2023 10:09 AM
Subject: Vice Chancellor Dr. Bob Hetzel to Retire

Dear colleagues,

I'm writing to let you know that our outstanding Vice Chancellor for Administration and Finance Dr. Bob Hetzel has indicated he will retire at the close of our current 2023-2024 academic year. After 17 remarkable years here at UWL, Bob remains as dedicated to our university as ever; however, he has experienced serious health issues over the past few years and must now fully focus on them.

As a result of Bob's dedication and wise fiscal stewardship, UWL is a leader among the Universities of Wisconsin. He has managed our finances so well that we have been able to add faculty and staff positions—rather than reduce them—during his tenure. Our fiscal strength was particularly apparent during the pandemic, when we were the only institution in our system that did not have to furlough or layoff employees.

But Bob's greater impact can be seen in our extraordinary campus facilities. During his time leading Administration and Finance we have witnessed completion of the following major building projects: Roger Haring Stadium, Centennial Hall, Eagle Hall, the Student Union, Prairie Springs Science Center, the Wittich Hall renovation, our Parking Ramp, and our new Fieldhouse. These signature facilities and other campus renovations represent over \$500 million in improvements to our campus. I think it is safe to say that no other individual in the history of our school has had such an important and lasting impact on our campus. And I doubt this record of accomplishments will ever be equaled in the future.

On a personal note, I will greatly miss collaborating with such a wonderful colleague. Bob often has to make hard decisions, and he always makes them with both his head and his heart. He sees beyond the numbers and appreciates the impact decisions have on people. I have learned so much from him and always like it when I hear people referring to "Bob and Joe." He has been an extraordinary partner and friend, and things truly won't be the same without him.

Bob wanted me to share the following with you:

"This is my 17th year at UWL and 40th in higher education. It's been a most rewarding career and the past 17 years have been the highlight of my time in higher education. I'm grateful for being able to work with so many talented and dedicated people at UWL over the years while serving our campus community and moving the university forward. My goal has always been to make UWL a better place, a stronger institution and a finer university. I'm confident that UWL's best days are ahead and its future is very bright. I'll be retiring at the end of this school year, but UWL and the La Crosse Experience will always be a part of me."

We'll have time next semester to appropriately honor Bob and all the amazing things he has done for our university. When I have more details I'll be sure to share them with you.

Sincerely,

Joe

Joe Gow, Chancellor
University of Wisconsin-La Crosse

From: [Mark A Mone](#)
To: [Jay Rothman](#)
Subject: RE: Chancellor's Call tomorrow
Date: Tuesday, December 5, 2023 9:16:01 PM

External Email: Use caution responding, opening attachments, or clicking on links.



Mark A Mone reacted to your message:

From: Jay Rothman <jrothman@uwsa.edu>
Sent: Wednesday, December 6, 2023 3:07:08 AM
To: Mark A Mone <mone@uwm.edu>
Cc: Jess Lathrop <jlathrop@uwsa.edu>
Subject: Re: Chancellor's Call tomorrow

Sounds good and no worries.

On Dec 5, 2023, at 8:48 PM, Mark A Mone <mone@uwm.edu> wrote:

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay:

I think you're aware that our Foundation Board has its annual meeting and holiday celebration, beginning at 4 p.m. tomorrow. I'll leave the chancellor's meeting at 3:45 p.m., as I'm the first speaker after opening business.

At the other end of the meeting, I just was able to get an appt with a specialist at 1 p.m. for an eye issue that's been nagging me for months, with earlier doctor visits not getting things squared away. Robin will cover the first portion of the meeting and I'll join the call as soon as I'm back on the road from Brookfield.

Sorry about the disruptions—and I'll be happy to be in person Thursday and Friday at the Regents meetings.

Mark

Mark A. Mone, PhD
Chancellor
University of Wisconsin-Milwaukee

NOTICE TO RECIPIENTS:

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From: thomasrhefty@aol.com
To: [Jay Rothman](#)
Subject: Fw: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents
Date: Tuesday, December 5, 2023 3:34:21 PM
Attachments: [WebPage.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman, I have not received a response to this request regarding the December, 2023 University of Wisconsin Regent meeting. The report, released only last night, is for the Wisconsin Partnership Plan's five year plan for spending from the Blue Cross endowment at UW Madison. That spending is \$100 million over the next five years.

As a reminder, Foley and Lardner represented Blue Cross in making this endowment gift to the UW Madison and to the Medical College of Wisconsin. After twenty years, the gift remains the largest single gift in UW history----now a \$400 million UW endowment intended for public health, student scholarships, and faculty support.

Because of your Foley and Lardner leadership, you might wish to recuse yourself from the Regent discussion.

Thank you for your attention to this matter. I apologize for this short notice, but the Wisconsin Partnership Plan report was only posted last evening---less than 48 hours before the presentation to the Regents.

Particularly given your publicly expressed concern about the shortage of nurses in Wisconsin and your request for legislative funding for UW nursing education, ample time is important to consider the UW health endowment report to the Regents and the UW endowment's failure to provide any funds for the needed nursing education programs..

Tom Hefty. Retired Chairman and Chief Executive, Wisconsin Blue Cross.
Outstanding alum of UW Madison 2003. Member, National Academy of Social Insurance. Retired Chairman, Artisan Partners Mutual Fund in Milwaukee.

----- Forwarded Message -----

From: Thomas Hefty <thomasrhefty@aol.com>
To: amy Kind <amy.kind@wisc.edu>; robert.golden@wisc.edu <robert.golden@wisc.edu>;
mike.knetter@supportuw.org <mike.knetter@supportuw.org>; Mike Shannon
<mike.shannon@kslcapital.com>
Sent: Tuesday, December 5, 2023, 07:54:30 AM MST
Subject: Request for Delay in Presentation of Wisconsin Partnership Plan report to University of Wisconsin Regents

The final report of the Wisconsin Partnership Plan to the UW Regent meeting on December 7th was released last evening. That provides only 48 hours for public comment on that report.

By coincidence, this morning the 2023 Americas Health Ranking report was released. Wisconsin dropped one ranking from last year—down to 22nd. Wisconsin consistently ranked in the top ten states in the past.

Last week, UW President Rothman called the shortage of nurses a crisis in Wisconsin, urging the legislature to increase funding for nursing education. That new concern from President Rothman is not addressed in the new Wisconsin Partnership Plan report released last night. There are no funds for nursing education included in this report, although the Blue Cross gift clearly contemplated funding for the education of health professionals.

I would urge you to delay presentation of the annual report and five year plan to give everyone time to assess these two new pieces of information—President Rothman's call for addressing the nursing crisis and the new data in Americas Health Ranking. It will also provide time for public comment on the Wisconsin Partnership Plan report and five year plan.

Thank you for consideration of my request. Thomas R. Hefty. Retired chair and CEO, Wisconsin Blue Cross. Member, National Academy on Social Insurance. Outstanding Alum UW Madison 2003

https://assets.americashealthrankings.org/app/uploads/ahr_2023annual_comprehensivereport_final2-web.pdf

From: [Megan Wasley](#)
To: [BORMembersList](#); [Jay Rothman](#)
Cc: [Mindy Everard](#); [Jeanne Booth](#); kelly.ferry@prevea.com; [Behling, Kelly S. DPI](#); [Sandee Glenz](#); [Melissa Lietha](#); [Sean Nelson](#); [Jeff Buhrandt](#); [Johannes Britz](#); [Monica Smith](#); [Quinn Williams](#); [Jess Lathrop](#); [Nicole Sment](#)
Subject: Updates: Materials and Information for December 7-8, 2023 Board of Regents Meeting
Date: Tuesday, December 5, 2023 5:54:37 PM
Attachments: [image001.png](#)

Good afternoon Regents,

The [closed session materials](#) have been updated with one more document for Thursday morning's discussion (see attachment D in the final section).

Also, note that Rep. Dave Murphy has confirmed his planned attendance for Thursday afternoon's discussion on freedom of expression. I've added him to the list of expected legislators in my previous email below.

Other minor updates in BoardEffect:

- Slides for B&F Item D. (UW System Draft 2023 Annual Financial Report) have been updated to include new slides (#3-5) showing summary financial statement results.
- Slides for Friday BOR Item II.7. (EAB Navigate) were updated (reordered) and a new handout with "highlights" has been added to the supplemental resources.

Please let me know if any additional information would be helpful for this week's meeting.

Best,
Megan

From: Megan Wasley
Sent: Monday, December 4, 2023 5:43 PM
To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>
Cc: 'Mindy Everard' <meverard@nicolebank.com>; Jeanne Booth <jeanne@manydeedssc.com>; 'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI' <Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha' <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>
Subject: SCHEDULE CHANGE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note that **an additional full BOR closed session will be held on Thursday morning at 7:30 a.m.-8:30 a.m.**, prior to committee meetings which start at 8:45 a.m. I expect this morning session will begin with discussion of Closed Session Items 8.C. & 8.D. (confer with legal counsel and deliberate/negotiate funding proposals), and any remaining business will be taken up during the afternoon's closed session later that same day.

This change will allow more time for discussion during Thursday afternoon's open session agenda, which will include a presentation on promoting civil discourse and freedom of expression. Members of the legislature have been invited to participate in this discussion with Regents, and currently the following are expected to attend (with potentially more to join):

- [Sen. Chris Larson](#) (Senate District 7, D-Milwaukee)
- [Rep. Jodi Emerson](#) (Assembly District 91, D-Eau Claire)
- [Rep. Dave Murphy](#) (Assembly District 56, R-Greenville)
- [Rep. Amanda Nedweski](#) (Assembly District 61, R-Pleasant Prairie)
- [Rep. Robert Wittke](#) (Assembly District 62, R-Racine)

On a related note, a document with some additional information for Closed Session Item D. has been added in the [full Board meeting book](#) (see the last document in the final section).

Both the updated meeting schedule/agendas and an updated "cheat sheet" are also attached. Please let me know if you have any questions.

Thank you,
Megan

From: Megan Wasley

Sent: Friday, December 1, 2023 7:04 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>;

kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz

<sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson

<snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>;

Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop

<jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good evening Regents,

Additional materials have been added to the [full Board meeting book](#) for closed session (see two documents in final section).

Also, Business & Finance Committee Item D. Attachment A (Draft Annual Financial Report) was updated earlier this afternoon with changes to pgs. 47-48 of that document, recategorizing 3 projects as "in progress" rather than "complete". The updated pages are attached to this email for convenience.

Finally, the following supplemental resources were attached to events in BoardEffect:

- Audit Committee Executive Summary for IT Audit Report
- Slides for B&F Committee Item D. (UW System Draft 2023 Annual Financial Report)
- Slides for Education Committee Item E. (Student Retention Strategies)

I'm resurfacing the links to all the materials so you don't have to scroll down the email thread:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Have a great weekend, and please let me know if you have any questions!

Megan

From: Megan Wasley

Sent: Friday, December 1, 2023 12:16 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: 'Mindy Everard' <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>;

'kelly.ferry@prevea.com' <kelly.ferry@prevea.com>; 'Behling, Kelly S. DPI'

<Kelly.Behling@dpi.wi.gov>; 'Sandee Glenz' <sglenz@gtwlawyers.com>; 'Melissa Lietha'

<Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt

<jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>;

Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment

<nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note the Capital Planning & Budget Committee materials were updated this morning to include (new) Item J., Authority to Increase Budget for UW Managed Near East Fields Renovation, UW-Madison. The summary for this item is also attached to this email for convenience.

Other Updates: Some minor updates have also been made to the following slides previously included as supplemental resources in BoardEffect:

- Education Committee Item D., Wisconsin Public Partnership Program
- BOR Friday Item II.7., UW EAB Navigate Overview

Branding Guide: For general reference, I'm attaching a written style guide developed by UW Administration Office of Public Affairs & Communications to provide guidance on when and how the new brand name ("Universities of Wisconsin") is used in documents vs. the legal name ("University of Wisconsin System") – as you'll see continue to see both used in meeting materials.

Reception Invite: Finally, you should all have just received an email invitation from the President's Office (or see attached) for the reception at Brittingham House for Regents,

Chancellors, and VPs on Thursday, December 7, from 6-8 p.m. You can RSVP using [this link](#).

I'm also attaching a "cheat sheet" with hotel, parking, meeting and reception info together in one place. Please let me know if you have any questions!

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: Megan Wasley

Sent: Thursday, November 30, 2023 12:33 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: RE: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Please note that the Capital Planning & Budget materials were updated in BoardEffect yesterday to remove (former) Item J., Amendments to RPD 19-5, and to renumber subsequent agenda items.

Additionally, the following materials have been added to BoardEffect since Tuesday afternoon:

- B&F Committee Item D. – UW System Draft 2023 Annual Financial Report materials
- BOR Closed Session Materials (all items)
- Supplemental resources:
 - Slides for Audit Committee Item F. (Clearing Accounts Update)

The list of outstanding supplemental resources has been updated in my previous email (below). These items will continue to be added as they become available.

Thank you,

Megan

From: Megan Wasley

Sent: Tuesday, November 28, 2023 4:27 PM

To: BORMembersList <bormemberslist@uwsa.edu>; Jay Rothman <jrothman@uwsa.edu>

Cc: Mindy Everard <meverard@nicoletbank.com>; Jeanne Booth <jeanne@manydeedssc.com>; kelly.ferry@prevea.com; Behling, Kelly S. DPI <Kelly.Behling@dpi.wi.gov>; Sandee Glenz <sglenz@gtwlawyers.com>; Melissa Lietha <Melissa.lietha@lsswis.org>; Sean Nelson <snelson@uwsa.edu>; Jeff Buhrandt <jbuhrandt@uwsa.edu>; Johannes Britz <jbritz@uwsa.edu>; Monica Smith <msmith@uwsa.edu>; Quinn Williams <qwilliams@uwsa.edu>; Jess Lathrop <jlathrop@uwsa.edu>; Nicole Sment <nsment@uwsa.edu>

Subject: Materials and Information for December 7-8, 2023 Board of Regents Meeting

Good afternoon Regents,

Materials for the December 7-8, 2023 meeting of the UW System Board of Regents are now available in BoardEffect. Meeting books and supplemental resources (minutes, contracts/agreements, slide decks, etc.) can be accessed through the following links:

- [Business & Finance Committee](#)
- [Education Committee](#)

- [Audit Committee](#)
- [Capital Planning & Budget Committee](#)

- [Board of Regents \(Thursday and Friday\)](#)

Please note that the following will be added to BoardEffect as they become available:

- Supplemental resources (updated 12/01/23 6:51 p.m.):
 - BOR Item 7. Slides from UW-Madison (Promoting Civil Discourse and Freedom of Expression)

As a reminder, next week's meetings will be held at the Gordon Dining & Event Center (770 W. Dayton Street) in Madison. Additional details and logistics include the following:

Hotel

For Regents traveling into Madison, hotel reservations have been made for the nights of Wednesday, December 6, and Thursday, December 7, at the [Fluno Center](#) (601 University Avenue, Madison). The hotel is located one block north of the Gordon Dining & Event Center. Steven Wright shared confirmation details earlier this week. If you'd like to cancel or make changes to your reservation, please let us know by **Friday, December 1st**.

Parking

-
Regents staying at the Fluno Center can remain parked there during the meeting.

For those arriving that day, parking is available in Lot 46 (Southeast Campus Ramp) located at the corner of Lake St & Johnson St, across the intersection from the Gordon Dining & Event Center. Regents may use your all-campus permits OR the Lot 46 day use permit (mailed in advance upon request) to enter/exit the lot.

Thursday Reception

President Rothman is expected to host a reception at Brittingham House on Thursday evening following the Board meeting, est. 6-8 p.m. More details to come!

I'll be in touch as additional materials become available, but please let me know if you have any questions in the meantime.

Thank you,
Megan



Megan Wasley

Executive Director & Corporate Secretary
Office of the Board of Regents
University of Wisconsin System
1860 Van Hise Hall, 1220 Linden Drive, Madison, WI 53706
608-262-2326 | wisconsin.edu

From: [Lois Stetson](#)
To: [Jay Rothman](#)
Subject: Request for Nominations: George Mason University - Provost & Executive Vice President
Date: Tuesday, December 5, 2023 3:17:24 PM
Attachments: [GMU Provost - Position Description.pdf](#)

External Email: Use caution responding, opening attachments, or clicking on links.

President Rothman,

Greenwood Asher is excited to announce our partnership with George Mason University in the search for their next Provost and Executive Vice President.

As a respected leader in higher education, we deeply value your expertise and insight. We're reaching out to tap into your wealth of knowledge and experience to identify exceptional candidates who could be the perfect match for Mason.

Here's how you can contribute:

1. **Recommend Outstanding Candidates:** If you know of someone who possesses the qualities and skills that Mason is seeking, we would greatly appreciate your nominations. You may provide their names in response to this email or schedule a call below. Your recommendations are appreciated.
2. **Schedule a Conversation:** If you prefer a more in-depth discussion, I'd be delighted to chat with you. You can schedule a call at your convenience by visiting my Calendly Link: <https://calendly.com/loisstetson1/gmu-provost-search> or by simply responding to this email with your availability. We're eager to hear your thoughts and insights.
3. **Encourage Potential Candidates:** In addition to nominations, if you or someone you know is ready to take on this exciting role, please encourage them to apply. Applications should include a Cover letter, CV, and a list of 5 references, to be sent to loisstetson@greenwoodsearch.com.

To gain a comprehensive understanding of the position's responsibilities and requirements, please refer to the attached position profile above.

We genuinely appreciate your time and consideration, and we look forward to hearing from you. Your involvement is instrumental in helping us discover the ideal leader for George Mason University.

Thank you for your valued contributions.

Kind regards,

Lois Stetson

(she/her/hers)

Senior Executive Search Consultant

Greenwood Asher & Associates

loisstetson@greenwoodsearch.com

CELL: 850.598.3303

WEB: greenwoodsearch.com

SCHEDULE A CALL: [Calendly – Lois Stetson](#)




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From: [Andrew Leavitt](#)
To: [Jay Rothman](#)
Cc: [Jess Lathrop](#)
Subject: WiSys Board Appointment
Date: Wednesday, December 6, 2023 7:54:56 AM
Attachments: [Outlook-135p0xwp.png](#)

External Email: Use caution responding, opening attachments, or clicking on links.

Hi Jay,



I'll catch up with you over the next few days.

Kind Regards,
Andy

Andrew J. Leavitt, Ph.D.
Chancellor
He, Him, His



Office of the Chancellor
800 Algoma Boulevard
Oshkosh, WI 54901

920-424-0200 (office)